| Field name | Description |
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| University | "Aurel Vlaicu" University of Arad |
| Faculty | Faculty of Educational Sciences Psichology and Social Work |
| Department | Department of Pedagogy, Psichology and Social Work |
| Position in the Statute of functions | Nb. 29 |
| Function | Associate proffesor |
| Disciplines from the curriculum | History of educational ideas/paradigms |
| | Psychopedagogy of children with learning difficulties |
| | Education/ Outdoor learning at early ages |
| | Computer-assisted instruction |
| | Educational design of activities at preschool and preschool level |
| Scientific Domain | Education and early intervention Educational sciences |
| Description of the position put out to | Associate proffesor position, position no. 29 is composed of the |
| competition | following subjects: |
| | History of educational ideas/paradigms in the Special |
| | Psychopedagogy undergraduate study program, year III, semester II, |
| | 2 hours of class. Total 2/year |
| | History of educational ideas/paradigms at the Pedagogy |
| | undergraduate study program, year III, semester II, 2 hours of class. Total 2/year |
| | Psychopedagogy of children with learning difficulties at the |
| | Special Psychopedagogy undergraduate study program, 1st year, 1st semester, 1 hour course: Total 1/year |
| | Education/ Outdoor learning at early ages at the Pedagogy |
| | undergraduate study program, year II, semester II, 1 hour lecture and |
| | 0.5 hour seminar/year - 1x3 groups. Total 2.5\year |
| | Computer-assisted training in the Special Psychopedagogy study |
| | program, first year, second semester, 1 hour of class and 0.5 hours of |
| | seminar/year – 1x2 groups. Total 2 hours |
| | Educational design of pre-school and preschool activities at the PETSM master's study program, year I, semester II, 2 hours of class. |
| | Total 2.5/year |
| | Education and early intervention in the Special Psychopedagogy |
| | study program, year I, semester II, 2 hours of class. Total 2/year |
| Attributions/activities related to the | 1. Teaching activities: |
| position put up for competition, including | a) Seminar activities, practical and laboratory works, guiding year |
| the didactic norm and the types of | projects; |
| activities included in the didactic norm | b) Other didactic, practical and scientific research activities included |
| | in the curriculum; |
| | c) Evaluation activities; |
| | d. Tutoring, consultations, guidance of student scientific circles; |
| | d) Scientific and methodical training activities and other activities in the interest of education; |
| | e) Participation in the activities organized by the department, faculty |
| | and/or university; |
| | f) Participation in councils and commissions in the interest of |
| | education. |
| | 2. Research activities: |
| | a. Activities within the research center provided for in the internal |
| | plan; |
| | b. Initiating, running and monitoring programs and projects; |
| | c. Participation in conferences, scientific sessions for the |
| | dissemination of research results; |
| | d. Elaboration and publication of articles, treatises, monographs and |
| The minimum salary for the position at the | specialist books provided for in the internal plan. |
| time of employment | |
| CONTEST CALENDAR | |
| Date of publication of the announcement | |
| in the Official Monitor of Romania, part | Official Gazette Part III No. 395 of 28.11.2024 |
| III/ on the UAV Website | |

| Registration start and end period | 28.11. 2024 - 27.12.2024 |
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| The date, day of the week and time of | Friday 31.01.2025 |
| taking the competition tests | |
| The place of taking the competition tests | "Aurel Vlaicu" University of Arad, Faculty of Education Sciences, Psychology, and Social Work, Elena Drăgoi Street, No. 2, Arad, Room 124 |
| The dates of taking competitive exams, including lectures, courses, etc. | Public lecture Friday, 31.01.2025 at 9.30 Didactic lecture Friday, 31.01.2025 at 11.00 |
| Date of communication of the results | (for candidates not coming from higher education) Friday 31.01.2025 |
| Date of communication of the results | 111day 51.01.2025 |
| Date of communication of the results | 31.01.2025- 4.02.2025 |
| The bibliography and topics of the competition tests, including the lectures, | Topics: 1. The evolution of educational paradigms. An analysis of |
| courses or other similar topics, or the | transformations in the history of education. |
| topics from which the competition committee can choose the topic of the | 2. Psychopedagogical strategies for supporting children with learning difficulties: contemporary approaches and theories. |
| tests actually held | 3. Developing transversal skills through the strategy of outdoor education at early ages. |
| | 4. Computer-assisted instruction: technologies and methods for improving the educational process. |
| | 5. Designing educational activities in pre-school and preschool education by creating an integrated curriculum for the holistic |
| | development of the child.Bibliography:1. Balaban, D. (2013). Non-formal education: theories and practices. |
| | Polirom Publishing House; 2. Bocoș, D. M., (2013). Interactive teaching. Polirom Publishing |
| | House; Bocoş, D. M., & Jucan, D. (2020). Fundamentals of pedagogy. Curriculum theory and methodology. References and teaching tools for teacher training (5th Edition). University Publishing House. Clipa, O (coord.). (2023). Early education. Resources for the development of practitioners. Trei Publishing House |
| | 5. Cucoş, C. (2017). History of pedagogy. Fundamental pedagogical ideas and doctrines (2nd Edition). Polirom Publishing House; 6. Cucoş, C, Pânişoară, I.O, Istrate, O., Ceobanu, C (2022) Digital education (2nd Edition). Polirom Publishing House; 7. Ghergut, A. (2016). Inclusive education and diversity pedagogy. Polirom Publishing House; |
| | 8. Pânișoară, I. O. (2024). Encyclopedia of teaching methods. (2nd Edition). Polirom Publishing House; 9. Roman, A.F. (2014). Approaches to integrated learning, Pro Universitaria Publishing House |
| Description of the competition procedure | For the position of Associate Professor, the following cumulative requirements must be met:a) Holding a doctoral degree in the field of the disciplines advertised for the position or in a related field; |
| | b) Meeting the national minimum standards for occupying the position of Associate Professor, as approved under Article 156, paragraph (1), letter a) of the Higher Education Law no. 199/2023, with subsequent amendments and completions; |
| | c) Meeting the university's minimum standards for occupying teaching positions, specific to the role of Associate Professor, as outlined in its own methodology in Annex 1, without requiring seniority conditions, in accordance with the law. |
| | The selection committee evaluates the candidate based on the following aspects: |
| | a. Fulfillment of the minimum criteria established by CNATDCU and the university's minimum standards, verified through the analysis of the university's standard compliance verification sheet, which must |

| be signed by all committee members (the chairperson will sign each page of the sheet). b. The relevance and impact of the candidate's scientific achievements. c. The candidate's ability to mentor students or young researchers. d. The candidate's ability to mentor students or young researchers. d. The candidate's ability to mentor students or young researchers. d. The candidate's ability to most in a team and the effectiveness of their scientific collaborations, depending on the specific field of the candidate. g. The candidate's professional competencies are assessed by the selection committee based on the application dossier and through: A public presentation of at least 45 minutes, during which the candidate presents their most significant prior professional achievements and their plan for future academic career development. This presentation is called a teast 45 minutes, during which the candidate presents their most significant prior professional achievements and their plan for future academic career development. This presentation must include a mandatory Q&A session with the committee and the audience. In the case of candidates not originating from higher education or when two or more candidates about origin to the text via a so deliver a teaching or scientific lecture in front of students, in the presence of the selection committee. The topic of this lecture will be anounced to the candidates 48 hours prior to the text via the due and encet. In the candidate's curriculum vitae in both printed and electronic formats, prepared according to Article 15. Each page must be signed in the bottom right corner with a blue pen or ink. I ist of works by the candidate in both printed and electronic formats, prepared according to Article 15. Each page must be signed in the bottom right corner with a blue pen or ink. UAV standards must not deviate from the national minimum standa | | page of the sheet).b. The relevance and impact of the candidate's scientific achievements.c. The candidate's ability to mentor students or young researchers.d. The candidate's teaching competencies. |
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| j) Summary of the doctoral thesis in Romanian and in an | | |
| internationally circulated language, with a maximum of one page for | | |
| each language. | | |
| k) Candidate's declaration on their own responsibility indicating any | | |
| incompatibility situations stipulated by the Higher Education Law no. | | incompatibility situations stipulated by the Higher Education Law no. |
| 199/2023 in the event of winning the competition, or the absence of | | |
| such incompatibilities (Annex 8). | | such incompatibilities (Annex 8). |

| be sent, Arad County, code 310130Competition commissionPresident: Prof. Dr. Alina-Felicia ROMAN, "Aurel Vlaicu" University of Arad Members: 1. Prof. Dr. Muşata-Dacia BOCOŞ-BINŢINŢAN – "Babes Bolyai" University of Cluj-Napoca 2. Prof. Dr. Elena- Lucia MARA, "Lucian Blaga" University of Sibiu 3. Assoc. Prof. Dr. Monica MAIER, Technical University of Cluj- Napoca, Baia Mare University Center 4. Assoc. Prof. Dr. Anca Manuela EGERĂU, "Aurel Vlaicu" University of Arad Alternate members: 1. Assoc. Prof. Dr. Lavinia NIŢULESCU, "Babes- Bolyai" | copies of documents confirming possession of the respective medical titles. m) Copy of the Official Gazette in which the position was published. n) Copies of other diplomas certifying the candidate's studies: high school diploma or equivalent; bachelor's degree or equivalent; master's degree (accompanied by the diploma supplement/transcript) – certified copies. o) Copy of the identity card or, if the candidate does not have an identity card, a passport of another identification document issued for a purpose equivalent to an identity card or passport. p) If the candidate has changed their name, copies of documents proving the name change, such as a marriage certificate or name change proof – certified copies. (1) List of up to 10 publications, patents, or other works selected by the candidates applying for the position of Associate Professor/Scientific Researcher Grade I List of at least three field experts who have written recommendation letters, including their names and contact addresses, as well as the there letters of recommendation, in accordance with Article 13. t) Criminal record certificate. (a) Behavioral integrity certificate. v) Medical approval for practicing the teaching profession, issued in accordance with Article 13. (b) Criminal record certificate. v) Medical approval for practicing the teaching profession, issued in accordance with the provision of the application of the documents submitted physically in the dossier (most bescifted under letters d-q) as well as these required in electronic format. The documents included in the dossier (Tots bescifted under letters d-q) as well as those required in electronic format. The address to wh | | |
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