

Field Name	Description
University	"Aurel Vlaicu" University of Arad
Faculty	Faculty of Design
Department	Department of Design, Visual Communication and Applied Arts
Position in the State of Functions	No. 7
Function	Associate Professor
Subjects in the curriculum	<ol style="list-style-type: none"> 1. Study of composition 2. Specialized technologies 3. Technological transposition 4. Technological transposition of the bachelor's thesis 5. The study of drawing 6. Sociology of fashion
Scientific field	Visual Arts
Description of the position put out for competition	<p>The position of associate professor position no. 7 is composed of the following disciplines:</p> <ol style="list-style-type: none"> 1. Study of composition: discipline carried out in the first year, first and second semesters, bachelor's degree program Fashion, fashion design, 1 hour of course, 1 hour of practical work. 2. Specialized technologies: discipline carried out in the first year, first and second semester, bachelor's degree program Fashion, fashion design, 1 hour of course, 1 hour of practical work. 3. Technological transposition: discipline carried out in the second year, semester I and II, bachelor's degree program Fashion, fashion design, 2 hours of practical work. 4. Technological transposition of the bachelor's thesis: discipline carried out in the third year, second semester, bachelor's degree program Fashion, fashion design, 3 hours of practical work 5. Study of drawing: discipline carried out in the first year, first semester, bachelor's degree program Fashion, fashion design, 1 hour practical work and second semester, bachelor's degree program Fashion, fashion design, 1 hour course, 1 hour practical work. 6. Sociology of fashion: discipline carried out in the third year, first and second semester, bachelor's degree program Fashion, fashion design, 1 hour course, 1 hour practical work.
Attributions/activities related to the position put out for competition, including the teaching norm and the types of activities included in the teaching norm	<ol style="list-style-type: none"> 1. Teaching activities: <ol style="list-style-type: none"> a. Seminar activities, practical and laboratory work, guidance of year projects; b. Other didactic, practical and scientific research activities included in the curriculum; c. Evaluation activities; d. Tutoring, consultations, guidance of student scientific circles; is. Scientific and methodical training activities and other activities in the interest of education; f. Participation in the activities organized by the department, faculty

	<p>and/or university;</p> <p>g. Participation in councils and commissions in the interest of education.</p> <p>2. Research activities:</p> <p>a. Activities within the research center provided for in the internal plan;</p> <p>b. Initiating, carrying out and monitoring programs and projects;</p> <p>c. Participation in conferences, scientific sessions for the dissemination of research results;</p> <p>d. Elaboration and publication of articles, treatises, monographs and specialized books provided for in the internal plan.</p>
The minimum salary for the position at the time of employment	7050 lei
CALENDAR OF THE EXAM FOR PROMOTION IN THE TEACHING CAREER	
Date of publication of the announcement on the UAV website	29.04.2025
Start and end period of registration	29.04.2025-29.08.2025, 14:00
Date, day of the week and time of the competition tests	Tuesday, 16.09.2025 12-14 hours
Place of the competition tests	"Aurel Vlaicu" University of Arad, Faculty of Design, Calea Zimandului Street no. 8, Arad, Room E00.5
The dates of the competition tests, including lectures, courses, etc.	Public Lecture on Professional Achievements and Future Academic Career Development Plan Tuesday, 16.09.2025 12-14 hours
Date of communication of results	16.09.2025
The beginning and end period of appeals	17.09.2025- 19.09.2025 9 a.m. to 4 p.m.
The theme of the exam tests, including lectures, courses or the like, or the topics from which the competition commission can choose the theme of the tests actually taken	Presentation of the most significant previous professional achievements and the development plan of the future university career.
Description of the competition procedure	<p>Conditions for enrolling in the exam for promotion in the teaching career for occupying the teaching position of associate professor:</p> <p>1. The candidate who meets the conditions for registration for the promotion exam can participate in the exam, according to Law no. 199/2023, as subsequently amended and supplemented, and of the Framework Methodology approved by the Romanian Government Decision no. 56 of 25.01.2024. (3) Tenured teachers who cumulatively meet the following conditions may participate in the exam for promotion to the teaching career:</p> <p>a) to have had the qualification "very good" in the last 3 years;</p> <p>b) not to have a disciplinary sanction that has not been cancelled under the law;</p>

	<p>c) to meet the standards for occupying teaching positions, specific to the position, provided for in art. 206 para. (2), (3) or (4) of Law no. 199/2023, with subsequent amendments and completions, as the case may be.</p> <p>2. In order to register for the promotion exam in the teaching career, for the position of associate professor it is necessary to cumulatively meet the following conditions:</p> <p>a) holding a doctoral degree in the field of disciplines in the vacant position intended for promotion or in a related field;</p> <p>b) minimum seniority of 6 years as a teacher in higher education within the U.A.V.;</p> <p>c) the fulfillment of the minimum standards of the university for occupying the teaching positions, specific to the teaching position of associate professor, in a percentage of at least 125% of the criteria/indicators/scores of the minimum and mandatory national standards approved according to art. 156 para. (1) letter a) and para. (2) of the Higher Education Law no. 199/2023, with subsequent amendments and completions, valid on the date of the posting of the exam, provided for by this UAV M.11 methodology (Annex 1).</p> <p>The promotion exam in the teaching career for the position of associate professor consists of:</p> <ul style="list-style-type: none"> • analysis of the competition file; • holding a public lecture of at least 45 minutes in which the candidate presents his/her most significant previous professional achievements and the development plan for his/her future academic career. This test must also contain a question session from the committee and the public. <p>The exam consists of the evaluation of teaching qualities and scientific activity.</p> <p>The examination commission evaluates the candidate, based on the aforementioned criteria, before the public lecture is held. The results of the evaluation are recorded in the Appraisal Report drawn up by each member of the commission according to Methodology M 11, Annex 6. respectively Annex 7, as the case may be. In relation to the duties of the teaching position for which the promotion exam is taken, the examination commission evaluates the candidate from the perspective of the following criteria:</p> <p>a) the relevance and impact of the candidate's scientific results;</p> <p>b) the candidate's ability to mentor students or young researchers;</p> <p>c) the candidate's teaching skills;</p> <p>d) the candidate's ability to transfer his/her knowledge and results to the economic or social environment or to popularize his/her own</p>
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	<p>scientific results;</p> <p>e) the candidate's ability to work in a team and the efficiency of his scientific collaborations, depending on the specifics of the candidate's field;</p> <p>f) the candidate's ability to lead research and development projects;</p> <p>g) the candidate's professional experience in institutions other than the U.A.V.</p> <p>The examination commission ascertains the candidate's fulfillment of the minimum standards of the university by analyzing the verification sheet of the fulfillment of the minimum standards of the university, a form that will be signed by all the members of the commission (the president will sign each page of the respective sheet), in relation to the national minimum standards, approved by order of the Minister of Education, according to the provisions of art. 156. para. (1) letter a) of Law no. 199/2023, with subsequent amendments and completions.</p>
<p>The complete list of documents that candidates must include in the competition file according to the provisions and models of the U.A.V. own Methodology.</p>	<p>a) the cover page of the file according to the model in Annex 12 to the UAV M.11 own methodology;</p> <p>b) opis file (the list of documents in the file and the page on which the document is found) according to the model in Annex 13 to the UAV M.11 methodology;</p> <p>c) the application for registration for the exam, signed by the candidate, which includes a declaration on own responsibility regarding the veracity of the information presented in the file (Annex 2);</p> <p>d) a proposal for the development of the candidate's academic career both from a didactic point of view and from the point of view of scientific research activities; the proposal is drafted by the candidate, comprises a maximum of 10 pages and is one of the main criteria for separating candidates. The document is signed on each page in the lower right corner with a pen or blue ink;</p> <p>e) curriculum vitae of the candidate in printed format and in electronic format - Europass model, drawn up according to art. 12. of UAV M.11 own methodology. The document is signed on each page in the lower right corner with a pen or blue ink;</p> <p>f) the list of candidate's papers in printed and electronic format, drawn up according to Article 13 of UAV M.11's own methodology. The document is signed on each page in the lower right corner with a pen or blue ink;</p> <p>g) the verification sheet of the fulfillment of the UAV standards, whose standard format is provided in the UAV M.11 own methodology, in Annex 4. The checklist is completed and signed by the candidate on each page in the lower right corner with a pen or blue ink. This will be accompanied by proof of</p>

	<p>fulfillment of the criteria, in electronic format;</p> <p>h) documents attesting to the holding of the doctoral degree: the true copy of the original of the doctoral degree and, if the original doctoral degree is not recognized in Romania, the true copy of the original of the certificate of its recognition or equivalence;</p> <p>i) the abstract in Romanian and in an international language of the doctoral thesis and/or, as the case may be, of the habilitation thesis, on a maximum of one page for each language;</p> <p>j) affidavit of the candidate indicating the situations of incompatibility provided for by the Higher Education Law no. 199/2023, with subsequent amendments and completions, in which he would be in case of passing the exam or the absence of these situations of incompatibility, according to the model provided by Annex 8 of the UAV M.11 methodology</p> <p>k) proof of obtaining the qualification "very good" in the last 3 years of professional activity, copies of the annual evaluation sheets certified for compliance by the department director;</p> <p>l) the candidate's affidavit stating that he/she has not been disciplined in the last 3 years;</p> <p>m) copies of other diplomas attesting to the candidate's studies: baccalaureate diploma or equivalent; bachelor's degree or equivalent; master's degree (accompanied by the diploma supplement/transcript) copies of the original;</p> <p>n) a copy of the identity card or, if the candidate does not have an identity card, of the passport or other identity document drawn up for a purpose equivalent to the identity card or passport;</p> <p>o) if the candidate has changed his/her name, copies of the original of the documents attesting his/her change, respectively the marriage certificate or proof of the name change;</p> <p>p) birth certificate – copy of the original;</p> <p>q) a maximum of 10 published works, patents or other works of the candidate, in electronic format, selected by the candidate and considered to be the most relevant for his/her professional achievements. The publications included in the electronic format will also be highlighted by a list in text format in which the publications are listed in order of appearance in reverse chronological order, starting with the newest, signed with pen or blue ink in the lower right corner;</p> <p>r) for candidates for the position of associate professor/scientific researcher grade II, respectively university professor/scientific researcher grade 1: 3 letters of recommendation, according to art. 14 of the UAV M.11 own</p>
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	<p>methodology;</p> <p>s) documents regarding the holding of the habilitation certificate in the field of disciplines of the vacant position intended for promotion (for candidates for the position of university professor): copy of the habilitation certificate according to the original;</p> <p>t) criminal record certificate ;</p> <p>u) certificate of behavioral integrity regulated by Law no. 118/2019 on the National Automated Register regarding persons who have committed sexual crimes, exploitation of persons or minors, as well as for the completion of Law no. 76/2008 on the organization and functioning of the National System of Judicial Genetic Data, with subsequent amendments;</p> <p>v) medical certificate, issued on a specific form adopted by joint order of the Minister of Education and the Minister of Health;</p> <p>w) the medical opinion for the exercise of the teaching profession, issued according to the provisions of the joint order of the Minister of Education and the Minister of Health</p> <p>The documents will be submitted both in letter format and electronically. The documents included in the file will be scanned in *.pdf</p> <p>The candidate's papers that are not available in electronic format will be digitized as follows: Own METHODOLOGY regarding the organization and conduct of the promotion exam in the teaching career at the "Aurel Vlaicu" University of Arad COD: M. 11 Ex. no. Edition: Revision: 0 Page: 10/46</p> <p>a) in the case of author's books, the following will be scanned in PDF format: the covers, the table of contents and three relevant passages;</p> <p>b) in the case of visual arts works, the work will be photographed from at least 3 different angles with a resolution greater than 3 MP, but less than 8 MP.</p> <p>The copies, certified with the original, of the documents requested in the file will be made in compliance with PO.27 Operational procedure regarding the certification of the conformity with the original of the documents submitted to the UAV.</p>
The address to which the competition file must be sent	"Aurel Vlaicu" University of Arad, Arad, Bdul. Revolution no. 77, Arad county, code 310130
Methodology	According to the M. 11 methodology displayed on the UAV website.

Dean / Head of Department

Name and surname, Signature
Prof.univ.dr. IONESCU Claudiu Emil

Name and surname, Signature
Assoc. Prof. Dr. TĂMĂȘAN Maria