University	"AUREL VLAICU" UNIVERSITY FROM ARAD
Facultaty	Faculty of Food Engineering, Tourism and Environmental Protection
Departament	Department of Technical and Natural Sciences
The position in the state of functions	position 19
Position	Assc. Prof. determined period
The subjects in the education plan	- Sustainable development; - Rural development strategies; - Rural tourism and agritourism strategies; - Project Management; - Financing of rural development projects; - Environmental risk assessment;
Scientific field	Engineering of Plant and Animal Resources
Job description	Assc. Prof. position no. 19 in the State of functions of the Department of Technical and Natural Sciences within the Faculty of Food Engineering, Tourism and Environmental Protection of the "Aurel Vlaicu" University in Arad includes within the 40 hours per week, respectively 1704 hours annual, the following activities: a) teaching norm; b) research norm. (2) The teaching norm includes the following activities: a) seminar activities; laboratory activities; b) guiding the development of diploma theses - technological project; c) other didactic, practical and scientific research activities included in the education plans; d) assessment activities; e) tutoring, consultations, guidance of student scientific circles, of students within the system of transferable credits; f) participation in councils and commissions in the interest of education.
Atributiile/activitatile aferente	a) Didactic activity a) Sustainable development, ECCM specialization, 2 hours lecture, 1 hour practical work, Semester 2 (3.25) b) Rural development strategies IMA, 1 hour lecture, Semester 1 (1.25) c) Strategies of rural tourism and agritourism IMA, 1 hour of lecture, 2 hours practical work, Semester 2 (2.75) d) Project management, IMA specialization, 1 hour of lecture, 2 hours practical work, Semester 1, (2.75) e) Financing of rural development projects, IMA specialization, 2 hours practical work, Semester 1, (1.50) f) Environmental risk assessment, ECCM specialization, 1 hour practical work, Semester 1, (0.75) f) Rural development strategies, IMA specialization, 2 hours practical work, Semester 1, (1.50) b) Other activities that are mandatory for teaching staff (hours): Exams - 30, Checking papers - 50, Consultations - 70, Preparation of papers - 150, Diploma projects - 50
The minimum employment salary	4485 lei
Competition calendar	
Date of publication of the announcement in the Official Gazette	
Enrollment period	Begining End 2022-11-24 2023-01-20
The date of the lecture	8.02.2023
Ora susținerii prelegerii	12.30
Supporting the lecture	Faculty of Food Engineering, Tourism and Environmental Protection, Strada Elena Dragoi, No. 2, Arad, room 227
Examination period	Begining End 2023-02-06 <mark>2023-02-13</mark>

Results communication period	Begining End 2023-02-06 2023-0213
Appeal period	Begining End 2023-02-16 2023-02-16
	A. Evaluation of the candidate's competition file by the committee. B. The candidate's presentation of a course and a lecture of min. 45 minutes, in which he presents his previous professional results and university career development plan, in accordance with the disciplines of the position. (in accordance with GD no. 457/2011 approving the Methodology-framework competition for filling vacant teaching and research positions in higher education) as follows: I. Taking a course from the following proposed topics:
	Sustainable development 1. The concept of sustainable development 2. The fundamental principles of sustainable development 3. Sustainable food production and consumption 4. Sustainability of the industry 5. Sustainability of tourist activities 6. Biodiversity. Management of protected natural areas. 7. Bioeconomy 8. Circular economy 6. The objectives of sustainable development
	Bibliography 1. Vădineanu A., 1998, Dezvoltare durabilă: Teorie și practică (vol. 1), Editura Universității. București ArsDocendi, 2. Vădineanu A., 1999, Dezvoltarea durabila: teorie si practica: vol. 2: Mecanisme si instrumente, Editura Universității din București 3. ***- Guvernul României, Ministerul Mediului și Dezvoltării Durabile, Programul Națiunilor Unite pentru Dezvoltare Centrul Național pentru Dezvoltare Durabilă, Strategia Națională pentru Dezvoltarea Durabilă a României 2030, https://strategia.cndd.ro/docs/sndd10.ro.pdf
The theme of the competition tests	Rural tourism and agritourism strategies 1 Rural tourism and agritourism 2 The tourist product 3 Components of rural tourism and agritourism 4 Trends in rural tourism and agritourism 5 The price factor in rural tourism and agrotourism 6 Distribution strategies 7 Tourism promotion 8 The tourist image 9 Capitalizing on cultural attractions 10 Behavior of tourists 11 Development of rural tourism and agritourism
	Bibliography 1. Bran F., Simeon T., Turismul rural-model european, Editura Economică Europeană, 1997. 2. Crăciun Șt., Agroturism, organizare-eficiență, Editura Mirton, Timișoara, 1997. 3. Csosz I., Agroturism montan, Editura Mirton, Timișoara, 1996. 4. Mitrache Șt. și colab., Agroturism rural, Editura Fax Press, București, 1996
	Financing of rural development projects 1. Applicant Guide 2. Application for financing 3. Financing agreement 4. Mandatory publicity of the project, compliance with the visual identity 5. Public procurement, legal framework, contracts, payments to third parties 6. Project implementation. 7. Payment Requests. Reporting and monitoring Bibliography 1. Ministerul Agriculturii şi Dezvoltării Rurale, Ghidurile solicitantului PNDR 2014-2020

Environmental risk assessment

- 1. The inventory of chemical agents and the establishment of the risks of medium - working models
- 2. Hierarchy of potential risks description of possible accident scenarios, their probability or conditions of development
- 3. Inhalation risk assessment
- 4. Risk assessment through skin contact
- 5. Fire risk assessment
- 6. Environmental impact assessment

Bibliography

- 1. Bica I, Elemente de impact asupra mediului Editura Matrixrom, București, 2000
- 2. Gavrilescu M, Estimarea și managementul riscului, Ediția III, Editura Ecozone, Iași, 2008

Rural development strategies

- 1. The notion of rural space and rural development
- 2. Rural development in Romania
- 3. Diagnosis of the rural space in Romania
- 4. The National Rural Development Plan
- 5. The LEADER program 6. The environmental and climate measures of the NATIONAL RURAL DEVELOPMENT PROGRAM (PNDR) 2014 - 2020.

Bibliography

1. Man E. T., Mateoc-Sârb N., Dezvoltarea rurală și regională durabilă a satului românesc, Timișoara: Editura Politehnica, 2008 2.Otiman I. P., Restructurarea agriculturii și dezvoltarea rurală a României, în vederea aderării la Uniunea Europeană, Editura Agroprint, Timișoara, 1999.

Project Management

- 1. Analysis of funding programs and their requirements.
- 2. The life cycle of a project.
- 3. Pre-contracting and contracting.
- 4. Establishment of the project implementation unit.
- 5. Public procurement. Direct purchases. Simplified procedure. Tenders.
- 6. Supply contracts and service contracts.
- 7. Settlement of eligible expenses.
- 8. Financial management of the project.
- 9. Monitoring, reporting and quality assessment.
- 10. Communication and dissemination activities. Visibility of the project.
- 11. Risk factors, their assessment and necessary actions.
- 12. Completion and sustainability of projects.

Bibliography

- 1. Daniela F., Managementul proiectelor cu finanțare europeana, Editura: C.H. Beck, 2012
- 2. Mocanu M., Schuster C. Managementul proiectelor. Ediția 2, Editura: C.H. Beck, 2005
- 3. Ratiu M.A., Noua legislație a achizițiilor publice, Editura: UNIVERSUL JURIDIC, 2021

In order to register for the competition exam in the teaching career for the position of Assc. Prof., the cumulative meeting of the following conditions is necessary:

- a) possession of a doctor's degree in the field of disciplines from the vacant post intended for promotion or in a related field;
- b) possession of the didactic master's degree/ certificate of completion of the psycho-pedagogical module or other equivalent documents;

- Description of the competition procedure c) meeting the minimum standards of the university for the occupation of teaching positions, specific to the teaching position of university lecturer, provided by its own methodology, in Annex 1.
 - d) fulfillment of the conditions provided by art. 5 para. (2) and (3) from the university's own methodology
 - e) affidavit of the candidate stating that he has not been disciplined in the last 3 years

The competition committee evaluates the candidate from the perspective of the following aspects:

- a) meeting the minimum criteria imposed by CNATDCU and the minimum standards of the university by analyzing the verification sheet for meeting the minimum standards of the university, which will be signed by all the committee members (the president will sign each page of the respective sheet).
- b) the relevance and impact of the candidate's scientific results;
- c) the candidate's ability to guide students or young researchers;
- d) the didactic skills of the candidate;

field:

- e) the candidate's ability to transfer his knowledge and results to the economic or social environment or to promote his own scientific results; f) the candidate's ability to work in a team and the efficiency of his scientific collaborations, depending on the specifics of the candidate's
- g) the candidate's ability to lead research development projects;
- h) the candidate's professional experience in institutions other than UAV.

Each Member of the examination board prepares an assessment report. The examination committee has the obligation to verify and ascertain the fulfillment of the minimum national standards approved by the order of the Minister of National Education no. 6129/2016 and the minimum standards of the university and to sign the verification sheet in the candidate's file during the exam period.

The professional competences of the candidate are evaluated by the examination board based on the examination file and, additionally, through one or more tests, including lectures, taking courses or similar, according to its own methodology. U.A.V. announces on the exam website and the UAV website the day, time and place of the competition tests.

For the position of Assc.Prof, the candidate will deliver a didactic/scientific lecture on a topic from the structure of the position established by the commission and announced to the candidates 48 hours before the presentation by e-mail and on the website of the U.A.V. In addition, candidates will deliver a public lecture of a minimum of 45 minutes in which they present their most significant previous professional achievements and their future university career development plan. This trial must also include a question session from the committee and the audience

In order to register for the competition for a teaching and research position, the candidate prepares a file that contains, at least, the following documents:

- 1. Front page
- 2. File description
- 3. The application to register for the exam, signed by the candidate, which includes a declaration on his own responsibility regarding the veracity of the information presented in the file, registered at the UAV Registry:
- 4. Proposal for the development of the candidate's university career both from a didactic and scientific point of view; the proposal is written by the candidate and includes a maximum of 10 pages, being one of the main criteria for deciding the candidates, Signed on each page in the lower right corner:
- 5. Curriculum vitae of the candidate in printed format signed in original on each page and in electronic format on CD.

Curriculum vitae must include:

- Information about studies completed and diplomas obtained;

Information about work experience and relevant jobs;

- Information about the research and development projects he led as project director and the grants obtained or in which he was active as a member, indicating for each source of funding, the volume of funding and the main publications or patents resulting;
- Information about awards or other recognition of the candidate's scientific contributions.

List of documents

6. Candidate's list of works in printed format signed in original on each page and in electronic format on CD;

The list of works will be structured as follows:

- a) the list of a maximum of 10 works considered by the candidate to be the most relevant for their own professional achievements, which are ncluded in electronic format in the file and which can also be found in the other categories of works provided for in this article;
- b) doctoral thesis or theses and/or habilitation thesis or theses;
- c) invention patents and other industrial property titles:
- d) books and chapters in books;
- e) articles/studies in extenso, published in journals from the main international scientific stream;
- f) publications in extenso, appearing in papers of the main international specialized conferences:
- g) other scientific works and contributions or, as the case may be, in the field of artistic creation.
- 7. The verification sheet for meeting the university's standards, the standard format of which is provided in the own examination methodology, displayed on the university's website. The verification sheet is completed and signed in original by the candidate on each page;
- 8. Documents relating to the possession of the doctor's degree, the legalized copy of the doctor's degree and, if the original doctor's degree is not recognized in Romania, the certificate of its recognition or equivalence:
- 9. Documents relating to the possession of the certificate of qualification in the field of disciplines in the vacant post intended for promotion, the copy of the certificate of qualification in accordance with the original or legalized
- 10. The summary in Romanian and in a language of international circulation of the doctoral thesis and/or as the case may be of the habilitation thesis, on a maximum of one page for each language;
- 11. The candidate's affidavit stating that he has not been disciplined in the last 3 years;
- 12. Proof of obtaining the qualification "very good" in the last 3 years, copies of the annual evaluation sheets certified for compliance by the department director;
- 13. Copies of other diplomas certifying the candidate's studies (baccalaureate diploma or equivalent, bachelor's degree or equivalent, master's diploma accompanied by the supplement to the diploma/transcript, copies according to the original or legalized;
- 14. Copy of the identity card. If the candidate does not have an identity card, a copy of the passport or another identity document drawn up for a purpose equivalent to the identity card;
- 15. If the candidate has changed his name, copies of the documents certifying the change of name, respectively marriage certificate or proof of name change in legalized copy;
- 16. Birth certificate legalized copy;
- 17. Maximum 10 publications, patents or other works of the candidate, in electronic format, selected by him and considered to be the most relevant for his own professional achievements. The publications contained in the electronic format will also be highlighted by a list in text format in which the publications are listed in the order of their appearance in reverse chronological order, starting with the newest ones signed with pen or blue ink;
- 18. For the candidates for the positions of Assc.prof. and Prof., 3 letters of recommendation regarding the professional qualities of the candidate, letters submitted by personalities in the field, with names and contact addresses will be included;
- 19. Exam file CD (this will contain all the documents physically submitted to the file and those in electronic format. The documents physically submitted to the file will be scanned in *.pdf format

The address where the tender file is sent Registrations for the competition are made in the building of the UAV

Rectorate, at the Human Resources Directorate, Revoluției Blvd., no. 77, Arad