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| Name of thefield | Description |
| University | **„Aurel Vlaicu” University of Arad** |
| Facultatea | **Faculty of Humanities and Social Sciences** |
| Departament | **Department of Modern Languages and Social Sciences** |
| Position in the organisational chart | **25** |
| Academic position | **Associate professor** |
| Disciplines in the curriculum  | History of music I, History of music II, History of music III, History of music IV, History of music V, History of music VI, Musical Aesthetics I, Musical Aesthetics II, Research Techniques in Artistic Creation I, Research Techniques in Artistic Creation II |
| Scientific Area | **Communication Sciences** |
| Description of the vacant position | The position of university associate professor number 25 comprises courses and seminars for the following disciplines:Logic I, Faculty of Humanities and Social Sciences, Public Administration ILogic II, Faculty of Humanities and Social Sciences, Public Administration IIntroduction to public relations, Faculty of Humanities and Social Sciences, Journalism IPublic Relations, Faculty of Humanities and Social Sciences, Public Administration IIICommunication in Public Administration, Faculty of Humanities and Social Sciences, Public Administration IIIPolitical Communication, Faculty of Humanities and Social Sciences, Journalism II |
| Related responsibilities/tasks | 1. **Educational activities:**a) Teaching activities;b) Seminar teaching, practical and laboratory work, guidingannual projects;c) Guiding the elaboration of B.A. papers;d) Guiding the elaboration of dissertation papers;e) Other teaching activities , vocational and research activities, which are included in the curriculumf) Evaluation activities;g)Tutoring, scientific advice, guidance of students scientific circlesh) scientific and methodological training activities and othereducational activities;i) Participation in all activities organized by the department,faculty and/or university;j) Participation in educational panels and committees;2. **Research activities:**a) Activities in the research centre, that are included in theinternal educational plan;b) Initiating, developing and monitoring programs andprojects;c ) Participating in conferences, scientific sessions, dissemination sessions of scientific research results;d) Elaboration and publication of articles, treaties,monographs, and books required by the internal plan. |
| Minimum wage according toposition classification | 4508 lei  |
| Publication date in the Official Monitor  | **3rd part of Official Monitor no 152 from April 24th 2023** |
| The beginning and end ofregistration | **April 24th 2023- June 19th 2023** |
| Date, day of the week and time oflecture | **July 5th 2023, Wednesday, 11 am**  |
| Place for the lecture | **„Aurel Vlaicu” University of Arad, Complex „M”, no 2, Elena****Drăgoi st., room 317** |
| Time of taking competition testsincluding lectures, courses, a.s.o. | **July 5th 2023 11 o`clock public lecture****July 5th 2023 12 o`clock didactic lecture (for the candidates that come from outside the higher education system)** |
| Results announcement date | **July 5th 2023** |
| Beginning and end of appeal period | **July 5th 2023 – July 7th 2023** |
| General description of exam topics and bibliography | Exam topicsThe characteristics and typology of the press releaseThe institutional communicator. Characteristics of an effective spokespersonThe role of communication in becoming a leaderPolitical discourse and its effectsOrganizing and holding a press conferenceDecision-making techniques in public administrationReferencesBuluc, Ruxandra, *Strategii discursive,* Editura Topform, București, 2020David, George – *Tehnici de relaţii publice. Comunicarea cu mass-media*, Editura Polirom, Iaşi, 2008Duduciuc, Alina, Ivan, Loredana, Stănescu, Dan Florin, *Comunicare și percepția socială,* Editura Comunicare.ro, București, 2016Ivan, Loredana, Chelcea, Adina, Chelcea, Septimiu *, Comunicarea nonverbală în interacțiunile cotidiene,* Editura Comunicare.ro, București, 2021Muchelii, Alex, *Arta de a comunica,* Editura Polirom, Iași, 2015Năstase, Gabriel, *Comunicare și relații publice în afaceri,* Editura ProUniversitaria, Bucrești, 2020Newsom, Doug, Carrel, Bob – *Redactarea materialelor de relaţii publice*, Editura Polirom, Iaşi, 2004Newsom, Doug, Judy Van Skyke Turk, Dean Kruckeberg – *Totul despre relaţiile publice*, Iaşi, Editura Polirom, 2004Pânişoară, Ion-Ovidiu , *Comunicarea eficientă*, Editura Polirom, Iaşi, 2015Petric-Epure, Lia Lucia – *Managementul comunicării organizaţionale: studiu asupra companiilor Elba şi Bega Grup*, Editura Brumar, Timişoara, 2012Toica, Mariana Bafana, *Etică și derapaje în comunicarea public,* Editura Tritonic, București, 2020Vârgolici, Niculina – *Redactare şi corespondenţă,* Editura Universităţii din Bucureşti, Bucureşti, 2009  |
| Description of the competitionprocedures | The general standards related to the position of associate professor are minimum and mandatory requirements in applying for the position.The applicant must cumulatively fulfill the requirements of national minimum standards and the standards of the university for each teaching and research position targeted.The applicant must also fulfill the specific conditions for the targeted position: 1. PhD in the field of the disciplines from the vacant position or a related field;
2. master degree/ certificate for graduating the psycho-pedagogical module or an equivalent document;
3. fulfillment of the minimal national criteria for occupying a vacant teaching position, specific for the academic position of associate professor, as approved by the Ministry of Education and Scientific Research, according to art. 219 paragraph 1-a from the Law no. 1/2011;
4. fulfillment of the minimal criteria required by U.A.V for occupying a vacant teaching position, specific for the academic position of associate professor, as mentioned in the UAV Methodology, **Annex 1**

The competition for an associate professor position consists of: - analysis of the file submitted for the contest; - delivery of a public lecture for a minimum of 45 minutes in which the candidate presents the most significant professional results and the university career development plan. It will obligatorily contain a questioning session from the commission and from the public - the candidates not coming from higher education must deliver a didactic lecture, in front of the commission . The theme of the lecture is announced to the candidates 48 hours before the contest by email as well and on the U.A.V website. The contest committee will evaluate the candidate in keeping with the following aspects:- the fulfillment of the minimal criteria required by CNATDCU and U.A.V.- relevance and impact of the candidate’s scientific results;- the candidate’s ability to guide students and young researchers;- the didactic capacity of the candidate for those positions that entail didactic activities;- the candidate’s capacity to transfer knowledge and results to the economic or social field or to disseminate his/her own scientific results;- the candidate’s capacity for team work and his/her efficiency in scientific collaborations, according to the specifics of the teaching field- the candidate’s capacity to manage research and developmentprojects;- the candidate’s professional experience within other institutions. |
| List of required documentation according to UAV Methodology | 1. **a)Cover** according to the model in Annex 12;
2. **b)Contents** (the list of documents from the contest file, number of pages and the page where the document is placed) according to Annex 13;
3. **c)Application form**, signed by the applicant; includes a declaration regarding the veracity of supplied information, registered at UAV' registry office;
4. **d)University career development** proposal both in terms of teaching and scientific field; proposal written by the candidate and contains maximum 10 pages, one of the main criteria for selecting the candidates; The document shall be signed at the bottom of the page, right side of each page in blue ink;
5. **e)Printed and digital copy of the applicant's CV according to Art 15.** The document shall be signed at the bottom of the page, right side of each page in blue ink;
6. **f)List of published works** – printed and digital copies according to Art 16. The document shall be signed at the bottom of the page, right side of each page in blue ink;
7. **g)Verifying form of university standards** fulfillment, whose standard is provided by their own competitionmethodology. Checklist is completed and signed by the candidate; The document shall be signed at the bottom of the page, right side of each page in blue ink;
8. **h)Documents regarding the doctor’s diploma**: certified copy of the doctor’s diploma, and if the original doctor’s diploma is not recognized in Romania, the attestation of equivalence or recognition of it;
9. **i)Documents regarding habilitation** (for candidates for the position of professor) in legalized copy;
10. **j)A summary of the doctoral thesis/habilitation thesis** both in Romanian and in an international language; maximum 1 page each;
11. **k)Candidate’s declaration on his own responsibility**, indicating incompatibilities according to Law no. 1/2011 or lack of such incompatibility;
12. **l)Official Monitor copy** where the position was published;
13. **m)Certified copies of other certificates** attesting the applicant's studies (bachelor's degree and transcript);
14. **n)Copy of the ID card**. If the applicant does not have an ID card, a copy of the passport or other relevant identification document is accepted;
15. **o)**In case the applicant changed his/her name, copies attesting towards such modifications must be provided;
16. **p)A maximum of 10 publications**, patents or other relevant documents supplied in an electronic format and selected by the applicant as best representing his/her professional achievements. These publications shall also be submitted in scanned, PDF form;
17. **q)Certified copy of birth certificate;**
18. **r)At least 3 recommendation letters** of personalities from Romania or from abroad in this scientific field with their names and contact addresses for the positions of associate professor and professor according to Art 17;
19. **s)CD with the contest file** (containing all documents including the scanned ones). The documents included in the file shall be saved as PDF documents).
20. *All the documents previously provided as legalized copies can be submitted to the file in a simple copy if confirmation with the original is made at our university headquarters by the designated person from the university secretariat.*
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| Address for submission of contestfile | Universitatea ”AurelVlaicu” in Arad,BdulRevoluției nr. 77,Jud. Arad cod 310130 |
| Methodology | <https://cdn.uav.ro/documente/Universitate/Calitate/Regulamente-Metodologii-Proceduri-Formulare/Metodologii/M-03-Concurs-posturi-didactice-si-de-cercetare-vacante-ed-III-rev1.pdf>  |

Drafted by,

Dean, Head of Department,

Assoc. prof.. Alina Nicoleta Pădurean, PhD Lect. Simona Stoia, PhD