



**INTERNATIONAL CONFERENCE  
ON SOCIAL WORK PRACTICE, HEALTH AND EDUCATION: BUILDING TRUST AND  
SOLIDARITY FOR A GOOD SOCIETY**

**1<sup>st</sup> Edition**



**ARAD, 28<sup>th</sup> -29<sup>th</sup> of MAY 2024**

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**”AUREL VLAICU” UNIVERSITY OF ARAD**  
**FACULTY OF EDUCATIONAL SCIENCE, PSYCHOLOGY AND SOCIAL WORK**

**Is hosting the**  
**INTERNATIONAL CONFERENCE ON SOCIAL WORK PRACTICE, HEALTH AND**  
**EDUCATION: BUILDING TRUST AND SOLIDARITY FOR A GOOD SOCIETY**  
**1<sup>st</sup> Edition**

**HOSTING CHAIR**

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**ARAD, 28<sup>th</sup> -29<sup>th</sup> of MAY 2024**



## About the Conference

Held within the Faculty of Educational Sciences, Psychology and Social Work, the First Edition of the *International Conference on Social Work Practice, Health and Education* will take place between May 28-29, 2024.

ICPSWHE 2024 aims to build stronger relationships with fellow social workers and professional associations around the world.

Social work as a profession is more than ever called upon to respond to increasingly diverse challenges, both at the individual, group and global level. Social workers, as agents of change, are challenged to respond creatively to the pressures of a society of risks in order to restore balance and social security. The theme of the conference approaches the subject of solidarity as a key concept in social work, which has become the answer to countless modern challenges, such as the pandemic, armed conflicts or other serious social problems.

There are to be discussions regarding aspects such as global politics which aims to the growth of social cohesion and growth of trust in protection institutions as a foundation for a high wellbeing level. Training and increasing resilience has become a goal of social work intervention at the individual level in an era where social security, peace and social inclusion are seriously affected. As specialists in social issues, social workers seek to inspire, to build bridges in order to create a safer and more inclusive environment. Conference participation provides and international context of sharing ideas and facilitating professional development for university and pre-university professors, social workers, representatives for professional organizations, public institutions, students, researchers, PhD students from educational sciences, psychology, sociology and social work fields.

Conference participation, offers an international context to exchange ideas and best practices and to facilitate professional development, to university and pre-university teachers, social workers, representatives of professional organizations, public institutions, students, researchers and PhD students in the fields of educational sciences, psychology, sociology and social work.

### **The conference will extensively cover the following topics:**

- Building a new world through solidarity
- Quality of health care for the disadvantaged groups
- Solidarity and trust in times of war
- Teaching evidence-based practice: Toward a new paradigm for social work education
- Resilience and transformative vision in the research of social assistance
- Social work and human rights: good practices, theoretical frameworks for resilience and transformative actions towards human rights
- Social assistance and durability: eco-social initiatives and environmental approaches in social work for building resilience and transformative actions.
- Social work under the influence of digitalization
- New teaching methods and learning in an inclusive form of education
- Forming and professional development of social workers regarding socio-cultural changes
- Transformative actions in the practice of social work: changes, programmes, local or global interventions
- Inclusion and equality for minimising educational inequality

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- Leadership and management in social work
- Education towards resilience, protection and well-being
- Socially involved teaching and learning- looking after students and communities
- Career development, coaching and training

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## DETAILED SCHEDULE

TUESDAY, MAY 28, 2024		
Time	Activity	Place
09.30-10.00	<b>REGISTRATION OF PARTICIPANTS</b>	<b>UAV Arad, Complex M, Conference hall Online</b>
10.00-10.30	<b>OPENING CEREMONY</b> <ul style="list-style-type: none"> <li>- Welcoming speech held by Teodor Cilan, PhD, Rector of Aurel Vlaicu University of Arad,</li> <li>- Opening speech held by Alina Felicia ROMAN, PhD, Dean, FESPSW</li> <li>- Opening speech held by Mihaela Gavrilă-Ardelean, PhD, Director of Social Assistance Master &amp; Coordinator of Social Assistance field of Interdisciplinary Doctoral School of "Aurel Vlaicu" University of Arad</li> <li>- Opening speech by representatives of the partner institutions</li> </ul>	UAV Arad, Complex M, Conference hall & Online
Join Zoom Meeting <a href="https://us06web.zoom.us/j/7661251789?pwd=cHFtNHhxODNRakZwTWR0K0JvenFYZz09&amp;omn=89091268866">https://us06web.zoom.us/j/7661251789?pwd=cHFtNHhxODNRakZwTWR0K0JvenFYZz09&amp;omn=89091268866</a>		
KEYNOTE SESSION I . Moderator Ciprian Herțe		
10.30- 10.55	<b>ADRIAN HATOS, PhD, University of Oradea, Romania</b> <i>The political and democratic disengagement of young in Romania. Problems and solutions</i>	UAV Arad, Complex M, Conference hall & Online
11.00-11.25	<b>GAETAN ABSIL, PhD, University of Liège, Belgium</b> <b>LAURE COMPÈRE, PhD, University of Liège, Belgium</b> <i>Social workers: a care profession in mismatch and dissonance? A Belgian perspective.</i>	UAV Arad, Complex M, Conference hall & Online
11.25-11.50	<b>SHAD AHMAD KHAN, PhD, College of Business University of Buraimi, Oman, India</b> <i>Building a Green Society: Role of higher Education Institutions</i>	UAV Arad, Complex M, Conference hall & Online
11.50-12.15	<b>EMILIA LAPOȘIN - "Ion Creangă" University of Republica Moldova, Moldova</b> <b>OLESEA FRUNZE - "Ion Creangă" University of Republica Moldova</b> <i>Social support services addressed to children with SEN (CES) in the Republic of Moldova.1</i>	UAV Arad, Complex M, Conference hall & Online
12.15-12.40	<b>MADHU ARORA, PhD, New Delhi Institute of Management, India</b> <b>PRATIBHA SINGH, PhD, New Delhi Institute of Management, India</b>	UAV Arad, Complex M,



	<i>Analyzing the impact of various gamification elements on user engagement and retention within grocery apps in India</i>	Conference hall & Online
<b>LUNCH BREAK</b>		
<b>KEYNOTE SESSION II. Moderator Ciprian Herțe</b>		
<b>13.00-13.25</b>	<b>LUCIAN LIVIUSZ OLTEANU, PhD, University Gal Ferenc, Gyula, Hungary</b> <i>Basics of non-verbal communication</i>	UAV Arad, Complex M, Conference hall & Online
<b>13.25-13.50</b>	<b>POONAM KHURANA, PhD, Vivekananda institute of Professional Studies, New Delhi, India</b> <i>Teaching with Heart: Being an Emotionally Intelligent Teacher</i>	UAV Arad, Complex M, Conference hall & Online
<b>13.50-14.15</b>	<b>MARYNA VASYLIEVA, PhD; TETIANA BONDARENCO, PhD, Ukrainian Engineering Pedagogics Academy, Ukraine</b> <i>Social education of students during the war</i>	UAV Arad, Complex M, Conference hall & Online
<b>14.15-14.40</b>	<b>SWATY NARULA, PhD, Vivekananda institute of Professional Studies, New Delhi, India</b> <i>Experiential Learning in Indian Higher Education</i>	UAV Arad, Complex M, Conference hall & Online
<b>14.40-15.10</b>	<b>SEVINC GULSECEN, Istanbul University, Turkey</b> <i>The evolution of a New Society: Smart Human and Smart Society</i>	UAV Arad, Complex M, Conference hall & Online
<b>COFFE BREAK</b>		
<b>PARALLEL SESSIONS</b>		
	<b>SESSION 1: Moderators: Mihaela Gavrilă-Ardelean, PhD Anca Egerău, PhD Remus Runcan, PhD</b>	<a href="https://meet.google.com/rym-qhrb-nhy">https://meet.google.com/rym-qhrb-nhy</a>
<b>16.00-16.15</b>	<b>Alina Roman</b> <i>Challenges regarding the approach to the social dimension of education</i>	
<b>16.15.-16.30</b>	<b>Gavril Rad</b> <i>The Components of Rehabilitation in Institutionalized Children with Disabilities"</i>	
<b>16.30-16.45</b>	<b>Regis Roman</b> <i>Between uniformity and originality. The ethical paradigm of extreme conformism</i>	
<b>16.45-17.00</b>	<b>Remus Runcan</b> <i>Children who are no longer children. A challenge for parents and social workers</i>	
<b>17.00-17.15.</b>	<b>Mihaela Gavrilă-Ardelean, Gloria Gavrilă-Ardelean</b>	





	<i>Health issues, well-being and life quality - a challenge for social professionals</i>	
<b>17.15.-17.30</b>	<b>Vasile Hațegan</b> <i>Supervision of the social services. Some interdisciplinary aspects applied to the field of social assistance</i>	
<b>17.30-17.45</b>	<b>Anca Egerău</b> <i>Management conflict as an educational strategy in the class of students</i>	
<b>17.45.-18.00</b>	<b>Maria Sinaci</b> <i>Ethical challenges in the practice of social assistance.</i>	
<b>18.00-18.15</b>	<b>Patricia Runcan</b> <i>Leader and/or mentor</i>	
	<b>SESSION 2. Moderators: Ovidiu Toderici, PhD Liliana Bran, Ph D Tiberiu Dughi, PhD</b>	<a href="https://meet.google.com/acb-zwfo-zgf">https://meet.google.com/acb-zwfo-zgf</a>
<b>16.00-16.15</b>	<b>Liliana Bran</b> <i>Recovery of patient with chronic diseases in social care</i>	
<b>16.15.-16.30</b>	<b>Editha Coșarbă</b> <i>Building Trust and Solidarity in Education: Pillars for a Thriving Learning Community</i>	
<b>16.30-16.45</b>	<b>Tiberiu Dughi</b> <i>Training of active listening skills in social workers</i>	
<b>16.45-17.00</b>	<b>Dana Dughi</b> <i>The importance of communication in social work practice</i>	
<b>17.00-17.15.</b>	<b>Ilia Iosif</b> <i>The impact of smartphone use on spinal posture: a modern concern</i>	
<b>17.15.-17.30</b>	<b>Cătălin Drăgan</b> <i>Voluntary as expression of solidarity in social work</i>	
<b>17.30-17.45</b>	<b>Corina Dulceanu, Viorel Ardelean</b> <i>Quality of life. A new dimension in mental health care in Romania</i>	
<b>17.45-18.00</b>	<b>Ovidiu Toderici</b> <i>Theoretical aspects regarding social cohesion and social capital</i>	
<b>18.00-18.15</b>	<b>Erika Stark</b> <i>Social work in a digital age</i>	
	<b>SESSION III. Moderatori: Dana Rad, Ph D Gabriela Vancu, PhD Sonia Ignat, PhD</b>	<a href="https://meet.google.com/kga-vbrr-fzw">https://meet.google.com/kga-vbrr-fzw</a>
<b>16.00-16.15</b>	<b>Gabriela Sorina Vancu</b> <i>Psychological aspects in the hearing of minors</i>	
<b>16.15.-16.30</b>	<b>Denisa Chasciar, Vasile Chasciar</b> <i>"Interdisciplinary approaches in education and sociology: enhancing trust and solidarity for societal well-being"</i>	
<b>16.30-16.45</b>	<b>Dana Rad, Csaba Kiss, Nicolae Paraschiv, Gavril Rad.</b> <i>Comparative predictive analysis of deception detection in convicted offenders using Polygraph with different machine learning techniques</i>	
<b>16.45-17.00</b>	<b>Marius Marici</b> <i>The effect of a teacher breaking promises on children's perception of the teacher's personality</i>	



17.00-17.15.	<b>Doina Țifrea</b> <i>Utilizing reflective practices to develop and assess steam behaviors in kindergarten extracurricular activities</i>	
17.15.-17.30	<b>Sonia Ignat</b> <i>The impact of emotional abuse on personality. Qualitative research</i>	
17.30-17.45	<b>Evelina Balaș</b> <i>Integrating educational and social resources in support of school success. An Interdisciplinary Approach"</i>	
17.45 -18.00	<b>Roxana Chiș</b> <i>Parental education and social integration, challenges and solutions in Social Work</i>	
18.00-18.15	<b>Rucsandra Hossu</b> <i>The well-being of students with learning difficulties</i>	
	<b>SESIUNEA IV. Moderatori: Alina Costin, PhD Lazăr Mioara, PhD Adela Redeș, PhD</b>	<a href="https://meet.google.com/ghn-dhnw-zpu">https://meet.google.com/ghn-dhnw-zpu</a>
16.00-16.15	<b>Alina Costin</b> <i>Grand challenges for social work. Promoting individual and family well-being</i>	
16.15.-16.30	<b>Mioara Lazăr</b> <i>Integration in and after school - The factors involved in achieving it</i>	
16.30-16.45	<b>Adela Redeș</b> <i>Teaching strategies for promoting anti-drug education among students</i>	
16.45-17.00	<b>Henrietta Torkos, Editha Coșarbă</b> <i>Promoting diverse primary school education: Intercultural approaches for unity and cooperation.</i>	
17.00-17.15.	<b>Alina Pădurean</b> <i>Developing efficient speaking skills with social workers: a way to improve social work practice in EU states</i>	
17.15.-17.30	<b>Zagorka Milencovici, Emeșe Bojin</b> <i>School-family partnership, the premise of success in the process of recovery and improvement of children with special needs</i>	
17.30-17.45	<b>Claudia Bacter, Cristiana Marc</b> <i>Developing resilience in social work</i>	
17.45-18.00	<b>Claudia Bacter, Raluca Buhaș, Cristiana Marc, Sorana Saveanu</b> <i>Aspects of digitalization in social services in Romania</i>	
18.00-18.15	<b>Gabriela Kelemen</b> <i>Reflections on the role of the educator in the development of social skills in school-aged children</i>	
	<b>Wednesday, May 29, 2024</b>	
<b>Time</b>	<b>Activity</b>	<b>Place</b>
	<b>SESSION I. COMMUNICATIONS OF STUDENTS. Moderatori: Remus Runcan, PhD Dana Dughi, PhD Henrietta Torkoș, PhD</b>	<a href="https://meet.google.com/anz-wktn-tfd">https://meet.google.com/anz-wktn-tfd</a>





10.00 - 10.15	<b>Laura Anton</b> <i>Day centers as social protection form for children and their vulnerable families</i>	
10.15 - 10.30	<b>Carla Galiș</b> <i>The impact of technology in the teenagers lives</i>	
10.30 - 10.45	<b>Timea Matyas ( Kovacs )</b> <i>The story of the lives of Holocaust survivors</i>	
10.45 - 11.00	<b>Roșu Lorena</b> <i>Remigration and its effects on the psycho-social development of teenagers</i>	
11.00 - 11.15	<b>Ioana Dura- Incanti</b> <i>Article Affective Distress in Individuals Diagnosed with Cancer</i>	
11.15 -11.30	<b>Patricia Cioban</b> <i>Temporal Perceptions Across Generations: The Influence of Technology on Time Perception in Digital Natives and Digital Immigrants</i>	
11.30 - 11.45	<b>Bianca Culda</b> <i>The Impact of Drug Use on Adolescent Development: Causes, Effects, and Prevention Strategies</i>	
11.45 - 12.00	<b>Rahela Anemona Ban, Ciprian Herțe</b> <i>Effective strategies for preventing drug use among students: Educational and community</i>	
	<b>SESSION II. COMMUNICATIONS OF STUDENTS</b> <b>Moderatori: Alina Costin, PhD</b> <b>Rucsandra Hossu</b>	<a href="https://meet.google.com/tjn-kapj-ozw">https://meet.google.com/tjn-kapj-ozw</a>
10.00 - 10.15	<b>Rahela Onișor</b> <i>Particularities of coparenting in separated families</i>	
10.15 - 10.30	<b>Claudia Varga</b> <i>Evaluation of young people's beliefs and attitudes about marriage</i>	
10.30 - 10.45	<b>Roberta Moț</b> <i>About parenthood in a single-parent family</i>	
10.45 - 11.00	<b>Florin Bișcă</b> <i>The family and anti-drug centers - partners in the policy of preventing substance abuse</i>	
11.00-11.15	<b>Timea Szeredi</b> <i>Gender and texting: Masculinity, femininity, and gender role in virtual communication</i>	
11.15 - 11.30	<b>Andreea Arabela Gevelas</b> <i>Educational policies to increase the inclusion of students from disorganized families</i>	
11.30 - 11.45	<b>Florentina Daniela Barna</b> <i>The social dimension of assisting people with chronic diseases</i>	
11.45 - 12.00	<b>Bianca Popescu</b> <i>Social capital and the inclusion of Roma children in the Curtici community</i>	
12.00-12.15	<b>Valentina Muntean</b> <i>Educational values of educational therapies of socially assisted persons</i>	
	<b>SESSION MASTERS AND DOCTORAL STUDENTS</b> <b>Moderator: Mihaela Gavrilă-Ardelean, PhD</b>	<a href="https://meet.google.com/rkj-wodf-wbj">https://meet.google.com/rkj-wodf-wbj</a>



<b>Liliana Bran, PhD</b>		
<b>10.00 - 10.15</b>	<b>Mihaela David-Izvenar</b> <i>The myriads of benefits in embracing the ethnic mosaic of the culturally rich schools</i>	
<b>10.15 - 10.30</b>	<b>Viorica Mariana Nedel</b> <i>Leadership style-motivation and performance factor for human resources in the field of social services</i>	
<b>10.30 - 10.45</b>	<b>Maria Iulia Felea, Alina Felicia Roman</b> <i>Ways of building self-regulation strategies for students</i>	
<b>10.45 - 11.00</b>	<b>Oana Pârvulescu, Mihaela Gavrilă-Ardelean</b> <i>The heightened vulnerability of older people in the context of the COVID-19 pandemic: Isolation, needs and intervention strategies</i>	
<b>11.00 - 11.15</b>	<b>Simona Pereș ( Carpine )</b> <i>Social services to prevent institutionalization of people with mental disabilities</i>	
<b>11.15 - 11.30</b>	<b>Ramona Bicăzan</b> <i>Specific methods in preschool education for the development of socialization in preschool children</i>	
<b>11.30 - 11.45</b>	<b>Lorena Toth</b> <i>Playing as a stimulation method for psycho-social development</i>	
<b>11.45-12.00</b>	<b>Oana Laura Abrudan, Mihaela Gavrilă-Ardelean, Laurence Fond-Harmant, Ana Melo, Dorian Martin, Anne Philippart, Pascale Pereaux, Margarita Moraitou, Othon Christofilis, Julie Rannoux, Keziban Kilic, Philippe Le Maitre, Emeline Dupont-Huin, Virginie Poix</b> <i>The challenges of digitization in european social assistance - dissemination of the results of the DLIS project - Digital Learning Social Intervention. International exchanges</i>	
<b>12.00-12.15</b>	<b>Ancuța Soimoșan</b> <i>The dynamic relationship between the adoption of an optimistic perspective and student-reported resilience</i>	
	<b>SESSION FOR TEACHERS AND SPECIALISTS FROM THE SOCIAL SYSTEM</b> <b>Moderator: Gabriela Vancu, PhD</b> <b>Balaș Evelina, PhD</b>	<a href="https://meet.google.com/rym-qhrb-nhy">https://meet.google.com/rym-qhrb-nhy</a>
<b>10.00 - 10.15</b>	<b>Carmen Costin</b> <i>The context of personality development in the young child</i>	
<b>10.15 - 10.30</b>	<b>Vasilica Maria Hnaș</b> <i>The contribution of education to health promotion</i>	
<b>10.30 - 10.45</b>	<b>Ramona Pop</b> <i>The imperative of approaching the social character of education</i>	
<b>10.45 - 11.00</b>	<b>Vidican Claudiu Andrei</b> <i>Social networking and health care</i>	
<b>11.00 - 11.15</b>	<b>Adela Căpățână</b> <i>Challenges and barriers in promoting equity in school</i>	
<b>11.15 – 11.30</b>	<b>Luminița Lucaci</b> <i>Health incentives for disadvantaged populations</i>	
<b>11.30 -11.45</b>	<b>Bătrânuț Ioana Gabriela</b> <i>Social solidarity and volunteering in primary education</i>	



<b>11.45 -12.00</b>	<b>Diana Dihel</b> <i>Intervention techniques in crisis situations. Case Study</i>	
<b>12.00-12.15</b>	<b>Daniela Țucudean Voina</b> <i>Hepatitis B virus-analysis of the disease</i>	
<b>12.15- 12.30</b>	<b>Gabriela Hanc</b> <i>Building trust and solidarity through outdoor activities in the Step by Step school</i>	



## KEYNOTE SPEAKERS

### MADHU ARORA, Ph D



Prof.(Dr.) Madhu Arora, - Recipient of 1000 women of ASIA awards from wommanovator, certified yoga teacher and evaluator, by Ministry of AYUSH, Government of India is presently working as Dean- Research & Development Cell and Professor at New Delhi Institute of Management Studies, Delhi (Affiliated to GGSIP University) as well as PhD Supervisor at Amity University, Lingayas University Faridabad and APJ Abdul Kalam University. ICSSR Awarded grant as Project Director in 2023 for Major Research Project. Invited as resource person for FDPs and MDPs in reputed organizations including bank of Maharashtra. And also invited as Panel of examiners to examine the Ph.D. thesis by KR Mangalam University, Gurugram. Published many research papers in UGC listed Journals and Scopus indexed and patent under THE PATENTS ACT 1970 in the OFFICIAL JOURNAL OF THE PATENT OFFICE. Dr. Arora is Editor-in-chief of NDIM Journal Anusandhan and also the editor of ABDC and UGC Care journals. She signed MoUs with AVU, Romania 4 years in a row for educational activities and Research as well as implemented. Organized FDPs, MDPs and International Conference sponsored by ICSSR as convener. She is the recipient of the Best Research Group Award by Centre for Education Growth and Research, CEGR, excellence in teaching by South Asian Management Association, Global Engagement Award and International Award for working women by Asian academy of Arts (AAFT). She was awarded as best researcher by NDIM in 2023.

### GAETAN ABSIL, PhD



Gaetan Absil is a social anthropologist and historian. He coordinates research at the LABOCS (Laboratory for Social Change) in the Social Department of the Haute Ecole Libre Mosane (LABOCS - Laboratoire pour le Changement Social — HELMo). He is a teacher-researcher in this department and an associate researcher in anthropology at the University of Liège. Actually, his research focuses on evaluation, mental health and e-health. He is a doctoral student in anthropology (ULiège) and is writing a thesis on the therapeutic power of e-mental health devices.

### LAURE COMPÈRE, PhD

Laure Compère is a social worker and has a master's degree in the analysis of social organisations. She is a researcher at LABOCS and teaches social work in the Social Department of the Haute Ecole Libre Mosane. She also trains and supports social workers in the contemporary transformations of their profession. She manages the Master degree in Social Action Management. Her research focuses on the digitisation of social work, the meaning of social work and the posture of social workers.



### **EMILIA LAPOȘIN**

Emilia Lapoșin- doctor in special pedagogy, university lecturer, Department of Social Assistance, Faculty of Psychology and PPS of the State Pedagogical University,, Ion Creangă,, Author of over 150 scientific publications in the field of socio-behavioral sciences with a vast didactic activity for over 40 years. Areas of scientific interest: social integration of people with disabilities, early intervention for the schooling of children with CES, ways to assist people with disabilities.

### **OLESEA FRUNZE**

Olesea Frunze - Doctor of Pedagogical Sciences, University Lecturer, Department of Social Work, Faculty of Psychology and PPS of the State Pedagogical University,, Ion Creanga,, Author of over 80 scientific publications in the field of socio-behavioral sciences with a teaching activity of over 20 year old. Areas of scientific interest: the quality of social services addressed to people with increased vulnerability, assisting families in crisis and early intervention in the education of children with CES.

### **SWATI NARULA**



Dr. Swati Narula is a Doctorate in Finance with a decade of teaching experience both at undergraduate and post-graduate level. She completed her Masters in Business Administration from Guru Gobind Singh Indraprastha University, Delhi and Bcom (Hons) from Delhi University. Currently working at Vivekananda Institute of Professional Studies-Technical Campus, Delhi she is actively associated with the Science of Happiness and Wellbeing. She has taught various courses including Financial Markets and Institutions,

Accounting for Management, Insurance and Risk Management, among others. Her research interests include Financial Wellbeing, Stock Market, Investment Behavior, and Behavioural Finance. She has presented and participated in various national and international conferences and have published various papers in journals of repute including SCOPUS/UGC listed journals. She has also organized various seminars, workshops and FDPs in the areas of management and research. In addition, she is also an editor of SCOPUS listed journal and reviewer of various good journals in the area of management. Currently she is a Ph.D co-guide at Amity University, Noida.





## POONAM KHURANA



Dr. Poonam Khurana, works as an Professor (Management- HR and OB) and Counsellor at Vivekananda Institute of Professional Studies, Delhi, India. She has been awarded with Best Teachers Award for the year 2018- 2019 at Vivekananda Institute of Professional Studies for her Academic Excellence. Dr. Poonam has been a Gold Medalist in the field of Psychology, qualified UGC-NET and also been awarded Doctorate in Organisational Behavior from Faculty of

Management Studies at University of Delhi.

She endures a teaching experience of 18 years to BBA, MBA and B tech courses under GGSIP University. She has worked at a position of Project Director cum Psychologist approximately for four years and has rehabilitated around 700 cases, and has also conducted researches on the addicts. She has published her work in the areas of Personal Ethics, Spirituality, Interpersonal behavior, cognitive mapping, emotional intelligence and teaching effectiveness in Journals of Repute.

She has published 7 books including one text book titled “Work Psychology” and Edited book “Performance Management” by Taylor and Francis, CRC Press and 6 more Edited books with International and national publishers and over 45 articles/ research papers in National and International Journals and Conferences of repute IIMs, IITs and Royal university Bhutan. She has been the Editor and Reviewer in National and International Scopus journals of repute. Recently, She has also been approved as Co director for ICSSR sponsored project on “Women Empowerment” She has also been invited as Keynote Speaker/ Session chair/ expert in national and international conferences to chair technical sessions. She may be reached at [dr.poonamkhurana05@gmail.com](mailto:dr.poonamkhurana05@gmail.com)

## SHAD AHMAD KHAN



Dr. Shad Ahmad Khan, an Assistant Professor and Program Chair of Business Administration at the College of Business, University of Buraimi, Sultanate of Oman, stands as a beacon of excellence in academia. With over 13 years of teaching experience, Dr. Khan has established himself as a distinguished researcher specializing in green practices, online business management, individual loyalty, and higher education institutions. His scholarly contributions,

comprising 40 Scopus indexed publications, including accepted papers, along with a plethora of books, research articles, and book chapters, exemplify his dedication to advancing knowledge in his field. Dr. Khan's expertise extends beyond research, as evidenced by his involvement in funded projects, consultancy endeavors, editorial roles in esteemed journals, and active participation in academic conferences, where he often assumes roles as a session chair and delivers keynote addresses. Moreover, his extensive engagement in organizing major events and conducting workshops underscores his commitment to fostering learning and professional development. Dr. Khan's multifaceted contributions to academia, coupled with his passion for teaching and research, render him an invaluable resource person poised to inspire and guide the next generation of scholars and professionals in their academic and professional pursuits.





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ARAD, 28<sup>th</sup> -29<sup>th</sup> of MAY 2024



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