

| Field name | Description |
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| University | "Aurel Vlaicu" University from Arad |
| Faculty | Faculty of Food Engineering, Tourism and Environmental Protection |
| Department | Department of Technical and Natural Sciences |
| The position in the State of functions | No. 7 |
| Function | University professor |
| Disciplines from the curriculum | 1. Management of natural and anthropic resources 3. Financing of rural development projects 3. Rural development strategies; 4. Rural tourism and agritourism strategies; 5. Sustainable development |
| The scientific field | Engineering of Vegetal and Animal Resources |
| Description of the position put out to competition | The post of Professor, position 7, includes the following subjects: 1) Management of natural and anthropic resources, IMA Master study program, year 2, Semester 1, 2 hours 2) Financing of rural development projects, IMA Master study program, Year 1, semester 2, 2 hours seminar 3) Rural development strategies, IMA Master study program, Year 1, Semester 1, 1-hour lecture, 2-hour seminar 4) Rural tourism and agritourism strategies, IMA Master study program, Year 1, Semester 2, 1 hour lecture, 2 hour seminar 5) Sustainable development, ECCM Master study program, year 1, semester 2, 2 hours course, 1 hour seminar |
| Attributions/activities related to the position put up for competition, including the didactic norm and the types of activities included in the didactic norm | 1. Teaching activities: a. Seminar activities, practical and laboratory works, guiding year projects; b. Other didactic, practical and scientific research activities are included in the curriculum; c. Evaluation activities; d. Tutoring, consultations, and guidance of student scientific circles; e. Scientific and methodical training activities and other activities in the interest of education; f. Participation in the activities organised by the department, faculty and/or university; Mr. Participation in councils and commissions in the interest of education. 2. Research activities: a. Activities within the research centre provided for in the internal plan; b. Initiating, running and monitoring programs and projects; c. Participation in conferences and scientific sessions for the dissemination of research results; d. Elaboration and publication of articles, treatises, monographs and specialist books provided for in the internal plan. |
| The minimum salary for the position at the time of employment | 8300 lei |
| CONTEST CALENDAR | |
| Date of publication of the announcement in the Official Monitor | 28.11.2024 |

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| of Romania part III/ on the UAV Website | |
| Registration start and end period | 28.11.2024-27.12.2024 |
| The date, day of the week and time of taking the competition tests | Friday, 31.01.2025 11 -13, practical test |
| The place of taking the competition tests | Aurel Vlaicu University of Arad, str. Elena Drăgoi, no. 2, Arad, room 130 |
| The dates of taking competitive exams, including lectures, courses, etc. | Didactic lecture / Public lecture 31.01.2025, 11 -13 |
| Date of communication of the results | 31.01.2025 |
| The period of beginning and end of appeals | 03.02.2025-05.02.2025 |
| The bibliography and topics of the competition tests, including the lectures, courses or other similar topics, or the topics from which the competition committee can choose the topic of the tests held | <p>The topic of the didactic lecture:</p> <p>Management of natural and anthropic resources</p> <ol style="list-style-type: none"> 1. Introduction to resource management 2. Natural resources Types of natural resources 3. Human resources Categories of anthropic resources 4. Management of natural resources 5. Management of anthropic resources 6. Challenges and opportunities in resource management 7. Resource management tools and techniques 8. Case studies and practical applications 9. Interdisciplinary aspects 10. Future perspectives and innovation in resource management <p>Selective bibliography</p> <ol style="list-style-type: none"> 1. Sorin Pop, Marius Nistorescu, Tiberiu Chiricheș, Management of natural resources and strategic planning, Green Steps Publishing, 2017 2. Romulus Brâncoveanu, Ștefan Ionescu, 2021, Investigating cultural heritage, Bucharest University Press <p>Financing of rural development projects</p> <ol style="list-style-type: none"> 1. Applicant Guide 2. Application for financing 3. Financing Agreement 4. Mandatory publicity of the project, compliance with the visual identity 5. Public procurement, legal framework, contracts, payments to third parties 6. Project implementation. 7. Payment Requests. Reporting and monitoring <p>Selective bibliography</p> <ol style="list-style-type: none"> 1. Ministry of Agriculture and Rural Development, PNDR Applicant Guidelines 2014-2020 <p>Rural development strategies</p> |

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| | <ol style="list-style-type: none"> 1. The notion of rural space and rural development 2. Rural development in Romania 3. Diagnosis of the rural space in Romania 4. The National Rural Development Plan 5. LEADER program 6. Environmental and climate measures of the National Rural Development Program <p>Selective bibliography</p> <ol style="list-style-type: none"> 1. Man ET, Mateoc-Sârb N., Sustainable rural and regional development of the Romanian village, Timișoara: Politehnica Publishing House, 2008 2. Otiman IP, Restructuring agriculture and rural development of Romania, with a view to joining the European Union, Agroprint Publishing, Timișoara, 1999. <p>Rural tourism and agritourism strategies</p> <ol style="list-style-type: none"> 1 Rural tourism and agritourism 2 The tourist product 3 Components of rural tourism and agritourism 4 Trends in rural tourism and agritourism 5 The price factor in rural tourism and agritourism 6 Distribution strategies 7 Tourism promotion 8 The tourist image 9 Capitalizing on cultural attractions 10 Behavior of tourists 11 Development of rural tourism and agritourism <p>Selective bibliography</p> <ol style="list-style-type: none"> 1. Bran F., Simeon T., Rural tourism-European model, European Economic Publishing House, 1997. 2. Crăciun Șt., Agrotourism, organization-efficiency, Mirton Publishing House, Timișoara, 1997. 3. Csoz I., Mountain agrotourism, Mirton Publishing House, Timișoara, 1996. 4. Mitrache St. et al., Rural agrotourism, Fax Press Publishing House, Bucharest, 1996 <p>Sustainable development</p> <ol style="list-style-type: none"> 1. The concept of sustainable development 2. The fundamental principles of sustainable development 3. Sustainable food production and consumption 4. Sustainability of the industry 5. Sustainability of tourist activities 6. Biodiversity. Management of protected natural areas. 7. Bioeconomy 8. Circular economy 6. The objectives of sustainable development <p>Selective bibliography</p> <ol style="list-style-type: none"> 1. Vădineanu A., 1998, Sustainable development: Theory and practice |
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| | <p>(vol. 1), University Publishing House. Bucharest ArsDocendi, 2. Vădineanu A., 1999, Sustainable development: theory and practice: vol. 2: Mechanisms and instruments, Bucharest University Publishing House 3. ***- Government of Romania, Ministry of Environment and Sustainable Development, United Nations Development Programme National Center for Sustainable Development, National Strategy for the Sustainable Development of Romania 2030, https://strategia.cndd.ro/docs/sndd10.ro.pdf</p> |
| <p>Description of the competition procedure</p> | <p>For the position of teacher, the following are cumulatively required:</p> <p>The candidate's professional skills are evaluated by the competition committee based on the competition file and by Giving a public lecture of at least 45 minutes to present his most significant previous professional achievements and the development plan for his future university career. This sample must also include a session of questions from the committee and the public. In the case of candidates who do not come from higher education and if two or more candidates are registered for the competition, they will also give a didactic/scientific lecture in front of the students in the presence of the competition committee. Its topic is announced to candidates 48 hours before the exam by e-mail and on the UAV website. The higher education institution announces on the web page the day of the competition, the time and place of the competition tests.</p> <p>The competition for the position of teacher consists of:</p> <ul style="list-style-type: none"> - analysis of the tender file; - giving a didactic lecture/didactic lecture in front of the students and in the presence of the competition committee; <p>The competition committee evaluates the candidate from the perspective of the following aspects:</p> <ul style="list-style-type: none"> - the relevance and impact of the candidate's scientific results; - the candidate's ability to guide students or young researchers; - the didactic skills of the candidate for positions that provide for didactic activities; - the candidate's ability to transfer his knowledge and results to the economic or social environment or to popularise his scientific results; - the candidate's ability to work in a team and the efficiency of his scientific collaborations, depending on the specifics of the candidate's field; - the candidate's ability to lead research and development projects; - the professional experience of the candidate. |
| <p>The complete list of documents that candidates must include in the competition file according to the provisions and models of UAV's Methodology</p> | <ul style="list-style-type: none"> a) the cover page of the file according to the model in Annex 12 b) File description (list of documents from the competition file, number of documents' tabs and the page where the document is found) according to the model in Annex 13. c) the application for registration to the competition, signed by the candidate, includes a declaration of his responsibility regarding the veracity of the information presented in the file, registered at the UAV Registry (Annex 2). d) a proposal for developing the candidate's university career both from a didactic point of view, in the case of teaching positions, and from the point of view of scientific research activities; the candidate |

draws up the proposal, it contains a maximum of 10 pages and is one of the main criteria for deciding the candidates. The document is signed on each page in the lower right corner with a pen or blue ink.

e) candidate's curriculum vitae in printed and electronic format, drawn up according to Art. 15. The document is signed on each page in the lower right corner with a pen or blue ink.

f) the candidate's printed and electronic list of works is drawn up according to Art 16. The document is signed on each page in the lower right corner with a pen or blue ink.

g) the check sheet for meeting the university's standards for submission to the competition, the standard format provided by the methodology in **Annex 4**. The check sheet is completed and signed by the candidate on each page in the lower right corner with a pen or blue ink. This will be accompanied by proof of meeting the criteria in electronic format.

h) documents related to the possession of the doctor's degree: a copy under the original or legalised copy of the doctor's degree and, in case the original doctor's degree is not recognised in Romania, the certificate of its recognition or equivalence ;

i) documents related to the possession of the qualification certificate in the field of the competitive position (for candidates for the position of university professor): copy of the qualification certificate under the original or legalised;

j) the summary, in Romanian and a language of international circulation, of the qualification thesis, on a maximum of one page for each language;

k) declaration on the candidate's responsibility indicating the situations of incompatibility provided for by Law no. 1/2011 in which it would be in case of winning the competition or the absence of these incompatibility situations (**Annex 8**);

l) the copy according to the Official Gazette in which the position was published;

m) copies of other diplomas certifying the candidate's studies: baccalaureate diploma or equivalent; bachelor's degree or equivalent; master's diploma (accompanied by the supplement to the diploma/transcript) - copies according to the original or legalised;

n) copy of the identity card or, if the candidate does not have an identity card, of the passport or another identity document drawn up for an equivalent purpose to the identity card or passport;

o) if the candidate has changed his name, copies of the documents attesting to the name change — marriage certificate or proof of name change - copy under the original or legalised;

p) list of a maximum of 10 publications, patents or other works of the candidate, selected by him and considered the most relevant for his professional achievements. A maximum of 10 full papers will be submitted to the file in electronic format after scanning them in *.pdf format.

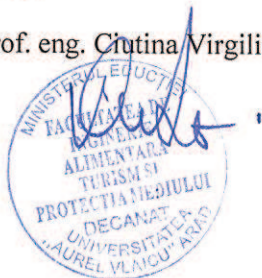
q) birth certificate - legalised copy;

r) the list with the names and contact addresses of at least 3 personalities in the field who developed letters of recommendation and the letters of recommendation for the position of university

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| | <p>professor drawn up con fart. 17;</p> <p>s) Competition file CD (it will contain all the documents physically submitted to the file (those specified in the letters dq) and those specified in electronic format). The documents included in the file will be scanned in *.pdf format.</p> <p><u>All the documents provided previously as legalised copies can be submitted to the file in a plain copy if the confirmation is made with the original at the headquarters of our university by the person appointed from the university secretariat.</u></p> |
| The address to which the tender file must be sent | "Aurel Vlaicu" University of Arad, Arad, Bdul. Revolution no. 77, Arad county, code 310130 |
| Methodology | According to the M. 03 methodology displayed on the UAV website. |

Dean,

Assoc.prof. eng. Ciutina Virgiliu



Department Director

Assoc.prof. eng. Ursachi Claudiu Ștefan