

Name of the field	Description
<b>University</b>	<b>„Aurel Vlaicu” University of Arad</b>
Faculty	<b>Faculty of Humanities and Social Sciences</b>
Department	<b>Department of Modern Languages and Social Sciences</b>
Position in the organisational chart	<b>Nr. 7</b>
Academic position	<b>Professor</b>
Disciplines in the curriculum	<p>Elements of Criminal Law and Procedure  Family Law and Child Protection  General Theory of Law  Labour Law  Labour and social security law II  Labour and social security law I  Labour and social security law  Quality Fundamentals in the Public Sector</p>
Scientific Area	Legal Sciences
Description of the vacant position	<p>The position of university professor number 7 comprises courses for the following disciplines of the undergraduate study programme <i>Public Administration</i> from the Faculty of Humanities and Social Sciences and undergraduate study programme <i>Road Vehicles</i> and <i>Economic Industrial Engineering</i> from the Faculty of Engineering:</p> <p>Elements of Criminal Law and Procedure – 1 hour course (Public Administration 1st year)  Family Law and Child Protection– 2 hours course (Public Administration 3rd year)  General Theory of Law– 2 hours course (Public Administration 1st year)  Labour Law – 2 hours course (Economic Industrial Engineering)  Labour and social security law II – 1 hour course (Public Administration 3rd year)  Labour and social security law I – 2 hours course (Public Administration 3rd year)  Labour and social security law – 2 hours course (Road Vehicles 3rd year)  Quality Fundamentals in the Public Sector– 1 hour course (Public Administration 3rd year)</p>
Related responsibilities/tasks	<p><b>1. Educational activities:</b></p> <p>a) Teaching activities;  b) Seminar teaching, practical and laboratory work, guiding annual projects;  c) Guiding the elaboration of B.A. papers;  d) Guiding the elaboration of dissertation papers;  e) Other teaching activities , vocational and research activities, which are included in the curriculum  f) Evaluation activities;  g) Tutoring, scientific advice, guidance of students scientific circles  h) scientific and methodological training activities and other educational activities;  i) Participation in all activities organized by the department, faculty and/or university;</p>

	j) Participation in educational panels and committees; <b>2. Research activities:</b> a) Activities in the research centre, that are included in the internal educational plan; b) Initiating, developing and monitoring programs and projects; c ) Participating in conferences, scientific sessions, dissemination sessions of scientific research results; d) Elaboration and publication of articles, treaties, monographs, and books required by the internal plan.
Minimum wage according to position classification	<b>5.376 lei</b>
<b>CONTEST CALENDAR</b>	
Publication date in the Official Monitor	<b>Official Monitor no. 391 from 27.04.2022, Part III</b>
The beginning and end of registration	<b>27.04.2022-20.06.2022</b>
Date, day of the week and time of lecture	<b>Thursday 7.07.2022 between 12-14</b>
Place for the lecture	"Aurel Vlaicu" University of Arad, Faculty of Humanities and Social Sciences, no. 2 Elena Drăgoi st., Arad, room M 218
Time of taking competition tests including lectures, courses, a.s.o.	<b>07.07.2022 at 12pm</b> – public speech <b>07.07.2022 at 1pm</b> – didactic lecture (if necessary)
Results announcement date	<b>07.07.2022</b>
Beginning and end of appeal period	<b>07-11.02.2022</b>
General description of exam topics and bibliography	<p><b>TOPICS</b></p> <p>The right to privacy. Violations of privacy;  Civil capacity of the natural person;  Adoption;  Legal liability - Administrative liability;  Undeclared work; Underdeclared work;  Constitutional law and political institutions;  Interpretation of the provisions regarding: the justifying causes and the causes of non-imputability of the committed deed;  The idea of the independence and impartiality of the judiciary and the need to promote and obey law in the rule of law;</p> <p><b>BIBLIOGRAPHY</b></p> <p>1. Alexandru Țiclea, Laura Georgescu, Dreptul muncii, editia a VIII-a, revăzută și adăugită – 2022, Editura Universul Juridic, Colectia: II. Cursuri universitare, 2022;  2. Marius-Cătălin Preduț, Codul muncii comentat. Ediția a III-a, completată și revizuită - Noua organizare a muncii, Editura Universul Juridic, Colectia: II. Cursuri universitare, 2022;  3. Verginia Vedinaș, Stoian Camelia Daciana, VADEMÉCUM, Editura Universul Juridic, București 2021;  4. E. Florian, Dreptul familiei - Căsătoria. Regimuri matrimoniale. Filiația – Ediția a 6-a, Ed. C. H. Beck, București, 2018;</p>

	<p>5. Daniel Dumitru Bratu, Familia în dreptul intern și internațional, Editura Hamangiu, 2018;</p> <p>6. Vasile Coman, Spălarea banilor. Practica judiciară comentată, Biblioteca practică de drept penal și drept procesual penal, Editura Universul Juridic, 2022;</p> <p>7. Adrian Sandru, Mihai Morar, Dorel Herinean, Ovidiu Predescu, European Public Prosecutor's Office Regulation. Disputes. Explanations, Editura Universul Juridic, 2022;</p> <p>8. Mihail Udroi, Sinteze de drept penal și procedura penală. Partea generală și partea specială. Editia 3, Editura C.H. Beck, 2022;</p> <p>9. Mihai Bădescu, Drept constituțional și instituții politice. Editia a XIV-a, Editura Hamangiu, 2021;</p>
Description of the competition procedures	<p>The general standards related to the position of professor are minimum and mandatory requirements in applying for the position.</p> <p>The applicant must cumulatively fulfill the requirements of national minimum standards and the standards of the university for each teaching and research position targeted.</p> <p>The applicant must also fulfill the specific conditions for the targeted position:</p> <ol style="list-style-type: none"> <li>PhD in the field of law or a related field;</li> <li>habilitation certificate in law;</li> <li>master degree/ certificate for graduating the psychopedagogical module or an equivalent document;</li> <li>fulfillment of the minimal national criteria required for occupying a vacant teaching position, as approved by the Ministry of Education and Scientific Research, according to art. 219 paragraph 1 – a from the Law no. 1/2011.</li> <li>fulfillment of the minimal criteria required by U.A.V for occupying a vacant teaching position, specific for the academic position of professor, as mentioned in the UAV Methodology, <b>Annex 1</b>.</li> </ol> <p>The competition for the professor position consists of:</p> <ul style="list-style-type: none"> <li>- analysis of the file submitted for the contest;</li> <li>- delivery of a public lecture for a minimum of 45 minutes in which the candidate presents the most significant professional results and the university career development plan. It will obligatorily contain a questioning session from the commission and from the public</li> <li>- the candidates not coming from higher education must deliver a didactic lecture, in front of the commission. The theme of the lecture is announced to the candidates 48 hours before the contest by email as well and on the U.A.V website.</li> </ul> <p>The contest committee will evaluate the candidate in keeping with the following aspects:</p> <ul style="list-style-type: none"> <li>- the fulfillment of the minimal criteria required by CNATDCU and U.A.V.</li> <li>- relevance and impact of the candidate's scientific results;</li> <li>- the candidate's ability to guide students and young researchers;</li> <li>- the didactic capacity of the candidate for those positions that entail didactic activities;</li> </ul>

	<ul style="list-style-type: none"> <li>- the candidate's capacity to transfer knowledge and results to the economic or social field or to disseminate his/her own scientific results;</li> <li>- the candidate's capacity for team work and his/her efficiency in scientific collaborations, according to the specifics of the teaching field</li> <li>- the candidate's capacity to manage research and development projects;</li> <li>- the candidate's professional experience within other institutions.</li> </ul>
List of required documentation according to UAV Methodology	<p><b>a)Cover</b> according to the model in Annex 12;</p> <p><b>b)Contents</b> (the list of documents from the contest file, number of pages and the page where the document is placed) according to Annex 13;</p> <p><b>c)Application form</b>, signed by the applicant; includes a declaration regarding the veracity of supplied information, registered at UAV' registry office;</p> <p><b>d)University career development</b> proposal both in terms of teaching and scientific field; proposal written by the candidate and contains maximum 10 pages, one of the main criteria for selecting the candidates; The document shall be signed at the bottom of the page, right side of each page in blue ink;</p> <p><b>e)Printed and digital copy of the applicant's CV according to Art 15.</b> The document shall be signed at the bottom of the page, right side of each page in blue ink;</p> <p><b>f)List of published works</b> – printed and digital copies according to Art 16. The document shall be signed at the bottom of the page, right side of each page in blue ink;</p> <p><b>g)Verifying form of university standards</b> fulfillment, whose standard is provided by their own competition methodology. Checklist is completed and signed by the candidate; The document shall be signed at the bottom of the page, right side of each page in blue ink;</p> <p><b>h)Documents regarding the doctor's diploma:</b> certified copy of the doctor's diploma, and if the original doctor's diploma is not recognized in Romania, the attestation of equivalence or recognition of it;</p> <p><b>i)Documents regarding habilitation</b> (for candidates for the position of professor) in legalized copy;</p> <p><b>j)A summary of the doctoral thesis/habilitation thesis</b> both in Romanian and in an international language; maximum 1 page each;</p> <p><b>k)Candidate's declaration on his own responsibility</b>, indicating incompatibilities according to Law no. 1/2011 or lack of such incompatibility;</p> <p><b>l)Official Monitor copy</b> where the position was published;</p> <p><b>m)Certified copies of other certificates</b> attesting the applicant's studies (bachelor's degree and transcript);</p> <p><b>n)Copy of the ID card.</b> If the applicant does not have an ID card, a copy of the passport or other relevant identification document is accepted;</p> <p><b>o)In case the applicant changed his/her name</b>, copies attesting towards such modifications must be provided;</p>

	<p><b>p)A maximum of 10 publications</b>, patents or other relevant documents supplied in an electronic format and selected by the applicant as best representing his/her professional achievement. These publications shall also be submitted in scanned, PDF form;</p> <p><b>q)Certified copy of birth certificate;</b></p> <p><b>r)At least 3 recommendation letters</b> of personalities from Romania or from abroad in this scientific field with their names and contact addresses for the positions of associate professor and professor according to Art 17;</p> <p><b>s)CD with the contest file</b> (containing all documents including the scanned ones). The documents included in the file shall be saved as PDF documents).</p> <p><b><u>All the documents previously provided as legalized copies can be submitted to the file in a simple copy if confirmation with the original is made at our university headquarters by the designated person from the university secretariat.</u></b></p>
Address for submission of contest file	<b>Universitatea “Aurel Vlaicu” din Arad, Arad, Bdul. Revoluției nr. 77 ,județul Arad, cod 310130</b>
Methodology	<p><b>The contest methodology for vacant positions within the “Aurel Vlaicu” University (M03)</b></p> <p><a href="https://cdn.uav.ro/documente/Universitate/Calitate/Regulamente-Metodologii-Proceduri-Formulare/Metodologii/M-03-Concurs-posturi-didactice-si-de-cercetare-vacante-ed-III-revl.pdf">https://cdn.uav.ro/documente/Universitate/Calitate/Regulamente-Metodologii-Proceduri-Formulare/Metodologii/M-03-Concurs-posturi-didactice-si-de-cercetare-vacante-ed-III-revl.pdf</a></p>

Drafted by,

Dean,

Head of department,

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