

Field Name	Description
University	"Aurel Vlaicu" University of Arad
Faculty	Faculty of Physical Education and Sport
Department	Department of Physical Education and Sports Performance
Position in the State of Functions	No. 10
Function	Associate Professor – Internal Promotion
Subjects in the curriculum	<ol style="list-style-type: none"> 1. Anatomy and biomechanics 2. Physiology 3. Functional anatomy 4. Health education and first aid
Scientific field	Sports Science and Physical Education
Description of the position put out for competition	<p>The position of Associate Professor, position 10 is composed of the following disciplines:</p> <ol style="list-style-type: none"> 1. Anatomy and Biomechanics, KMS study program, first year, week 1, 1 series, total hours course 2x1series, 2 groups, total hours week 3x2gr; 2. Physiology, KMS study program, first year, week 2, 1 series, total hours course 1x1series, 2 groups, total hours week 1x2gr; 3. Functional Anatomy, EFS study program, first year, week 1, 1 series, total course hours 2x1series, 2 groups, total hours week 2x2gr 4. Health Education and First Aid, KMS study program, second year, week 2, 1 series, total hours course 2x1series, 2 groups, total hours week 2x2gr;
Attributions/activities related to the position put out for competition, including the teaching norm and the types of activities included in the teaching norm	<ol style="list-style-type: none"> 1. Teaching activities: <ol style="list-style-type: none"> a. Seminar activities, practical and laboratory work, guidance of year projects; b. Other didactic, practical and scientific research activities included in the curriculum; c. Evaluation activities; d. Tutoring, consultations, guidance of student scientific circles; e. Scientific and methodical training activities and other activities in the interest of education; f. Participation in the activities organized by the department, faculty and/or university; g. Participation in councils and commissions in the interest of education. 2. Research activities: <ol style="list-style-type: none"> a. Activities within the research center provided for in the internal plan; b. Initiating, carrying out and monitoring programs and projects; c. Participation in conferences, scientific sessions for the dissemination of research results; d. Elaboration and publication of articles, treatises, monographs and specialized books provided for in the internal plan.
The minimum salary for the position at the time of employment	7050 lei
COMPETITION CALENDAR	

Date of publication of the announcement in the Official Gazette of Romania part III/ on the UAV Website	02.12.2025
Start and end period of registration	02.12.2025-16.01.2026
Date, day of the week and time of the competition tests	Monday, 02.02.2026 09 a.m., public lecture - professional results and university career development plan
Place of the competition tests	Aurel Vlaicu University of Arad, 2-4 Elena Drăgoi Street, Arad, room 116
	Public lecture (professional results and university career development plan) 02.02.2026 09.00, room 116
Date of communication of results	02.02.2026
The beginning and end period of appeals	04.02.2026-06.02.2026, 14.00 pm
Bibliography and Theme of the competition tests, including lectures, courses or the like, or the topics from which the competition commission can choose the theme of the tests actually taken	Presentation of the most significant previous professional achievements and the development plan of the future university career.
Description of the competition procedure	<p>In order to register for the promotion exam in the teaching career, for the position of associate professor, the following conditions must be met cumulatively:</p> <p>a) holding a doctoral degree in the field of disciplines in the vacant position or in a related field;</p> <p>b) minimum seniority of 6 years as a teacher in higher education within the U.A.V.;</p> <p>c) the fulfillment of the minimum standards of the university for occupying the teaching positions, specific to the teaching position of associate professor, in a percentage of at least 125% of the criteria/indicators/scores of the minimum and mandatory national standards approved according to art. 156 para. (1) letter a) and para. (2) of the Higher Education Law no. 199/2023, with subsequent amendments and completions, valid on the date of the position for examination, provided for by</p>

	<p>this methodology (Annex 1). Candidates who meet the legal conditions for presenting themselves to the competition and receive the favorable legal opinion, take the competition tests, on the day, at the time and at the place of the competition, according to the announcement published on the University's website, dedicated to the competition.</p> <p>The competition commission evaluates the candidate from the perspective of the following aspects:</p> <ul style="list-style-type: none"> a. the fulfillment of the minimum criteria imposed by CNATDCU and the minimum standards of the university by analyzing the verification sheet of the fulfillment of the minimum standards of the university, a sheet that will be signed by all the members of the commission (the president will sign each page of the respective sheet). b. the relevance and impact of the candidate's scientific results; c. the candidate's ability to mentor students or young researchers; d. the candidate's teaching skills; e. the candidate's ability to transfer his/her knowledge and results to the economic or social environment or to promote his/her own scientific results; f. the candidate's ability to lead research and development projects; g. the candidate's professional experience in institutions other than the U.A.V. <p>In the situation where the position concerned is that of associate professor/professor, the competition commission has the obligation to verify and ascertain the fulfillment, from the point of view of didactic and scientific relevance, by the candidate of the U.A.V. standards. The U.A.V. standards may not derogate from the national minimum standards approved according to art. 156 para. (1) letter a) of the Higher Education Law no. 199/2023, with subsequent amendments and completions.</p> <p>For the positions of associate professor/university professor, candidates will hold a public lecture of at least 45 minutes in which they present their most significant previous professional achievements and the development plan for their future university career. This test must also contain a session of questions from the commission and the public.</p>
The complete list of documents that candidates must include in the competition file according to the provisions and models of the Methodology of the U.A.V.	<p>(1) In order to register for the competition for the occupation of a teaching or research position, the candidate shall draw up a file containing, in order, the following documents (these will be typed on the computer in accordance with the Annexes found in word format on the U.A.V. website):</p> <ul style="list-style-type: none"> a) the cover page of the file according to the model in Annex 12. b) opis file (the list of documents in the competition file and the page where the document can be found) according to the model in Annex 13. c) the application for registration in the competition, signed by the candidate, which includes a declaration on his own responsibility regarding the veracity of the information presented in the file, registered at the U.A.V. Registry (Annex 2). d) a proposal for the development of the candidate's academic career, drafted by him/her, both from a didactic point of view, only in the case of teaching positions, and from the point of view of scientific research activities. The proposal for the development of the candidate's academic career will include a maximum of 10 pages and is one of the main criteria for separating the candidates. The document

is signed on each page in the lower-right corner with a pen or blue ink.

e) curriculum vitae of the candidate, Europass model, drawn up according to art. 11 of (4). The document is signed on each page in the lower-right corner with a pen or blue ink.

f) the candidate's list of works, drawn up according to art. 12 of this methodology. The document is signed on each page in the lower-right corner with a pen or blue ink.

g) the verification sheet of the fulfillment of the minimum standards of the university of presentation to the competition, whose standard format is provided by the own methodology in Annex 4. The U.A.V. standards cannot derogate from the national minimum standards approved according to art. 156 para. (1) letter a) and para. (2) of the Higher Education Law no. 199/2023, as subsequently amended and supplemented. The checklist is completed and signed by the candidate on each page in the lower right corner with a pen or blue ink. This will be accompanied by proof of fulfillment of the criteria, in electronic format.

h) documents related to the holding of the doctoral degree: true copy of the original of the doctoral degree and, if the original doctoral degree is not recognized in Romania, a true copy of the original of the certificate of its recognition or equivalence;

i) documents regarding the holding of the habilitation certificate in the field of disciplines in the competition position (for candidates for the position of university professor), copy of the habilitation certificate according to the original;

j) the summary, in Romanian and in an international language, of the doctoral thesis and/or, as the case may be, of the habilitation thesis, on a maximum of one page for each language;

k) affidavit of the candidate indicating the situations of incompatibility provided by the Higher Education Law no. 199/2023 in which it would be in case of winning the competition or the lack of these situations of incompatibility (Annex 8);

l) in the cases provided for in art. 4 para. (6) and (7), true copies of the original, attesting to the possession of the respective medical titles;

m) copy of the Official Gazette in which the position was published;

n) copies of other diplomas attesting to the candidate's studies: baccalaureate diploma or equivalent; bachelor's degree or equivalent; master's degree (accompanied by the diploma supplement/transcript) - copies of the original;

o) True copy of the Certificate of Graduation of the Department for the training of teaching staff, level II;

p) Copies of the original of certificates attesting to some competences, if applicable;

q) copy of the identity card or, if the candidate does not have an identity card, of the passport or other identity document drawn up for a purpose equivalent to the identity card or passport;

r) if the candidate has changed his name, copies of documents attesting the change of name - marriage certificate or proof of change of name - copy according to the original;

s) list of maximum 10 publications, patents or other works of the candidate,

selected by the candidate and considered to be the most relevant for his/her professional achievements. The maximum 10 papers, in full, will be submitted to the file and in electronic format after being scanned in *.pdf format.

t) birth certificate - true copy of the original;

u) for candidates for the position of associate professor/scientific researcher grade II, respectively university professor/scientific researcher grade I: the list with the names and contact addresses of at least 3 personalities in the field who have drafted letters of recommendation, referring to the candidate's professional qualities and the 3 letters of recommendation, according to art. 13;

v) criminal record certificate;

w) certificate of behavioral integrity;

x) medical certificate, issued on a specific form adopted by joint order of the Minister of Education and the Minister of Health;

y) the medical opinion for the exercise of the teaching profession, issued according to the provisions of the joint order of the Minister of Education and the Minister of Health.

z) CD/Memory stick with the competition file (this will contain all the documents physically submitted to the file (those provided for in letters d-q) and those provided in electronic format). The documents included in the file will be scanned in *.pdf format.

y) For research positions, the composition of the competition file is harmonized with the provisions of Art. 15 of Law no. 319/2003 on the Status of Research and Development Personnel, with subsequent amendments and completions.

(2) The candidate's works that are not available in electronic format will be digitized as follows:

a) in the case of author's books, the following will be scanned in PDF format: the covers, the table of contents and three relevant passages;

(3) in the case of works of visual arts, the work shall be photographed from at least 3 different angles with a resolution greater than 3 MP, but less than 8 MP. The candidate's curriculum vitae must include:

a) information about the studies carried out and the diplomas obtained;

b) information about the professional experience and relevant jobs previously held;

c) information about the research and development projects he led as project director and the grants obtained, if there are such projects or grants, indicating for each source of funding, the volume of funding and the main publications or patents resulted;

d) information about prizes or other elements of recognition of the candidate's scientific contributions.

(4) All the documents provided above may be submitted to the file in simple copy if the confirmation is made with the original, at the university headquarters by the designated person within the university secretariat.

(5) The documents provided for in para. (1) shall be submitted both in letter format and electronically.

(6) The competition file in written and electronic format shall be constituted by the candidate and shall be submitted to the Registry of the Rectorate of the

	<p>U.A.V., Revolution Blvd. no. 77, directly or through postal or courier services that allow the confirmation of receipt (the competition file must reach the Rectorate Registry no later than the last day of registration). The competition file is taken over, at the end of the registration period, by the Directors of research departments/institutes who check them if they have been prepared according to the provisions of this methodology and then hand them over, within 2 working days, to the Commission for the verification of competition files. The competition file is sent to the members of the competition commission starting with the closing date of the process of submitting the competition files, but no later than 5 working days before the first test of the competition.</p> <p>The competition file will contain the works, articles/studies, publications made by the candidate, relevant in the field of the disciplines of the position, and their list will be structured as follows:</p> <ul style="list-style-type: none"> a) the list of maximum 10 papers considered by the candidate to be the most relevant for the field of the disciplines of the position for which he/she is applying, which are included in electronic format in the file and which can also be found in the other categories of papers provided for in this article; b) the doctoral thesis or theses; c) invention patents and other industrial property titles; d) books and chapters within books; e) articles/studies in extenso, published in journals of the main international scientific flow; f) publications in extenso, published in the works of the main specialized international conferences; g) other scientific works and contributions or, as the case may be, in the field of artistic creation.
The address to which the competition file must be sent	"Aurel Vlaicu" University of Arad, Arad, Bdul. Revolution no. 77, Arad county, code 310130
Methodology	According to the M.11 methodology displayed on the UAV website.

Drawn up
Head of Department
Dean
Assoc. Prof. Viorel Petru ARDELEAN, PhD, Assoc. Prof. Corina Ramona DULCEANU

