

# CURRICULUM VITAE

## PERSONAL INFORMATION

Name



**Herlo A. Dorin Nicușor Augustin**

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Nationality Romanian

Date of birth October 21, 1951

Gender Male

## WORK EXPERIENCE

Dates

Name and address of employer

Type of business or sector

Occupation or position held

Main activities and responsibilities

**October 2021 - present**

„Aurel Vlaicu” University Arad, Romania – Bd. Revolutiei, Nr. 77, 310130 Arad  
Faculty of Educational Sciences, Psychology and Social Work

Higher Education Institution

**Associate Professor**

**The holder of the courses**

- at undergraduate level: Curriculum Theory and Methodology; Non-formal education and community development; Information and communication technologies;
- at master's level: E-learning in teacher training; Intercultural Learning; Advanced research methods in the educational field.

**Holding seminars**

- at master's level: E-learning in teacher training and Intercultural Learning

Dates

Name and address of employer

Type of business or sector

Occupation or position held

Main activities and responsibilities

**June 2016 – September 2021**

„Aurel Vlaicu” University Arad, Romania – Bd. Revolutiei, Nr. 77, 310130 Arad  
Faculty of Educational Sciences, Psychology and Social Work

Higher Education Institution

**Professor, PhD and Habilitated in Educational Sciences**

**Didactic activities:**

- **The holder of the courses at undergraduate level:** „Theory of the curriculum”, „Didactic of sciences domain - Preschool education”, „ICT” and „Intercultural Education” at PIPP and PS specialization; „Didactic of specialty”, „Computer-assisted instruction (IAC)” at the level I of the psycho pedagogical study program, and „Intercultural Education” at the level II

- **The holder of the courses in the master's programs:** „Advanced Studies of Education in Community”, „Quality management of educational institutions”, „Management of research projects in education” at the master program „Teacher training for early childhood and small age education”; „Intercultural learning”, „E-learning in teacher education”, „European teachers training systems”, „Quality management in an educational organization”, „Emerging needs of learners” at the „Policies and strategies for training the teaching skills” master program; „Communication and information technologies in teaching” at the „Interactive Pedagogy” master program;

- **Trainer** for the international workshop „Interculturality in the contemporary world” – 2016, 2017, 2018, Arad, for adults; for Religious Teachers in Timiș County, March 2017, Workshop „From Transmissive Learning to Transformative Learning”; for teachers in secondary education in Brașov, June 9, 2018, Workshop „From Transmissive Learning to Transformative Learning” and in teacher training program for managers in secondary schools, „Education Management”, program accredited by National Center for Professional Training (CNFP), 2016;

- **Scientific coordinator of undergraduate paper** - approx. 10 graduates / series;

- **Scientific coordinator of the dissertation paper** - approx. 5 graduates /series;

- **Scientific coordinator of scientific-methodological work for I-st degree** - approx. 5 candidates /series.

**Scientific-Research Activity:**

- **Participant** in the National Conference „Innovative teaching methods and techniques. Practical landmarks used in the classroom activity”. Arad, April 25, 2020. In the **Scientific Committee** and in the **review of the volume of the conference** (ISBN 978-606-8737-72-0) and of the CD with Educational Software made by the participants (ISBN -978-606-8737-73-7)

- **Participant** at the 8th International Symposium „Research and Education in an Innovation Era”, May 23-25, 2019, UAV Arad, **chair** of the „Modern approaches in the science of education /

professionalization of the teaching career" and Presenter of the paper "CC Platform – a digital innovation and collaborative tool for teachers".

- **Participant and member of the Scientific Committee** in the International Conference "Contemporary Perspectives on Teaching Performance - COMPETENCE, 2018", Brasov University, Romania, with EU partners: Istituto di Scienze Psicologiche di Educazione e di Formazione (I.S.P.E.F.) from Rome, Italy and Jan Kochanowski University (JKU) from Kielce, Poland. Paper presented: "Is transformative learning the one that provides transformative capabilities?" for the adults (teachers from secondary schools)

- **Participant** at the 7th International Symposium "Research and Education in an Innovation Era", May 17-20, 2018, UAV Arad, chair of the "Education, Psychology, Social Science" and Presenter of "Intercultural environment in Aurel Vlaicu University"

- **Keynote speaker** at the Summer School "Communication and Interculturality", dedicated to the adults, 7-9 July 2017, UAV Arad with presentation "Creating Intercultural Learning Environment in Higher Education Institutions" and **Chairman of the Workshop** "Globalization and Interculturality" with the participation of Romanian adults, having special guests Dr. Paolo Ruspini - Università della Svizzera - Italiana Lugano, Suisse, and Anastasia Chirilova - Ukraine.

- **Participant** at The 6th International Symposium "Research and Education in an Innovation Era", Arad, December 8-10 2016, with the paper "Study on use of teaching resources by students of our faculty for effective learning" and **chairman** of the session "New Trends for Developing Learning and to Improve Quality of Life"

- **Participant** at The 7th International Conference Edu World, Pitești, November 3-5 2016, with the paper "Connectivism, A New Learning Theory?"

- **Participant** at The 10th International Conference in e-learning, Madeira, July 1-3 2016, , with the paper "IT tools in initial teacher training"

- Member of the Scientific Committee of the International Conference on "Best practices for developing key skills in preschool and primary education", Arad, 23-24 June 2016. Moderator of the workshop "Learning to learn. Examples of good practice".

- **Romanian Coordinator of European projects:**

- "Consumer Classroom", 88 01/ Chafea/ 2014/ CP/ 01, 2016 - 2019; all EU Countries, addressed to the teachers from secondary schools.

#### **Management activity:**

- Director of the Research Center for Psihopedagogy - 2009-present, UAV Senate Decision 191 / 1.10.2009

- Program Director of the Master Program "Policies and strategies for teaching career skills training", 2010-present

- ARACIS Evaluator in educational science programs - 2008 – present

Dates	<b>October 2006 – May 2016</b>
Name and address of employer	„Aurel Vlaicu” University Arad, Romania – Bd. Revolutiei, Nr. 77, 310130 Arad Faculty of Educational Sciences, Psychology and Social Work
Type of business or sector	Higher Education Institution
Occupation or position held	<b>Professor, PhD in Educational Science</b>
Main activities and responsibilities	<p><b><u>Didactic activities:</u></b></p> <p>- <b>The holder of the courses at undergraduate level:</b> "Theory and methodology of training and assessment", "Didactics", "Computer-assisted instruction (IAC)" at the level I, "The design and management of educational programs", "Intercultural Education" at the level II, "Theory of the curriculum", "Theory of the evaluation", "IAC", "ICT" and "Intercultural Education" at PIPP specialization;</p> <p>- <b>The holder of the courses in the master's programs:</b> "Advanced Studies of Education in Community", "Educational design in relation of the educational institution with the community", "Docimology - comparative perspectives", "Methods of comprehensive assessment of the child and group / class" at the master program "Teacher training for early childhood and small age education"; "Intercultural learning", "E-learning in teacher education", "European teachers training systems", „Quality management in an educational organization" at the "Policies and strategies for training the teaching skills" master program; "Interactive Learning Techniques" and "Information and communication technology" at the "Interactive Pedagogy" master program; "Management of the curriculum", "Management of evaluation of the human resources in educational organization" and "Management of the training programs for teachers" at the "Educational Management" master program; "Computer Information Technology" and "Management of evaluation in education" at the master study program "Accounting and Information Management" for the Faculty of Economical Sciences;</p> <p>- <b>Trainer</b> for the international workshop "Interculturality in the contemporary world" - 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015 - Arad; trainer in teacher training programs for managers, teachers and schoolmasters, accredited programs by CNFP (2007-2012); trainer in "Inclusive School" of CCD Arad - 2010; expert for tutors' training in the project "PractiPass" (2010</p>

- 2013).
- **Scientific coordinator of undergraduate paper** - approx. 20 graduates / series;
- **Scientific coordinator of the dissertation paper** - approx. 15 graduates /series;
- **Scientific coordinator of scientific-methodological work for 1-st degree** - approx. 5 candidates /series.

**Scientific-Research Activity:**

- **Participant** at The 11<sup>th</sup> International Scientific Conference eLearning and software for Education (eLSE), Bucharest, April 25-26, 2015, with the paper „*E-learning in intercultural learning*”
- **Participant** at the International Conference "Perspectives of training by masters of early childhood education professionals and small schooling at a higher quality level" in the project POSDRU/86/1.2/S/62508, June 22, 2014, Brasov, with the paper "*Benefits of using blended learning in PERFORMER in education master program*"
- **Participant** at „The 10<sup>th</sup> International Scientific Conference, eLearning and software for Education”, Bucharest, April 24-25, 2014, 10.12753/2066-026X-14-000, with the paper "*Integration in the academic activities of "eBeam Engage"*"
- **Participant** at the "6<sup>th</sup> World Conference on Educational Sciences" with the paper "*Improving efficiency of learning in education master programs, by blended learning*", Malta, 6-8.02.2014
- **Invited speaker** at "BIT's 2<sup>nd</sup> Annual World Congress of Emerging InfoTech 2013 - The World IT Frontier Trends: Challenge and Opportunity", Dalian, China, 20-23.06.2013, with the paper "Blended learning used in "Teacher training for early childhood and small age education" master program"
- **Coordinator of the Centre for Psycho-Pedagogical Research** - UAV Senate Decision No.191/1.10.2009, 2009 - present
- **Romanian Coordinator (Program Director) of European projects:**
  - "**Consumer Classroom**", - EAHC/2010/CP/03 - 2011 - 2016; addressed to the teachers from secondary schools.
  - "**EDICC - European Diploma in Intercultural Competence**" - 2009 - 2011; Project No. 50467-LLP-1-FI-ERASMUS-ECDSP, University of Helsinki, Palmenia Centre for Continuing Education, FI, University of Jyväskylä, FI, Tartu University, EE, Danube University Krems – University for Continuing Education AT, "Aurel Vlaicu" University of Arad, RO, Institute of Education – University of London, GB, Lisbon University, PT, Complutense University of Madrid, ES, Timisoara Intercultural Institute, RO, The Iberoamerican Institute of Finland in Madrid, ES.
  - "**Developing On-Line Consumer Education and Training for Adults (Dolceta) - Online Consumer Education**" - 2007-2011- DG SANCO/2006/B1/008 - all EU Member States;
  - "**EQF-PRO - European Qualification Framework, for level 5 and 6 in IT and Banking**" from 2007 to 2010; - European University Continuing Education Network (EUCEN), BE, "Carl Von Ossietzky" Universitaet Oldenburg, DE, Universidade do Porto, PT, Univerza na Primorskem, Fakulteta za Management, Koper, SI, Université de Liège, BE, Université de Versailles - Saint Quentin en Yvelines (UVSQ), FR, Zachodniopomorska Szkoła Biznesu, PL, Universitatea "Aurel Vlaicu" din Arad, RO, Klaipėdos universiteto, LT, University of Bradford, UK, Chelyabinsk State University, RU.
  - "**NILE II - Networking Intercultural Learning in Europe**" – 2005 - 2008; DVV-International, DE, IZKS - International Centre for Cultures and Languages in the Folk High-school Favoriten, AT, Citizenne, BE, KNSB - Confederation of Independent Trade Unions in Bulgaria CITUB, BG, CAEA - Cyprus Adult Education Association, CY, Projektwerkstatt Umwelt & Entwicklung e.V., DE, FEUP - Federation of Spanish Popular Universities, ES, SKY-FF - Finish Folk High School Association, FI, Panos Institute Paris, FR, DAFNI Vocational Training Center, GR, MNT - Hungarian Folk High School Society, HU, UPTER - People's University of Rome, IT, LSSA - Lithuanian Association of Adult Education, LT, LAEA - Latvian Adult Education Association, LV, Odyssee - Odyssee Social Development, NL, A4CM - (vormals TVO) Civic Television Network, PL, "Aurel Vlaicu" University from Arad, RO, FEMAN - Slovak-European Cultural Association, SK, RIC NOVO MESTO - Development and Education Centre Novo Mesto, SL, Capital City Women Platform, TR, NIACE - National Institute of Adult Continuing Education, GB, Liverpool Community Spirit, GB, MDI - Media Diversity Institute, GB, CEJI - European Jewish Information Center, BE, EAEA - European Association for the Education of Adults, BE, Bashy ENAR (European Network against Racism), DK
- **Member in the curriculum development international project "Performer"** (POSDRU) by design 3 Syllabus of 3 master discipline for early childhood and elementary school, 2011-2013
- **External Evaluator of the Leonardo da Vinci project**, "SME Actor - Action Learning Facilitator SMEs", coordinator UNIMPRESA Romania, 2008;
- **Beneficiary of the preparatory visit grant** - centralized actions - for submission to the European Commission the Project "Impose" (Improving Quality of Open Distance Learning and

Blended Learning using Open Sources), grant funded by contract 91/10.01.2007 ANPCDEFP - February 28, 2007 - March 4, 2007, to attending Hasselt Meeting, Belgium.

- Author of 1 book, Co-author of 8 books, 3 volumes coordinated, 1 guide, 3 chapters in volumes of the field, 35 articles ( 5-ISI, 11-BDI, 4 papers in the volumes of international conferences ISI non-indexed, 3 articles on educational websites, 12 contributions to studies, surveys and questionnaires), national coordinator of 5 international projects and 11 national projects, external evaluator of 2 international projects, beneficiary of 3 grants.

- Member of the LinkedIn virtual education network;

- Member of the Professional Group "Higher Education Teaching and Learning" belonging to the International Association of Higher Education Teaching and Learning (HETL) and of the professional discussion groups: LERN, Learn to Teach, Learning to Learn, Teaching for Success;

#### **Management activity:**

- **Director of the Department of Educational Policy from UAV Arad, 2012 – 2014;**

- **Director of Teaching Staff Training Department (TSTD) of UAV** - elected 2004-2008 and 2008-2012;

- **Member of the UAV Senate** - elected 2004-2008, 2008-2012;

- **ARACIS (RQAAHE) evaluator for science of education programs** – 2008 - present;

- **Program Director of the Master "Policies and strategies for training the teaching skills",** won by a national competition, launched by "Patriciu Foundation" and "CODECS Foundation for Leadership" through the program "Professoria - better teachers for our children" – 2010 – 2015;

- **Project director for the endowment of the Room 84,** Complex M, with 14 computers, 1 laptop, 1 projector, 1 multifunctional one complex audio system and one Smart board "eBeam Engage", funds donated from "Professoria - better teachers for our children", National project, managed between 2010-2014.

- **Director of psychopedagogical training program** for certification of competences for the teaching profession, level I and II - 2012-2014

- **Director of "Special Psychopedagogie"** postgraduate study program (2004-2011)

- **Program Director of national projects training programs for teachers:** "School manager", "European school teacher" and "Schoolmaster of the new school" - 2008-2012;

- **Project director of the International Workshop "Interculturality in the contemporary world"** Arad, 2006 – 2014;

- **Responsible for educational sciences field from UAV report,** within the project SISEC of MECTS, concerning the hierarchy of the study programs – 2011;

- **Responsible** for the organization, conduct, evaluation and finalization **of the teaching degree examinations for teachers** (10 specializations, accredited at UAV) – 2001 – present

- **Commission responsible for evaluation and quality assurance** of the Faculty of Educational Sciences, Psychology and Social Work - from 2012

Dates  
Name and address of employer  
  
Type of business or sector  
Occupation or position held  
Main activities and responsibilities

**October 2000 – September 2006**

„Aurel Vlaicu” University Arad, Romania – Bd. Revolutiei, Nr. 77, 310130 Arad  
Faculty of Educational Sciences, Psychology and Social Work

Higher Education Institution

**Associate Professor, PhD in Science of Education**

#### **Didactic activities:**

- **The holder of the courses at undergraduate level:** "Theory and methodology of curriculum", "Theory and methodology of training and assessment", "Didactics", "Computer-assisted instruction (IAC)", "Pedagogical practice" within the TSTD, "The design and management of educational programs", "Intercultural Education" at the level II, "Theory of the curriculum", "Theory of the evaluation", "IAC", at Teacher Training College and afterwards PIPP specialization;

- **The holder of the courses in the master's programs:** "Management of the curriculum", "Management of evaluation of the human resources in educational organization" and "Management of the training programs for teachers" at the "Educational Management" master program; "Computer Information Technology" at the master study program "Accounting and Information Management" for the Faculty of Economical Sciences;

- **Professor supporter of 8 hour course in interculturality domain,** at the Faculty of Educational Sciences, Polytechnic Institute Castelo Branco, Portugal, within the Socrates-Erasmus Teaching Staff Mobility Grant, in 2006

- **Trainer** within the international workshop "Participatory Methods for Shaping Our Realities" in the "SMILE Program" for intercultural education of 25 young people from South and Southeast of Europe, funded by the Foreign Office of Germany – 2005, Cluj-Napoca; trainer for the international workshop "Interculturality in the contemporary world – Arad and multicultural education" - 2005, 2006, Arad; trainer in teacher training programs for managers, teachers and schoolmasters, accredited programs by CNFP (2003-2007);

- **Scientific coordinator of undergraduate paper** - approx. 25 graduates / series;
- **Scientific coordinator of the dissertation paper** - approx. 5 graduates /series;
- **Scientific coordinator of scientific-methodological work for I-st degree** - approx. 4 candidates /series.

**Scientific-Research Activity:**

- **Romanian Coordinator (Program Director) of European projects:**

- "NILE I and II- Networking Intercultural Learning in Europe" – 2002-2005, 2005 - 2008;
- **Program Director** of the CNCSIS Grant No. 939 "Determining the dysfunction in learning and improving basic skills (reading, writing, math) in children between 8 and 11 years" 2005-2006
- **Project Director**, "International environmental cooperation Italy - Romania, Adda Nord Park - Retezat National Park," environmental education project funded by the Lombardy Region, benefiting of the agreement and collaboration with Romanian Academy - National Commission of Natural Monuments, 2002-2004
- **Project manager**, "Research the impact of "Character First" educational program for schoolchildren from grades I-IV", 2003-2004
- **Project manager**, "Multimedia Educational Lab for "Aurel Vlaicu" University of Arad" - 2001 - provided 6 computers, 1 printer, 1 scanner and 1 video projector for UAV;
- **Author** of 6 books, 3 guides, 14 articles in journals, 9 articles published in the volumes of scientific conferences recognized at home and abroad, 13 papers presented in congresses, conferences, symposia, workshops, 11 participation in congresses, conferences, symposia, workshops, 3 scholarships.
- **External evaluator** of the international project "Rainbow" - intercultural field;
- **Holder of Romanian Office for Author Rights (ORDA) Certificate** no. 0452/28.11.2001 for educational software: "Introduction to the study of hydrocarbons", "Alkenes V.2.", "Arenas V.2." - ORDA codes 02370001,2,3

**Management activity:**

- **Director of Teaching Staff Training Department of UAV** - appointed 2000-2004 and elected 2004-2008
- **Member of the UAV Senate** – invited 2000-2004, elected 2004-2008;
- **Director of the Office of Community Programs (Socrates-Erasmus)** of University "Aurel Vlaicu" Arad (UAV) - Institutional Coordinator (2005-2006);
- **Program director of master study program** "Educational management" (2004-2009)
- **Director of "Special Psychopedagogie"** postgraduate study program (2004-2011)
- **Program Director of national projects training programs for teachers:** "Manager of the Romanian New School", "Teacher of the future school" and "Schoolmaster of tomorrow's school" accredited of CNFP - 2004-2008;
- **Director of Graduate Teacher Training College** of the UAV – 2000 – 2001;
- **Responsible of the Center for Lifelong Learning** in the UAV – 2000 - 2004;

Dates	<b>March 2000 – September 2000</b>
Name and address of employer	„Aurel Vlaicu” University Arad, Romania – Bd. Revolutiei, Nr. 77, 310130 Arad Faculty of Educational Sciences, Psychology and Social Work
Type of business or sector	Higher Education Institution
Occupation or position held	<b>Lecturer, PhD in Science of Education</b>
Main activities and responsibilities	<b><u>Didactic activities:</u></b> - <b>The holder of the courses:</b> "Pedagogy", "Methodology", "Computer assisted instruction" <b><u>Scientific-Research Activity:</u></b> - <b>Author</b> of 1 book, 1 article published in a journal <b><u>Management activity:</u></b> - <b>Director of Teaching Staff Training Department of UAV</b> – appointed
Dates	<b>October 1994 – February 2000</b>
Name and address of employer	„Aurel Vlaicu” University Arad, Romania – Bd. Revolutiei, Nr. 77, 310130 Arad Faculty of Educational Sciences, Psychology and Social Work
Type of business or sector	Higher Education Institution
Occupation or position held	<b>Lecturer, PhD student (1998) / PhD, Associate teacher</b>
Main activities and responsibilities	<b><u>Didactic activities:</u></b> - <b>The holder of the courses:</b> "Methodology" and "Pedagogical practice"
Dates	<b>September 1990 – February 2000</b>
Name and address of employer	Economic-Administrative High School Group Arad (1990-2000), P-ta G. Enescu, Nr. 2 County School Inspectorate Arad (1990-1993), Bd. Decebal, Nr 32

Type of business or sector	Secondary High School,
Occupation or position held	Arad County School Inspectorate <b>Chemistry teacher, I<sup>st</sup> didactic grade;</b> <b>Deputy general school inspector</b>
Main activities and responsibilities	<b><u>Didactic activities:</u></b> - <b>The holder of the course:</b> Chemistry, for secondary high school <b><u>Scientific-Research Activity:</u></b> - <b>Associate researcher of the Institute of Education Sciences Bucharest</b> and responsible for research group of secondary high school and vocational school from Arad, with interests in "educational standards for the training of trainers" and "partnership of resources in training of educational trainers" (1997-1998) , organizer of the National Conference of educational Trainers - 1997 - <b>Project coordinator of educational software programs:</b> "Introduction into the study of hydrocarbons", "Alkenes" and "Arenas" made (1993-1998) and then certified by Romanian Copyright Office (ORDA), no. 0452/28.11.2001; - <b>Completed the doctoral thesis</b> (1998): "Research the impact of IAC in teaching, learning and assessment of chemistry", - <b>Organizer of the Annual National Symposium "Computer in school"</b> - open educational software producers in Romania (1995, 1996, 1997) <b><u>Management activity:</u></b> - Class-master (1993-2000); - Deputy General School Inspector, 1990-1993, responsible for covering the Arad County Schools with teachers, teacher training and school inspection.
Dates	<b>September 1980 – August 1990</b>
Name and address of employer	Industrial High School no. 6 Arad (1980-1990), Bd. Victoriei, Nr. 1-3 County School Inspectorate Arad (1986-1990), Bd. Decebal, Nr 32
Type of business or sector	Secondary High School, Arad County School Inspectorate
Occupation or position held	<b>Chemistry teacher, II<sup>nd</sup> (1985) and I<sup>st</sup> (1989) didactic grade;</b> <b>Chemistry school inspector (1986-1990)</b>
Main activities and responsibilities	<b><u>Didactic activities:</u></b> - <b>The holder of the course:</b> Chemistry, for secondary high school <b><u>Scientific-Research Activity:</u></b> - Preparing students' "lot" (gymnasium and high school) of Arad County for National Chemistry Olympiad. (1986-1990); - Organizing and supporting teacher training courses for chemistry subject. - Organizer of the Memorial "Raluca Ripan", chemistry competition between students and teachers from eight West Counties of Romania - 1985,1986,1987; - Organizer of National Chemistry Olympiad, Arad - 1990 <b><u>Management activity:</u></b> - Class-master (1980-1983); - Deputy director with educational work, 1983-1986 - responsible for all educational activities at school; - Chemistry school inspector, with half-time - 1986 to 1990 - responsible for all aspects of specialization at the County level (by the coordination of scientific activity in the field to competitions of vacant teaching positions, school inspection, special inspection for accession to didactic grades, teacher training in chemistry, organizing local and county phase of Chemistry Olympiads etc.)
Dates	<b>September 1979 – August 1980</b>
Name and address of employer	Industrial High School No. 13 Arad (Pedagogic High School), Bd. Dragalina, Nr. 5-7
Type of business or sector	Secondary High School
Occupation or position held	<b>Chemistry teacher, definitive dactic grade;</b>
Main activities and responsibilities	<b><u>Didactic activities:</u></b> - <b>The holder of the course:</b> Chemistry, for secondary high school <b><u>Management activity:</u></b> - Class-master (1979-1980);
Dates	<b>September 1976 – August 1979</b>
Name and address of employer	Agro-Industrial High School, Minis, Arad County
Type of business or sector	Secondary High School

Occupation or position held  
Main activities and responsibilities

Dates

Name and address of employer

Type of business or sector

Occupation or position held

Main activities and responsibilities

## **Chemistry teacher**

### **Didactic activities:**

- **The holder of the course:** Chemistry, for secondary high school

### **Management activity:**

- Class-master (1976-1979)

**September 1975 – August 1976**

Mechanical High School Sadu, Bumbesti-Jiu, Gorj County

Secondary High School

## **Chemistry teacher**

### **Didactic activities:**

- **The holder of the course:** Chemistry and physics, for secondary high school and vocational school.

### **Management activity:**

- Class-master (1975-1976);

## **EDUCATION AND TRAINING**

Dates

• Name and type of organisation  
providing education and training

• Principal subjects/occupational  
skills covered

• Title of qualification awarded

Dates

• Name and type of organisation  
providing education and training

• Principal subjects/occupational  
skills covered

• Title of qualification awarded

Dates

• Name and type of organisation  
providing education and training

• Principal subjects/occupational  
skills covered

• Title of qualification awarded

Dates

• Name and type of organisation  
providing education and training

• Principal subjects/occupational  
skills covered

• Title of qualification awarded

Dates

• Name and type of organisation  
providing education and training

• Principal subjects/occupational  
skills covered

• Title of qualification awarded

Dates

• Name and type of organisation  
providing education and training

• Principal subjects/occupational  
skills covered

1971-1975

West University of Timisoara, Romania

Faculty of Sciences, section of Physics-Chemistry

Graduated in Physics-Chemistry, teacher

1979

1985

1989

West University of Timisoara, Romania (1979)

„Babes-Bolyai” University of Cluj-Napoca, Romania (1985, 1989)

Didactic grades in chemistry

definitive dactic grade – with 9

II<sup>nd</sup> didactic grade – with 10

I<sup>st</sup> didactic grade – with 10

1993-1998

„Babes-Bolyai” University of Cluj-Napoca, Romania

Doctoral preparation in educational sciences

PhD in Science of Education

1993

„Russel Sage” College, Troy, NY, USA

Foundation of democracy, educational methodology, training of the trainers

Certificate

1997

„BB Computer” S.A. Arad, Romania

Computer Science training course

Habilitated in using the software, Certificate

1998-2001

Romanian Ministry of Education

Training of the teachers

• Title of qualification awarded	National trainer for teachers - Certificate
Dates	2002
• Name and type of organisation providing education and training	Technical University of Kosice, Slovakia, in collaboration with Kennesaw State University - Department of Continuing Education
• Principal subjects/occupational skills covered	Continuing education training program
• Title of qualification awarded	Certificate
Dates	2004
• Name and type of organisation providing education and training	Universite de Haute Alsace, Mulhouse, France, / Odysee, Maastricht - The Netherlands
• Principal subjects/occupational skills covered	Intercultural management in adult education
• Title of qualification awarded	Certificate
Dates	2004
• Name and type of organisation providing education and training	IIZ-DVV Bulgaria, Borovetz
• Principal subjects/occupational skills covered	Intercultural methodology
Dates	2011, March 4th
• Name and type of organisation providing education and training	Ministry of Education, Research, Youth and Sport; Executive Agency for Higher Education and Research Funding
• Principal subjects/occupational skills covered	Foresight for public policies
• Title of qualification awarded	Certificate
Dates	2011
• Name and type of organisation providing education and training	SC Lexim Grup SRL, Deva, Romania
• Principal subjects/occupational skills covered	Project manager
• Title of qualification awarded	Certificate
Dates	2012
• Name and type of organisation providing education and training	Bucharest University, Romania
• Principal subjects/occupational skills covered	Quality assurance: standards and procedures at study programs and institutional level, for the management staff of University
• Title of qualification awarded	Certificate
Dates	2013
• Name and type of organisation providing education and training	"Spiru Haret" University, in partnership with the Commercial Academy of Satu Mare and TUV Austria - Romania,
• Principal subjects/occupational skills covered	Training and Awareness Programme in quality assurance in distance education - ID
• Title of qualification awarded	Certificate
Dates	2014-2015
• Name and type of organisation providing education and training	West University of Timișoara
• Principal subjects/occupational skills covered	"Universitaria" - academic school of didactics and advanced research
• Title of qualification awarded	Certificate of Professional Competence CA 0032860, issued by National Ministry of Education on 23.05.2019 for "University Teaching and Psycho pedagogy", and - Certificate of Professional Competence CA 0032609, issued by NME on 23.05.2019 for "Advanced Scientific Research"
Dates	2016
Name and type of organisation providing education and training	Bucharest University, Faculty of Psychology and Educational Sciences



- Principal subjects/occupational skills covered

Title of qualification awarded

Habilitation thesis with the title: "From transmissive learning towards transformative learning »

Prof. Dr., Habilitation in the field of doctoral studies of Educational Sciences, according OM 4058 / 07.06.2016

## PERSONAL SKILLS AND COMPETENCES

MOTHER TONGUE

OTHER LANGUAGES

Romanian

- Reading
- Writing
- Verbal

English	French	Italian
good	good	very poor
good	basic	very poor
good	basic	poor

## SOCIAL SKILLS AND COMPETENCES

ORGANISATIONAL SKILLS AND COMPETENCES

- The ability to organise and actively participate in social, educational, cultural and sporting projects of the Rotary Club Arad both as a founding member (1995), President (1999-2000) or as in charge of International Relations Committee and as secretary general of the Consortium "Together in Europe" consists of 15 clubs (6 Italian, 4 Romanian, 3 Serbian and 2 Hungarian).
- The ability to organise and actively participate in educational projects, cultural and sporting activities of the Foundation "IDEEA" Arad
- The skill to play volleyball (former volleyball player in National division for junior, B and A)
- Open for working in team work.
- Experience in leading the groups
- National and international trainer of the trainers in adult education.
- Organizer of scientific meetings:
  - International Conference "Institutional hospitalism" - Arad, 1992;
  - International seminar "Education and prevention in protected areas"- UAV Arad, 2002, 2003, 2004;
  - National seminar "Exploring new ways in intercultural education"- UAV Arad, 2004;
  - Conference "The leadership based on principles - the importance of manager's personality" - lecturer Mike Askew, Metropolitan Police London, UK - Arad, UAV, 2011;
  - Conference "Why Reading Matters: the PISA - shock 2000, concerning reading literacy and its consequences in the European Educational Policy." - Lecturer Prof. Dr. Christian Garbe, University of Cologne - Arad, UAV, 2012.
  - International Symposium "Research and Education in an Innovation Era" (ISREIE), 2006, 2008, 2010, 2012, 2014 editions.
- Organizer of cultural events:
  - Christmas Carols (by the IDEEA Foundation, and Rotary Club Arad, 1992-2004),
  - book launch (by the Rotary Club, 1999-2000)
- Organizer of sporting events:
  - Organizing and participating in weekly meetings for former divisional volleyball players (A and B) from Arad - 1982-2014;
  - Organizing and participating in "Education-Culture Cup" (1985 National phase, 1989 stage area); "Arad, Volleyball, 1945-1995 - volleyball players remember" (June 1995); "Arad Cup" - men's volleyball tournament - Editions 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013
  - Organizer of football weekly meetings for groups of intellectuals from Arad to maintain creative tone under the aegis of the IDEEA Foundation, 1990-2014
  - Initiator, organizer and participant in the "Paul Harris Cup" - mini-football competition for Rotarians from the Western region of Romania, 2005-2011.
- Organizer of entities:
  - Director of Department of Educational Policies from "Aurel Vlaicu" University of Arad (2012- 2014)
  - Director of Department of Teachers Training from "Aurel Vlaicu" University of Arad, (2000-2012)
  - Dean of Lecturers of National Association for Zonal Center for Adult Education; (2000-2006)
  - President, (1992-present) of "Ideea" Foundation (Information, Dialog, Education, Erudition, Arad);
  - Founding member and co-president (1997 – present) of the "National Association of Educational Trainers of the Trainers from Romania" (ANFFER)
  - Founding member of Arad Rotary Club (1995-present) and Past-President 1999-2000

TECHNICAL SKILLS AND COMPETENCES	<ul style="list-style-type: none"> <li>- the use of means needed in teaching and learning - computer, laptop, video-projector, smart board, overhead projector, videorecording, TV, flipchart, metaplan.</li> <li>- the use of means of communication - phone, cell phone, fax, Internet, learning platforms</li> <li>- the use of means for multiplier</li> <li>- driving license, B category.</li> </ul>
OTHER SKILLS AND COMPETENCES	<ul style="list-style-type: none"> <li>- Ability to play (music education in schools, component of the school choir, guitar course - 3 years - at the Art School)</li> <li>- Ability to draw (circle design - 2 years - the House of Pioneers Arad)</li> </ul>
COMPUTER SKILLS AND COMPETENCES	Completed an ECDL course
RECOGNITIONS AND AWARDS	<ul style="list-style-type: none"> <li>- Diploma for participation in the National Conference "Innovative teaching methods and techniques. Practical landmarks used in the classroom activity". Arad, April 25, 2020.</li> <li>- Diploma for participation and moderator of one section at the National Symposium with International Participation "100 years of Romanian language education and performance at "Moise Nicoara ", November 22-23, 2019</li> <li>- Certificate of attendance at the „International Symposium Research and Education in an Innovative Era", 8th Edition, UAV Arad, 23-25 May 2019</li> <li>- "Diploma of Excellence - 2018" as a sign of distinguished appreciation for involvement and dedication in the work done at "Aurel Vlaicu" University in Arad,</li> <li>- "Certificate of Participation" at the International Conference "COMPETENCE - Contemporary Perspectives on Teaching Performance, 8-10 June 2018," Transilvania "University of Brasov</li> <li>- "Diploma of Excellence" as a token of appreciation and gratitude for the support of the performance sport on the occasion of the "Galei Laureatilor UVVG PROVOLEI Arad", 19.12.2018</li> <li>- Member ARCE Romanian Association for Research in Education, 2018</li> <li>- "Diploma of Participation" at Summer School "Communication and Interculturality", XVIth Edition, 7-9 July 2017, UAV Arad</li> <li>- „Certificate of Attendance" at the International Scientific Conference "Problems and dilemmas of teaching and learning theory and practice in formal education", May 26-27, 2017, Arandjelovac, Serbia, University of Belgrade</li> <li>- "Diploma of Excellence" as a mark of appreciation for all the work done and special contributions to the increase of the prestige of Aurel Vlaicu University in Arad in 2017, the UAV Gala of Excellence, 2017</li> <li>- "Certificate of Excellence" sign of appreciation for outstanding contributions made to the prestige of the University "Aurel Vlaicu", December 12, 2016, Arad.</li> <li>- „Senior of Romanian Pedagogy" - On the occasion of <i>The 7<sup>th</sup> International Conference Edu World 2016, Education Facing Contemporary World Issues</i>, organized by University of Bucharest and University of Pitesti in November 4-5, Pitesti, Romania, I was awarded with a plaque: "for outstanding contributions to the development of quality education in Romania and the formation of many generations of professionals in the field" by Association for Tomorrow's Education, AEM, Pitesti</li> <li>- „Certificate of Attendance" at The 7<sup>th</sup> International Conference Edu World 2016, <i>Education Facing Contemporary World Issues</i>, organized by University of Bucharest and University of Pitesti in November 4-5, Pitesti, Romania</li> <li>- „Certificates of participation" in the International Conference "Best practices for developing key skills in preschool and primary education" as a member of the Scientific Committees and as moderator of the workshop "Learning to learn. Examples of good practice. Tools and Strategies ", Aurel Vlaicu University of Arad, 23 to 24 June 2016</li> <li>- „Certificate of participation" in the conference "Diaspora and friends," the workshop "Education for Innovation", West University of Timisoara, April 2016</li> <li>- "Certificate of Excellence" for your contribution in supporting and promoting high performance sport team ProVolei Arad, Arad, 2016</li> <li>- „Certificate of Attendance" at the exchange of best practices within the program "School for academic and advanced scientific research" POSDRU 157 / 1.3 / S / 135590, West University, November 2015</li> <li>- „Certificate of Attendance" at the exchange of best practices within the program "School for academic and advanced scientific research" POSDRU 157 / 1.3 / S / 135590, Lucian Blaga University of Sibiu, October 2015</li> <li>- "Certificate for oral presentation" of the paper „Improving efficiency of learning in education master programs, by blended learning" at Malta WCES Conference, February 2014.</li> <li>- Liaison of HETL for Romania – 2014 - now</li> <li>- Ambassador HETL (Higher Education Teaching and Learning Association - USA) for Europe,</li> </ul>

2012-2014

- "Diploma of Excellence" from Arad City Hall and Pedagogic High School "Dimitrie Țichindeal" Arad at the anniversary of two centuries of existence of pedagogical education in Romanian, November 15, 2012
- "Diploma" that certify the presence as author and participant at the 8<sup>th</sup> edition of the International Conference on "e-Learning and software for education – eLSE" Bucharest, April 26-27, 2012
- "Certificate of attendance" in the International Conference "Phoenix-PHE", Braşov, 2010
- Member of the Commission to assess the Doctoral Thesis "Set of values of parents and proposed cultural consumption to the children" of Mr. Tiberiu Sandu Dughi, and "Psychosocial Implications of school learning motivation" of Mrs. Monika Csibi, scientific coordinator, Prof. Dr. Nicolae Jurcău, UBB Cluj-Napoca – 2007, 2010
- Member of the Editorial Committee of the Journal "Annales Universitatis Apulensis - Series Paedagogica - Psychologie" University "1 Decembrie 1918" of Alba Iulia, present in an international database, 2009 – present
- "Certificate of attendance" in the "Dolceta Meeting", Berlin, 03-04 December 2009
- "Participation Diploma" in "National Conference on Education Technology and Educational Technologies", I-st Edition, Cluj-Napoca, June 4 to 5, 2009
- "Participation Certificate" in International Symposium "Research and Education in Innovation Era", UAV Arad, November 20-21, 2008
- "Certificate of participation" in the "Dolceta Evaluation Meeting, Module 3 and 4", Tallinn, Estonia, 5-th of November 2008
- "Certificate of participation" in the "Dolceta Full-Partner Meeting, Module 7 – Financial Literacy", Brussels, 19-20<sup>th</sup> of September 2008
- "Participation Diploma" in the National Conference "Education Today", DPPD, U of Bucharest, May 30, 2008
- "Participation Diploma" in National Conference of Directors of Teacher Training Departments, organized by the Ministry of Education and DPPD from UBB, Cluj-Napoca, 26 to 28 March 2008
- Member of the Commission to assess the Doctoral Thesis "Psychosocial implications of school learning motivation", Ms. Monika Csibi, scientific coordinator Prof. Dr. Nicolae Jurcău, UBB Cluj-Napoca - September 2007
- "Certificate of attendance" in 6<sup>th</sup> International Summer University – International Scientific Conference on "Communication and Interculturality", UAV Arad, York University of Toronto, July 5-12, 2007
- "Certificate" of active participation in international workshop "Interculturality in the contemporary world" UAV, Arad, 25 to 26 May 2007
- „Certificate of participation” to the preparatory meeting for the IMPOSE project, Hasselt and Diepenbeek, Belgium, 28<sup>th</sup> of February – 4<sup>th</sup> of March 2007
- Member of the Scientific Committee and the Editorial Board of the Journal "Education Plus" magazine rated B + and existing in 5 international databases, 2006 – present
- "Certificate" of participation in the course provided through the Grundtvig 3 International Cooperation Sub-action, "The Chances and Challenges of Diversity in Adult Education", Reference No Cy-2006-010, Larnaca, Cyprus, 22-26 of November, 2006
- "Certificate of attendance" in Minerva Contact Seminar - „ICT Key Action in the new Integrated Lifelong Learning Programme", MEC, ANPCDEFP, Predeal, Romania, 27<sup>th</sup> of September – 1<sup>st</sup> of October 2006
- "Certificate" of participation at the "II International Week - Open Doors to Erasmus Partner's" organized by the Polytechnic Institute of Castelo Branco, Portugal, 20<sup>th</sup> to 25<sup>th</sup> of March, 2006
- "Confirmation" for 8-hour of course taught at the Faculty of Education Sciences of Castelo Branco Polytechnic Institute, Portugal, between 20<sup>th</sup> to 22<sup>th</sup> of March 2006
- "Certificate" to participate in "Intercultural Education Conference" organized by DDAC Arad, ISJ Arad, Pestalozzi Children's Foundation (Switzerland), Arad, 16<sup>th</sup> to 17<sup>th</sup> of November 2005
- "Certificate" as facilitator in the SMILE training program: "Participatory Methods for Shaping our Realities", Cluj-Napoca, 10<sup>th</sup> to 15<sup>th</sup> of October, 2005
- "Certificate of Participation" at the international workshop "Interculturality in the modern world", Arad, 27 to 28 May 2005
- "Certificate of Participation" at the Conference "Quality Teaching for Quality Learning: Education for Critical Thinking", „Babes-Bolyai” University of Cluj-Napoca, May 5 to 8, 2005
- EUCEN member (European Universities Continuing Education Network), 2004-2011
- Member of the Editorial Board of "Scientific and Technical Bulletin - Series: Social and Humanistic Sciences" UAV Arad, 2004-2008
- Member of COPYRO / Romania / collecting copyright society, 2004 – present
- "Diploma of Honor" for participation in the "Global Education Week" with the theme "Together

in a world without poverty", Lipova-Arad, 15 to 20 November 2004

- "Certificate" for actively attended the International Conference „Adult Education in a United Europe – Abundance, Diversity, Experience“, „Nicolaus Copernicus" University of Torun, Poland, 21-23 October, 2004

- Award "EcoBravo 2004 - per la cooperazione ambientale internazionale, Parco Adda Nord, Italy", awarded by the Italian partners for successful completion of the international project "Environment International Cooperation - Italy - Romania" between the "Aurel Vlaicu" University and University of Bergamo, Dell'Isabria di Varese and Politecnico Milan.

- Member of the team of referees of "Aurel Vlaicu" University Publishing House, 2004 – present

- "Diploma" for the year 2003-2004 Rotary activity, conferred by RC Arad, Arad, June 2004

- "Graduation Certificate" of Training Socrates/Grundtvig 1 Seminar "Intercultural Management in Adult Education", Maastricht (Netherlands), 25 to 27 March 2004

- "Certificate of Participation" in the "Education and Training 2010" Program, organized by the MECT and Socrates National Agency helped by European Commission, Sibiu, 12 to 13 March 2004

- "Certificate" of registration into "Computer Programs' Register" issued by the Romanian Government, Romanian Copyright Office, no. 0452/28.11.2001, for educational programs: Introduction to the study of hydrocarbons - code 023 700 001, Alkenes V.2 - code, and Arenas V.2 023 700 002 - 023 700 003 code.

- "Certified Trainer" - issued by the MEC, CNPP, EDC (USA) - 2002

- "Certificate of completion of the continuing education program" of Kennesaw State University, USA, in May 2002, Kosice, Slovakia

- "Paul Harris Fellow" - a distinction awarded by The Rotary Foundation of Rotary International, in June 2001 in Milan, Italy (Capriate, RC Dell Adda).

- Founder and dean of the lecturers of Arad Regional Centre for Adult Education, 2000 – 2006

- Member of the Scientific Council of the University "Aurel Vlaicu" of Arad, 2000 - present

- Founding member and co-president of the "National Association of Educational Trainers of the Trainers from Romania" (ANFFER), 1997 - present

- Member of the National Chemistry Commission with attributes of development of chemistry syllabuses for high school, developing programs for chemistry's Baccalaureate exams and programs to completion the didactic degrees in chemistry, 1997 – 2000

- Awards: "Tutorial of the Year" and "Courseware of the Year" - awarded on the Annual National Symposium "Computer in School", Arad, October 26, 1997

- "Diploma of Merit" awarded by the Ministry of National Education's Superintendent of chemistry, Professor Doina Băclea for "professional competence and devotion" - Bucșoia, August 1997.

- "Honorary medal" for the organization, under the aegis of the Foundation "idea" of Kyokushin National Championship in Arad, June 1997

- "Certificate" awarded by CSI and CCD Arad, for participation in scientific session "Education in change", May 1997

- Diploma for "Informatics' event of 1996" - awarded by the Professional Association of Computer Scientists, Arad, 10/01/1997

- Founding member and president (1999-2000) of the Rotary Club Arad - 1995 - present.

- Member of the Teachers' Chemistry Society - "Profchim" Timișoara

- Member of the Editorial Board of the "Journal of chemistry students - Chim-Tim" - Timișoara, 1994 -2000

- "Diploma of Merit" - awarded by the School of Art "Sabin Dragoi" Arad, 1993

- "Certify" for completed Professional Institute "Foundations of Democracy" award by Council for Citizenship Education - The Sage Colleges, Troy, NY, USA, 1993

- Member of the Romanian Society of Chemistry - Section school education, Research Methodology, 1993-2000.

- "Diploma of Merit - Ioan Slavici" for special work in education - provided by Arad County School Inspectorate, 1992

- Founder and president of IDEEA Foundation, nonprofit educational, cultural and sports organization; 1992 - present

- Member of the Editorial Board of the Journal "School Time", of CSI Arad, 1990 - 1993

- Central Committee member of the National Chemistry Olympiad, 1990 – 2000.

ADDITIONAL INFORMATION  
For References

1. Prof. univ. dr. STELIANA TOMA – Universitatea Tehnică de Construcții București - [steliana.toma@gmail.com](mailto:steliana.toma@gmail.com), [steliana@tif.ro](mailto:steliana@tif.ro)
2. Prof. univ. dr. habil. ALINA ROMAN – Universitatea „Aurel Vlaicu” Arad, Dean of Faculty of Educational Sciences, Psychology and Social Work - [romanalinafelicia@yahoo.com](mailto:romanalinafelicia@yahoo.com)
3. Conf. univ. dr. CĂTĂLIN GLAVA – Universitatea "Babeș-Bolyai" din Cluj-Napoca, Director of Department for Teacher Training (DPPD), [cglava2002@yahoo.com](mailto:cglava2002@yahoo.com)

Date: 16.11.2022

Signature:

