

Field name	Description
University	„Aurel Vlaicu” University of Arad
Department	Department for Teaching Staff Training
Position in the Statute of functions	Nb. 5
Function	Associate professor
Disciplines from the curriculum	Integration and inclusion at early ages (early education and primary education) Therapy of language disorders Pedagogy I - Fundamentals of pedagogy. Curriculum theory and methodology Pedagogy II - Theory and methodology of training - Theory and methodology of evaluation
Scientific Domain	Educational sciences
Description of the position put out to competition	Associate professor position, position no. 5 is composed of the following subjects: Integration and inclusion at young ages (early education and primary education) - at the bachelor's degree program Pedagogy of primary and preschool education, year 3, semester II, 2 hours of class and 0.5 hours of seminar/year 2x3 groups. Total 3.5/ year. Therapy of language disorders - at the bachelor's degree program Special Psychopedagogy, year 2, semester II, 1 hour of class and 0.5 hours of seminar/year 1x2 groups. Total 2/year. Pedagogy I - Fundamentals of pedagogy. Curriculum theory and methodology - at the Psycho-Pedagogical Training Program for the certification of competences for the teaching profession - Level I, Double specialization, D.P.P.D., year 1, semester II, 2 hours of class and 1 hour seminar/year 2x1 group. Total 3/year. Pedagogy II - Theory and methodology of training - Theory and methodology of evaluation - at the psycho-pedagogical training program in order to certify competences for the teaching profession - Level I, Monospecialization, D.P.P.D., year 2, semester I, 2 hours of class and 1 hour of seminar/year 2x3 groups. Total 5/year
Attributions/activities related to the position put up for competition, including the didactic norm and the types of activities included in the didactic norm	1. Teaching activities: a) Seminar activities, practical and laboratory works, guiding year projects; b) Other didactic, practical and scientific research activities included in the curriculum; c) Evaluation activities; d. Tutoring, consultations, guidance of student scientific circles; d) Scientific and methodical training activities and other activities in the interest of education; e) Participation in the activities organized by the department, faculty and/or university; f) Participation in councils and commissions in the interest of education. 2. Research activities: a. Activities within the research center provided for in the internal plan; b. Initiating, running and monitoring programs and projects; c. Participation in conferences, scientific sessions for the

	dissemination of research results; d. Elaboration and publication of articles, treatises, monographs and specialist books provided for in the internal plan.
The minimum salary for the position at the time of employment	7.050 lei
CONTEST CALENDAR	
Date of publication of the announcement in the Official Monitor of Romania, part III/ on the UAV Website	Official Gazette Part III No. 395 of 28.11.2024
Registration start and end period	28.11. 2024 – 27.12.2024
The date, day of the week and time of taking the competition tests	Thursday, 02.06.2025, 12:00 p.m
The place of taking the competition tests	“Aurel Vlaicu” University of Arad, Faculty of Education Sciences, Psychology, and Social Work, Elena Drăgoi Street, No. 2, Arad, Room 124
The dates of taking competitive exams, including lectures, courses, etc.	Thursday, 02.06.2025, 12:00 p.m
Date of communication of the results	Thursday, 02.06.2025
The period of beginning and end of appeals	06.02.2025-10.02.2025
The bibliography and topics of the competition tests, including the lectures, courses or other similar topics, or the topics from which the competition committee can choose the topic of the tests actually held	<p>Presentation of the most significant previous professional achievements and future university career development plan.</p> <p>The topic of the didactic lecture (if applicable):</p> <ol style="list-style-type: none"> 1. Educational policies and practices for the integration of children with special educational needs in primary education. 2. Innovative principles and techniques in speech therapy: An analysis of the impact in an educational context. 3. The epistemological bases of pedagogy: A reconstruction of the modern educational paradigm. 4. Quality indicators in the evaluation of educational performance: Theoretical and practical approaches. 5. Development of social skills by valuing extracurricular activities for primary school students. <p>Bibliography:</p> <ol style="list-style-type: none"> 1. Albulescu, I., & Catalano, H. (2013). <i>Synthesis of preschool education pedagogy. Guide for the preparation of tenure exams, finalized and didactic degree II.</i> Cluj-Napoca: Casa Cartii de Siintă Publishing House; 2. Albulescu, I., & Catalano, H. (2022). <i>Learning through group activities,</i> Editura Didactica Publishing House, Bucharest; 3. Bocoş, D. M., & Jucan, D. (2020). <i>The foundations of pedagogy. Curriculum theory and methodology. References and Teaching Tools for Teacher Education</i> (5th Edition). University Publishing House; 4. Bradea, A. (2012). <i>Non-formal education. Models of good practice,</i> Publishing House of the University of Oradea, Oradea; 5. Chiş, V. (2014). <i>The foundations of pedagogy. Thematic highlights for students and teachers,</i> Eikon Publishing House, Cluj-Napoca; 6. Cucoş, C. (2014). <i>Pedagogy.</i> Third Edition, Polirom Publishing House, Iasi;

	<p>7. Gherguț, A. (2016). <i>Inclusive education and pedagogy of diversity</i>. Polirom Publishing House;</p> <p>8. Roman, A. (2012). <i>Psychopedagogy of learning. Theoretical and methodological foundations</i>. Oradea: Didactic and Pedagogical Publishing House;</p> <p>9. Stan, C., & Bocoș, M.-D. (2007). <i>Training Theory and Methodology: Modern Training and Skills Development Paradigms</i>. Cluj-Napoca: Cluj University Press Publishing House;</p>
<p>Description of the competition procedure</p>	<p>For the position of Associate Professor, the following cumulative requirements must be met:</p> <ul style="list-style-type: none"> a) Holding a doctoral degree in the field of the disciplines advertised for the position or in a related field; b) Meeting the national minimum standards for occupying the position of Associate Professor, as approved under Article 156, paragraph (1), letter a) of the Higher Education Law no. 199/2023, with subsequent amendments and completions; c) meeting the conditions and minimum standards of the university for the occupation of teaching positions, specific to the teaching function, provided by the own methodology of the "Aurel Vlaicu din Arad" University. <p>The selection committee evaluates the candidate based on the following aspects:</p> <ul style="list-style-type: none"> a. Fulfillment of the minimum criteria established by CNATDCU and the university's minimum standards, verified through the analysis of the university's standard compliance verification sheet, which must be signed by all committee members (the chairperson will sign each page of the sheet). b. The relevance and impact of the candidate's scientific achievements. c. The candidate's ability to mentor students or young researchers. d. The candidate's teaching competencies. e. The candidate's ability to transfer their knowledge and results to the economic or social environment or to promote their own scientific achievements. f. The candidate's ability to work in a team and the effectiveness of their scientific collaborations, depending on the specific field of the candidate. g. The candidate's ability to lead research and development projects. h. The candidate's professional experience in institutions other than UAV. <p>The candidate's professional competencies are assessed by the selection committee based on the application dossier and through:</p> <p>A public presentation of at least 45 minutes, during which the candidate presents their most significant prior professional achievements and their plan for future academic career development. This presentation must include a mandatory Q&A session with the committee and the audience.</p> <p>In the case of candidates not originating from higher education</p>

	<p>or when two or more candidates apply for the position, they must also deliver a teaching or scientific lecture in front of students, in the presence of the selection committee. The topic of this lecture will be announced to the candidates 48 hours prior to the test via email and on the UAV website.</p>
<p>The complete list of documents that candidates must include in the competition file according to the provisions and models of the U.A.V.'s own Methodology</p>	<p>a) Cover page of the dossier b) Dossier index** d) Proposal for the development of the university career** e) Candidate's curriculum vitae in both printed and electronic formats, prepared according to Article 15. Each page must be signed in the bottom right corner with a blue pen or ink. f) List of works by the candidate in both printed and electronic formats, prepared according to Article 16. Each page must be signed in the bottom right corner with a blue pen or ink. Note: For research positions, the list of published works must be accompanied by at least five representative works. g) Verification sheet for meeting the university's standards - UAV standards must not deviate from the national minimum standards approved under Article 156, paragraph (1), letter a) and paragraph (2) of the Higher Education Law no. 199/2023, with subsequent amendments and completions. - The verification sheet must be completed and signed by the candidate on each page in the bottom right corner with a blue pen or ink. It must be accompanied by proof of meeting the criteria in electronic format. h) Documents related to the doctoral degree: A certified copy of the doctoral diploma, and if the original doctoral diploma is not recognized in Romania, a certified copy of the recognition or equivalence certificate. i) Documents related to the habilitation certificate in the field of the disciplines advertised for the position (for candidates applying for a full professor position): A certified or notarized copy of the habilitation certificate. j) Summary of the doctoral thesis in Romanian and in an internationally circulated language, with a maximum of one page for each language. k) Candidate's declaration on their own responsibility indicating any incompatibility situations stipulated by the Higher Education Law no. 199/2023 in the event of winning the competition, or the absence of such incompatibilities (Annex 8). l) In cases specified in Article 4, paragraphs (5) and (6), certified copies of documents confirming possession of the respective medical titles. m) Copy of the Official Gazette in which the position was published. n) Copies of other diplomas certifying the candidate's studies: high school diploma or equivalent; bachelor's degree or equivalent; master's degree (accompanied by the diploma supplement/transcript) – certified copies. o) Copy of the identity card or, if the candidate does not have an identity card, a passport or another identification document issued for a purpose equivalent to an identity card or passport. p) If the candidate has changed their name, copies of documents proving the name change, such as a marriage certificate or name change proof – certified copies. q) List of up to 10 publications, patents, or other works selected by the candidate as most relevant to their professional</p>

	<p>achievements. These works must be included in the dossier in their full version and in electronic format (scanned as .pdf files).</p> <p>r) Certified copy of the birth certificate.</p> <p>s) For candidates applying for the position of Associate Professor/Scientific Researcher Grade II or Full Professor/Scientific Researcher Grade I: List of at least three field experts who have written recommendation letters, including their names and contact addresses, as well as the three letters of recommendation, in accordance with Article 13.</p> <p>t) Criminal record certificate.</p> <p>u) Behavioral integrity certificate.</p> <p>v) Medical certificate issued on a specific form adopted by joint order of the Minister of Education and the Minister of Health.</p> <p>w) Medical approval for practicing the teaching profession, issued in accordance with the provisions of the joint order of the Minister of Education and the Minister of Health.</p> <p>x) Competition dossier CD: This CD must include all the documents submitted physically in the dossier (those specified under letters d-q) as well as those required in electronic format. The documents included in the dossier must be scanned in .pdf format.</p> <p>Note: For research positions, the following must also be submitted: Legalized copy of the work book or copy extracted from REVISAL to prove seniority.</p> <p><u>All the documents provided previously as legalized copies can be submitted to the file in simple copy if the confirmation is made with the original at the headquarters of our university by the person appointed from the university secretariat.</u></p>
The address to which the tender file must be sent	“Aurel Vlaicu” University of Arad, Arad, Revoluției Blvd. nb. 77 , Arad County, code 310130
Methodology	According to the own M. 03 methodology displayed on the UAV website.

Prepared by,
Director D.P.P.D.
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