

Name of the field	Description
University	„Aurel Vlaicu” University of Arad
Faculty	Faculty of Educational Sciences, Psychology and Social Work
Department	Pedagogy, Psychology and Social Work
Position in the organisational chart	Nr. 20
Academic position	Associate professor
Curriculum subjects	1. Theoretical bases of psychological evaluation 2. Cognitive psychology 3. Psychological testing II (personality psychodiagnosis) 4. Psychological testing I (Psychodiagnosis of skills and intelligence) 5. Psychodiagnosis of people with disabilities 6. Introduction to psychology 7. Psychopathology in children
Scientific Area	Psihologie
Description of the vacant position	<p>The position of associate professor position 20 consists of:</p> <p>1. Theoretical bases of psychological evaluation -Study program (bachelor) Psychology, discipline completed in the second year, first semester, total course hours 2.</p> <p>2. Cognitive psychology -Study program (bachelor) Psychology, discipline completed in the second year, second semester, 2 groups, total course hours 1, total seminar hours 1X2 gr.</p> <p>3. Psychological testing II (personality psychodiagnosis) -Study program (bachelor) Psychology, discipline completed in the third year, second semester, total course hours 2.</p> <p>4. Psychological testing I (Psychodiagnosis of skills and intelligence) -Study program (bachelor) Psychology, discipline completed in the second year, second semester, 1 group, total course hours 2, total seminar hours 1X1 gr.</p> <p>5. Psychodiagnosis of people with disabilities Study program (bachelor) Special psycho-pedagogy, discipline completed in the second year, second semester, total course hours 1.</p> <p>6. Introduction to psychology Study program (bachelor) Social Work, discipline completed in the first year, first semester, total course hours 2.</p> <p>7. Psychopathology in children -Study program (master degree) Counseling and psychological evaluation, discipline performed in the first year, first semester, total course hours</p>
Related responsibilities/tasks	<p>1. Teaching norm includes:</p> <p>a) Teaching activities;</p>

	b) Seminars, tutorials, mentoring activities; c) Guidance for BA dissertation; d) Other activities, practical and research activities that are included in the curricula; e) Evaluation activities; f) Tutoring, counselling, mentoring scientific students activities; g) Scientific activities and other activities in the interest of education; h) Participation in activities organized by the department, faculty or university; i) Participation in councils and commissions in the interest of education; 2. Research activities: a) Activities in the research centre establish; b) Initiation, unfolding and monitoring of programmes and projects; c) Attendance at conference and other scientific events to disseminate research results; d) Writing and publishing field related articles, treaties, monographs and books, as determined internally.
Minimum wage according to position classification	4485 lei
CALENDARUL CONCURSULUI	
Publication date in the Official Monitor	Romanian Official Monitor, Partea a III-a, nr. 391 din 27.04.2022
The beginning and end of registration	27.04.2022 - 20.06.2022
Date, day of the week and time of lecture	08.07.2022, ora 13 -15
Place for the lecture	“Aurel Vlaicu” University of Arad, Faculty of Educational Sciences, Psychology and Social Work, room 124
Time of taking competition tests including lectures, courses, a.s.o.	08.07.2022
Results announcement date	08.07.2022
Beginning and end of appeal period	08.07.2022 - 12.07.2022
General description of exam topics and bibliography	1. Psychometric characteristics of the tests - validity and fidelity; 2. Using technology in psychological testing of skills 3. Principles in the use of projective tests 4. Possibilities and limits in the psychological assessment of people with SEN 5. The imaginative process - characteristics, forms, evaluation. References: 1. Albu, M. (2000). Metode și instrumente de evaluare în

	<p>psihologie, Ed.Argonaut, Cluj-Napoca</p> <ol style="list-style-type: none"> 2. Crețu, R., Z. (2005). Evaluarea personalității – modele alternative. Editura Polirom. București 3. Dafinoiu, I. (2002). Personalitatea. Metode de abordare clinică. Observația și interviul. Editura Polirom, București 4. Enea, V., Dafinoiu, I., (2017), <i>Evaluarea psihologică – Manualul psihologului clinician</i>, Polirom, Iași 5. Hăvârneanu, C. (2000). Cunoașterea psihologică a persoanei. Editura Polirom. București. 6. Miclea, M. (1999), Psihologie cognitivă, Editura Polirom, Iași 7. Minulescu, M (2006). Teorie si practica in psihodiagnoza. Fundamente în măsurarea psihologică. Testarea intelectului, Editura Fundatiei România de Măine, Bucuresti 8. Moldovan, O.D., Ignat, S., Bălaș-Timar, D., (2014), <i>Psihologie generală</i>, Editura Eikon, Cluj-Napoca 9. Stan, A. (2002). Testul psihologic. Evoluție, construcție, aplicații, Ed.Polirom, Iași 10. Vîrgă, D. (2011), Psihologie experimentală, Editura Universității de Vest, Timișoara. Miclea
Description of the competition procedures	<p>For the position of associate professor, the following are cumulatively necessary:</p> <ol style="list-style-type: none"> a) holding a doctorate in the field of psychology. b) possession of a master's degree / certificate of graduation of the psycho-pedagogical module or other equivalent documents; c) fulfillment of the national minimum standards for teaching positions, specific to the teaching position of associate professor, approved by order of MECS, according to art. 219 para. (1) lit. a) of Law no. 1/2011. d) fulfillment of the minimum standards of the university for teaching positions, specific to the teaching position of associate professor, provided by its own methodology, in annex 1. <p>The competition for the position of associate professor consists of:</p> <ul style="list-style-type: none"> • analysis of the competition file; • giving a public lecture of at least 45 minutes in which the candidate presents his / her most significant previous professional achievements and the development plan for his / her future university career. This test must also include a question and answer session from the committee and the public; • in the case of candidates who do not come from higher education and in case two or more candidates are registered for the competition, they will also give a didactic / scientific lecture in front of the students, in the presence of the competition commission. The topic is announced to the candidates 48 hours before the test by e-mail and on the U.A.V. website.

	<p>The competition committee evaluates the candidate from the perspective of the following aspects:</p> <ul style="list-style-type: none"> a) fulfillment of the minimum criteria imposed by CNATDCU and of the minimum standards of the University by analyzing the form for verifying the fulfillment of the minimum standards of the University, a form that will be signed by all members of the commission (the president will sign on each page of that form) b) the relevance and impact of the candidate's scientific results; c) the candidate's ability to guide students or young researchers; d) the didactic competences of the candidate; e) the candidate's ability to transfer his / her knowledge and results to the economic or social environment or to promote his / her own scientific results; f) the candidate's ability to work in a team and the efficiency of his scientific collaborations, depending on the specifics of the candidate's field; g) the candidate's ability to lead research and development projects; h) the professional experience of the candidate in institutions other than UAV
List of required documentation according to AVU methodology	<ul style="list-style-type: none"> a) the cover page of the file according to the model in Annex 12 b) File description (list of documents in the competition dossier, number of document sheets and page on which the document can be found) according to the model in Annex 13. c) the application for registration, signed by the candidate, which includes a statement on his own responsibility regarding the veracity of the information presented in the file, registered at the U.A.V. (Appendix 2). d) a proposal for the development of the candidate's university career both from the didactic point of view, in the case of teaching positions, and from the point of view of the scientific research activities; the proposal is drafted by the candidate, comprises a maximum of 10 pages and is one of the main criteria for separating candidates. The document is signed on each page in the lower right corner with blue pen or ink. e) curriculum vitae of the candidate in printed format and in electronic format, prepared according to Art. 15. The document is signed on each page in the lower right corner with pen or blue ink. f) the list of works of the candidate, in printed and electronic format, drawn up according to Art 16. The document is signed on each page in the lower right corner with pen or blue ink. <p>Note: for research posts the list of published papers will be accompanied by a copy of at least 5 representative papers.</p> <ul style="list-style-type: none"> g) the verification form of the fulfillment of the standards of the university presenting to the competition, whose standard format is provided by its own methodology in Annex 4. The

	<p>verification form is completed and signed by the candidate on each page in the lower right corner with pen or ink. blue. This will be accompanied by proof of compliance with the criteria, in electronic format.</p> <p>h) documents regarding the holding of the doctoral degree: copy in accordance with the original or legalized of the doctoral diploma and, in case the original doctoral diploma is not recognized in Romania, the certificate of recognition or equivalence thereof;</p> <p>i) documents regarding the possession of the habilitation certificate in the field of disciplines from the competition position (for candidates for the position of university professor): copy of the habilitation certificate according to the original or legalized;</p> <p>j) the summary, in Romanian and in a language of international circulation, of the doctoral thesis and / or, as the case may be, of the habilitation thesis, on a maximum of one page for each language;</p> <p>k) statement on the candidate's own responsibility indicating the situations of incompatibility provided by Law no. 1/2011 in which it would be in case of winning the contest or the lack of these situations of incompatibility (Annex 8);</p> <p>l) copy of the Official Gazette in which the post was published;</p> <p>m) copies of other diplomas attesting the candidate's studies: baccalaureate diploma or equivalent; bachelor's degree or equivalent; master's degree (accompanied by the diploma supplement / transcript) - copies according to the original or legalized;</p> <p>n) a copy of the identity card or, in case the candidate does not have an identity card, of the passport or of another identity document drawn up for a purpose equivalent to the identity card or the passport;</p> <p>o) in case the candidate has changed his / her name, copies of the documents attesting the change of name - marriage certificate or proof of the change of name-copy according to the original or legalized;</p> <p>p) list of a maximum of 10 publications, patents or other works of the candidate, selected by him and considered to be the most relevant for his own professional achievements. The maximum 10 works, in extenso, will be submitted to the file and in electronic format after scanning them in * .pdf format.</p> <p>q) birth certificate-legalized copy;</p> <p>r) the list with the names and contact addresses of the at least 3 personalities in the field who have elaborated letters of recommendation and letters of recommendation, for the positions of associate professor and university professor, drawn</p>
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	<p>up according to Art.17;</p> <p>s) CD of the competition file (this will contain all the documents physically submitted to the file (those provided in letters d-q) and those provided in electronic format). The documents contained in the file will be scanned in * .pdf format.</p> <p>Note: For research posts, the following are also submitted:</p> <p>Certified copy of the work book or copy-extract from the General Register of Employees to prove seniority</p> <p>All the documents previously provided as legalized copies can be submitted to the file in a simple copy if the confirmation with the original is made at the headquarters of our university by the person designated within the university secretariat.</p>
Address for submission of contest file	“Aurel Vlaicu” University of Arad, Bdul. Revoluției nr. 77 cod 310130 jud. Arad
Methodology	Own methodology displayed on the UAV website

**Dean
Name,Signature**

Prof. PhD. Roman Alina Felicia



**Head of Department
Name,Signature**

Assoc. Prof. Egerău Anca Manuela

