

Name of the field	Description
University	„Aurel Vlaicu” University of Arad
Faculty	Faculty of Economics
Department	Department of Economic Disciplines
Position in the organisational chart	No. 20
Academic position	Associate Professor
Academic disciplines in the curricula	International Finance, Taxation, Finance, Portfolio Management, Taxation. Tax evasion and fraud, Currency and credit, International monetary financial relations, Banking risk management
Scientific Area	Finance
Description of the position for which the promotion exam is organized (the teaching activities provided for in the job description are detailed)	<p>The position of Associate Professor, position 20 proposed for promotion, has in its composition:</p> <ul style="list-style-type: none"> - International Finance - 1 hour course; - Finance - 2 hours course; - Taxation. Tax evasion and fraud – 2,5 hours course and 0,75 hours seminar; - International monetary financial relations - 2 hours course - Taxation - 3 hours seminar; - Portfolio Management – 1,5 hours seminar; - Currency and credit – 1 hours seminar; - Banking risk management - 0,75 hours seminar;
Related responsibilities/tasks	<p>1. Educational activities:</p> <p>a) Teaching activities;</p> <p>b) Seminar teaching, practical and laboratory work, guiding annual projects;</p> <p>c) Guiding the elaboration of B.A. papers;</p> <p>d) Guiding the elaboration of dissertation papers;</p> <p>e) Other teaching activities, vocational and research activities, which are included in the curriculum</p> <p>f) Evaluation activities;</p> <p>g) Tutoring, scientific advice, guidance of students scientific circles</p> <p>h) Scientific and methodological training activities and other educational activities;</p> <p>i) Participation in all activities organized by the department, faculty and/or university;</p> <p>j) Participation in educational panels and committees;</p> <p>2. Research activities:</p> <p>a) Activities in the research centre, that are included in the internal educational plan;</p> <p>b) Initiating, developing and monitoring programs and projects;</p>

	<p>c) Participating in conferences, scientific sessions, dissemination sessions of scientific research results;</p> <p>d) Elaboration and publication of articles, treaties, monographs, and books required by the internal plan.</p>
Minimum wage according to position classification	4498 lei
Exam Calendar:	
Registration period	05.12.2022 - 16.12.2022 16.01.2023 - 20.01.2023
Date and time of the contest	06.02-13.02.2023 – room D42 10:00 a.m. – public speech 11:00 a.m. – didactic lecture (if necessary)
Place for the contest	„Aurel Vlaicu” University of Arad, Faculty of Economics, B-dul Revoluției, no. 77, Arad, room D42
Time of taking competition tests including lectures, courses, a.s.o.	06.02-13.02.2023 – room D42 10:00 a.m. – public speech 11:00 a.m. – didactic lecture (if necessary)
Results communication date	22.02-24.02.2023
Results appeal period	27.02-01.03.2023
The topic of the exam tests, including the lectures, courses or other such topics, or the topics from which the competition committee can choose the topic of the tests actually held	<p>Scientific/didactic lecture (if applicable) on a topic from the job structure established by the committee according to the own UAV competition methodology.</p> <p>Public lecture in which the candidate details the most significant scientific results and the individual plan for further academic development.</p> <p>TOPICS</p> <ol style="list-style-type: none"> 1. The theoretical foundation of taxes 2. Techniques for establishing tax levies 3. Double taxation 4. Public debt 5. Balance of external payments 6. Transactions on the FOREX currency market 7. Tax evasion and fraud – concept, causes, forms, effects 8. The relationship between creative accounting, tax evasion and fraud <p>BIBLIOGRAPHY</p> <ol style="list-style-type: none"> 1. Adriana Florina Popa, Florin Dobre, Radu Ciobanu, Fiscalitate, Editura CECCAR, București, 2021 2. Mihai Aristotel Ungureanu, Dumitru M. Nedelescu, Dragos M. Ungureanu, Fiscalitate comparată și tehnici de optimizare fiscală, Ed. Universitară, București, 2017

	<ol style="list-style-type: none"> 3. Elena Dobre, Gestiunea financiară a instituțiilor publice, Editura Prof Universitaria, 2022 4. Adrian Cantemir Călin, Adrian Codirlasu, Marian Cirstian, Bogdan Tudosie, Ioana Sechel, Consultanță în investiții și oferirea de informații privind serviciile de investiții financiare, Editura Presa Universitara Clujeana, 2021 5. Nadia-Cerasela Anitei, Roxana Elena Lazar, Instituții financiare internaționale și instituții financiare ale Uniunii Europene, Editura Universul Juridic, 2017 6. Moșteanu, N. R. Finanțe publice, București, Ed. universitară, 2011 7. Grigorie-Lăcrița, N. Man, A. Boiță, M. Finanțe publice și fiscalitate. Craiova: Sitech, 2007 8. Cliff Wachtel, Abordarea inteligentă a pieței forex. Metode eficiente pentru a reuși încă de la început, Editura Meteor Publishing, 2016 9. https://www.forex.com/en/markets/forex/ 10. https://www.bnr.ro/Baza-de-date-interactiva-604.aspx
<p>Description of the examination procedure, including the specific conditions for occupying the position (possession of the diploma of completion of the bachelor studies in the specialization of the position, possession of the doctor's degree in the field of the position's disciplines, as well as the seniority conditions and regarding the annual evaluation provided for in art. 10 of UAV methodology)</p>	<p>The general standards related to the position of Associate Professor are minimum and mandatory requirements in applying for the position.</p> <p>The applicant must cumulatively fulfill the requirements of national minimum standards and the standards of the university for each teaching and research position targeted.</p> <p>The applicant must also fulfill the specific conditions for the targeted position:</p> <ol style="list-style-type: none"> a) PhD in the field of finance or a related field; b) master degree/ certificate for graduating the psycho-pedagogical module or an equivalent document; c) At least 6 years of experience as a teacher in UAV. <p>The competition for the professor position consists of:</p> <ul style="list-style-type: none"> - analysis of the file submitted for the contest; - a scientific/didactic lecture on a topic from the job structure established by the commission according to UAV competition methodology. The theme of the lecture is announced to the candidates 48 hours before the contest by email as well and on the U.A.V website. - delivery of a public lecture for a minimum of 45 minutes in which the candidate presents the most significant professional results and the university career development plan. It will obligatorily contain a questioning session from the commission and from the public <p>The contest committee will evaluate the candidate in keeping</p>

	<p>with the following aspects:</p> <ul style="list-style-type: none"> - the fulfillment of the minimal national criteria required and U.A.V. criteria - relevance and impact of the candidate's scientific results; - the candidate's ability to guide students and young researchers; - the didactic capacity of the candidate for those positions that entail didactic activities; - the candidate's capacity to transfer knowledge and results to the economic or social field or to disseminate his own scientific results; - the candidate's capacity for team work and his efficiency in scientific collaborations, according to the specifics of the teaching field - the candidate's capacity to manage research and development projects;
<p>List of required documentation according to art. 11 of UAV Methodology</p>	<ol style="list-style-type: none"> 1. Cover 2. Contents 3. Application form, signed by the applicant; includes a declaration regarding the veracity of supplied information, registered at UAV' registry office 4. University career development proposal both in terms of teaching and scientific field; proposal written by the candidate and contains maximum 10 pages, one of the main criteria for selecting the candidates; The document shall be signed at the bottom of the page, right side of each page in blue ink; 5. Printed and digital copy of the applicant's CV. The document shall be signed at the bottom of the page, right side of each page in blue ink; Signed on each page in the lower right corner in pen or blue ink; <p>Curriculum vitae must include:</p> <ul style="list-style-type: none"> Information about the studies completed and the diplomas obtained; Information about professional experience and relevant jobs; Information about the research and development projects that he led as project director and the grants obtained or in which he was active as a member, indicating for each funding source, the volume of funding and the main publications or resulting patents; Information about awards or other recognition elements of the candidate's scientific contributions. <ol style="list-style-type: none"> 6. List of published works – printed and digital copies. The document shall be signed at the bottom of the page, right side of each page in blue ink; The list of works will be structured as follows: <ol style="list-style-type: none"> a) the list of a maximum of 10 works considered by the candidate to be the most relevant for their own professional

achievements, which are included in electronic format in the file and which can also be found in the other categories of works provided for in this article;

b) doctoral thesis or theses and/or habilitation thesis or theses;

c) patents and other industrial property titles;

d) books and chapters in books;

e) articles/studies in extenso, published in magazines from the main international scientific stream;

f) publications in extenso, appearing in papers of the main international specialized conferences;

g) other scientific works and contributions or, as the case may be, from the field of artistic creation.

7. Verifying form of university standards fulfillment, whose standard is provided by their own competition methodology. Checklist is completed and signed by the candidate; The document shall be signed at the bottom of the page, right side of each page in blue ink;

8. Documents regarding the doctor's diploma: certified copy of the doctor's diploma, and if the original doctor's diploma is not recognized in Romania, the attestation of equivalence or recognition of it;

9. Documents regarding the certificate of ability in the field of discipline from the vacant post intended for promotion, the copy of the certificate of ability in accordance with the original or legalized;

10. A summary of the doctoral thesis/habilitation thesis both in Romanian and in an international language; maximum 1 page each;

11. The candidate's declaration stating that he has not been disciplined in the last 3 years;

12. Proof of obtaining the qualification "very good" in the last 3 years, copies of the annual evaluation sheets certified for compliance by the department director;

13. Certified copies of other certificates attesting the applicant's studies (bachelor's degree and transcript);

14. Copy of the ID card. If the applicant does not have an ID card, a copy of the passport or other relevant identification document is accepted;

15. In case the applicant changed his/her name, copies attesting towards such modifications must be provided;


16. Certified copy of birth certificate;

17. A maximum of 10 publications, patents or other relevant documents supplied in an electronic format and selected by the applicant as best representing his/her professional achievements. The publications contained in the electronic format will also be highlighted through a list in text format in which the publications are listed in reverse chronological order of appearance, starting with

	<p>the newest ones signed with pen or blue ink;</p> <p>18. The certificate attesting seniority as a teacher in UAV</p> <p>19. For candidates for the positions of university professor and university lecturer: At least 3 recommendation letters of personalities from Romania or from abroad in this scientific field with their names and contact addresses for the positions of associate prof and professor and the recommendation letters;</p> <p>20. CD with the contest file (containing all documents including the scanned ones). The documents included in the file shall be saved as PDF documents).</p>
Address for submission of contest file	„Aurel Vlaicu” University of Arad, Faculty of Economics, B-dul Revoluției, no. 77, Arad
Methodology	The methodology of „Aurel Vlaicu” University of Arad M.11 posted on its site

Dean,

Lect. Grigorie SANDA, PhD

Drafted by,
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