

Field name	Description
University	"AUREL VLAICU" UNIVERSITY FROM ARAD
Faculty	Faculty of Food Engineering, Tourism and Environmental Protection
Department	Department of Technical and Natural Sciences
The position in the state of functions	Position 8
Function	Professor
The subjects in the education plan	<ol style="list-style-type: none"> 1. Communication techniques and ethics in agribusiness 2. Marketing 3. Communication and negotiation 4. Ecomarketing 5. Human resources management
Scientific field	Engineering of Vegetal and Animal Resources
Description of the position proposed for the career promotion exam	<p>The position of Professor no. 8, the proposed position for the promotion exam, includes the following disciplines:</p> <ol style="list-style-type: none"> 1) Communication techniques and ethics in agribusiness, IMA specialisation, 2 hours of course and 2 hours of seminar, Semester 1 2) Marketing, CEPA specialisation, 2 hours of class and 1 seminar, Semester 1 3) Marketing, PCM specialisation, 2 hours of class and 1 seminar, Semester 1 4) Communication and negotiation, IMAPA 4 specialisation, 1 hour of lecture 1 hour of seminar, Semester 2 5) Ecomarketing, ISBE 3 specialisation, 1 hour of class, 1 hour of seminar, Semester 2, 6) Human resources management, IMAPA 3 specialisation, 2 hours of class, 1 hour of seminar, Semester 2,
The related duties/activities including the didactic norm and types of activities CONTAINED in the didactic norm	<ol style="list-style-type: none"> 1 Didactic activities <ol style="list-style-type: none"> a Teaching activities b Seminar activities c) Guiding the development of diploma projects; d) Guiding the elaboration of dissertation works; e) Other didactic, practical and scientific research activities included in the curriculum; f) Evaluation activities; g) Tutoring, consultations, guidance of student scientific circles; h) Scientific and methodical training activities and other activities in the interest of education; i) Participation in the activities organised by the department, faculty and/or university; j) Participation in councils and commissions in the interest of education. 2. Research activities: <ol style="list-style-type: none"> a) Activities within the research centre provided for in the internal plan; b) Initiating, running and monitoring programs and projects; c) Participation in conferences, and scientific sessions for the dissemination of research results; d) Elaboration and publication of articles, treatises, monographs and specialist books provided for in the internal plan.

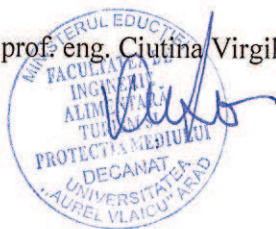
The minimum employment salary	8300 lei
Exam calendar:	
Registration start and end period	28.11.2024-27.12.2024
Date, day of the week and time of the lecture	31.01. 2025, Friday , 13-15
The place SUPPORT LECTURE	"Aurel Vlaicu" University of Arad, Complexul M, Str. Elena Dragoi, no. 2-4, room 130
The data for supporting the competition tests , including the lectures , courses, etc.	31.01.2025 Friday, 13-15
Date of communication of the results	31.01.2025
The period of beginning and end of appeals	02/03/2025 - 02/05/2025
The topic of the exam tests, including the lectures, courses or other such topics, or the topics from which the exam board can choose the topic of the tests actually taken	Presentation of the most significant previous professional achievements and future university career development plan
Description of the examination procedure, including the specific conditions for occupying the position (possession of the diploma of completion of undergraduate studies in the specialization of the position, possession of the doctor's degree in the field of the position's disciplines, as well as the conditions of seniority and regarding the annual evaluation provided for in art. 13 of the own methodology)	<p>The standards related to the position of Associate Professor are minimum and mandatory requirements for registering for the competition for the respective position</p> <p>The candidate must cumulatively fulfill the conditions imposed by the national minimum standards and the university standards for each teaching and research position for which he wishes to participate in the competition.</p> <p>The candidate must also meet the following specific conditions for occupying the position:</p> <ul style="list-style-type: none"> - holding a doctor's degree in the field of Plant and Animal Resources Engineering ; - possession of the didactic master's degree/ certificate of completion of the psycho-pedagogical module or other equivalent documents; - minimum of 16 year experience of teaching staff in UAV; - Meet the minimum standards for the occupation of teaching positions specific to the didactic function of a university professor provided by the methodology. <p>These standards must be superior to or equal to the minimum standards approved by the order of the Minister of National Education, according to art. 219 para. (1) lit. a) from Law no. 1/2011 with subsequent amendments and additions;</p> <ul style="list-style-type: none"> - fulfilment of the conditions provided by Art. 5 para. (2) and (3) of this methodology. <p>The competition committee evaluates the candidate from the perspective of the following aspects:</p> <ul style="list-style-type: none"> a) meeting the minimum criteria imposed by CNATDCU and UAV b) the relevance and impact of the candidate's scientific results; c) the candidate's ability to guide students or young researchers; d) the didactic skills of the candidate for positions that provide for didactic activities;

	<p>e) the candidate's ability to transfer his knowledge and results to the economic or social environment or to promote his scientific results;</p> <p>f) the candidate's ability to work in a team and the efficiency of his scientific collaborations, depending on the specifics of the candidate's field;</p> <p>g) the candidate's ability to lead research-development projects;</p> <p>The competition for the position of university professor consists of:</p> <ul style="list-style-type: none"> - analysis of the tender file; - holding a public lecture of at least 45 minutes in which the candidate presents his most significant previous professional achievements and the future university career development plan. This sample must also include a session of questions from the commission and the public;
<p>The complete list of documents that candidates must include in the exam file</p>	<p>a) the cover page of the file according to the model in Appendix 12;</p> <p>b) File description (list of documents from the examination file, no. of document tabs and the page where the document is found) according to the model in Annex 13;</p> <p>c) the application for registration to the exam, signed by the candidate, which includes a declaration of his responsibility regarding the integrity of the information presented in the file registered at the UAV Registry (Annex 2);</p> <p>d) the proposal for developing the candidate's university career both from a didactic point of view, in the case of teaching positions, and from the point of view of scientific research activities; the proposal is written by the candidate and contains a maximum of 10 pages. <u>The document is signed</u> on each page in the lower right corner with a pen or blue ink;</p> <p>e) candidate's curriculum vitae in print format and in electronic format, drawn up according to Art. 12. <u>The document is signed</u> on each page in the lower right corner with a pen or blue ink;</p> <p>f) the candidate's printed and electronic list of works is drawn up according to Art 13. <u>The document is signed</u> on each page in the lower right corner with a pen or blue ink;</p> <p>g) the verification sheet for meeting the university's standards for the examination, the standard format of which is provided by this methodology in Annex 4. The verification sheet is completed and signed by the candidate on each page in the lower right corner with a pen or blue ink. This will be accompanied by proof of meeting the criteria in electronic format;</p> <p>h) documents related to the possession of the doctor's degree: a copy under the original or legalised copy of the doctor's degree and, in case the original doctor's degree is not recognised in Romania, the certificate of its recognition or equivalence;</p> <p>i) the summary, in Romanian and in a language of international circulation, of the doctoral thesis and/or, as the case may be, of the habilitation thesis, on a maximum of one page for</p>

	<p>each language;</p> <p>j) declaration on the candidate's responsibility indicating the situations of incompatibility provided for by Law no. 1/2011, with subsequent amendments and additions, in which it would be in case of passing the exam or the absence of these incompatibility situations, according to the model provided by Annex 8;</p> <p>k) the candidate's affidavit stating that he has not been disciplined in the last 3 years;</p> <p>l) proof of obtaining the qualification "very good" in the last 3 years, copies of the annual evaluation sheets certified for compliance by the department director;</p> <p>m) copies of other diplomas certifying the candidate's studies: baccalaureate diploma or equivalent; bachelor's degree or equivalent; master's degree (accompanied by the supplement to the diploma/transcript) - copies according to the original or legalised;</p> <p>n) copy of the identity card or, if the candidate does not have an identity card, of the passport or another identity document drawn up for an equivalent purpose to the identity card or passport;</p> <p>o) in case the candidate has changed his name, copies of the documents attesting to the name change — marriage certificate or proof of name change - copy under the original or legalised;</p> <p>p) maximum 10 publications, patents or other works of the candidate, in electronic format, selected by him and considered the most relevant for his professional achievements. The publications contained in the electronic format will also be highlighted through a list in text format in which the publications are listed in reverse chronological order of appearance, starting with the newest ones signed with a pen or blue ink in the lower right corner.</p> <p>q) birth certificate - legalised copy;</p> <p>r) the list with the names and contact addresses of at least 3 personalities from the field who agreed to prepare letters of recommendation and the letters of recommendation for the position of university professor, drawn up according to Art. 17; exam file CD (it will contain all the documents physically submitted to the file (those provided in letters ds) and those provided in electronic format).</p> <p>. Documents submitted physically to the file will be scanned in *.pdf format</p>
The address to which the tender file must be sent	University from Arad, Arad, Bdul . Revolution no. 77, Arad county, code 310130
Methodology	According to the M. 03 methodology displayed on the UAV website.

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Assoc.prof. eng. Ciutina Virgiliu



Department Director

Assoc.prof. eng. Ursachi Claudiu Ștefan