

CURRICULUM VITAE

PERSONAL INFORMATION

Name	TIBERIU SANDU DUGHI
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Nationalities	Romanian
Date of birth	25.01.1974

PROFESSIONAL EXPERIENCE

- Dates (from – to) September. 2014 - Present UNIVERSITY AUREL VLAICU ARAD
Associate Professor
 - Courses and seminars Educational Psychology, Personality Psychological Diagnosis, Speech Therapy - the development of curricular and implementation.
 - Trainings for school managers, teachers and institutors
 - Psychological counseling activities for students and coordination of research carried out by them
 - Development of experimental and theoretical studies in communication and psychological conditions of professional networking.September. 2007 - Present UNIVERSITY AUREL VLAICU ARAD
Lecturer
 - Courses and seminars Educational Psychology to Department of Education - the development of curricular and implementation.
 - Trainings for school managers, teachers and institutors
 - Psychological counseling activities for students and coordination of research carried out by them
 - Development of experimental and theoretical studies in communication and psychological conditions of professional networking.October. 2002 - August. 2007 UNIVERSITY AUREL VLAICU ARAD
Assistant Professor
 - Communication and Educational Psychology seminars within the Department of Education - the development of curricular and implementation.
 - Trainings for school managers, teachers and institutors
 - Psychological counseling activities for students
 - Development of experimental and theoretical studies in communication and psychological conditions of professional networking.June 2007 - present Dughi-Dughi Professional Civil Society of Psychology
Specialist Psychologist in Educational Psychology, Independent Psychologist in Clinical Psychology, Supervisor Educational Psychology, School Counseling and Vocational Counseling
 - Psychological Counseling
 - Educational CounselingApril. 2004 - May 2007 SC PROXIM PSIHOTEST
Psychologist Coordinator

- Providing of psychological services in the field of employment protection - the composition of the battery of tests and preparation of psychological profiles (assessment for conditions of work at height, handling toxic substances, security, public officials, executives)

- Counseling Organization (employee relocation, restructure communication and information)

Jan.2001-Oct. 2002 Maximum Security Penitentiary Arad

Psychologist

- psychological assessment of prisoners for distribution to educational activities and gainful

- psychological intervention in crisis situations (conflicts, suicide, hunger strikes).

- Psychological counseling of highly dangerous prisoners (detained for life)

- Design and conduct of psychological counseling in group activities.

- staff training activities of the prison (crisis intervention, effective networking, stress management).

September. 1998 - January 2001 County School Inspectorate ARAD

Psychologist

- psychological assessment of students for academic and professional guidance and to adapt teaching strategies to individual features and age.

- Supporting educational activities with groups of students to form a desirable social behavior

- Organization and design of programs for school camps

- its work in the House of Teachers and Support Center pedagogical County.

- Name and address of employer

„AUREL VLAICU” UNIVERSITY ARAD,

Bd. Revoluției, nr. 77

310130 Arad

Romania

- Activity type

September. 2002 - present UNIVERSITY AUREL VLAICU ARAD

-Teaching activity

- Applied research in science education and psychology

- Member of team in Erasmus projects and European funds projects

- Function

Associate Professor, Faculty of Educational Science, Psychology and Social Work, at the University "Aurel Vlaicu" Arad

- The main activities and responsibilities

- **Teaching activity:**

- 2002-2019 - proposal of the course: "Educational Psychology", "Communication Education", „Speech Therapy”, „Personality Psychological Diagnosis” "Attention deficit disorder" and the seminars of "Educational Psychology", "Communication Education", , "Children hearing impaired ", " Teaching students with mentally deficient, "" Psychology "and coordinator of student teaching practice 2004-2009 - proposal of seminars "Educational Psychology", "Communication in management education", "Communication and partnership in education", "School and community," Project Management ", " Communication in small learning groups " training programs through regular training of managers, teachers and institutors of school education.

- 2001-2002 - trainer for staff in the Maximum Security Prison, Arad

- 1998 - 2000 - Professor of Psychology;

- 1993 -1994 - teacher, primary school.

- **Research and projects:**

- 2018-2019 - accreditation and development expert for mentoring and training activity within the project "Quality education for all" POCU 106250
- 2015-2017 – vocational counseling expert in the project ERASMUS + "The suitcase , the map and the voyage of the youth worker"
- 2016 - counseling and guidance consultant, Erasmus +, KA2 VET, What really matters, RO012014-1-EN 01KA202-002863, 167.000 Euro
- 2015-2016, Research Expert, ERASMUS + KA2 Project, 2014-1-LU01-KA-200 000036. SPSM-Employability in Europe, Santé Publique et Santé Mentale: Nouveaux besoins, Luxembourg, France, Belgique, Roumanie, Suisse, Duration: 01/09 / 2014- 31/08/2017. 35 996 €
- 2014 - 2015 - vocational counseling expert POSDRU / 160 / 2.1 / S / 138 850 " Counseled student - excellent future employee! "
- 2011 - 2013 counseling center specialist within the project for students " Child protection - from theory to practice" - PRACTIPASS , Project funded by the European Social Fund - "Invest in people ! " Contract no. HRD / 90 / 2.1 / S / 61 957
- 2011 – Expert on implementation of transdisciplinary curriculum and teaching projects in project " Optimized educational process from the perspectives of competencies in knowledge society ', ID 25952 implemented MECTS
- 2011 – training activities the project The participation of clergy and members of the Orthodox parish communities in the development of social projects in area of the Banat and Alba Iulia Archdiocese;
- Jan. 2011 - March 2011 – research expert in project - Professional development of teachers in rural areas through mentoring implemented MECTS-UMPFE;
- 2011 - specialist counseling center in project Practice program for students "Child protection - from theory to practice" - PRACTIPASS, Project funded by the European Social Fund - "Invest in people!" Contract no. POSDRU/90/2.1/S/61957
- 2009 - member of the research team in the *E-Skills, Immigrant Women and employability in the European Union*, from the University Aurel Vlaicu, project implemented by CIS-University of Washington, DOT - Barcelona and L'Apis-Italy
- 2009 - Coordinator and trainer for the project "*Youth and community*" in the amount of 5500 lei, implemented and financed by the Association Domus Caritatis;
- 2008 - Learning Expert local Ministry of Education and Research, through the Unit of Project Management in Pre-University School - *Early school leavers in the education system in Romania. Perspectives in the school*
- 2008 - member team of external evaluators in the SME ACTOR Project
- 2008 - Coordinator and trainer for the project "*Youth for Life*" implemented by the Association Domus Caritatis worth 5.200RON of which 4,000 USD grant from the Cultural Center Arad;
- 2008 - Psychologist in the project Center for Housing and Counseling victims of domestic violence *Teofania* implemented by RENINCO Open Hand Foundation, with funding of USD 95,000 from the National Agency for Family Protection and the Local Council Arad
- 2007 - 2008 - Trainer in the project Phare 2005 - Economic Social, Human Resource Development - Develop ongoing training for staff in

- higher education, - "*School manager*", DPPD, UAV worth 60,000 Euro
- 2007 - 2008 - Trainer in the project Phare 2005 - Economic Social, Human Resource Development - Develop ongoing training for staff in higher education, - "*Promoting rural education in Knowledge Era*", EOS Foundation, Timisoara
- 2007 - 2008 - member of the management team of trainers and project 3C. Community-Comunine-Competence funded with the amount of \$ 15,000 for ALCOA Foundation USA
- 2007 - expert consultant on the project implemented a community school open to secondary school Birchiş financed by IBRD and the Romanian Government through the Rural Education project, worth 10,000 euros;
- - 2007 - trainer in the project Vocational School for Success, a project undertaken by the General School No.4 Arad, in partnership with CCD Arad, worth 10,000 euro;
- 2006 - 2007 - psychologist on the project *For a better life by ourselves*, a project worth \$ 15,000, funded by foundations Alcoa
- 2005-2006 - member of CNCSIS grant *Determination and improvement of dysfunction in acquiring basic skills (reading, writing, numeracy) in children between 8 and 11 years* (20,900 RON)
- 2003-2005 - Research scientist in the project impact the character education program (First Character) from small schoolchildren, grades I-IV, DPPD project coordinated by the University "Aurel Vlaicu" Arad, in collaboration with CSI, CCD Arad and Biola University, USA. (5000 USD)
- June 2005 external evaluator of socio-educational project *Rainbow* initiated by the City Hall of Arad - Division of Community Assistance;
- 2003-2004 - Partner from the Association Domus Caritatis in PHARE project *Access to education for disadvantaged groups, focusing on Roma* - PHARE RO 0104.02 with competencies in counseling adults, worth 490,000 Euros (about 1000 Euro) implemented by Arad County School Inspectorate
- 2003 - PHARE project coordinator EUROTIN - Health Education trough peer/education - budget 6500 Euro

Symposiums, conferences:

2019, October 25-26, National Conference Psychology of education between paradigms and challenges. Implications for learning and for children with specific learning disorders, workshop coordinator Principles and ways to stimulate student learning - transformative learning., Oradea, Romania

2019, June 28-29, International Conference Supervision in Psychotherapy, Timisoara, Romania.

2019, 17-19 May, International Conference 50 SHADES OF BULLYING. THE THERAPEUTIC APPROACH TO THE BULLYING PHENOMENON, Faculty of Psychology and Educational Sciences, University of Bucharest, coordinator workshop "Strategies for solving cyberbullying"

2018, 26-27 June - ACCES4ALL International Conference - Institutional change for inclusion in Higher Education, University of Bucharest with the paper *Integration of Erasmus + results in academic curriculum - good practice example of Aurel Vlaicu University of Arad*;

2018, May 22, "SCIENTIFIC REASERCH AND EDUCATION IN AIR FORCE" International Conference - AFASES 2018, "Henri Coanda" Air Force Academy Brasov, with the *Cyberbullying - prevention and*

intervention workshop. Effects on the health of young people (Maier Roxana, Dughi Tiberiu, Bălaș Timar Dana)

2018, 19-21 April - Intergovernmental Congreso Integrando Saberes: Pedagogy of the Educational Educational and Educational Program in Education, Infotainment Education, Escola Superior de Educação da Instituto Politecnico, Lisboa, with the paper *Alternative strategies for training the communication skills at prospective didactic staff*

2017, 6-9 July, The Young Workers Meeting - Youth Workers Meeting, Timișoara, Romania - Multi-event event - *Self-discovery techniques in vocational counseling*;

2017, June 30, International Conference - 23rd Round Table - Giftedness and Creative Approaches to Learning, Pedagogical Initiative in Vrsac, Serbia - with *Observing Scale for Cognitive and Social Behavior in Children's Play*

2017, 24-26 March, International Symposium of Research and Applications in Psychology, 24th Edition, Tibiscus University of Timișoara, Faculty of Psychology with the work of the Young Professional Self-Schema and the Perceptible Usefulness of Receiving Job Openings Information

2016, 9-11 December, 6th International Symposium Research and Education in Innovation Era., Arad; with the Work of Youth Workers Through E-Learning Within The Erasmus + Project "The Suitcase, The Map And The Voyage Of A Youth Worker"

2014, June 22, International Conference Perspectives of Higher Quality Level of the Training Axis Specialists for Early Education and Primary Schooling with Limits in Educational Communication.

2013, 7-8 June, Interdisciplinary Research in Humanities: Psychology Section, University of Debrecen, Institute of Psychology, "Well-being of Children Aged 8-11: A Study in North-Western Romania" Băltățescu, Sergiu, Oșvat, Claudia, Roman, Alina, Egerău, Anca, Dughi, Tiberiu

2012, 26 -27 October, National Conference organized by the university "1 December 1918" Alba Iulia Education in terms of values, participation with paper *Value orientation in family - a comparative analysis*

2012, 8-9 November, 4th International Symposium Research and Education in Innovation Era., Arad, participation with paper *Emotional intelligence and self-esteem in teenagers*

2009, November 21, International Conference Directions and modern strategy development and training human resources, department of Teaching Staff Training and Social and Human Sciences, University Polytechnic Bucharest, participation with paper *Teacher - family Relations. Competences and expectations*

2009, 26-28 November International Conference Knowledge Based Organization, Land Forces Academy "Nicolae Balcescu" Sibiu, participation with paper *Cultural family practices and values transmitted*

2009, 29-30 May, International Workshop intercultural learning in the contemporary world, Arad, involvement with the paper *Intercultural Education and Communication - Practical Applications*

2008, 20-21 November - International Conference on Research and Education Innovation was the University "Aurel Vlaicu" Arad, involvement with paper *Family Cultural Consumption in Rural Area*

2008, November 27 - International Conference Knowledge Based Organization, Land Forces Academy "Nicolae Balcescu" Sibiu, involvement with paper *Cultural Consumption Proposed To Children From Families In Rural Areas*

2008 May - Work-shop's "Consultation Process Management, organized by the Center for Democracy Euroregional in partnership with the University" Aurel Vlaicu "Arad, in the PHARE project *Good Governance in Public universities*

2007 May - Arad's Workshop and multiculturalism, organized by the University Aurel Vlaicu Arad and Arad City Hall

2007 May - National Conference of Industrial and Organizational Psychology, Cluj-Napoca

2006 June - International Symposium to promote art-therapy - Timisoara, organizer UNICEF

2006 May - Arad's Workshop and multiculturalism, organized by the University Aurel Vlaicu Arad and Arad City Hall

2005 May - Arad's Workshop and multiculturalism, organized by the University Aurel Vlaicu Arad and Arad Hall

2004 November - Symposium Tradition and Modernity, ARAD, with work study on the implementation of curriculum to pupils CHARACTER FIRST I-IV of the city of Arad, (co-author), published

2004 October - Symposium paradigm shift in science education, Alba Iulia, with paper *Anxiety - from functional to distress manifestations*

2002 November - The VI International Congress of Somatotherapy, Bucharest;

2002 March - Somatotherapy European Congress, Strasbourg;

2001 November - V - National Congress of Somatotherapy, Bacau;

2001 April - Symposium of specialists in human resources within the prison from the west, Buzias;

1998 October - Symposium interdisciplinary *Approach to alcohol and drugs*, Arad.

EDUCATION AND TRAINING

- **Dates** (from - to) 2006 - 2010 PhD in psychology research on the topic *Set of values of parents and proposed cultural consumption to children*, Babes-Boliay, Cluj-Napoca
 - 2004 - 2006 Master in Psychosociology and social assistance to families, Lucian Blaga Sibiu, master's degree
 - 2005 - acquiring step of psychologist specializing in educational psychology and work psychology, certificate granted by the College of Psychologists of Romania
 - 1999 - 2002 School of Psychotherapy Somato - Analytical Sibiu - Strasbourg, training certificate
 - 1994 - 1998 Faculty of Psychopedagogy, Lucian Blaga University, Sibiu, degree in psychology;
 - Normal School 1988-1993 "Dimitrie Țichindeal", Arad, baccalaureate degree, teacher for primary school

Personal competences

ORIGINAL LANGUAGE

Romanian

FOREIGN LANGUAGES

English

French

• reading ability	Good	Good
• writing ability	Faire	Faire
• spiking ability	Good	Good

**SOCIAL
COMPETENCES**

Ability to provide training to various categories of educators;
Ability to organize activities in summer camps with the participation of teachers and children from different social backgrounds (2003 - 2005)

Work with various specialists (doctors, psychologists, educators, social workers) to provide counseling and educational services.

Work in national and international team in research and development projects.

**ORGANIZING
COMPETENCES**

2016- present – vice-dean of Faculty of Educational Science, Psychology and Social Work at Aurel Vlaicu University of Arad

2014 – present – member of organizer committee at scientific conferences

2010 – present – coordinator of study programs – bachelor degree, master degree and continues training programs

2002-2019 - founder and president of the Association Domus Caritatis, nonprofit organization with educational, cultural activities;
- Organizer of scientific events (Intercultural learning in the contemporary world - Arad and multicultural education - in 2005, 2006, 2007)

- Organizing cultural events: Christmas Carols (by association Domus Caritatis -2002, 2003, 2005, 2009)

- 2003, 2004, 2005 - coordinating the activities of summer camp through creative education, undertaken in association funds Domus Caritatis

- 1998 - 2006 - Organization of groups of assessment and counseling in school and vocational adjustment problems.

**TEHNIICAL
COMPETENCES**

- Using the computer with appropriate software (Office had under Windows, accessing educational software, antivirus, Web browsing, downloads area programs, updated, etc..) and its peripherals (scanner, printer, etc..)

- Using fax, coping machine

**DRIVING
LICENS
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- B category

REFERENCES:

Prof. univ. dr. Herlo Dorin –Professor at Aurel Vlaicu University of Arad
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Prof. univ. dr. Roman Alina – Professor at Aurel Vlaicu University of Arad
Adresă: Elena Dragoi street, nr. 2-4, 310130 Arad Tel. +40-257-219555

Conf. univ. dr. Egerau Anca – Associate professor at Aurel Vlaicu University of Arad

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Signature: