

Field name	Description
University	“Aurel Vlaicu” University of Arad
Faculty	Faculty of Education Sciences, Psychology, and Social Work
Department	Department of Pedagogy, Psychology, and Social Work
Position in the Statute of functions	No. 6
Function	Full Professor, tenure position
Discipline din planul de învățământ	<ol style="list-style-type: none"> 1. Methodology of Research in Educational Sciences 2. Cognitive Psychology 3. Organizational and Managerial Psychology 4. Work Psychology 5. Learning Theories - Applications in Psychological Counseling 6. Applied Research and Social Statistics
Scientific Domain	Psychology
Description of the position put out to competition	<p>The University Professor position, No. 5, includes the following courses:</p> <p>Methodology of Research in Educational Sciences: for the Bachelor's program in PS, Year III, Semester I, 2 hours of lecture and 1 hour of seminar/year - 2x2 groups. Total: 4/year.</p> <p>Cognitive Psychology: for the Bachelor's program in PH, Year II, Semester II, 1 hour of lecture and 0.5 hours of seminar/year - 1x1 group. Total: 1.5/year.</p> <p>Organizational and Managerial Psychology: for the Bachelor's program in PH, Year III, Semester I, 2 hours of lecture. Total: 2/year.</p> <p>Work Psychology: for the Bachelor's program in PH, Year II, Semester I, 1 hour of lecture. Total: 1/year.</p> <p>Learning Theories - Applications in Psychological Counseling: for the Master's program in CEP, Year I, Semester II, 1 hour of lecture and 0.75 hours of seminar/year - 1x1 group. Total: 2/year.</p> <p>Applied Research and Social Statistics: for the Master's program in SAS, Year II, Semester II, 2 hours of lecture. Total: 2.5/year.</p>
Attributions/activities related to the position put up for competition, including the didactic norm and the types of activities included in the didactic norm	<p>1. Teaching Activities:</p> <ol style="list-style-type: none"> a) Teaching activities; b) Seminar activities, project supervision for the academic year; c) Supervision of Bachelor's thesis preparation; d) Supervision of Master's thesis preparation; e) Other teaching, practical, and scientific research activities included in the curriculum; f) Evaluation activities; g) Tutoring, consultations, guidance of student scientific circles; h) Scientific and methodological preparation activities and other activities in the interest of education; i) Participation in activities organized by the department, faculty, and/or university; j) Participation in councils and committees in the interest of education. <p>2. Research Activities:</p> <ol style="list-style-type: none"> a) Activities within the research center as outlined in the internal plan; b) Initiating, conducting, and monitoring programs and projects; c) Participation in conferences and scientific sessions for disseminating research results; d) Preparation and publication of articles, treatises, monographs, and specialized books as outlined in the internal plan.
The minimum salary for the position at the time of employment	8300 lei
SCHEDULE OF THE EXAMINATION FOR CAREER ADVANCEMENT IN TEACHING	

Date of Announcement Publication: Published in the Official Gazette of Romania, Part III / on the UAV website.	Official Gazette Part III No. 395 from 28.11.2024
Registration Period: Start and end dates for registration.	28.11.2025-27.12.2024
Date, Day, and Time of Examinations: Specifics regarding when the competition tests will be conducted.	Friday, 31.01.2025
Location of Examinations: The venue where the tests will take place.	Aurel Vlaicu University of Arad, Faculty of Education Sciences, Psychology, and Social Work, Elena Drăgoi Street, No. 2, Arad, Room 124
Dates of Examinations: Includes the dates for presentations, lectures, courses, or other components of the competition.	Friday, 31.01.2025, 13.00 a.m.
Date of Results Announcement: When the results will be communicated.	31.01.2025
Period for Submitting Appeals: Start and end dates for filing appeals.	31.01.2025- 4.02.2025
Exam Topics: Includes the topics for examinations, such as lectures, courses, or other components, as well as the topics from which the examination committee may select for the actual tests.	Presentation of the most significant previous professional achievements and the plan for future university career development.
Description of the Examination Procedure:	<p>The standards for the position of professor are minimum and mandatory requirements for applying for the competition for the respective position. The candidate must cumulatively meet the conditions set by the national minimum standards and the university's standards for each teaching and research position they wish to apply for.</p> <p>The candidate must also meet the following specific conditions for occupying the position:</p> <p>The conditions for applying for the promotion exam to the academic career for the position of university professor are:</p> <ol style="list-style-type: none"> Holding a doctoral degree in the field of the disciplines related to the vacant position intended for promotion; Holding the habilitation certificate in the field of the disciplines related to the vacant position intended for promotion; A minimum of 9 years of experience as a teaching staff member in higher education within the institution organizing the promotion exam; Meeting the minimum standards for occupying teaching positions specific to the university professor position, as outlined in this methodology. <p>These standards must be equal to or exceed the minimum standards approved by an order of the Minister of National Education, in accordance with Article 156, paragraph (1), letter a) of Law no. 199/2023, with subsequent amendments and completions.</p> <p>The selection committee evaluates the candidate based on the following aspects:</p> <ol style="list-style-type: none"> fulfillment of the minimum criteria set by CNATDCU and U.A.V. relevance and impact of the candidate's scientific results; the candidate's ability to mentor students or young researchers; the candidate's teaching competencies, for positions involving teaching activities; the candidate's ability to transfer knowledge and results to the economic or social environment or to promote their own scientific results; the candidate's ability to work in a team and the effectiveness of their scientific collaborations, depending on the specifics of the candidate's field; the candidate's ability to lead research and development projects. <p>The promotion exam for the position of university professor consists of:</p>

	<p>- analysis of the application file;</p> <p>- the candidate delivers a public lecture of at least 45 minutes on their most significant previous professional achievements and their plan for future academic career development. This assessment also includes a mandatory question-and-answer session with both the committee and the public.</p>
<p>The complete list of documents that candidates must include in the competition dossier according to the provisions and templates of UAV's own methodology.</p>	<p>a) Cover page of the file</p> <p>b) File inventory</p> <p>d) Proposal for the development of the academic career</p> <p>e) Curriculum vitae of the candidate in printed and electronic format, prepared according to Article 15. The document must be signed on each page in the bottom right corner with a blue pen or ink.</p> <p>f) List of the candidate's works, in printed and electronic format, prepared according to Article 16. The document must be signed on each page in the bottom right corner with a blue pen or ink.</p> <p>Note: For research positions, the list of publications must be accompanied by at least 5 representative works.</p> <p>g) Verification form for meeting university standards The UAV standards cannot deviate from the minimal national standards approved according to Article 156, paragraph (1) letter a) and paragraph (2) of the Higher Education Law no. 199/2023, with amendments and updates. The verification form is completed and signed by the candidate on each page in the bottom right corner with a blue pen or ink. It must be accompanied by proof of meeting the criteria, in electronic format.</p> <p>h) Documents regarding the possession of the doctoral degree: a certified copy of the doctoral diploma or, if the original doctoral diploma is not recognized in Romania, a certified copy of the recognition or equivalence certificate.</p> <p>i) Documents regarding the possession of the habilitation certificate in the field of the disciplines for the vacant position (for candidates applying for the professor position): a certified copy of the habilitation certificate.</p> <p>j) A summary in Romanian and in an international language of the doctoral thesis, of no more than one page for each language.</p> <p>k) A sworn statement by the candidate indicating any incompatibilities provided by the Higher Education Law no. 199/2023 that would apply if they were to win the competition or confirming the absence of such incompatibilities (Annex 8).</p> <p>l) In cases specified in Article 4, paragraph (5) and (6), certified copies of documents proving possession of the respective medical titles.</p> <p>m) A copy of the Official Gazette where the vacancy was published.</p> <p>n) Copies of other diplomas proving the candidate's studies: high school diploma or equivalent; bachelor's degree or equivalent; master's degree (accompanied by the diploma supplement/transcript) - certified copies.</p> <p>o) A copy of the identity card or, if the candidate does not have an identity card, a passport or other equivalent identification document issued for a similar purpose.</p> <p>p) If the candidate has changed their name, copies of documents proving the name change—marriage certificate or proof of name change—certified copies.</p> <p>q) A list of up to 10 publications, patents, or other works by the candidate, selected by the candidate and considered the most relevant to their professional achievements. These maximum 10 works, in full, must be submitted in the application file and in electronic format after scanning them in *.pdf format.</p> <p>r) Birth certificate—certified copy.</p> <p>s) For candidates applying for the position of associate professor/researcher II or professor/researcher I: a list of at least 3</p>

	<p>experts in the field who have written recommendation letters, and the 3 recommendation letters, according to Article 13.</p> <p>t) Criminal record certificate.</p> <p>u) Behavioral integrity certificate.</p> <p>v) Medical certificate issued on a specific form adopted by the joint order of the Minister of Education and the Minister of Health.</p> <p>w) Medical clearance for performing the teaching profession, issued according to the provisions of the joint order of the Minister of Education and the Minister of Health.</p> <p>x) CD with the application file (this will contain all the documents submitted physically in the file (those listed from d to q) and those provided in electronic format). The documents in the file will be scanned in *.pdf format.</p>
Adresa la care trebuie transmis dosarul pentru examenul de promovare în cariera didactică	"Aurel Vlaicu" University of Arad, Arad, Bdul. Revoluției no. 77, Arad County, postal code 310130.
Comisia de concurs	<p>President: Univ. Prof. PhD. Alina-Felicia ROMAN, "Aurel Vlaicu" University of Arad</p> <p>Members: 1. Univ. Prof. PhD.. Mușata-Dacia BOCOȘ-BINȚINȚAN – "Babeș-Bolyai" University of Cluj-Napoca 2. Univ. Prof. PhD.. Liliana CIAȘCAI, "Babeș-Bolyai" University of Cluj-Napoca 3. Univ. Prof. PhD. Georgeta PÂNIȘOARĂ, University of Bucharest 4. Univ. Prof. PhD.. Daniel MARA, "Lucian Blaga" University of Sibiu</p> <p>Substitute Members: 1. Univ. Prof. PhD. Florin Alin SAVA, West University of Timișoara 2. Univ. Prof. PhD. Adrian HATOS, University of Oradea</p>
Methodology	According to the university's own methodology M.11, displayed on the UAV website.

Dean
Name, Surname, Signature

University Professor PhD. ROMAN Alina Felicia



Prepared by,
Director de departament
Name, Surname, Signature

Associate Professor PhD. COSTIN Alina