

Name of the field	Description
University	„Aurel Vlaicu” University of Arad
Faculty	Faculty of Educational Sciences, Psychology and Social Work
Department	Department of Pedagogy, Psychology and Social Work
Position in the organisational chart	No. 7
Academic position	Professor
Disciplines in the curriculum	Theories and Methods of Intervention in Social Work (Individual and Family) Abuse and Domestic Violence. Support Services Family Social Work Intervention Techniques in Crisis Situations Child Protection Services Crisis Intervention Project Development in Social Assistance Services
Scientific Area	Social Work
Description of the vacant position	The position of University Professor, position no. 7, includes the following courses: <i>Theories and Methods of Intervention in Social Work (Individual and Family)</i> , within the AS Bachelor's Degree Program, first year, second semester, 2 teaching hours of lecture, 2h × 1 group – Total 3 hours/year; <i>Abuse and Domestic Violence. Support Services</i> , within the AS Bachelor's Degree Program, third year, second semester, 2 teaching hours of lecture – Total 2 hours/year; <i>Family Social Work</i> , within the AS Bachelor's Degree Program, first year, second semester, 1 teaching hour of lecture – Total 1 hour/year; <i>Intervention Techniques in Crisis Situations</i> , within the SAS Master's Degree Program, first year, first semester, 1 teaching hour of lecture – Total 1.25 hours/year; <i>Child Protection Services</i> , within the AS Bachelor's Degree Program, first year, first semester, 1 teaching hour of lecture – Total 1 hour/year; <i>Crisis Intervention</i> , within the AS Bachelor's Degree Program, third year, second semester, 2 teaching hours of lecture – Total 2 hours/year; <i>Project Development in Social Assistance Services</i> , within the SAS Master's Degree Program, second year, second semester, 1 teaching hour of lecture, 2h × 1 group – Total 2.75 hours/year.
Responsibilities/activities related to the position announced for competition, including the teaching workload and the types of activities included in the teaching workload.	1. Teaching Activities: a) Teaching activities; b) Seminar activities and supervision of yearly projects; c) Supervision of bachelor's thesis preparation; d) Supervision of dissertation thesis preparation; e) Other teaching, practical, and scientific research activities included in the curriculum; f) Assessment and evaluation activities; g) Tutoring, consultations, and supervision of student scientific circles; h) Scientific and methodological training activities and other activities carried out in the interest of education; i) Participation in activities organized by the department, faculty, and/or university; j) Participation in councils and committees in the interest of education.

	<p>Research</p> <p>a) Activities carried out within the research center, as provided in the internal plan;</p> <p>b) Initiation, implementation, and monitoring of programs and projects;</p> <p>c) Participation in conferences and scientific sessions for the dissemination of research results;</p> <p>d) Preparation and publication of articles, treatises, monographs, and specialized books included in the internal plan.</p> <p>Activities:</p>
Minimum starting salary for the position at the time of employment.	8300 lei
CALENDARUL EXAMENULUI DE PROMOVARE IN CARIERA DIDACTICĂ	
Date of publication of the announcement in the Official Gazette of Romania, Part III / on the U.A.V. website / Date of the Ministry of Education's approval for organizing the promotion examination.	Approval No. 26318/23.04.2026 of the MEC regarding the organization and conduct of the promotion exam
Registration start and end period	13.05.2026- 27.08.2026
Date, day of the week, and time of the examination tests	18.09.2026 at 10.00
Location where the presentation will take place	"Aurel Vlaicu" University of Arad, Faculty of Physical Education and Sport, no. 2-4 Elena Drăgoi st., Arad, room 124
Dates of the examination tests, including public lectures, courses, etc.	18.09.2026 at 10.00 – Presentation of the public lecture
Date of announcement of the results	18.09.2026
Start and end period for appeals/contestations	18.09.2026-23.09.2026, at 16.00
Topics for the examination tests, including public lectures, courses, or similar activities, or the list of topics from which the examination committee may choose the subjects for the tests actually held	Presentation of the most significant previous professional achievements and future university career development plan.
Description of the competition procedure	<p>The conditions for registration for the promotion examination in the academic career for occupying the position of University Professor are as follows:</p> <p>a) holding a PhD degree in the field of the disciplines included in the vacant position intended for promotion or in a related field;</p> <p>b) holding a habilitation certificate in the field of the disciplines included in the vacant position intended for promotion or in a related field;</p> <p>c) a minimum of 9 years of experience as a teaching staff member in higher education within U.A.V.;</p> <p>d) fulfillment of the minimum mandatory national standards approved according to Article 156 para. (1) letter a) and para. (2) of the Higher Education Law no. 199/2023, as subsequently amended and supplemented, valid at the date the position is announced for competition;</p> <p>e) fulfillment of the university's minimum standards for academic positions, specific to the position of University Professor, as provided by the present methodology.</p> <p>For occupying the position of University Professor/Scientific Researcher I (CSI), the minimum standards concerning all activities, criteria, and indicators established by the CNATDCU</p>

	<p>specialized commissions, provided under Article 156 para. (1) of the Higher Education Law no. 199/2023, as subsequently amended and supplemented, and approved by order of the Minister of Education, must be fulfilled. In addition, as specific standards, candidates must exceed, overall, by at least 15% the total score established by the minimum CNATDCU standards. The additional points may be distributed across any of the categories of the evaluation grid.</p> <p>f) submission of a medical certificate, issued in accordance with the Order of the Minister of Education and the Minister of Health no. 4060/27 March 2024, valid for the targeted teaching position, attached to the competition file.</p> <p>The competition committee evaluates the candidate from the perspective of the following aspects:</p> <p>a) the relevance and impact of the candidate’s scientific results;</p> <p>b) the candidate’s ability to supervise students or young researchers;</p> <p>c) the candidate’s teaching competences;</p> <p>d) the candidate’s ability to transfer knowledge and research results to the economic or social environment or to promote their own scientific results;</p> <p>e) the candidate’s ability to work in a team and the efficiency of their scientific collaborations, depending on the specific field of the candidate;</p> <p>f) the candidate’s ability to lead research and development projects;</p> <p>g) the candidate’s professional experience in institutions other than U.A.V.</p> <p>The promotion examination in the academic career for occupying the position of University Professor consists of:</p> <ul style="list-style-type: none"> • the evaluation of the competition file; <p>the candidate delivering a public lecture of at least 45 minutes regarding their most significant previous professional achievements and their future academic career development plan. This examination stage obligatorily includes a question-and-answer session with the committee and the audience.</p>
<p>Lista completă a documentelor pe care candidații trebuie să le includă în dosarul de concurs conform prevederilor și modelelor din Metodologia proprie a U.A.V.</p>	<p>a) the cover page of the application file, according to the model provided in Annex 12;</p> <p>b) the table of contents of the application file (list of documents included in the file and the page on which each document is found), according to the model provided in Annex 13;</p> <p>c) the application form for registration for the examination, signed by the candidate, which includes a declaration on own responsibility regarding the accuracy of the information presented in the file (Annex 2);</p> <p>d) a proposal for the candidate’s academic career development, both from the perspective of teaching activities and scientific research activities; the proposal shall be drafted by the candidate, shall not exceed 10 pages, and represents one of the main criteria for differentiating candidates. The document must be signed on each page in the lower right corner using a blue pen or blue ink;</p> <p>e) the candidate’s curriculum vitae in printed and electronic format – Europass model, prepared in accordance with Article 12. The document must be signed on each page in the lower right corner using a blue pen or blue ink;</p> <p>f) the candidate’s list of publications/works in printed and electronic format, prepared in accordance with Article 13. The</p>

document must be signed on each page in the lower right corner using a blue pen or blue ink;

g) the verification sheet regarding the fulfillment of the UAV minimum standards, whose standard format is provided in Annex 4 of the present methodology. The verification sheet shall be completed and signed by the candidate on each page in the lower right corner using a blue pen or blue ink. It shall be accompanied by proof of fulfillment of the criteria, in electronic format;

h) documents certifying the possession of a PhD degree: a certified copy of the PhD diploma and, if the original diploma is not recognized in Romania, a certified copy of the recognition or equivalence certificate;

i) the summary in Romanian and in an international language of the PhD thesis and/or, where applicable, the habilitation thesis, limited to one page for each language;

j) a declaration on own responsibility by the candidate indicating the incompatibility situations provided by the Higher Education Law no. 199/2023, as subsequently amended and supplemented, in which they would find themselves in the event of passing the examination, or the absence of such incompatibilities, according to the model provided in Annex 8;

k) proof of obtaining the qualification “Very Good” during the last 3 years of professional activity – copies of the annual evaluation sheets certified for conformity by the Head of Department;

l) the candidate’s declaration on own responsibility stating that they have not been subject to disciplinary sanctions during the last 3 years;

m) copies of other diplomas certifying the candidate’s studies: high school diploma or equivalent; bachelor’s degree diploma or equivalent; master’s degree diploma (accompanied by the diploma supplement/academic transcript) – certified copies;

n) a copy of the identity card or, if the candidate does not hold an identity card, a passport or another equivalent identity document;

o) in the event of a name change, certified copies of the documents attesting the change, namely the marriage certificate or proof of name change;

p) birth certificate – certified copy;

q) a maximum of 10 published works, patents, or other works of the candidate, in electronic format, selected as the most relevant to their professional achievements. Publications in electronic format shall also be highlighted through a list in text format, enumerating the publications in reverse chronological order, signed using a blue pen or blue ink;

r) for candidates applying for the position of Associate Professor/Scientific Researcher Grade II, respectively University Professor/Scientific Researcher Grade I: 3 letters of recommendation, in accordance with Article 14;

s) documents regarding the possession of the habilitation certificate in the field of the disciplines included in the vacant position (for candidates applying for the position of University Professor): a certified copy of the habilitation certificate;

t) criminal record certificate;

u) behavioral integrity certificate, regulated by Law no. 118/2019 and Law no. 76/2008;

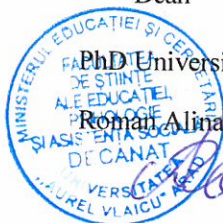
v) medical certificate issued in accordance with the Order of the Minister of Education and the Minister of Health no. 4060/27 March 2024, certifying the fitness to perform teaching or auxiliary

	teaching duties; it shall be attached to the competition file and is valid for 12 months; w) medical approval for practicing the teaching profession, issued in accordance with the provisions of Order no. 4060/2024.
The address to which the file for the academic career promotion examination must be submitted	Universitatea "Aurel Vlaicu" din Arad, Arad, Bdul. Revoluției nr. 77, județul Arad, cod 310130
Methodology	In accordance with the Internal Methodology M.11 published on the U.A.V. website https://cdn.uav.ro/documente/Universitate/Calitate/Regulamente-Metodologii-Proceduri-Formulare/Metodologii/Metodologia-proprie-privind-organizarea-%C8%99i-desf%C4%83%C8%99urarea-examenului-de-promovare-%C3%AEn-cariera-didactic%C4%83-%C3%AEn-UAV.pdf

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PhD University Professor.

Roman Alina Felicia



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Head of department

PhD Associate Professor. Alina Costin

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