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the 3rd International Conference on "ONGOING SOCIAL, ECONOMIC, AND ENVIRONMENTAL CHALLENGES" **OSEEC 2025**

> October 16th - 18th, 2025 Moneasa, Arad county, Romania



































OSEEC 2025

CONFERENCE PROGRAMME October 16th-18th 2025



Moneasa, Arad county, Romania





























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Lilia GRIGOROI, Academy of Economic Studies of Moldova, Faculty of Accounting, Moldova

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Valentin RADU, *Valahia University of Târgoviște*, Faculty of Economics, Romania **Dana RAD**, *Aurel Vlaicu University of Arad*, Faculty of Educational Sciences Psychology and Social Work, Romania

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Lilia ŞARGU, University of European Studies of Moldova, Faculty of Economics, Moldova





























Adriana TIRON-TUDOR, *Babeṣ-Bolyai University of Cluj-Napoca*, Faculty of Economics and Business Administration, Romania

Ioan Dan TOPOR, 1 Decembrie 1918 University of Alba Iulia, Faculty of Economics, Romania
 Vanina Adoriana TRIFAN, Aurel Vlaicu University of Arad, Faculty of Economics, Romania
 Cristinel VASILIU, Bucharest University of Economic Studies, Business Administration Doctoral
 School, Romania

Danusia WYSOCKI, University College London, School of Management, United Kingdom

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Lecturer PhD Raluca Simina BILȚI, Vice Dean, Faculty of Economics, AVU of Arad
Lecturer PhD Radu Lucian BLAGA, Faculty of Economics, AVU of Arad
Associate Professor PhD Teodor Florin CILAN, Rector, AVU of Arad
Associate Professor PhD Bogdan Virgil CONDEA, Faculty of Economics, AVU of Arad
Professor Habil. PhD Lavinia Denisia CUC, CCCE Coordinator, Faculty of Economics, AVU of

Assistant Professor PhD candidate Melinda Petronela LUCA, Faculty of Economics, AVU of Arad Associate Professor PhD Daniel MANAŢE, Faculty of Economics, AVU of Arad Lecturer PhD Luminiţa Ioana MAZURU, Vice Dean, Faculty of Economics, AVU of Arad Associate Professor PhD Cristina NICOLAESCU, Vice Rector, AVU of Arad Associate Professor PhD Mioara Florina PANTEA, Dean, Faculty of Economics, AVU of Arad Lecturer PhD Corina Maria RUSU, Faculty of Economics, AVU of Arad Lecturer PhD Silviu Ilie SĂPLĂCAN, Faculty of Economics, AVU of Arad

Associate Professor PhD **Maria SINACI**, Faculty of Economics, AVU of Arad

 ${\tt PhD\ Candidate\ \textbf{Vanesa\ Luisa\ SIDOR},\ Interdisciplinary\ Doctoral\ School,\ Domain:\ Management}}$

Professor Habil. PhD Silviu Gabriel SZENTESI, Faculty of Economics, AVU of Arad

Associate Professor Habil. PhD **Vanina Adoriana TRIFAN**, **CSEA Coordinator**, Faculty of Economics, AVU of Arad

Lecturer PhD Suzana Monica VERESS, Faculty of Economics, AVU of Arad



Arad



























OFFICIAL OPENING CEREMONY AND PLENARY SESSION

Thursday, October 16th 2025

14:00 – 19:00 Welcoming guests, Hotel Parc, Moneasa – location of the Conference

19:00 – 00:00 Welcome dinner, Hotel Parc, Moneasa

Friday, October 17th 2025

8:00 - 9:00 Registration of participants, Hotel Parc, Moneasa

9:00 – 10:30 Festive opening, Hotel Parc, Moneasa (Conference room)

Moderator: Professor Habil. PhD Silviu Gabriel SZENTESI, Faculty of Economics, AVU of Arad

ORGANIZERS SPEECH

Teodor Florin CILAN, Rector of Aurel Vlaicu University of Arad

Mioara Florina PANTEA, Dean of Faculty of Economics, Aurel Vlaicu University of Arad

SPONSORS SPEECH

Mihaela DRAICA, Director of Arad Agency at the Raiffeisen Bank Romania

Fabian RUSU, Head of SME Service at the Transilvania Bank Arad Branch

PARTNERS AND GUESTS SPEECH

Valentin IONESCU, President of the Institute of Financial Studies (ISF)

Cristian PASCU, Member of the Board of Directors of the *Bucharest Stock Exchange (BVB)*, Vice President of the *Romanian Association of Fund Administrators (AAF)*

Marian SIMINICĂ, Executive Director of the *Institute of Financial Studies (ISF)*

Florentin TUDOR, Financial Education Specialist at the Financial Supervisory Authority (ASF)

Roxana BĂLUȚĂ, Life&Health Insurance Specialist at the *National Union of Insurance and Reinsurance Companies in Romania (UNSAR)*

10:30 – 11:00 Coffee break, Hotel Parc, Moneasa (Restaurant)





























11:00 – 12:00 Keynote speakers - Plenary presentations, Hotel Parc, Moneasa (Conference room)

THE IMPORTANCE OF ORGANIZATIONAL CULTURE FOR SUCCESSFULLY IMPLEMENTING BUSINESS STRATEGY, Associate Professor Habil. PhD Cosmin JOLDES, Bucharest University of Economic Studies, Faculty of International Business and Economics, Romania

MAY I NUDGE YOU A BIT?, **Professor PhD Ekrem TUFAN**, *Çanakkale Onsekiz Mart University*, Faculty of Applied Science, Turkey

ARTIFICIAL INTELLIGENCE: GREAT HELP OR BIG TROUBLE FOR STUDENTS?, Associate Professor PhD Daniel MANATE, Aurel Vlaicu University of Arad, Faculty of Economics, Romania

12:00 – 12:30 Debates, questions, Hotel Parc, Moneasa (Conference room)

12:30 – 14:00 Lunch break, Hotel Parc, Moneasa (Restaurant)

14:00 – 18:00 PAPERS PRESENTATION (also accessing ZOOM Platform), Hotel Parc, Moneasa (Conference room)

Moderator: Professor Habil. PhD Silviu Gabriel SZENTESI, Faculty of Economics, AVU of Arad

14:00 – 16:00 Workshop ISF with special guests, Moneasa Camp Complex

16:00 – 17:00 Lunch for students, Hotel Parc, Moneasa (Restaurant)

Participants: Students of Faculty of Economics, AVU of Arad

Moderator: Associate Professor PhD **Daniel MANAȚE**, Faculty of Economics, *AVU of Arad Topics*:

- ✓ BVB ŞI FINANŢAREA ECONOMIEI (BVB AND THE FINANCING OF THE ECONOMY)
 Cristian PASCU, BVB, AAF
- ✓ BANII TĂI, VIITORUL TĂU: DE CE SĂ ALEGI PILONUL III DE PENSII PRIVATE? (YOUR MONEY, YOUR FUTURE: WHY CHOOSE THE THIRD PILLAR OF PRIVATE PENSIONS?)

 Florentin TUDOR, ASF
- ✓ DE CE ASIGURĂRI? (WHY INSURANCE?) Roxana BĂLUTĂ, UNSAR

19:00 - 00:00 Gala dinner, Hotel Parc, Moneasa

Saturday, October 18th 2025

8:00 – 10:00 Breakfast, Hotel Parc, Moneasa (Restaurant)

10:00 – 13:00 PAPERS PRESENTATION (also accessing ZOOM Platform), Hotel Parc, Moneasa (Conference room)

Moderator: Professor Habil. PhD **Silviu Gabriel SZENTESI**, Faculty of Economics, *AVU of Arad* **Free time / Visiting the Moneasa resort**





























FRIDAY, October 17th 2025

14:00 – 18:00 PAPERS PRESENTATION (also accessing ZOOM Platform) Hotel Parc, Moneasa (Conference room)

Sections

ACCOUNTING, FINANCE AND FINANCIAL ANALYSIS
MANAGEMENT, MARKETING AND BUSINESS ADMINISTRATION
INTERDISCIPLINARY CHALLENGES

Alina Ioana ALEXANDRU (NICOLAESCU), Constantin POPESCU, THE GREEN TRANSITION AND PUBLIC INTERVENTION: THE ROLE OF STATE AID IN ACHIEVING THE EUROPEAN GREEN DEAL

Alexandru Ionuţ ALMAŞAN, OPTIMIZING INTERNAL CONTROL SYSTEMS TO ENHANCE THE EFFICIENCY OF INTERNAL AUDIT IN THE PUBLIC SECTOR

Adriana Maria ANCA, FRAUD AND TAX EVASION THROUGH ACCOUNTING DOCUMENTS

Violeta Andreea ANDREIANA, Georgiana Daniela STOICA, Georgiana Tatiana BONDAC, THE IMPACT OF DIGITALIZATION ON THE PURCHASING BEHAVIOR OF ROMANIAN CONSUMERS

Constantin Răzvan ARICI, Attila TAMAS-SZORA, BIG DATA AND MANAGERIAL ACCOUNTING: A SYSTEMATIC LITERATURE REVIEW ON DIGITAL TRANSFORMATION AND DECISION-MAKING

Chaima ARRIBI, Soraya BOUTARFA, DIGITAL ENVIRONMENTAL SOLUTIONS: A CASE STUDY ON SMART WASTE MANAGEMENT IN THE EUROPEAN UNION

Alina BADULESCU, Alexandra Carmen HODISAN, Dragos HODISAN, ARTIFICIAL NTELLIGENCE AND DIGITALIZATION IN BUSINESS ADMINISTRATION: BETWEEN OPPORTUNITY AND CHALLENGE

Ceren BAKAL, Zulfukar Aytac KISMAN, Raluca Simina BILȚI, THE APPLICATION OF ARTIFICIAL INTELLIGENCE IN THE DEFENSE INDUSTRY: THE THEORETICAL FRAMEWORK AND PRACTICAL APPLICATIONS

Marcela Karina BENITEZ-GAIBOR, Silvina MARCOLINI, Vasilica Maria MARGALINA, AVANCES IN THE STUDY OF THE CAPACITY OF TEMPORARY BOOK-TAX DIFFERENCES TO PREDICT THE PERSISTENCE OF EARNINGS

Ioana Carmen BOZINTAN (COSMA-GULER), Monica CRESPAI, Daniel BADULESCU, EMPOWERING ROMANIAN SMES: ECOSYSTEM-DRIVEN ACCESS TO FINANCE AND EDUCATION

Teodora Odette BREAZ, Ioana Andreea CIOLOMIC, Georgiana TRIF, SUSTAINABILITY MANAGEMENT AND EDUCATIONAL TRANSFORMATIONS IN HIGHER EDUCATION





























Carmen Mihaela BULĂU, Mihaela Denisa COMAN, THE ROLE OF ACCOUNTING INFORMATION, RISK MODELLING, AND CORPORATE GOVERNANCE IN ENHANCING FINANCIAL STABILITY AND SUSTAINABILITY

Marius Emanuel CARAGEA, CONCEPTUALIZING AUTHENTIC MILITARY LEADERSHIP FOR ADAPTIVE DECISION-MAKING IN VOLATILE, UNCERTAIN, COMPLEX, AND AMBIGUOUS ENVIRONMENTS

Marius Emanuel CARAGEA, LEADERSHIP TRANSFORMATION WITHIN THE ROMANIAN ARMED FORCES: INSTITUTIONAL PATHWAYS TOWARDS SUSTAINABLE PROFESSIONAL GROWTH

Mirela Laura CÂRPACIU, Andreea ARDELEAN, INNOVATIVE APPROACHES TO IMPROVING WASTE MANAGEMENT AND REDUCING ECOLOGICAL FOOTPRINT

Andreea Ruxandra COMAN OPRIN, FROM AGILE PRINCIPLES TO ADAPTIVE PEOPLE: BUILDING WORKFORCE RESILIENCE IN TIMES OF UNCERTAINTY

Iulia Diana COSTEA, Camelia Daniela HAȚEGAN, EVOLUTION OF SUSTAINABILITY REPORTING AND ASSURANCE: A BIBLIOMETRIC ANALYSIS

Monica CRESPAI, Ioana Carmen BOZINTAN (COSMA-GULER), Daniel BADULESCU, THE ENTREPRENEURIAL ECOSYSTEM AND SME PERFORMANCE IN ROMANIA – A PROPOSAL FOR AN APPLIED ANALYTICAL APPROACH

Cristina CRISTE, Alina IONAȘCU, Larisa MISTREAN, Oana Ramona LOBONȚ, Grațiela Georgiana NOJA, THE DIGITAL—GLOBAL NEXUS: E-GOVERNMENT AS A CATALYST FOR SUSTAINABLE DEVELOPMENT AND ECONOMIC PERFORMANCE IN THE EU

Andreea Roxana CROCNAN, ITALIAN INVESTMENT IN ROMANIA: A DECADE OF FINANCIAL PERFORMANCE AND ESG DISCLOSURE TRENDS

Gabriel CROITORU, Nicoleta Valentina FLOREA, Daria FLOREA, Mihai Bogdan CROITORU, Georgeta FERNANDEZ, AUGMNENTED LEADERSHIP: HUMAN-AI COLABORATION, A VECTOR FOR ORGANISATIONAL INNOVATION

Paula Paraschiva DRAGAN (SPIRIDON), Camelia Daniela HAȚEGAN, Carmen Mihaela IMBRESCU, DIGITAL FINANCIAL REPORTING IN PUBLIC UNIVERSITIES: ENHANCING TRANSPARENCY AND ACCOUNTABILITY

Osman Vedüd EŞİDİR, PUBLIC RESOURCES AND MEDIA MARKETS: THE ECONOMIC IMPACT OF TURKEY'S PRESS ADVERTISEMENT AGENCY

Andrea FEHER, Cosmina Simona TOADER, THE EUROPEAN UNION BUDGET: EVOLUTION, PRESENT AND PERSPECTIVES. CASE STUDY – ROMANIA

Melinda Timea FÜLÖP, Nicolae MĂGDAȘ, George Silviu CORDOȘ, IS AI BEING SHAPED BY AUDITORS, OR IS IT TRANSFORMING THE VERY NATURE OF THE AUDIT

Melinda Timea FÜLÖP, Tudor OPRIȘOR, Dragoș PĂUN, SUSTAINABILITY IN ROMANIAN ECONOMIC HIGHER EDUCATION





























Romina Medea GHEŢIE, Lavinia Denisia CUC, MOTIVATIONAL SALARY POLICY

Beatrice Elena GORE, Carmen Mihaela BULĂU, Loredana Cristina TĂNASE, ACCOUNTING INFORMATION IN THE DIGITAL AGE: PREPARING FOR THE FUTURE

Lilia GRIGOROI, Rodica FRUNZE, *PARADIGMS OF VALUATION IN ACCOUNTING: A MAPPING OF THE LITERATURE*

Elena HERȚE, Raul HERȚE, SUSTAINABLE INNOVATION IN SMES: AN INTEGRATIVE CONCEPTUAL APPROACH

Oana Raluca IVAN, Ioana Bianca (CÂMPEAN) PĂTRÎNJAN, NON-FINANCIAL REPORTING AND THE RISK OF GREENWASHING: INSIGHTS FROM THE LITERATURE

Ziya Kıvanç KIRAÇ, THE IDEOLOGICAL CONTEXT OF DISCOURSE

Anatolijs KRIVINS, DIGITAL FINANCIAL REPORTING: LEGAL ASPECT

Ariel Alberto LIMA SÁNCHEZ, Amanda MACHADO VALDIVIA, DEVELOPING A METHODOLOGICAL FRAMEWORK FOR EVALUATING MARKETING STRATEGIES IN UNIVERSITY INTERNATIONALIZATION: A MULTIDIMENSIONAL APPROACH TO GLOBAL HIGHER EDUCATION CHALLENGES

Andreea Nicoleta LIȚĂ (MATEI), Petronela Alice GRIGORESCU, Maria BUDUI (VASILE), METHODOLOGICAL APPROACHES TO DETECTING AND INVESTIGATING FINANCIAL AND ACCOUNTING FRAUD

Gabriela Ana Maria LUPU (FILIP), Roxana Mihaela NIOATA (CHIREAC), Cristina SULTĂNOIU (PĂTULARU), Stefan MARGARITESCU, THE STUDY OF THE VOLATILITY OF THE NIGERIAN CAPITAL MARKET

Amanda MACHADO VALDIVIA, Ariel Alberto LIMA SÁNCHEZ, DIGITAL TRANSFORMATION, A CHALLENGE FOR UNIVERSITY MANAGEMENT

Stefan MARGARITESCU, Gabriela Ana Maria LUPU (FILIP), Roxana Mihaela NIOATA (CHIREAC), Cristina SULTĂNOIU (PĂTULARU), AN INTERDISCIPLINARY APPROACH FOR THE CONCEPT OF QUANTITATIVE FINANCE

Bucur MILANCOVICI, Suzana Monica VERESS, Raluca Simina BILȚI, INTEGRATING RECOMMENDER SYSTEMS INTO THE STRATEGIC DECISION ARCHITECTURE OF ORGANIZATIONS: A MANAGERIAL PERSPECTIVE ON E-COMMERCE (2000–2025)

Larisa MISTREAN, FUTURE DIRECTIONS OF OPEN BANKING IN SHAPING DIGITAL FINANCIAL SERVICES

Gabriela Mihaele MUREȘAN, Nicolae MĂGDAȘ, George Silviu CORDOȘ, AI IN AUDIT – MERE TOOL OR TRUSTED PARTNER

Ana Rebeca NEAGU (ION), Laurențiu Eduard ION, Beatrice Elena GORE, Emil GRĂȚIANU, Florin RADU, INNOVATION AND SECURITY: HOW CLOUD MANAGEMENT AND ACCOUNTING ARE SHAPING THE FUTURE





























Mihai NEGREA, Dan Ioan TOPOR, THE FINANCIAL RELEVANCE OF ESG REPORTING: FROM COMPLIANCE TO STRATEGIC ADVANTAGE

Alexandru NICOLĂIȚĂ, Miruna Maura TROCAN, Mircea PELE, Cosmin Horațiu DANCIU, Gabriel CROITORU, REMOTE, HYBRID, AND IN-OFFICE WORK: MANAGERIAL DECISIONS AND EMPLOYEE PERFORMANCE IN MULTINATIONAL COMPANIES IN ARAD, ROMANIA DURING COVID-19 CRISIS

Monica OCNEAN, STUDY ON CORPORATE GOVERNANCE IN ROMANIA IN RELATION TO THE SITUATION IN EUROPE AND THE USA

Giorgiana OLTEANU, EVALUATION OF THE PERFORMANCE OF EUROPEAN FUNDS MANAGEMENT IN THE CITY OF CHISINEU-CRIS AND OPTIMIZATION SOLUTIONS

Teodora Lucia OPREA, MANAGERIAL PRACTICES FOR INTEGRATING WORK-LIFE BALANCE INTO HUMAN CAPITAL MANAGEMENT POLICIES IN THE CURRENT CONTEXT

Daniela Corina OPREA (BÎRLĂ), TRENDS AND INSIGHTS IN CORPORATE GOVERNANCE OF PUBLIC ENTERPRISES: A BIBLIOMETRIC STUDY

Rodolfo PÉREZ LAVANDERA, Yanlis RODRÃGUEZ VEIGUELA, Glessler Vladimir RAMOS-GIRAL, CURRENT TRENDS OF THE MARKETING MIX IN HIGHER EDUCATION: A BIBLIOMETRIC ANALYSIS

Angela PESAVENTO, Silviu Gabriel SZENTESI, RESILIENCE OF EUROPEAN HEALTHCARE SYSTEMS DURING THE PANDEMIC: LESSONS AND PERSPECTIVES FOR HEALTHCARE MANAGEMENT

Violeta POPA, Cristinel Petrisor CONSTANTIN, THE EVOLUTION OF TENDER PROCEDURES FOR PUBLIC PROCUREMENT CONTRACTS ON SEAP

Constanța POPESCU, Diana Georgiana DINU, INTEGRATION OF ARTIFICIAL INTELLIGENCE IN GLOBAL CORPORATIONS AND ITS IMPACT ON INNOVATION MANAGEMENT

Valentin RADU, Dedhy SULISTIAWAN, I Made Wianto PUTRA, THE ROLE OF DIGITAL TECHNOLOGIES IN SHAPING CREATIVE ACCOUNTING PRACTICES

Glessler Vladimir RAMOS-GIRAL, Rodolfo PÉREZ LAVANDERA, EXPLORATORY STUDY OF THE IMPACTS OF THE COVID-19 CRISIS ON CUBAN TOURISM

Loredana Mihaela RÎNJEA, Constanța POPESCU, COGNITIVE SCHEMAS AND STRESS MANAGEMENT IN NEWLY HIRED EMPLOYEES IN THE POLICE INSTITUTION

Vanesa Luisa SIDOR, Teodor Florin CILAN, Laura Georgiana SAS, Dana RAD, PERCEPTIONS, COMFORT AND ACCEPTANCE OF THE DIGITALLYASSISTED MANAGER IN ORGANIZATIONS

Vanesa Luisa SIDOR, Lavinia Denisia CUC, Mirkó György GÁTI, THE ADVANTAGES AND RISKS OF ORGANIZATIONAL DECISIONMAKING DIGITALIZATION: A COMPARATIVE BIBLIOMETRIC APPROACH TO AN EMERGENT LITERATURE





























Timone Silviu STĂNCIOIU, Adina Eleonora SPÎNU, Mioara Florina PANTEA, CAREER MANAGEMENT AND WORK-LIFE BALANCE: A QUALITATIVE STUDY ON ORGANIZATIONAL PERFORMANCE FROM A PROTEAN CAREER PERSPECTIVE

Silviu Ionel STOICA, Valentin RADU, Alina Iuliana TĂBÎRCĂ, GOOD GOVERNANCE IN PUBLIC CULTURAL INSTITUTIONS BY IMPROVING INTERNAL CONTROL

Cleopatra ȘENDROIU, Corina Graziella BÂTCĂ-DUMITRU, Gabriela Lidia TĂNASE, ETHICS, CORPORATE GOVERNANCE AND PROFESSIONAL RESPONSIBILITY: A CONCEPTUAL MODEL FOR THE MODERN ACCOUNTANT IN THE DIGITAL AND ESG ERA

Alina Iuliana TĂBÎRCĂ, Felizia Arni RUDIAWARNI, THE IMPORTANCE OF INTANGIBLE ASSETS IN RECOGNIZING A COMPANY'S VALUE

Giammarco TOSI, AI-DRIVEN DIGITAL TWINS FOR ORGANIZATIONAL CONTINUITY: NARRATIVE COHERENCE, MEMORY, AND VALUE ALIGNMENT

Alexandra ȚÂRĂU, Emil MUNTEAN, MANAGERIAL ACCOUNTING AND ECONOMIC SUSTAINABILITY IN THE BAKERY INDUSTRY

Sergii VERBYTSKYI, Nataliia PATSERA, Liudmyla DEINEKO, Yaroslav RYBAK, Anatolii YUZEFOVICH, RESILIENCE OF UKRAINE'S FOOD SYSTEM UNDER WAR CONDITIONS: INTEGRATING LOCAL COOPERATION, INSTITUTIONAL ADAPTATION AND INNOVATIVE STRATEGIES

Adriana Delia VLAICU, MANAGEMENT OF RURAL COMMUNITIES IN THE CONTEXT OF STRUCTURAL TRANSFORMATIONS: DEFINING FACTORS AND STRATEGIES FOR SUSTAINABLE DEVELOPMENT

Zhou WEIBO, SUSTAINABLE URBAN PATH OF ESG INTEGRATION DRIVEN BY DIGITAL TWIN TECHNOLOGY





























SATURDAY, October 18th 2025

10:00 – 13:00 PAPERS PRESENTATION (also accessing ZOOM Platform) Hotel Parc, Moneasa (Conference room)

Sections

ACCOUNTING, FINANCE AND FINANCIAL ANALYSIS
MANAGEMENT, MARKETING AND BUSINESS ADMINISTRATION
INTERDISCIPLINARY CHALLENGES

Emilia Mary BĂLAN, Cristina Georgiana ZELDEA, Mioara IORDAN, Simona ZAMȘA, Corina Maria RUSU, THE EVOLUTION OF RENEWABLE ENERGY RESEARCH IN EUROPE: STRUCTURAL SHIFTS, INNOVATION, AND COMPETITIVE GROWTH

Iuliana-Eva BĂRA, TRANSPARENCY AND DIGITAL COMMUNICATION AS DRIVERS OF MODERN UNIVERSITY MANAGEMENT

Radu Lucian BLAGA, Silviu Gabriel SZENTESI, Florentina Simona BARBU, Maria SINACI, Luminiţa BOZDOG, THE ACCEPTANCE OF HUMANOID ROBOTS: EVIDENCE FROM ROMANIA

Valentin BURCĂ, Teodor Florin CILAN, Cristina NICOLAESCU, Robert Cristian ALMASI, Luminița Ioana MAZURU, SUSTAINABILITY REPORTING, ORGANIZATIONAL RESILIENCE AND EDUCATION. AN ASSESSMENT OF THE LEVEL OF INTEGRATION ON ACADEMIC CURRICULUM WITHIN BUSINESS UNIVERSITIES IN ROMANIA

Roxana CHIŞ, Sabin CHIŞ, Sonia IGNAT, BEHAVIOR, EMOTION AND ECONOMIC DECISION IN THE FACE OF SOCIO-ECONOMIC CHALLENGES

Cristian Mihai CISMAŞ, Nicoleta SÎRGHI, Laura Mariana CISMAŞ and Melinda Petronela COSTIN (LUCA), ECONOMIC TRANSFORMATIONS UNDER THE EUROPEAN GREEN DEAL: POLICIES, OPPORTUNITIES, AND SUSTAINABILITY CHALLENGES

Bogdan Virgil CONDEA, Emima Florentina CONDEA, A KEY FACTOR FOR A SUSTAINABLE FUTURE: CULTIVATING INVESTMENT BEHAVIOR AT THE NATIONAL LEVEL

Melinda Petronela COSTIN (LUCA), Lucia NEGRUȚ, Andra MICULESCU, Cristian Mihai CISMAȘ, MAPPING THE EUROPEAN GREEN DEAL: A BIBLIOMETRIC ANALYSIS OF RESEARCH, POLICIES, AND ECONOMIC TRANSFORMATIONS

Dana Codruța DĂIANU, ENTREPRENEURSHIP AND THE INFLUENCE OF CHAEBOLS IN THE SOUTH KOREAN ECONOMY

Dana Codruța DĂIANU, EVOLUTION OF THE MAIN PERFORMANCE INDICATORS IN THE FIELD OF INNOVATON WITHIN THE EUROPEAN UNION





























Flaviu Casian FAUR, Leonard Sergiu BĂLAN, Robert Cristian ALMASI, Florin Lucian ISAC, Sergiu RUSU, INNOVATION AND DIGITAL ENTREPRENEURSHIP IN THE POST-DIGITAL ERA: CHALLENGES, OPPORTUNITIES, AND PERSPECTIVES TOWARDS 2035

Bogdan Cosmin GOMOI, Luminița Ioana MAZURU, PROFITABILITY ANALYSIS IN THE EUROPEAN AUTOMOTIVE MANUFACTURING SECTOR - A COMPARATIVE STUDY

Vasile HAȚEGAN, LEADERSHIP USING PHILOSOPHY. INTERDISCIPLINARY ASPECTS OF PHILOSOPHICAL PRACTICE WITH THE BUSINESS ENVIRONMENT

Daniela IORGOVAN, Carina Elena STEGĂROIU, Constanța ENE, Elena-Iulia NIȚESCU, SUSTAINABLE DEVELOPMENT UNDER CLIMATE CHANGE PRESSURES: AN ECONOMETRIC ANALYSIS APPLIED TO ROMANIA

Florin Lucian ISAC, Sergiu RUSU, THE IMPORTANCE OF CONTEXT IN EXPLAINING THE CULTURE-COMMUNICATION RELATIONSHIP. A LOOK AT THE BUSINESS SECTOR

Leonard Sergiu BĂLAN, Florentina Simona BARBU, Bogdan Cosmin GOMOI, Lucian CERNUȘCA, Flaviu Casian FAUR, RISK MANAGEMENT IN PUBLIC INSTITUTIONS: IDENTIFICATION, EVALUATION AND CONTROL STRATEGIES

Lucia RISTI, CONSIDERATIONS ON ROMANIA'S BUDGETARY CHALLENGES IN THE CURRENT EU AND EURO-ATLANTIC CONTEXT

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Daniel MANAȚE, Radu Lucian BLAGA, USING AI IN FINANCIAL ANALYSIS AND VALUATION. A REVIEW OF THE CURRENT STATUS, ISSUES, AND TAKES

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