

Name of the field	Description
University	„Aurel Vlaicu” University of Arad
Faculty	Faculty of Educational Sciences, Psychology and Social Work
Department	Pedagogy, Psychology and Social Work
Position in the organisational chart	27
Academic position	Associate professor
Scientific Area	<ol style="list-style-type: none"> 1. Development of projects in social work services 2. Family and child support services 3. Adoption and family placement 4. Theories and methods of intervention in social work 5. Introduction to social work 6. Social work system
Description of the vacant position	Sociology
Description of the vacant position	<p>Position Associate professor Payroll number 27:</p> <p>1. Development of projects in social work services - Social Assistance Services - study program, 2nd year subject, 2nd semester, lecture 1h</p> <p>2. Family and child support services - Social Assistance Services - study program, 2nd year subject, 1st semester, seminar 1 h X 1 gr</p> <p>3. Adoption and family placement - Social Assistance - study program, 2nd year subject, 2nd semester, 2 groups, lecture 2 h</p> <p>4. Theories and methods of intervention in social work (group and community) - Social Assistance - study program, 2nd year subject, 1st semester, 2 groups, lecture 2 h, seminar 2 h X 2 gr</p> <p>5. Introduction to social work - Social Assistance - study program, 1st year subject, 1st semester, 2 groups, lecture 1 h, seminar 1 h X 2 gr</p> <p>6. Social work system - Social Assistance - study program, 1st year subject, 1st semester, 2 groups, lecture 2 h, seminar 2 h X 2 gr</p>
Related responsibilities/tasks	<ol style="list-style-type: none"> 1. Teaching norm includes: <ol style="list-style-type: none"> a) Teaching activities; b) Seminars, tutorials, mentoring activities; c) Guidance for BA dissertation; d) Other activities, practical and research activities that are included in the curricula; e) Evaluation activities; f) Tutoring, counselling, mentoring scientific students activities; g) Scientific activities and other activities in the interest of education;

	<p>h) Participation in activities organized by the department, faculty or university;</p> <p>i) Participation in councils and commissions in the interest of education;</p> <p>2. Research activities:</p> <p>a) Activities in the research centre establish;</p> <p>b) Initiation, unfolding and monitoring of programmes and projects;</p> <p>c) Attendance at conference and other scientific events to disseminate research results;</p> <p>d) Writing and publishing field related articles, treaties, monographs and books, as determined internally.</p>
Minimum wage according to position classification	4485 lei
CALENDARUL CONCURSULUI	
Publication date in the Official Monitor	Official Monitor, 3rd Part, No.1242 from 03.12.2021
The beginning and end of registration	03.12.2021 – 17.12.2021 17.01.2021 – 28.01.2022
Date, day of the week and time of lecture	<p>Public lecture on previous professional achievements and the plan of the development of the future university career</p> <p>14.02.2022</p> <p>12 -13 o'clock</p> <p>room 124</p> <p>Didactic / scientific lecture (in case of candidates who do not come from higher education and in case two or more candidates are registered for the competition)</p> <p>14.02.2022</p> <p>13-14 o'clock</p>
Place for the lecture	"Aurel Vlaicu" University of Arad, Faculty of Educational Sciences, Psychology and Social Work, room 124
Time of taking competition tests including lectures, courses, a.s.o.	14.02.2022
Results announcement date	14.02.2022
Beginning and end of appeal period	15.02.2022 - 17.02.2022
General description of exam topics and bibliography	<p>1. Methodology of intervention în social assistance (group and community)</p> <p>2. Tendencies în the profesionalization of social services for family and child</p> <p>3. Institutional frame in adoption and foster services</p> <p>4. Contemporaru theories and models în social assistance</p> <p>5. Project management în social assistance services.</p> <p>References</p> <p>1. Adamec, Christine & Miller, Laurie C. (2007). <i>The Encyclopedia</i></p>

	<p>of Adoption, Third Edition. New York, NY: Facts On File.</p> <p>2. Buzducea, D., (2017). <i>Asistența socială. Compendiul de istorie, teorie și practică</i> [Social work. Compendium of history, theory and practice]. Iași: Editura Polirom.</p> <p>3. Buzducea, D., (2010). <i>Asistența socială a grupurilor de risc</i> [Social work for risk groups]. Editura Polirom, Iași.</p> <p>4. Cojocaru, Ș., (2005). <i>Proiectul de intervenție în asistența socială. De la propunerea de finanțare la proiectele individualizate de intervenție</i> [Social work intervention project. From financing proposal to individualized intervention projects]. Iași: Polirom.</p> <p>5. Corey, G., (2004). <i>Theory & Practice of Group Counseling</i>. Belmont, CA: Thomson Brooks/Cole</p> <p>6. Costin, A., (2010). <i>Introducere în asistența socială</i> [Introduction to social work]. Editura Pro Universitară: Cluj-Napoca.</p> <p>7. Killen, K., & Olofsson, M., (2008). <i>Copilul vulnerabil. Copii și părinți cu probleme de dependență</i> [The vulnerable child. Children and parents with addiction problems]. Timișoara: Editura Waldpress</p> <p>8. Muntean, A., (2013). <i>Adopția și atașamentul copiilor separați de părinții biologici</i> [Adoption and attachment of children separated from their biological parents]. Iași: Editura Polirom.</p> <p>9. Neamțu, G., (2011). <i>Tratat de Asistență Socială</i> [Social Work Treatise]. Editura Polirom: Iași.</p> <p>10. Prelici, V. (2001). <i>Bazele teoretice ale asistenței sociale</i> [Introduction to social work]. Timișoara: Mirton.</p> <p>11. Zamfir, C. & Vlăsceanu, L. (1998). <i>Dicționar de sociologie urmat de indicatori demografici, economici, sociali și sociologici</i> [Dictionary of sociology followed by demographic, economic, social and sociological indicators]. București: Editura Babel.</p> <p>12. Zamfir, E., (1999). <i>Tradițiile asistenței sociale în România</i> [The traditions of social work in Romania]. In <i>Politici sociale în România</i> [Social policies in Romania]. București.</p>
Description of the competition procedures	<p>For the position of associate professor the following criteria are compulsory:</p> <p>a) PhD title in the field of sociology;</p> <p>b) The applicant must fulfil all requirements imposed by national minimal standards as well as university standards for the position of associate professor, approved by the Minister of Education, Research, Youth and Sport according to article 219 paragraph (1) letter a) of the Law no 1/2011;</p> <p>c) fulfilment of minimal university standards for the position of associate professor listed in the Methodology of „Aurel Vlaicu”</p>

	<p>University of Arad.</p> <p>The competition for the position of associate professor consists of:</p> <ul style="list-style-type: none"> • the analysis of the candidate's file; • presenting a public lecture of at least 45 minutes in which the candidate presents his / her most significant previous professional achievements and future career development plan; This standard procedure involves a QA session from the commission and audience. • for candidates not coming from higher education, a lecture is to be presented in front of the students, in the presence of the contest commission. The topic is announced to the candidates 48 hours before the examination by e-mail and on the U.A.V. web page. <p>The commission members evaluate the applicant taking into consideration the following aspects:</p> <ul style="list-style-type: none"> • meeting minimum criteria imposed by CNATDCU and U.A.V. • The relevance and impact of the applicant's scientific results; • The applicant's ability to coordinate students and young researchers; • The applicant's teaching abilities for positions involving didactic activities; • The applicant's ability to disseminate knowledge and research results towards the economic and social environment or to popularize his/her own scientific achievements; • The applicants ability to work as a team member and the efficiency of his/her scientific collaborations, taking into account the specifics of the applicant's field; • The applicant's ability to lead research-development projects;
List of required documentation according to AVU methodology	<ul style="list-style-type: none"> a) Cover according to the model in Annex 12 b) Contents (the list of documents from the contest file, number of pages and the page where the document is placed) according to Annex 13 c) Application form, signed by the applicant; includes a declaration regarding the veracity of supplied information, registered at UAV' registry office; d) University career development proposal both in terms of teaching and scientific field; proposal written by the candidate and contains maximum 10 pages, one of the main criteria for selecting the candidates; The document shall be signed at the bottom of the page, right side of each page in blue ink. e) Printed and digital copy of the applicant's CV according to Art 15. The document shall be signed at the bottom of the page, right side of each page in blue ink. f) List of published works – printed and digital copies according to Art 16. The document shall be signed at the bottom of the page, right side of each page in blue ink;

	<p>g) Verifying form of university standards fulfillment, whose standard is provided by their own competition methodology. Checklist is completed and signed by the candidate; The document shall be signed at the bottom of the page, right side of each page in blue ink.</p> <p>h) Documents regarding the doctor's diploma: certified copy of the doctor's diploma, and if the original doctor's diploma is not recognized in Romania, the attestation of equivalence or recognition of it</p> <p>i) Documents regarding habilitation (for candidates for the position of professor) in legalized copy</p> <p>j) A summary of the doctoral thesis/habilitation thesis both in Romanian and in an international language; maximum 1 page each</p> <p>k) Candidate's declaration on his own responsibility, indicating incompatibilities according to Law no. 1/2011 or lack of such incompatibility ;</p> <p>l) Official Monitor copy where the position was published</p> <p>m) Certified copies of other certificates attesting the applicant's studies (bachelor's degree and transcript)</p> <p>n) Copy of the ID card. If the applicant does not have an ID card, a copy of the passport or other relevant identification document is accepted</p> <p>o) In case the applicant changed his/her name, copies attesting towards such modifications must be provided;</p> <p>p) A maximum of 10 publications, patents or other relevant documents supplied in an electronic format and selected by the applicant as best representing his/her professional achievements. These publications shall also be submitted in scanned, PDF form</p> <p>q) Certified copy of birth certificate</p> <p>r) At least 3 recommendation letters of personalities from Romania or from abroad in this scientific field with their names and contact addresses for the positions of associate prof and professor according to Art 17</p> <p>s) CD with the contest file (containing all documents including the scanned ones). The documents included in the file shall be saved as PDF documents)</p>
Address for submission of contest file	"Aurel Vlaicu" University of Arad, Bdul. Revoluției nr. 77 cod 310130 jud. Arad
Committee	<p>Head of Board: University professor, PhD. Habil. Alina Felicia ROMAN – „Aurel Vlaicu,, University of Arad</p> <p>Members: University professor, PhD. Habil. – GAVRILĂ-ARDELEAN Mihaela Florentina, „Aurel Vlaicu,, University of Arad</p>

	<p>University professor, PhD., Habil. ANDRIONI Felicia – Petroșani University</p> <p>University professor, PhD. – NADOLU Bogdan – West University of Timișoara</p> <p>Associate professor, PhD. Alina COSTIN – „Aurel Vlaicu,, University of Arad</p> <p>Member supleant:</p> <p>University professor, PhD. - POPP Lavinia – Babeș Bolyai University, Cluj-Napoca</p> <p>Associate professor, PhD. - BREAZ Alina, „Aurel Vlaicu,, University of Arad</p>
Appeal committee	<p>Head of Board:</p> <p>University professor, PhD. Alexandru POPA - „Aurel Vlaicu,, University of Arad</p> <p>Members:</p> <p>University professor, PhD. Gabriela KELEMEN – „Aurel Vlaicu,, University of Arad</p> <p>University professor, PhD. Petru TĂRCHILĂ - „Aurel Vlaicu,, University of Arad</p> <p>University professor, PhD. Ciprian PREDA - West University of Timisoara</p> <p>University professor, PhD. Ioan CSOSZ - University of Timisoara</p> <p>Member supleant:</p> <p>University professor, PhD. Ionel BARBU - „Aurel Vlaicu,, University of Arad</p> <p>University professor, PhD. Ioan NEAGU - Lucian Blaga University of Sibiu</p>
Methodology	<p>M.03 Methodology for occupying teaching and research vacant positions within "Aurel Vlaicu" University of Arad posted on the UAV website www.uav.ro</p>


Dean,
 University professor, PhD.
 Alina Felicia ROMAN

Head of Department
 Associate professor, PhD.

Anca Manuela EGERAU

