

Name of the field	Description
University	„Aurel Vlaicu” University of Arad
Faculty	Faculty of Economics
Department	Department of Economic Disciplines
Position in the organisational chart	No. 21
Academic position	Associate Professor
Academic disciplines in the curricula	Managerial accounting, Financial accounting, In-depth financial analysis, Financial management, Financial reporting according to Romanian and international accounting standards, Advanced economic-financial analysis
Scientific Area	Accounting
Description of the vacant position	The position of Associate Professor, position 21 proposed for promotion, has in its composition: <ul style="list-style-type: none"> - Managerial accounting - 2 hour course; - Financial accounting - 3 hours course and 2 hours seminar; - In-depth financial analysis – 3 hours seminar; - Financial management– 1,25 hours course - Financial reporting according to Romanian and international accounting standards – 0,75 3 hours seminar; - Advanced economic-financial analysis - 3 hours seminar;
Related responsibilities/tasks	<p>1. Educational activities:</p> <p>a) Teaching activities;</p> <p>b) Seminar teaching, practical and laboratory work, guiding annual projects;</p> <p>c) Guiding the elaboration of B.A. papers;</p> <p>d) Guiding the elaboration of dissertation papers;</p> <p>e) Other teaching activities, vocational and research activities, which are included in the curriculum</p> <p>f) Evaluation activities;</p> <p>g) Tutoring, scientific advice, guidance of students scientific circles</p> <p>h) Scientific and methodological training activities and other educational activities;</p> <p>i) Participation in all activities organized by the department, faculty and/or university;</p> <p>j) Participation in educational panels and committees;</p> <p>2. Research activities:</p> <p>a) Activities in the research centre, that are included in the internal educational plan;</p>

	<p>b) Initiating, developing and monitoring programs and projects;</p> <p>c) Participating in conferences, scientific sessions, dissemination sessions of scientific research results;</p> <p>d) Elaboration and publication of articles, treaties, monographs, and books required by the internal plan.</p>
Minimum wage according to position classification	4498 lei
Exam calendar	
Registration period	24.11.2022-16.12.2022; 16.01.2023-20.01.2023
Date and time of the contest	06.02-13.02.2023 – room D44 10:00 a.m. – public speech 11 a.m. – didactic lecture (if necessary)
Place for the contest	„Aurel Vlaicu” University of Arad, Faculty of Economics, B-dul Revoluției, no. 77, Arad, room D44
Time of taking competition tests including lectures, courses, a.s.o.	06.02-13.02.2023 – room D44 10:00 a.m. – public speech 11 a.m. – didactic lecture (if necessary)
Results communication date	22.02-24.02.2023
Results appeal period	27.02-01.03.2023
General description of exam topics and bibliography	<p>Scientific/didactic lecture (if applicable) on a topic from the job structure established by the committee according to the own UAV competition methodology.</p> <p>Public lecture in which the candidate details the most significant scientific results and the individual plan for further academic development.</p> <p>TOPICS</p> <ol style="list-style-type: none"> 1. Methods and techniques of accounting for current assets 2. Methods and techniques of accounting of expenditure structures 3. Methods and techniques of accounting of income structures 4. Methods and techniques for accounting of non-current assets 5. Methods and techniques of accounting of own capital 6. Debt accounting methods and techniques 7. Cost calculation procedures 8. Cost calculation methods 9. Analysis of the company's financial position <p>BIBLIOGRAPHY</p>

	<ol style="list-style-type: none"> 1. Bâtcă-Dumitru C.G., Sahlian D.N., Şendroi C., 2019, Performance management, CECCAR Bucharest Publishing House; 2. Buglea A., 2011, Economic - financial analysis, Mirton Publishing House, Timisoara; 3. Coordinator: Măiş, D., authors: Deaconu, A., Anghel, I., Buglea, A., Toma, C., Manăţe, D., ... Pantea, M.F., 2012, Statistics on useful indicators for economic analysis and property evaluation, Grinta Publishing House, Cluj-Napoca; 4. Diaconu, P., et al., In-depth managerial accounting, Economic Publishing House, Bucharest, 2003. Dumitru C.G. et al., Managerial accounting, CECCAR Publishing House, 2017 5. Feleaga, N., Malciu, L., Bunea, Şt., "Financial accounting - a European and international approach", 2005, Economic Publishing House. Bucharest; 6. Order no. 1802/2014 for the approval of the Accounting Regulations regarding individual annual financial statements and consolidated annual financial statements 7. CECCAR, Guide for the preparation of candidates for the skills exam for obtaining the qualification of expert accountant and certified accountant, 5th edition revised and added, CECCAR Publishing House, Bucharest, 2020
<p>Description of the competition procedures</p>	<p>The general standards related to the position of Associate Professor are minimum and mandatory requirements in applying for the position.</p> <p>The applicant must cumulatively fulfill the requirements of national minimum standards and the standards of the university for each teaching and research position targeted.</p> <p>The applicant must also fulfill the specific conditions for the targeted position:</p> <ol style="list-style-type: none"> a) PhD in the field of finance or a related field; b) master degree/ certificate for graduating the psycho-pedagogical module or an equivalent document; c) At least 6 years of experience as a teacher in UAV. <p>The competition for the professor position consists of:</p> <ul style="list-style-type: none"> - analysis of the file submitted for the contest; - a scientific/didactic lecture on a topic from the job structure established by the commission according to UAV competition methodology. The theme of the lecture is announced to the candidates 48 hours before the contest by email as well and on the U.A.V website. - delivery of a public lecture for a minimum of 45 minutes in which the candidate presents the most significant professional results and the university career development plan. It will obligatorily contain a questioning session from the commission and from the public

	<p>The contest committee will evaluate the candidate in keeping with the following aspects:</p> <ul style="list-style-type: none"> - the fulfillment of the minimal national criteria required and U.A.V. criteria - relevance and impact of the candidate's scientific results; - the candidate's ability to guide students and young researchers; - the didactic capacity of the candidate for those positions that entail didactic activities; - the candidate's capacity to transfer knowledge and results to the economic or social field or to disseminate his own scientific results; - the candidate's capacity for team work and his efficiency in scientific collaborations, according to the specifics of the teaching field - the candidate's capacity to manage research and development projects;
<p>List of required documentation according to UAV Methodology</p>	<ol style="list-style-type: none"> 1. Cover 2. Contents 3. Application form, signed by the applicant; includes a declaration regarding the veracity of supplied information, registered at UAV' registry office 4. University career development proposal both in terms of teaching and scientific field; proposal written by the candidate and contains maximum 10 pages, one of the main criteria for selecting the candidates; The document shall be signed at the bottom of the page, right side of each page in blue ink; 5. Printed and digital copy of the applicant's CV. The document shall be signed at the bottom of the page, right side of each page in blue ink; 6. List of published works – printed and digital copies. The document shall be signed at the bottom of the page, right side of each page in blue ink; 7. Verifying form of university standards fulfillment, whose standard is provided by their own competition methodology. Checklist is completed and signed by the candidate; The document shall be signed at the bottom of the page, right side of each page in blue ink; 8. Documents regarding the doctor's diploma: certified copy of the doctor's diploma, and if the original doctor's diploma is not recognized in Romania, the attestation of equivalence or recognition of it; 9. Documents regarding habilitation in legalized copy; 10. A summary of the doctoral thesis/habilitation thesis both in Romanian and in an international language; maximum 1 page each; 11. The candidate's declaration stating that he has not been

	<p>disciplined in the last 3 years;</p> <p>13. Certified copies of other certificates attesting the applicant's studies (bachelor's degree and transcript);</p> <p>14. Copy of the ID card. If the applicant does not have an ID card, a copy of the passport or other relevant identification document is accepted;</p> <p>15. In case the applicant changed his/her name, copies attesting towards such modifications must be provided;</p> <p>16. Certified copy of birth certificate;</p> <p>17. A maximum of 10 publications, patents or other relevant documents supplied in an electronic format and selected by the applicant as best representing his/her professional achievements. The publications shall also be submitted in scanned, PDF form;</p> <p>18. The certificate attesting seniority as a teacher in UAV</p> <p>19. At least 3 recommendation letters of personalities from Romania or from abroad in this scientific field with their names and contact addresses for the positions of associate prof and professor;</p> <p>20. CD with the contest file (containing all documents including the scanned ones). The documents included in the file shall be saved as PDF documents).</p>
Address for submission of contest file	„Aurel Vlaicu” University of Arad, Faculty of Economics, B-dul Revoluției, no. 77, Arad
Methodology	The methodology of „Aurel Vlaicu” University of Arad M.11 posted on its site

Dean,
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