

Field name	Description
University	„Aurel Vlaicu” University of Arad
Department	Department for Teaching Staff Training
Position in the Statute of functions	Nb. 1
Function	Professor
Disciplines from the curriculum	1. Social Psychology II 2. Social Psychology 3. Sociology of Education 4. Counseling and Guidance 5. Design and Management of Educational Programs
Scientific Domain	Sociology
Description of the position put out to competition	<p>The position of Professor, position no. 1, includes the following subjects:</p> <p>Social Psychology II –Psychology, year 2, semester I, course 1 hour/week. Total 1 hour/year. Social Psychology – Social Work, year 2, semester I, 2 course hours/week. Total 2 hours/year. Social Psychology – Social Work, year 2, semester II, course, 2 hours/week. Total 2 hours/year. Sociology of Education – Special Psychopedagogy, year 2, semester I, course 1 hour/week. Total 1 hour/year. Counseling and Guidance – Teacher Training Program for Certification of Competences for the Teaching Profession - Level II, DPPD, year 1, semester II, course, 1 hour/week and 2 seminar hours/week (1.25 course hours and 1.50 seminar hours/year – 2 x 2 hours per group). Total 4.25 hours/year. Design and Management of Educational Programs – Teacher Training Program for Certification of Competences for the Teaching Profession - Level II, DPPD, year 1, semester II, 2 course hours/week. Total 2.50 hours/year.</p>
<p>Attributions/activities related to the position put up for competition, including the didactic norm and the types of activities included in the didactic norm</p>	<p>1. Teaching Activities:</p> <ol style="list-style-type: none"> Lecturing; Seminar activities, guiding annual projects; Supervising bachelor's theses; Supervising dissertation papers; Other teaching, practical, and scientific research activities included in the curriculum plan; Evaluation activities; Tutoring, consultations, guiding student scientific circles; Scientific and methodological preparation activities and other activities in the interest of education; Participation in activities organized by the department, faculty, and/or university; Participation in councils and committees in the interest of education. <p>2. Research Activities:</p> <ol style="list-style-type: none"> Activities within the research center as provided in the

	<p>internal plan;</p> <p>b) Initiating, conducting, and monitoring programs and projects;</p> <p>c) Participation in conferences, scientific sessions for disseminating research results;</p> <p>d) Drafting and publishing articles, treatises, monographs, and specialized books as provided in the internal plan.</p>
The minimum salary for the position at the time of employment	8300 RON
Date of publication of the announcement in the Official Monitor of Romania, part III/ on the UAV Website	Monitor of Romania Part III No. 395 of 28.11.2024
Registration start and end period	28.11.2025 - 27.12.2024
The date, day of the week and time of taking the competition tests	06.02.2025 H: 11.00
The place of taking the competition tests	"Aurel Vlaicu" University of Arad, 77 Revolution Blvd., Arad County, postal code 310130
The dates of taking competitive exams, including lectures, courses, etc.	06.02.2025
Date of communication of the results	06.02.2025
The period of beginning and end of appeals	07.02.-11.02.2025
The bibliography and topics of the competition tests, including the lectures, courses or other similar topics, or the topics from which the competition committee can choose the topic of the tests actually held	<ol style="list-style-type: none"> 1. Educational policies and educational system reform; 2. School and the issue of equal educational opportunities; 3. Causes of school failure or success. Socio-psychopedagogical intervention methods; 4. Sociology of juvenile delinquency; 5. Anomic phenomena in the Romanian educational system. <p>Bibliography:</p> <ol style="list-style-type: none"> 1. Boncu S., Ceobanu C. (eds.), (2013) <i>School Psychosociology</i>, Polirom Publishing, Iași 2. Boudon, R., (1990) <i>Selected Sociological Texts</i>, Humanitas Publishing, Bucharest 3. Buzărnescu, Șt., (1999), <i>Sociology of Technological Civilization</i>, Polirom Publishing, Iași 4. Chelcea, S. (2001). <i>Methodology of Sociological Research: Quantitative and Qualitative Methods</i>. Economic Publishing, Bucharest 5. Coman, C. (co-author), (2002), <i>Society's Reaction to Juvenile Delinquency</i>, in <i>Education Models in Social Work</i>, Transilvania University Publishing, Brașov 6. Constantinescu, C., Cristea, S., (1998) <i>Sociology of Education</i>, Hardiscom Publishing, Pitești

	<p>7. Copoescu S., (2014), <i>Social Policies. Concepts and Topics</i>, Transilvania University Publishing, Braşov</p> <p>8. Diaconu, M., (2015) <i>Sociology of Education</i>, ASE Publishing, Bucharest</p> <p>9. Durkheim, E. (1980). <i>Education and Sociology</i>, Didactic and Pedagogical Publishing, Bucharest</p> <p>10. De Visscher, P., Neculau, A., (2001) <i>Group Dynamics</i>, Polirom Publishing, Iaşi</p> <p>11. Iluţ, P., (2009), <i>Social Psychology and Sociopsychology</i>, Polirom Publishing, Iaşi</p> <p>12. Otovescu D. (ed.), (2010) <i>Treatise of General Sociology</i>, Beladi Publishing, Craiova</p> <p>13. Popovici, D. (2003), <i>Sociology of Education</i>, European Institute Publishing, Iaşi</p> <p>14. Suciú, R. S, (2018), <i>Fundamental Landmarks in the Sociology of Education</i>, Pro Universitaria Publishing, Bucharest</p> <p>15. Vlăsceanu, L., (2007), <i>Sociology and Modernity</i>, Polirom Publishing, Iaşi</p>
<p>Description of the competition procedure</p>	<p>For the position of Professor, the following are cumulatively required:</p> <p>a) Holding a doctoral degree in the field of the disciplines in the position advertised or in a related field;</p> <p>b) Holding the habilitation certificate in the field of the disciplines in the position advertised;</p> <p>c) Meeting the minimum standards for occupying the position of University Professor, standards approved according to art. 156 of the Higher Education Law no. 199/2023, with subsequent amendments and completions;</p> <p>d) Meeting the conditions and minimum standards of the university for occupying teaching positions, specific to the teaching position of University Professor, provided by the own methodology of "Aurel Vlaicu" University of Arad.</p> <p>The candidate's professional competencies are evaluated by the competition committee based on the competition file and through one or more competition tests, including a public lecture of at least 45 minutes and a didactic/scientific lecture or similar, according to the own methodology.</p> <p>The higher education institution announces on its website the day of the competition, the time, and the place where the competition tests will be held.</p> <p>The competition for occupying the position of University Professor consists of:</p> <ul style="list-style-type: none"> - Analysis of the competition file; - Presentation of a public lecture of at least 45 minutes in which the candidate presents the most significant previous professional achievements and the plan for future

	<p>university career development. This test obligatorily includes a question session from the committee and the public.</p> <p>In the case of candidates not coming from higher education and when two or more candidates are registered for the competition, they will also present a didactic/scientific lecture in front of the students, in the presence of the competition committee. The topic of this lecture is announced to the candidates 48 hours before the test via email and on the UAV website.</p> <p>The competition committee evaluates the candidate from the perspective of the following aspects:</p> <ul style="list-style-type: none"> - Fulfilling the minimum criteria imposed by CNATDCU and the university's minimum standards by analyzing the verification sheet of fulfilling the university's minimum standards, which will be signed by all committee members (the president will sign each page of the respective sheet); - The relevance and impact of the candidate's scientific results; - The candidate's ability to supervise students or young researchers; - The candidate's teaching competencies for positions that include teaching activities; - The candidate's ability to transfer knowledge and results to the economic or social environment or to popularize their own scientific results; - The candidate's ability to work in a team and the efficiency of their scientific collaborations, depending on the candidate's specific field; - The candidate's ability to lead research and development projects; - The candidate's professional experience.
<p>The complete list of documents that candidates must include in the competition file according to the provisions and models of the U.A.V.'s own Methodology</p>	<p>The complete list of documents that candidates must include in the competition file according to the provisions and models in UAV's own Methodology:</p> <ol style="list-style-type: none"> a) Cover page of the file according to the model in Annex 12. b) File index (list of documents in the competition file, number of pages of the documents, and the page where the document is found) according to the model in Annex 13. c) Application for registration in the competition, signed by the candidate, which includes a declaration on their own responsibility regarding the veracity of the information presented in the file, registered at the UAV Registry (Annex 2). d) A proposal for the development of the candidate's university career both from a teaching point of view, in the case of teaching positions, and from the point of view

of scientific research activities; the proposal is drafted by the candidate, includes a maximum of 10 pages, and is one of the main criteria for candidate differentiation. The document is signed on each page in the lower right corner with a blue pen or ink.

e) Candidate's curriculum vitae in printed format and electronic format, drawn up according to Art. 11 para (4). The document is signed on each page in the lower right corner with a blue pen or ink.

f) Candidate's list of works, in printed format and electronic format, drawn up according to Art. 16. The document is signed on each page in the lower right corner with a blue pen or ink.

g) Verification sheet of fulfilling the university's standards for presenting at the competition, whose standard format is provided by the own methodology in Annex 4. UAV's standards cannot derogate from the national minimum standards approved according to art. 156 para. (1) letter a) and para. (2) of the Higher Education Law no. 199/2023, with subsequent amendments and completions. The verification sheet is completed and signed by the candidate on each page in the lower right corner with a blue pen or ink. It will be accompanied by proof of meeting the criteria, in electronic format.

h) Documents regarding holding the doctoral degree: copy certified as true to the original of the doctoral diploma and, if the original doctoral diploma is not recognized in Romania, a copy certified as true to the original of the certificate of recognition or equivalence;

i) Documents regarding holding the habilitation certificate in the field of the disciplines in the competition position (for candidates for the position of University Professor): a certified copy of the habilitation certificate;

j) Summary, in Romanian and in an international language, of the doctoral thesis and/or, where appropriate, the habilitation thesis, on a maximum of one page for each language;

k) Declaration on the candidate's own responsibility indicating the incompatibility situations provided by the Higher Education Law no. 199/2023 in which they would be in case of winning the competition or the absence of these incompatibility situations (Annex 8);

l) In the cases provided in art. 4 para. (5) and (6), certified copies of documents attesting the possession of the respective medical titles;

m) Copy of the Official Gazette in which the position was published;

n) Copies of other diplomas attesting the candidate's studies: baccalaureate diploma or equivalent; bachelor's diploma or equivalent; master's diploma (accompanied by the diploma supplement/transcript) - certified copies;

o) Copy of the identity card or, if the candidate does not have an identity card, of the passport or another identity

	<p>document drawn up for a purpose equivalent to the identity card or passport;</p> <p>p) If the candidate has changed their name, copies of documents proving the name change — marriage certificate or proof of name change - certified copies;</p> <p>q) List of up to 10 publications, patents, or other works of the candidate, selected by them and considered to be the most relevant for their professional achievements. The maximum 10 works, in full, will be submitted in the file and in electronic format after scanning them in *.pdf format.</p> <p>r) Birth certificate - certified copy;</p> <p>s) For candidates for the position of Associate Professor/Scientific Researcher Grade II, respectively University Professor/Scientific Researcher Grade I: list with the names and contact addresses of at least 3 personalities in the field who have drafted recommendation letters and the 3 recommendation letters, according to art. 13;</p> <p>t) Criminal record certificate;</p> <p>u) Certificate of behavioral integrity;</p> <p>v) Medical certificate, issued on a specific form adopted by joint order of the Minister of Education and the Minister of Health;</p> <p>w) Medical approval for the exercise of the teaching profession, issued according to the provisions of the joint order of the Minister of Education and the Minister of Health.</p> <p>x) Competition file CD (it will contain all the documents submitted physically in the file (those provided at letters d-q) and those provided in electronic format). The documents included in the file will be scanned in *.pdf format.</p>
The address to which the tender file must be sent	"Aurel Vlaicu" University of Arad, 77 Revolution Blvd., Arad County, postal code 310130
Competition Committee	<p>President: Prof. Dr. Habil. Cosmin Ștefan Goian, West University of Timișoara</p> <p>Members: - Prof. Dr. Habil. Cristina Gavriluță, "A.I. Cuza" University of Iași - Prof. Dr. Habil. Lavinia Elisabeta Popp, "Babeș-Bolyai" University of Cluj Napoca - Prof. Dr. Habil. Claudiu Coman, Transilvania University of Brașov - Prof. Dr. Habil. Laurențiu Gabriel Țăru, West University of Timișoara</p> <p>Alternate Members: - Prof. Dr. Habil. Adrian Otovescu, University of Craiova - Prof. Dr. Habil. Adrian Netedu, "A.I. Cuza" University of Iași</p>

Methodology

According to the own M. 03 methodology displayed on the UAV website.

Prepared by,

Director D.P.P.D.

Lect.univ.dr. Coşarbă Editha-Margareta

