Registration no. 214/2	
Field Name	Description
University	"Aurel Vlaicu" University of Arad
Faculty	Faculty of Physical Education and Sport
Department	Department of Physical Education and Sports Performance
Position in the State	No. 4
of Functions	
Function	Associate Professor – Internal Promotion
Subjects in the	1. Motor and somato-functional assessment
curriculum	2. Theory and practice in other sports branches – Bodybuilding
	3. Fitness
	4. Psychopedagogy
	5. Equipment, apparatus and installations used in physiotherapy
Scientific field	Sports Science and Physical Education
Description of the	The position of Associate Professor, position 4 is composed of the following
position put out for	disciplines:
competition	1. Motor and somato-functional assessment, EFS study program, third year,
	sem 1, 1 series, total course hours 2x1series, 1 group, total hours lp 2x1gr;
	2. Theory and practice in other sports branches – Bodybuilding, EFS study
	program, third year, sem 2, 1 series, total course hours 2x1series, 2 groups,
	total hours lp 2x2gr;
	3. Fitness, EFS study program, third year, week 2, 1 series, total course hours
	1x1series, 2 groups, total hours lp 2x2gr;
	4. Psychopedagogy, EFS study program, second year, sem 1, 2 groups, total
	hours sem 2x2gr;
	5. Equipment, apparatus and installations used in kinesiotherapy, KMS study
	program, year II, sem 1, 1 series, total course hours 1x1series, 2 groups,
Attributions/activities	total hours sem 1x2gr; 1. Teaching activities:
related to the position	a. Seminar activities, practical and laboratory work, guidance of year projects;
put out for	b. Other didactic, practical and scientific research activities included in the
competition,	curriculum;
including the	
teaching norm and	
the types of activities	is. Scientific and methodical training activities and other activities in the interest of
included in the	education;
teaching norm	f. Participation in the activities organized by the department, faculty and/or
-	university;
	g. Participation in councils and commissions in the interest of education.
	2. Research activities:
	a. Activities within the research center provided for in the internal plan;
	b. Initiating, carrying out and monitoring programs and projects;
	c. Participation in conferences, scientific sessions for the dissemination of research
	results;
	d. Elaboration and publication of articles, treatises, monographs and specialized
	books provided for in the internal plan.

Registration no. 214/23.04.2025

The minimum salary	7050 lei
for the position at the	7050 101
time of employment	
COMPETITION CA	LENDAR
Date of publication of	
the announcement in	
the Official Gazette	29.04.2025
of Romania part III/	
on the UAV Website	
Start and end period	29.04.2025-29.08.2025, 2 p.m.
of registration	
Date, day of the week	Monday, 15.09.2025
and time of the	1 p.m., public lecture - professional results and university career development
competition tests	plan
Place of the	Aurel Vlaicu University of Arad, 2-4 Elena Drăgoi Street, Arad, room 116
competition tests	The states of the state of the
	Public lecture (professional results and university career development plan)
	15.09.2025
	13.00, room 116
Date of	15.09.2025
communication of	
results	
The beginning and	15-17.09.2025
end period of appeals	
Bibliography and	Presentation of the most significant previous professional achievements and the
Theme of the	development plan of the future university career.
competition tests,	
including lectures,	
courses or the like, or	
the topics from which	
the competition	
commission can	
choose the theme of	
the tests actually	
taken	
Description of the	In order to register for the promotion exam in the teaching career, for the
competition	position of associate professor, the following conditions must be met
procedure	cumulatively:
	a) holding a doctoral degree in the field of disciplines in the vacant position
	or in a related field;
	b) minimum seniority of 6 years as a teacher in higher education within the U.A.V.;
	c) the fulfillment of the minimum standards of the university for occupying the
	teaching positions, specific to the teaching position of associate professor, in a
	percentage of at least 125% of the criteria/indicators/scores of the minimum and
	mandatory national standards approved according to art. 156 para. (1) letter a) and para (2) of the Higher Education Law no. $100/2023$ with subsequent amondments
	para. (2) of the Higher Education Law no. 199/2023, with subsequent amendments

	and completions, valid on the date of the position for examination, provided for by this methodology (Annex 1). Candidates who meet the legal conditions for presenting themselves to the competition and receive the favorable legal opinion, take the competition tests, on the day, at the time and at the place of the competition, according to the announcement published on the University's website, dedicated to the competition. The competition commission evaluates the candidate from the perspective of the following aspects: a. the fulfillment of the minimum criteria imposed by CNATDCU and the minimum standards of the university by analyzing the verification sheet of the fulfillment of the minimum standards of the university, a sheet that will be signed by all the members of the commission (the president will sign each page of the respective
	sheet).
	b. the relevance and impact of the candidate's scientific results;
	c. the candidate's ability to mentor students or young researchers;
	d. the candidate's teaching skills;
	e. the candidate's ability to transfer his/her knowledge and results to the economic
	or social environment or to promote his/her own scientific results;
	f. the candidate's ability to lead research and development projects;
	g. the candidate's professional experience in institutions other than the U.A.V. In the situation where the position concerned is that of associate professor/professor,
	the competition commission has the obligation to verify and ascertain the
	fulfillment, from the point of view of didactic and scientific relevance, by the
	candidate of the U.A.V. standards. The U.A.V. standards may not derogate from the
	national minimum standards approved according to art. 156 para. (1) letter a) of the Higher Education Law no. 199/2023, with subsequent amendments and
	completions.
	For the positions of associate professor/university professor, candidates will hold a public lecture of at least 45 minutes in which they present their most significant previous professional achievements and the development plan for their future university career. This test must also contain a session of questions from the
	commission and the public.
The complete list of	(1) In order to register for the competition for the occupation of a teaching or
documents that	research position, the candidate shall draw up a file containing, in order, the
candidates must	following documents (these will be typed on the computer in accordance with the
include in the	Annexes found in word format on the U.A.V. website):
competition file	a) the cover page of the file according to the model in Annex 12.
according to the	b) opis file (the list of documents in the competition file and the page where the
provisions and	document can be found) according to the model in Annex 13.
models of the	c) the application for registration in the competition, signed by the candidate, which
Methodology of the	includes a declaration on his own responsibility regarding the veracity of the
U.A.V.	information presented in the file, registered at the U.A.V. Registry (Annex 2).
	d) a proposal for the development of the candidate's academic career, drafted by him/her, both from a didactic point of view, only in the case of teaching positions,
	and from the point of view of scientific research activities. The proposal for the
	development of the candidate's academic career will include a maximum of 10
L	an entry of the culturates academic cureer and metade a maximum of to

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pages and is one of the main criteria for separating the candidates. The document is
signed on each page in the lower-right corner with a pen or blue ink.
e) curriculum vitae of the candidate, Europass model, drawn up according to art. 11
of (4). The document is signed on each page in the lower-right corner with a pen or
blue ink.
f) the candidate's list of works, drawn up according to art. 12 of this methodology.
The document is signed on each page in the lower-right corner with a pen or blue
ink.
g) the verification sheet of the fulfillment of the minimum standards of the
university of presentation to the competition, whose standard format is provided by
the own methodology in Annex 4. The U.A.V. standards cannot derogate from the
national minimum standards approved according to art. 156 para. (1) letter a) and
para. (2) of the Higher Education Law no. 199/2023, as subsequently amended and
supplemented. The checklist is completed and signed by the candidate on each page
in the lower right corner with a pen or blue ink. This will be accompanied by proof
of fulfillment of the criteria, in electronic format.
h) documents related to the holding of the doctoral degree: true copy of the original
of the doctoral degree and, if the original doctoral degree is not recognized in
Romania, a true copy of the original of the certificate of its recognition or
equivalence;
i) documents regarding the holding of the habilitation certificate in the field of
disciplines in the competition position (for candidates for the position of university
professor), copy of the habilitation certificate according to the original;
j) the summary, in Romanian and in an international language, of the doctoral thesis
and/or, as the case may be, of the habilitation thesis, on a maximum of one page for
each language;
k) affidavit of the candidate indicating the situations of incompatibility provided by
the Higher Education Law no. 199/2023 in which it would be in case of winning the
competition or the lack of these situations of incompatibility (Annex 8);
1) in the cases provided for in art. 4 para. (6) and (7), true copies of the original,
attesting to the possession of the respective medical titles;
m) copy of the Official Gazette in which the position was published;
n) copies of other diplomas attesting to the candidate's studies: baccalaureate
diploma or equivalent; bachelor's degree or equivalent; master's degree
(accompanied by the diploma supplement/transcript) - copies of the original;
o) True copy of the Certificate of Graduation of the Department for the training of
teaching staff, level II;
p) Copies of the original of certificates attesting to some competences, if applicable;
q) copy of the identity card or, if the candidate does not have an identity card, of the
passport or other identity document drawn up for a purpose equivalent to the identity
card or passport;
r) if the candidate has changed his name, copies of documents attesting the change
of name - marriage certificate or proof of change of name - copy according to the
original;
s) list of maximum 10 publications, patents or other works of the candidate, selected
by the candidate and considered to be the most relevant for his/her professional

achievements. The maximum 10 papers, in full, will be submitted to the file and in
electronic format after being scanned in *.pdf format.
t) birth certificate - true copy of the original;
u) for candidates for the position of associate professor/scientific researcher grade
II, respectively university professor/scientific researcher grade I: the list with the
names and contact addresses of at least 3 personalities in the field who have drafted
letters of recommendation, referring to the candidate's professional qualities and the
3 letters of recommendation, according to art. 13;
v) criminal record certificate;
w) certificate of behavioral integrity;
x) medical certificate, issued on a specific form adopted by joint order of the
Minister of Education and the Minister of Health;
y) the medical opinion for the exercise of the teaching profession, issued according
to the provisions of the joint order of the Minister of Education and the Minister of
Health.
z) CD/Memory stick with the competition file (this will contain all the documents
physically submitted to the file (those provided for in letters d-q) and those provided
in electronic format). The documents included in the file will be scanned in *.pdf
format.
y) For research positions, the composition of the competition file is harmonized
with the provisions of Art. 15 of Law no. 319/2003 on the Status of Research and
Development Personnel, with subsequent amendments and completions.
(2) The candidate's works that are not available in electronic format will be digitized
as follows:
a) in the case of author's books, the following will be scanned in PDF format: the
covers, the table of contents and three relevant passages;
(3) in the case of works of visual arts, the work shall be photographed from at least
3 different angles with a resolution greater than 3 MP, but less than 8 MP. The
candidate's curriculum vitae must include:
a) information about the studies carried out and the diplomas obtained;
b) information about the professional experience and relevant jobs previously held;
c) information about the research and development projects he led as project director
and the grants obtained, if there are such projects or grants, indicating for each
source of funding, the volume of funding and the main publications or patents
resulted;
d) information about prizes or other elements of recognition of the candidate's
scientific contributions.
(4) All the documents provided above may be submitted to the file in simple copy
if the confirmation is made with the original, at the university headquarters by the
designated person within the university secretariat.
(5) The documents provided for in para. (1) shall be submitted both in letter format
and electronically.
(6) The competition file in written and electronic format shall be constituted by the condidate and shall be submitted to the Pagistry of the Pagterste of the UAV
candidate and shall be submitted to the Registry of the Rectorate of the U.A.V.,
Revolution Blvd. no. 77, directly or through postal or courier services that allow the
confirmation of receipt (the competition file must reach the Rectorate Registry no

	later than the last day of registration). The competition file is taken over, at the end of the registration period, by the Directors of research departments/institutes who check them if they have been prepared according to the provisions of this
	methodology and then hand them over, within 2 working days, to the Commission
	for the verification of competition files. The competition file is sent to the members
	of the competition commission starting with the closing date of the process of submitting the competition files, but no later than 5 working days before the first
	test of the competition.
	The competition file will contain the works, articles/studies, publications made by
	the candidate, relevant in the field of the disciplines of the position, and their list will be structured as follows:
	a) the list of maximum 10 papers considered by the candidate to be the most relevant
	for the field of the disciplines of the position for which he/she is applying, which
	are included in electronic format in the file and which can also be found in the other categories of papers provided for in this article;
	b) the doctoral thesis or theses;
	c) invention patents and other industrial property titles;
	d) books and chapters within books;
	e) articles/studies in extenso, published in journals of the main international scientific flow;
	f) publications in extenso, published in the works of the main specialized
	international conferences;
	g) other scientific works and contributions or, as the case may be, in the field of artistic creation.
The address to which	"Aurel Vlaicu" University of Arad, Arad, Bdul. Revolution no. 77, Arad
the competition file	county, code 310130
must be sent	county, coue 510150
Methodology	According to the M.11 methodology displayed on the UAV website.

Drawn up Dean Head of Department Assoc. Prof. Viorel Petru ARDELEAN, PhD, Assoc. Prof. Corina Ramona DULCEANU

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