Field Name	Description
University	"Aurel Vlaicu" University of Arad
Faculty	Faculty of Food Engineering, Tourism and
•	Environmental Protection
Department	Department of Technical and Natural Sciences
Position in the list of functions	Nr. 24
Function	Associate Professor
Subjects in the curriculum	1. Computer Aided Graphics I
•	2. Computer Aided Graphics II
	3. Engineering and Business Management
	4. Management strategic
	5. Investment Management
	6. Quality Management
Scientific field	Engineering and Management in Agriculture and Rural
	Development
Job description for the career	The position of Associate Professor position no. 24,
promotion exam	position proposed for the promotion exam, is composed
	of the following disciplines:
	1. Computer Aided Graphics I – PCM bachelor's degree
	program, second year, semester I, 2 hours course;
	2. Computer Aided Graphics I - PCM Bachelor's degree
	program year IV, semester I, 2 hours course;
	3. Computer Aided Graphics II - PCM Bachelor's degree
	program second year, second semester, 2 hours of course and 2 hours of project;
	4. Computer Aided Graphics II PCM Bachelor's degree
	program fourth year, second semester, 2 hours course;
· ·	5. Engineering and Business Management - IMA Master's
	degree program first year, first semester; 1 course hours
	and 2 hours seminar;
	6. Strategic management - IMAPA Bachelor's degree
	program fourth year, second semester, 2 hours seminar;
	7. Investment Management – IMA Master's degree
	program first year, first semester, 1 seminar hours;
	8. Quality Management - ECCM Master's degree program
	first year, first semester; 1 course hours and 2 seminar
	hours;
	9. Quality Management - MCPA Master's degree program first year, first semester, 1 course hours and 1
	seminar hours;
Attributions/activities related to the	1. Teaching activities:
vacant position, including the	a) Teaching activities;
teaching norm and the types of	b) Seminar activities, practical and laboratory work,
activities included in the teaching	guidance for year projects;
norm	c) Guiding the elaboration of diploma projects;
	d) Guiding the elaboration of dissertation papers;
	e) Other didactic, practical and scientific research
	activities included in the curriculum;
	f) Evaluation activities;
	g) Tutoring, consultations, guidance of student
	scientific circles;

	h) Scientific and methodical training activities and other activities in the interest of education;
	i) Participation in the activities organized by the department, faculty and/or university;
	j) Participation in councils and commissions in the
	interest of education.
	2. Research activities:
	a) Activities within the research center provided for in the internal plan;
	b) Initiating, carrying out and monitoring programs and
	projects;
	c) Participation in conferences, scientific sessions for
	the dissemination of research results;
	d) Elaboration and publication of articles, treatises,
	monographs and specialized books provided for in the
MC-i	internal plan.
Minimum salary for employment at the time of employment	7050 Lei
Exam calendar:	***************************************
Start and end period of registration	28.11.2024-27.12.2024
Date, day of the week and time of	31.01.2025, friday, ora 09.00
the lecture	3 ,
Lecture venue	"Aurel Vlaicu" University of Arad, Complex M, Str.
	Elena Drăgoi, nr. 2-4, room 131
The dates of the competition tests,	31.01.2025, friday, ora 09.00- Public lecture 45
including lectures, courses, etc.	minutes
Date of communication of results The beginning and end period of	31.01.2025 03.02.2025-05.02.2025
appeals	03.02.2023-03.02.2023
The theme of the exam tests,	The theme of the lectures:
including lectures, courses or the	1. Presentation of the most significant previous
like, or the topics from which the	professional achievements and the development plan for
examination commission can	the future academic career.
choose the theme of the tests	
actually taken	The standards related to the service of service
Description of the exam procedure, including the specific conditions	The standards related to the position of associate professor are minimum and mandatory requirements for
for occupying the position (holding	registration for the competition for the respective
the diploma of completion of	position.
bachelor's studies in the	The candidate must cumulatively meet the conditions
specialization of the position,	imposed by the national minimum standards and the
holding the doctoral degree in the	university standards for each teaching and research
field of the disciplines of the	position for which he/she wishes to participate in the
position, as well as the conditions of seniority and regarding the	competition. The condidate must also meet the following specific
annual evaluation provided in	The candidate must also meet the following specific conditions for occupying the position:
article 10 of the own methodology)	1. holding a doctoral degree in the field of Agriculture;
, , ,	2. holding the teaching master's degree / certificate of
	graduation of the psycho-pedagogical module or
	other equivalent documents;

- 3. minimum experience of 6 years as a teacher in U.A.V.;
- 4. meeting the minimum standards for occupying teaching positions, specific to the teaching position of associate professor provided by the methodology.

These standards **must** be higher than or equal to the minimum standards approved by order of the Minister of National Education, according to art. 219 para. (1) letter a) of Law no. 1/2011 with subsequent amendments and completions;

- the fulfillment of the conditions provided by art.5 para. (2) and (3) of this methodology.

The competition commission evaluates the candidate from the perspective of the following aspects:

- (a) the fulfillment of the minimum criteria imposed by CNATDCU and U.A.V.
- (b) the relevance and impact of the candidate's scientific results:
- (c) the candidate's ability to mentor students or young researchers;
- (d) the candidate's teaching skills, for the positions that provide for teaching activities;
- (e)the candidate's ability to transfer his/her knowledge and results to the economic or social environment or to promote his/her own scientific results;
- (f) the candidate's ability to work in a team and the efficiency of his/her scientific collaborations, depending on the specifics of the candidate's field;
- (g)the candidate's ability to lead research and development projects;

The competition for the position of associate professor consists of:

- analysis of the competition file;
- holding a public lecture of at least 45 minutes in which the candidate presents his/her most significant previous professional achievements and the development plan for his/her future academic career. This test must also contain a session of questions from the commission and the public;

Complete list of documents that candidates must include in the exam file.

- a) The cover page of the file according to the model in Annex 12:
- b) File index (list of documents in the examination file, number of pages of the documents, and the page where the document can be found) according to the model in Annex 13;
- c) Application for examination, signed by the candidate, which includes a declaration of responsibility regarding the accuracy of the information presented in

the file, registered at the U.A.V. Registry Office (Annex 2);

- d) Proposal for the development of the candidate's university career, both from a teaching perspective, in the case of teaching positions, and in terms of scientific research activities; the proposal is written by the candidate and should not exceed 10 pages. The document must be signed on each page in the lower right corner with a blue pen or ink;
- e) The candidate's CV in both printed and electronic formats, prepared according to Article 12. The document must be signed on each page in the lower right corner with a blue pen or ink;
- f) List of the candidate's works in both printed and electronic formats, prepared according to Article 13. The document must be signed on each page in the lower right corner with a blue pen or ink;
- g) Verification form of meeting the university's standards for examination, the standard format of which is provided in Annex 4 of this methodology. The verification form must be completed and signed by the candidate on each page in the lower right corner with a blue pen or ink. It must be accompanied by proof of meeting the criteria, in electronic format;
- h) Documents related to holding a doctoral degree: a certified true copy or notarized copy of the doctoral diploma, and, if the original doctoral diploma is not recognized in Romania, the recognition or equivalence certificate of the diploma;
- i) Summary, in Romanian and an international language, of the doctoral thesis and/or, where applicable, the habilitation thesis, on no more than one page per language;
- j) Declaration of responsibility by the candidate indicating the situations of incompatibility stipulated by Law No. 1/2011, with subsequent amendments and completions, in which they would find themselves if promoted, or the lack of such incompatibility situations, according to the model in Annex 8;
- k) Declaration of responsibility by the candidate stating that they have not been subject to disciplinary sanctions in the last three years;
- Proof of obtaining the rating of "very good" in the last three years, copies of the annual evaluation forms certified for accuracy by the department head;
- m) Copies of other diplomas certifying the candidate's studies: high school diploma or equivalent; bachelor's degree or equivalent; master's degree (accompanied by the diploma supplement/transcript) certified true copies or notarized copies;

	n) Copy of the identity card or, if the candidate does not have an identity card, the passport or another identity document issued for a purpose equivalent to an identity card or passport; o) If the candidate has changed their name, copies of the documents certifying the name change—marriage certificate or proof of name change—certified true copy or notarized copy; p) Maximum of 10 publications, patents, or other works of the candidate, in electronic format, selected by them and considered to be the most relevant for their professional achievements. The publications in the electronic format should also be highlighted through a text list where the publications are listed in reverse chronological order, starting with the most recent ones, signed in the lower right corner with a blue pen or ink; q) Birth certificate—certified copy; r) List with the names and contact addresses of at least three professionals in the field who have agreed to write recommendation letters, along with the recommendation letters, along with the recommendation letters, for the positions of university associate professor and university professor, prepared according to Article 17; s) CD containing the examination file (this will include all documents physically submitted in the file (those specified in points d to s) and those provided in electronic format). The documents in the file should be
	scanned in *.pdf format.
Address where the exam file is sent	"Aurel Vlaicu" University of Arad, Arad, Bdul.
Model Line Co.	Revolution no. 77, Arad county, code 310130
Methodologies	Own methodology displayed on the UAV website

Dean,

Assoc.prof. eng. Ciutina Virgiliu

Department Director

Assoc.prof. eng. Ursachi Claudiu Ștefan