Minimal standard criteria

(adapted from UAV metodology)

I. DESCRIPTIVE DATA

LAST NAME: **RAD (BĂLAŞ-TIMAR)**   FIRST NAME: **DANA VERONICA**

Department: **Department of Pedagogy, Psychology and Social Sciences**

Faculty: **Facultaty of Educatioal Sciences, Psychology and Social Sciences**

University: **Universitatea "Aurel Vlaicu" din Arad**

II. GENERAL DATA

1. HigherEducation

No.	Institution	Domain	Period	Title
1	**Universitatea de Vest din Timişoara**	**BSC Psyhology**	**1999-2003**	**BSC Psyhology**
2	**Universitatea Aurel Vlaicu din Arad**	**Master Educational Management**	**2004-2005**	**Master Educational Management**
3	**Universitatea Aurel Vlaicu din Arad**	**BSC Engineering**	**2006-2012**	**Automatics and Applied Information**
4	**Universitatea Aurel Vlaicu din Arad**	**Master Engineering**	**2014-2016**	**Automatics and Intelligent Systems**

2. PhD Education

No.	Institution	Domain	Period	Title
1	**Universitatea Babes-Bolyai**	**Psychology**	**2006-2016**	**PhD**

3. Postdoc position: -

4. Positions: *Assist.Prof., Lecturer, Assoc.Prof.*

No.	Institution	Domain	Period	Title
1	**Universitatea Aurel Vlaicu din Arad**	**Psychology**	**2003-2016**	**Assist.Prof**
2	**Universitatea Aurel Vlaicu din Arad**	**Psychology**	**2016-2019**	**Lecturer**
3	**Universitatea Aurel Vlaicu din Arad**	**Psychology**	**2019-present**	**Assoc.Prof**

A. CRITERIA AND PERFORMANCE INDICATORS IN SCIENTIFICAL RESEARCH

A1. SCIENTIFICAL RESEARCH

Scientifical research published as main author

I 1. Web of Science with Impact Factor

No.	Authots	Title	Journal	Points 3 + (3 x IF) / articol	Total
1	Sk. Saddam Ahmed, Nilanjan Dey, Amira S. Ashour, Dimitra Sifaki- Pistolla, DANA V. BALAS- TIMAR, Valentina Emilia Balas , Joao Manuel R. S. Tavares	Effect of fuzzy partitioning in Crohn's disease classification : a neuro-fuzzy-based approach	Medical & Biological Engineering & Computing 55(1):101-115, 1741-0444, 2017, DOI10.1007/s11517-016-1508-7	3+(3x1,92)	**8,76**
2	Ghosh, A; Sarkar, A; Ashour, AS; Balas-Timar, D; Dey, N; Balas, VE	Grid Color Moment Features in Glaucoma Classification	International Journal of Advanced Computer Science and Applications Volume: 6 Issue: 9 Pages: 99- 107 Published: 2015 DOI:10.14569/ijacsa.20 15.060913	3+(3x0,63)	**4,89**
3	Taras Kotyk, Nilanjan Dey, Amira S. Ashour, DANA V. BALAS- TIMAR, Sayan Chakraborty, Ahmed Ashour, Joao Manuel R. S. Tavares	Measurement of glomerulus diameter and Bowman's space width of renal albino rats	Computer methods and programs in biomedicine 126:143-153, ISSN: 0169-2607	3+(3X2,50)	**10,5**
4	Sirshendu Hore1, Sankhadeep Chatterjee, Sarbartha Sarkar, Nilanjan Dey, Amira S. Ashour, Dana Bălas- Timar and Valentina E. Balas	Neural-based Prediction of Structural Failure of Multi Storied RC Buildings	Structural Engineering and Mechanics, Vol. 58, No. 3 (2016) 459- 473 DOI: http://dx.doi.org/10.129 89/sem.2016.58.3.4 59, ISSN 12254568	3+(3X1,04)	**6,12**
				PUNCTAJ TOTAL	**30,27**

I 2. Web of Science with 0 Impact Factor

No.	Authors	Title	Journal	Points 3 + IF / articol	Total

1.	Dana Bălaş Timar, Valentina E. Balas	Ability Estimation in CAT with Fuzzy Logic	ISCIII '09 Proceedings, 4th International Symposium on Computational Intelligence and Intelligent Infor-matics, 21-25 October **2009**, Egypt, 7 pag., pp. 55-62, IEEE Catalog Number: CFP0936C-CDR, ISBN: 978-1-4244-5382-5, Library of Congress: 2009909581	3+0	**3**
2.	Dana Balas-Timar, Ramona Lile	The Story of Goldilocks Told by Organizational Psychologists	Procedia – Social and Behavioral Sciences Volume 203, 26 August 2015, Pages 239-243	3+0	**3**
3.	D. Balas Timar and V. E. Balas	Decision-Making in Human Resources Selection Methodology	2007 2nd International Workshop on Soft Computing Applications, *Oradea, 2007,* pp. 123-127. doi: 10.1109/SOFA.2007.4318316	3+0	**3**
4.	Dana Balas Timar, Valentina E. Balas, Ramona Lile, R. Sinha	Fuzzy scoring algorithm and long term job performance	Advances in Intelligent Systems and Computing, Series Ed.: Kacprzyk, Janusz, Soft Computing Applications – Proceedings of the 6th International Workshop on Soft Computing Applications – SOFA **2014**, July 24-26, 2014, Timisoara, Romania, Guest Editors: Valentina E. Balas, Lakhmi C.	3+0	**3**

			Jain, Branko Kovačević, **Springer**, 18 pag., (ARC Cat. C, SCOPUS, ISI Proc.), Accepted.		
5.	Balas-Timar, D. V., Balas, V. E.	Adaptive Testing – Clasic Versus Fuzzy	Applied Psychology, the Person and the Technologies of the Xxi Century Pages: 98-109 Published: 2010	3+0	**3**
6.	Balas-Timar, D.; Balas, V.E.	Fuzzy scoring of tailored tests	MAICS 2008 – Proceedings of the 19th Midwest Artificial Intelligence and Cognitive Science Conference Pages: 150-155 Year: 2008	3+0	**3**
7.	Balas-Timar, D.	The Sour Grapes Effect in Youth Career Counselling	The European Proceedings of Social & Behavioural Sciences EpSBS VOLUME XXIII – EDU WORLD 2016 Pages 1877-1882, ISSN: 2357-1330, 2016	3+0	**3**
8.	Balas-Timar, D.	A Systems Theory Framework Approach to Dynamic Relationships in Youth Career Counselling	The European Proceedings of Social & Behavioural Sciences EpSBS VOLUME XXIII – EDU WORLD 2016 Pages 1883-1888 ISSN: 2357-1330, 2016	3+0	**3**
9.	Dana Balas-Timar, Sonia Ignat	Conceptual Applicant Screening Model with Fuzzy Logic in Industrial Organizational Contexts	Procedia – Social and Behavioral Sciences, Volume 203, 26 August 2015, Pages 257-263	3+0	**3**

No.	Authors	Title		Points	Total
10.	Balas-Timar, D.; Dughi, T.; Ignat, S.	Youth Professional Self-schema and the Perceived Usefulness of Receiving Job Openings Information	24th International Symposium of Research and Applications in Psychology, Sicap: Cognitive Characteristics of Transdisciplinarity. Applications in Psychology and Psychotherapies, 2017, Pages: 8-13	3+0	**3**
11.	Dana Rad, Tiberiu Dughi, Alina Roman, Sonia Ignat	Perspectives of consent silence in Cyberbullying	Postmodern Openings, ISSN: 2068-0236, Vol 10, No 2 (2019) Pages: 76-84	3+(3x0)	**3**
12.	Dana Rad, Gavril Rad	Too-Much-Of-A-Good-Thing Effect Of Consent Silence On Voice In Cyberbullying	The European Proceedings ofSocial & Behavioural SciencesEpSBS, VOLUME LXVII - EDUWORLD 2018, Pages 186-193, doi:https://doi.org/10.15405/epsbs.2019.08.03.22	3+0	**3**
13	Dana RAD, Tiberiu DUGHI, Edgar DEMETER, Gavril RAD	The Dynamics of the Relationship between Humor and Benevolence as Values	Revista Romaneasca pentru Educatie Multidimensionala, 11(3), 2019, 201-212. doi:10.18662/rrem/145	3+0	**3**
				TOTAL	**39**

I 3. Books Published in International Publishing Houses as main author

No.	Authors	Title	Publishing House	Points 12 x m / book	Total
1.	Dana Rad, Sehnaz Baltaci Goktalay	Keeping Youth Safe From Cyberbullying, a practical Handbook	Beta Publishing House, Istanbul, ISBN: 978 – 605 – 242, 2019	12x3	**36**
				TOTAL	**36**

I 4. Book Chaptes published as main author in International Publishing Houses

No.	Authors	Title	Book	Points 3 x m / capitol	Total
1.	D. Vijay Rao, Dana Balas-Timar	A Soft Computing Approach to Model Human Factors in Air Warfare Simulation System	V. E. Balas et al. (eds.), Innovations in Intelligent Machines-5, Studies in Computational Intelligence 561, DOI: 10.1007/978-3-662-43370-6_5, ISBN: 978-3-662-43369-0 Springer-Verlag Berlin Heidelberg, 2014, pag. 133 – 155.	3x3	**9**
2.	Dana Balas Timar	Insights on Employee's Silence	Editors Antonio Sandu, Ana Frunza, Tomita Ciulei Gabriel Gorghiu and Amalia Petrovici, *Rethinking Social Action. Core Values*, MEDIMOND Publishing Company, ISBN 978-88-7587-725-5, December 2016, pag.1273-1281	3x3	**9**
3.	Dana Balas Timar	Applications of Chaos Theory of Careers in youth counselling	Editors Andrea Visztenvelt and Csilla Judit Suhajda, *Supporting career starters Studies on youthţs current situation and possibilities*, Kollegium Ltd. Budapest, ISBN 978-963-89194-5-8, 2016, pag.9-14	3x3	**9**
4.	Dana Balas Timar, Valentina Balas, Ramona Lile, R.	Fuzzy Scoring Algorithm	Editors Valentina Emilia Balas, Lakhmi C. Jain,	3x3	**9**

	Sinha	and Long Term Job Performance	Branko Kovačević, *Soft Computing Applications,* Springer International Publishing Switzerland, DOI: 10.1007/978-3-319-18416-6_73 , ISBN 978-3-319-18415-9, pag.925-931		
5.	Balas-Timar Dana, Schwartz Claudiu, Costin Alina	Perceived employment barriers and confidence in youth career counselling	Editors Elena-Loreni Baciu & Mihaela Alida Tomiță, *Social Inclusion And Equal Opportunities,* FILODIRITTO Publisher, 2016, ISBN 978-88-95922-74-4, pag.51-59	3x3	**9**
6.	Dana Rad	Development of the „Keeping Youth Safe from Cyberbullying pp.54-71 Training Course for Youth

Bullying and cyberbullying – facts and data pp.26-38 | Editors Dana Rad, Sehnaz Baltaci Goktalay, *Keeping Youth Safe From Cyberbullying, a practical Handbook*, Beta Publishing House, Istanbul, ISBN: 978 – 605 – 242, pag. | 3x3 | **9** |
| 7. | Dana Rad | Dynamical aspects of values theory | Editor Sonia Ignat, *Multidimendional and dynamic approches of personality,* Beta Publishing House, Istanbul, ISBN: 978 – 605 – 249, 2019, pp.23-44 | 3x3 | **9** |
| | | | | **TOTAL** | **63** |

Co-authorship

I 5. WOS co-author

No.	Authors	Title	Journal	Points 3 + [(3 x IF) /n] /pe articol	Total
1					
				PUNCTAJ TOTAL	0

I6. WOS co-author

No.	Authors	Title	Journal	Points (3 + IF) / n/pe article	Total
1.	Choudhury, Alokeparna; Samanta, Sourav; Dey, Nilanjan; Ashour, Amira S.; Bălas-Timar, Dana; Gospodinov, Mitko; Gospodinova, Evgeniya	Microscopic Image Segmentation Using Quantum Inspired Evolutionary Algorithm	Journal of Advanced Microscopy Research, Volume 10, Number 3, September 2015, pp. 164-173(10), Publisher: American Scientific Publishers, DOI: https://doi.org/10.1166/jamr.2015.1257	(3+0)/7	**0,42**
				PUNCTAJ TOTAL	**0,42**

I 7. Books as co-author

No.	Authors	Title	Book	Points 12 x m/n /book	Total
				PUNCTAJ TOTAL	0

I 8. Books chapters as co-author

No.	Authors	Title	Book	Points 3 x m/n /chapter	Total
				PUNCTAJ TOTAL	0

Other scientific research

I 9. Papers published in Conference Proceedings

No.	Authors	Title	Journal	Points 1/pe article	Total
1.	Dana Balas Timar	Is It Psychology About Linear Or Dynamic Systems?	SEA: Practical Application of Science . Jul2014, Vol. 2 Issue 2, p189-195. 7p.	1	**1**
2.	Dana Bălaș-Timar, Edgar DEMETER, Claudiu SCHWARTZ, Henrietta TORKOS	The dynamic relationship between classmates'interaction and just-for-fun online harassment	Journal Agora Psycho-Pragmatica, 2017, Volume 11, Issue 2, Pages 83-93	1	**1**
3.	Dana Balas Timar	The dynamic relationship between aging and job performance–a case study	Journal Agora Psycho-Pragmatica, 2014, Volume 8, Issue 2, Pages 75-89.	1	**1**
4.	Dana Balas-Timar, Valentina E Balas, Alina Costin	Fuzzy Expert System Applied in Hiring Ratings and Long Term Job Performance Prediction	Journal Journal of Human Resource and Sustainability Studies, 2014, Volume 2, Issue 03, Pages 157.	1	**1**
5.	Dana Balas Timar, Valentina Evelina Balas	Standardized Professional Counseling Techniques Using Interpolative Fuzzy Expert System In Romanian Profesional Vocational Counselling Services Funded By Europeean Union	Journal Agora Psycho-Pragmatica, 2014, Volume 8, Issue 1, Pages 169-180	1	**1**
6.	Dvijay Rao, Dana Balas-Timar	A Neuro-Fuzzy hybridization approach to model the pilot agent in air warfare simulation systems	Journal of Battlefield Technology, 2014, Volume 17, Issue 1, Pages 23, Publisher Argos Press Pty Ltd	1	**1**
7.	Dana Rad, Gavril Rad, Gabriela Kelemen, Henrietta Torkos	Cultural differences in youth perception about online freedom of speech	Journal Plus Education, 2018, Volume 1, Issue 1, Pages 328-331	1	**1**

8.	Dana Rad, Gavril Rad	Cultural differences in youth perception about ghosting behavior	Journal Plus Education, 2018, Volume 20, Issue 2, Pages 279-284	1	**1**
9.	Dana Balas Timar	Curves and lines in statistics–the implications of curvilinear relationship between variables in a research about the effects of online freedom of speech on victim empathy	Journal Plus Education, 2018, Volume 19, Issue 1, Pages 144-153	1	**1**
10.	Dana Bălaş-Timar, Sonia IGNAT, Edgar Demeter	The dynamic relationship between perceived parental support and online bullying	Journal Plus Education, 2018, Volume 18, Issue 2, Pages 261-268	1	**1**
11.	Dana Bălaş-Timar	Online Aggression Tendencies And Cognitive Empathy Towards The Victim Of Cyberbullying In Adolescents	CrossCultural Management Journal, 2018, Issue 2, Pages 117-122, Publisher Fundația Română pentru Inteligența Afacerii, Editorial Department	1	**1**
12.	Dana Bălaş-Timar, Sonia Ignat, Edgar Demeter	The dynamic relationship between perceived parental support and online bullying	Journal Plus Education/Educatia Plus, 2017, Volume 18, Issue 2	1	**1**
13.	Dana Bălaş-Timar, Tiberiu Dughi, Evelina Balas	Professional development and career counselling services in higher education	Journal Agora Psycho-Pragmatica, 2017, Volume 11, Issue 1, Pages 32-43	1	**1**
14.	Dana Balas Timar, Nilanjan Dey, Valentina E Balas	Personnel Selection Algorithm Using Fuzzy Analytic Hierarchy Process	Romanian Journal of Experimental Applied Psychology, 2017, Volume 8	1	**1**
15.	Dana Bălaş-Timar	The dynamic relationship between perceived employment self-confidence and perceived employment	Journal Plus Education, 2016, Volume 14, Issue 2, Pages 212-219	1	**1**

		challenges-a positive youth development approach to youth career counselling			
16.	Dana Bălaş-Timar	Narrative identity and storytelling in career counselling	Journal Plus Education, 2015, Volume 13, Issue 2, Pages 280-295	1	**1**
17.	Dana Bălaş-Timar	Decisional uncertainty in human resources management	Agora Psycho-Pragmatica, 2015, Volume 9, Issue 1, Pages 114-139	1	**1**
18.	Dana Bălaş-Timar	Tutoring activity and its role in achieving training objectives and longterm socio-professional insertion of the beneficiaries in posdru projects	Agora Psycho-Pragmatica, 2014, Volume 7, Issue 2, Pages 74-102	1	**1**
19.	D Bălaş Timar, HD Pitariu	Fuzzy Logic in Human Resources Recruiting and Selection	Proceedings of International Symposium Research and Education in Innovation Era, Arad, 2006, Pages 456-469	1	**1**
20.	Dana Bălaş-Timar	Relationship between job performance and job satisfaction viewed from the chaos theory perspective	International Journal of Education and Research, 2015, Volume 3, Issue 3, Pages 517-534	1	**1**
21.	D.Rad, G.Rad	Upstanders and the emotional effect of the haunting blue ticks	Agora Psycho-Pragmatica, Vol 12, No 2 (2018), Pages 76-84	1	**1**
22.	Dana RAD, Sonia Ignat, Roxana Maier, Adela Redeş	The dynamic relationship between humor and universalism as growth anxiety-free type of values	PLUS EDUCATION, Vol 22, No 1 (2019), Pages.128-133	1	**1**
23.	Dana Rad	The relationship between health and trust as individual values	PLUS EDUCATION , JPE-SPECIAL ISSUE 2019, Pages 104-110	1	**1**

No.	Authors	Title	Journal	Points 1/n/per article	Total
24.	Dana Rad, Tiberiu Dughi, Edgar Demeter, Gavril Rad	The Dynamic Relationship Between Health and Conformity as Conservation Values	Agora Psycho-Pragmatica, Vol 1, No 1 (2019), Pages 46-54	1	**1**
				TOTAL	**24**

I 10. Papers published in Conference Proceedings

No.	Authors	Title	Journal	Points 1/n/per article	Total
1.	Marius M Balas, Valentina E Balas, Dana V Balas-Timar, Lucian R Szantho	The fuzzy-interpolative methodology in soft computing.	Journal WSEAS Transactions on Information Science and Applications, Volume 3, Issue 9, Pages 1625-1631	¼	**0,25**
2.	Eiman Tamah Al-Shammari, Soumya Banerjee, Dana Timar Balas, Neil Y Yen	Exploring the Cognitive Psychology Paradigm of a Programming Language and Identification of Emotion under Collective Intelligence: An Experience with an Ant Colony Metaphor	2015 18th International Conference on Network-Based Information Systems, Pages 218-225, Publisher IEEE	¼	**0,25**
				PUNCTAJ TOTAL	**0,50**

I 11. BDI co-author indexed papers

No.	Authors	Title	Journal	Points 1/n/per article	Total
1.	**Dana Bălaş Timar**	Analiza ratei de non-răspuns în anchetele de opinie – Cazul unui chestionar privind cultura civică a tinerilor	Scientific and Technical Bulletin, Series: Social and Humanistic Sciences, Editura Universitatea „Aurel Vlaicu" din Arad, Anul XII, Nr. 9, **2006,** 9 pag., pp. 32-40, ISSN 1582-	1	**1**

			7976.		
				PUNCTAJ TOTAL	**1**

I 12. Books of B type (m B = 0,5)

No.	Authors	Title	Book	Points 12 x m/n/per book	Total
				TOTAL	**0**

I 13. Books chapters of B type (m B = 0,5)

No.	Authors	Title	Book	Points 3 x m/n /per chapter	Total
1.	Dana Balas Timar, Edgar Demeter, Corina Putin, Gavril Rad	The curvilinear relationship between consent silence and victim empathy in cyberbullying	Editori Monica Albu, Virgil Ciomoș, Ionuț Isac, Călina Jugastru, Andrei Negru și Silviu Totelecan, *Studii și cercetări din domeniul științelor socio-umane* Volumul 31, Editura Limes & Argonaut, Academia Română, Filiala Cluj-Napoca, Institutul de Istorie George Barițiu, Departamentul de Cercetări Socio-Umane, Cluj-Napoca, 2018, ISBN 978-973-109-811-1, pag. 69-77	3x0,5/4	**0,37**
2.	Edgar Demeter, Dana Balas Timar, Alina Ionescu, Aina Rusu		Editori Marius Milcu, Michael Stevens, Iris Dahl, *MODERN RESEARCH IN HEALTH, EDUCATION AND SOCIAL SCIENCES. FROM EVALUATION TO*	3x0,5/4	**0,37**

13

			INTERVENTION, Editura Universitară București, 2017, ISBN 978-606-28-0694-1, pag. 41-47		
3.	Dana Balas Timar, Edgar Demeter, Claudiu Schwartz, Evelina Balas	The dynamic relationship between youth online posting selectivity and youth perceived parental support	Editori Marius Milcu, Michael Stevens, Iris Dahl, *MODERN RESEARCH IN HEALTH, EDUCATION AND SOCIAL SCIENCES. FROM EVALUATION TO INTERVENTION,* Editura Universitară București, 2017, ISBN 978-606-28-0694-1, pag.183-189	3x0,5/4	**0,37**
4.	DANA BALAS-TIMAR, VALENTINA E. BALAS, ALINA MARIA BREAZ, NILANJAN DEY, AMIRA S. ASHOUR	Technique For Scoring Competency Based Behavioural Interviews: A Fuzzy Approach	Editor Marius Milcu (coord.), *Prospecting interdisciplinarity in health, education and social sciences: theory and practice,* Editura Universitară București, 2016, ISBN 9786062805173, pag.105-115	3x0,5/5	**0,3**
5.	Dana Balas Timar, Camelia Bugariu	Tehnici standardizate de consiliere profesională în implementarea proiectelor POSDRU	Editor Marius Milcu, *Cercetarea moderna in psihologie: interdisciplinaritate în științele sociale, educație și sănătate*, Editura Universitară București, 2014, ISBN ISBN 978-606-28-0015-4, pag.235-245	3x0,5/2	**0,75**

				TOTAL	2,16

I 14. Author of International Reports

No.	Authors	Title	Book	Points 8 x m/n/per rapport	Total
1	Dana Balas-Timar, Camelia Bugariu, Vasile Niță, Gabriela Fericean, Alina Roman, Gabriela Kelemen Georgios Pratsos, Andrea Visztenvelt, Miklos Kenderfi, Yusuf Yldirim,Bugay Turhan	Youth's identification of vocational counseling needsfor loweringcritical unemployment rates –a Rapport case under Erasmus+ **Raport de cercetare al proiectului internaţional What Really Matters, finanţat Erasmus+**	Editor Mihaela Gavrilă, *Developing youth's cultural abilities*, Editura Eikon, Cluj Napoca, 2015, ISBN: 978-606-8699-93-6, Pag.215-230.	8x3/11	**2,18**
2.	Dana Balas-Timar, Camelia Bugariu, Vasile Niță, Gabriela Fericean, Alina Roman, Gabriela Kelemen Georgios Pratsos, Andrea Visztenvelt, Miklos Kenderfi, Yusuf Yldirim,Bugay Turhan	Career counseling strategies – a practical handbook **Raport final al proiectului internaţional What Really Matters, finanţat Erasmus+**	2015, Cluj Napoca, Eikon ISBN 978-606-711-360-0; Școala Ardeleană ISBN: 978-606-8770-42-0.	8x3/11	**2,18**
3.	Brigitte Bosche, Markus Bretschneider, Gabriela Buţă, Speranţa Cîrlea, Amelia Marian, Dana V. BalasTimar, Simona Sava, Jesús Gómez Alonso, Elena Duque Sanchez, Itxaso Tellado Ruiz De Gauna, Sergio Gonzalez Marfil, Adriana Aubert Simon, Javier Díez Palomar, Silvia Carretero Titos,	Resource Package on Counselling in Adult Education. **Raport de cercetare al proiectului internaţional Socrates–Grundtvig I, The Development of Psychopeda**	2004, Editura Mirton Timișoara, ISBN: 973- 661-401-8.	8x3/15	**1,6**

15

	Kennet Lindquist:	**gogi-cal and Professional Counselling Services – CP-1-2002-1-RO-GRUNDTVIG-G1**			
4.	Dana Balas Timar	Postive Youth Development 2nd Edition Preventing Cyberbullying **Raport de cercetare al proiectului național Postive Youth Development 2nd Edition, finanțat CMCA**	Editor Ramona Lile, Assessing Cyberbullying Perceptions, ISBN Eikon:978-606-797-150-7, ISBN Scoala Ardeleana: 978-606-711-643-4	8x1/1	**8**
				TOTAL	**13,96**

I 15. Author rights

No	Author	Type		Points 3/n/AR	Total
				PUNCTAJ TOTAL	**0**

A 2. Visibility and Scientifical impact

I 16. WOS citations

No.	Authors	Title	Journal	Points 0,5 / citation	Total
1. Dana Bălaş Timar, Valentina E. Balas. Ability Estimation in CAT with Fuzzy Logic. ISCIII '09 Proceedings, 4th International Symposium on Computational Intelligence and Intelligent Informatics, 21-25 October **2009**, Egypt, 7 pag., pp. 55-62, IEEE Catalog Number: CFP0936C-CDR, ISBN: 978-1-4244-5382-5, Library of Congress: 2009909581, INSPEC Indexed					
1. Lu, P., Cong, X., & Zhou, D. (2014). The research on web-based testing environment using simulated annealing algorithm. TheScientificWorldJournal, 2014, 167124. Times Cited: 1					
2. Pintea, Camelia-M.; Matei, Oliviu; Ramadan, Rabie A. ; Pavone, Mario ; Niazi, Muaz; Azar, Ahmad Taher, A Fuzzy Approach of Sensitivity for Multiple Colonies on Ant Colony Optimization, Conference: 7th International Workshop on Soft Computing Applications (SOFA), Arad, ROMANIA Date: AUG 24-26, 2016 SOFT COMPUTING APPLICATIONS, SOFA					

2016, VOL 2   Book Series: Advances in Intelligent Systems and Computing   Volume: 634
 Pages: 87-95   Published: 2018
Times Cited: 1

2. Dana Bălaș-Timar. V.E. Bălaş. Decision Making in Human Resources Selection Methodology. 2nd IEEE Internacional Workshop on Soft Computing Applications, 21-23 August 2007, Gyula-Hungary, Oradea-Romania, pp. 123-127, IEEE Catalog Number: CFP0728D, ISBN 978-1-4244-1607-3, Library of Congreso 2007905895. Digital Object Identifier 10.1109 /SOFA. 2007. 4318316 Indexed by IEE INSPEC IEEE CNF**,** 6 pag.

1.

Doctor, F., Hagras, H., Roberts, D., Callaghan, V. Doctor, F., Hagras, H., Roberts, D., Callaghan, V. IEEE International Conference on Fuzzy Systems, 2009. FUZZ-IEEE 2009, pag. 744-750, I SSN: 1098-7584
E-ISBN: 978-1-4244-3597-5 Print ISBN: 978-1-4244-3596-8

Times Cited: 1

2.

Doctor, Faiyaz; Hagras, Hani; Roberts, Dewi; et al. A fuzzy based agent for group decision support of applicants ranking within recruitment systems, Conference: IEEE Symposium on Intelligent Agents Location: Nashville, TN Date: MAR 30-APR 02, 2009
Sponsor(s): IEEE
IA 2009: IEEE SYMPOSIUM ON INTELLIGENT AGENTS Pages: 8-5   Published: 2009
Times Cited: 1

3.

Kumar, Ram ; Rajan, Abhishek ; Talukdar, Fazal A. ; Dey, Nilanjan; Santhi, V.; Balas, Valentina E., Optimization of 5.5-GHz CMOS LNA parameters using firefly algorithm , NEURAL COMPUTING & APPLICATIONS Volume: 28, Issue: 12,l Pages: 3765-3779, DOI: 10.1007/s00521-016-2267-y Published: DEC 2017
Times Cited: 1

3. Balas-Timar, Dana; Ignat, Sonia, Conceptual Applicant Screening Model with Fuzzy Logic in Industrial Organizational Contexts , Conference: 3rd International Conference on Education and Psychology Challenges – Teachers for the Knowledge Society (EPC-TKS) Location: Ploiesti, ROMANIA Date: MAY 08-10, 2015
Sponsor(s): Int Soc Appl Psychol; Petr Gas Univ Ploiesti, Educ Dept; Prahova County, Culture Ctr; Inst Dev Educ Assessment
INTERNATIONAL CONFERENCE EPC-TKS 2015   Book Series: Procedia Social and Behavioral Sciences   Volume: 203   Pages: 257-263   Published: 2015

1.

Segundo, Unai; Aldamiz-Echevarria, Luis; Lopez-Cuadrado, Javier; et al., Improvement of newborn screening using a fuzzy inference system , EXPERT SYSTEMS WITH APPLICATIONS Volume: 78 Pages: 301-318 Published: JUL 15 2017
Times Cited: 1

9.   Ghosh, Abir; Sarkar, Anurag; Ashour, Amira S.; **Balas-Timar, Dana**; Dey, Nilanjan; Balas, Valentina E., Grid Color Moment Features in Glaucoma Classification, INTERNATIONAL JOURNAL OF ADVANCED COMPUTER SCIENCE AND APPLICATIONS, Volume: 6, Issue: 9, Pages: 99-107, Published: SEP 2015

1.

Extraction of Texture Features from X-Ray Images: Case of Osteoarthritis Detection
By: Akter, Mukti; Jakaite, Livija

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2.

A fuzzy based agent for group decision support of applicants ranking within recruitment systems

F Doctor, H Hagras, D Roberts… - 2009 IEEE Symposium …, 2009 – ieeexplore.ieee.org
An effective applicant selection procedure for job roles is one of the most significant requirements for organisations human resources (HR) departments. Due to the high number of applicants it is necessary to short-list and rank submitted CVs based on their suitability for …
  Cited by 8

3.

A neuro-fuzzy based agent for group decision support in applicant ranking within human resources systems

F Doctor, H Hagras, D Roberts… - 2009 IEEE International …, 2009 – ieeexplore.ieee.org
Applicant selection and ranking methods for job roles within human resources (HR) systems involve high levels of uncertainty. This is due to the requirement to allow for the varying opinions and preferences of the different occupation domain experts in the decision making …
  Cited by 6

4.

Quality factor optimization of spiral inductor using firefly algorithm and its application in amplifier

R Kumar, FA Talukdar, N Dey… - International Journal of …, 2016 – researchgate.net
This proposal details an optimized design of a CMOS Spiral Inductor for output matching circuit of Low Noise Amplifier by employing nature inspired intelligence based technique called Firefly Optimization Algorithm (FA). Optimization of these parameters has been …
  Cited by 4

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2. OD Moldovan, D Bălaş-Timar (2008), Psihologia adolescenţei şi vârstei adulte, Editura Universităţii" Aurel Vlaicu"

1.

SOCIAL WORK AND SEXUAL EDUCATION IN SCHOOL

AM BREAZ, M TOMIŢĂ – Journal Plus Education, 2018 – ceeol.com
Sexual education in schools is a matter of first importance in our country, considering that statistics show that every year one hundred thousand young girls make an abortion and there are a million sexually transmitted diseases every year. Therefore, for a good physical …

2.

School climate and intercultural education

A Roman – Agora Psycho-Pragmatica, 2014 – uav.ro
The present paper looks at the individual and contextual school related factors that have an influence on the level of tolerance toward ethnic minorities of the Romanian adolescents.

The analysis is focusing on the data collected in Arad only, the discussion of the multilevel …

3.

ŞCOALA INCLUSIVĂ PENTRU COPIII CU DIZABILITĂŢI UŞOARE••••
THE INCLUSIVE SCHOOL FOR THE CHILDREN WITH LIGHT DISABILITIES
SIL ŢIGAN – CUPRINS – 217.73.175.1
The author presents some new concepts in the inclusive education for children with lşight disabilities. The psychopedagogic aspects of learning difficulties and the psychopedagogic intervention and assistance are presented than. This aspect of a new school is the most …

3. D Balas-Timar , 2014 Is It Psychology About Linear Or Dynamic Systems? – SEA: Practical Application of Science, 2014

1.

The influence of LMX on information technology workers: A quantitative study
JM Hammonds – 2016 – search.proquest.com
It is important for organizations to retain their IT workers, and can be very costly to lose these valuable employees. Can the quality of an information technology (IT) worker's relationship with their supervisor influence their organizational commitment, job satisfaction, and …

4. Dana Balas-Timar (2015), Relationship between job performance and job satisfaction viewed from the chaos theory perspective, International Journal of Education and Research, Volume 3, Issue 3, Pages 517-534

1.

Algılanan örgüt kültürünün iş tatmini ve iş performansı üzerindeki etkisi: Havacılık sektöründe bir araştırma
M Güngören – 2017 – acikerisim.selcuk.edu.tr
Araştırmanın amacı örgüt kültürünün iş tatmini ve iş performansına etkisini belirlemektir. Bu amaçla XYZ havalimanı terminal işletmesinin çalışanları üzerinde bir araştırma yapılmıştır. Araştırmada veriler anket ile derlenmiştir. Veriler bilgisayar ortamında tasnif ve analiz …
  Cited by 1

2.

The impact of motivation, on employee's performance; the case of Komfo Anokye Teaching Hospital (KATH).
F Fosu – 2017 – ir.knust.edu.gh
The purpose of this study was to assess the impact of motivation on the performance of clinical staff at Komfo Anokye Teaching Hospital"(KATH). The study specifically aimed at (i) evaluating the motivational activities embarked by the management of Komfo Anokye …

3.

The Influence Of Job Satisfaction, Motivation, And Organizational Commitment To Employee Performance
T Hidayah, DSK Tobing – ijstr.org
this study aims to investigate the relationship between the variables of job satisfaction, motivation, and organizational commitment to employee performance. Quantitative descriptive study with explanatory research design. The population in this study is the total …

5. Dana Bălaş Timar, Valentina E. Balas. Ability Estimation in CAT with Fuzzy Logic. ISCIII '09 Proceedings, 4th International Symposium on Computational Intelligence and Intelligent

Informatics, 21-25 October **2009**, Egypt, 7 pag., pp. 55-62, IEEE Catalog Number: CFP0936C-CDR, ISBN: 978-1-4244-5382-5, Library of Congress: 2009909581, INSPEC Indexed

1.

Revisión de las evaluaciones adaptativas computarizadas (CAT)

R López, P Sanmartín… - Educación y humanismo, 2014 – revistas.unisimon.edu.co

En este artículo presentamos una revisión de las Evaluaciones Adaptativas Computarizadas. A diferencia de los test convencionales, estas evaluaciones plantean un examen adaptado a las necesidades y capacidades de cada uno de los evaluados, lo cual …

2.

Mediating Effects of Individuals' Ability Levels on the Relationship of Reflective-Impulsive Cognitive Style and Item Response Time in CAT

C Wang, H Lu – Journal of Educational Technology & Society, 2018 – JSTOR

This study focused on the effect of examinees' ability levels on the relationship between Reflective-Impulsive (RI) cognitive style and item response time in computerized adaptive testing (CAT). The total of 56 students majoring in Educational Technology from Shandong …

6. D Balas-Timar, R Lile (2016), The story of Goldilocks told by organizational psychologists Procedia-Social and Behavioral Sciences 203, 239-243

1.

Examining the Relationship between Employee Satisfaction and Organizational Performance in Higher Education

RP Dusing – 2017 – search.proquest.com

Organizations, regardless of industry/sector, should consistently evaluate and improve organizational performance. Higher education institutions have come under increasing pressures to control costs while improving outcomes and would benefit from strategies that …

	PUNCTAJ TOTAL 14X0,05	**0,7**

I 18. Keynote speaker internationale (m = 3) / nationale (m = 1)

No.	Author/Communication	Conference	Points 2xm /per conference	Total
1.	Dana Balas Timar, Keeping Youth Safe from Cyberbullying project conclusions	International Workshop on Facilitating Nonviolent Online Behavior, 09.02.2018, Arad, Universitatea Aurel Vlaicu din Arad	2x1	**2**
2.	Dana Balas Timar, Keeping Youth Safe from Cyberbullying facts and data	Keeping Youth Safe from Cyberbullying Conference, 25 November 2018, Dave, Belgium.	2x3	**6**
3.	Dana Rad, Tiberiu Dughi, Gavril Rad,	"Building alliances to boost new graduates' employability skills"–	2x3	**6**

	Dana Dughi, IOCTMT a Romanian Counselling Procedure	Barcelona, June 13th, 2019			
				TOTAL	**14**

I 19. Scientific Committee Member

No.	Conference	Link	Member	Points 1 x m / conference	Total
1.	2015 2nd International Conference on the Modern Development of Humanities and Social Science (MDHSS2015) July 26-27, 2015, Phuket, Thailand	http://www.mdhss2015.org/com.htm	International Scientific Committee Member	1x3	**3**
2.	FUZZ-IEEE-Special Session: Medical Image Analysis based Computational Intelligence Techniques, 25-29 July Vancouver, Canada	https://www.drbalas.ro/fuzz-ieee-special-session-medical-image-analysis-based-computational-intelligence-techniques.html	Special Session Organizer	1x3	**3**
3.	International Scientific Conference: Good Practices For The Development Of Key Competences In Preschool And Primary Education, 23-24 June 2016, Arad, Romania	https://uav.ro/en/faculties/educational-sciences-psychology-and-social-sciences/scientific-committee	Scientific Committee Member	1x3	**3**
4.	Sesiune de comunicari științifice studențești, Universitatea Aurel Vlaicu din Arad, Facultatea de Inginerie	https://sesiunea-de-comunicari-stiintifice-studentesti.webnode.ro/_files/200000061-45c5446c05/Program%20last.docx	Evaluation Commission Section Informatics	1x1	**1**
5.	2nd International Conference on	http://www.chira.scitevents.org/Progra	Program Committee Member	1x3	**3**

	Computer-Human Interaction Research and Applications (CHIRA), Seville, September, Spain, 2018	mCommittee .aspx?y=201 8			
6.	INTEGRANDO SABERES: pedagogia, FORMAÇÃ0 E INVESTIGAÇÃO EM EDUCAÇÃO, April, Lisabona, Portugal, 2018	https://docs. wixstatic.co m/ugd/b8e27 7_4442183a d8644e1ebc 4e4bda3d4b 61c8.pdf	Chair Themes: Initial Teacher Education	1x3	**3**
7.	B&M Publishing International Publishing Group	http://www. bmpublgrou p.com/editor ial- board.html	Program Committee Member	1x3	**3**
8.	3rd International Conference on Computer-Human Interaction Research and Applications (CHIRA), September, Spain, 2019	http://www.c hira.sciteven ts.org/Progra mCommittee .aspx?y=201 3C	Program Committee Members	1x3	**3**
9.	8th International Conference on Innovation, Knowledge, and Management, Singapore, June 27-29, 2020	http://www.i cikm.org/co mmittee.htm l	Technical Program Committees	1x3	**3**
10.	The Third International Conference on Smart Vehicular Technology, Transportation, Communication and Applications VTCA 2019 Arad-Romania, 2019 October 15 - 18	https://www. vtca2019.ro/ organizing- committee/	Steering Committee Member	1x3	**3**
11.	The Sixth Euro-China Conference on Intelligent Data Analysis and Applications (ECC2019) Arad-Romania, 2019 October 15-18	https://www. ecc2019.ro/c ommittees/	Steering Committee Member	1x3	**3**
12.	ISREIE 2019	https://uav.r o/files/isreie/	Scientific Committee	1x3	**3**

		2019/Section _9_FSEPAS .pdf	Member		
				TOTAL	**34**

I 20. Member in an International Association

No.	Entity	Year	Points 2xm	Total
1.	SKILLMAN – International expert https://skillman.eu/members/dana-rad/	2019	2x3	**6**
			TOTAL	**6**

I 21. Awards

No.	Awards	Entity	Points 4xm / per award	Total
1.	The Best Student Paper Award "Fuzzy scoring algorithm and long term job performance"	SOFA 2014 International Workshop, Timisoara 24-26 Iulie 2014	4x3	**12**
2.	Student Paper Certificate of Merit for the paper "Fuzzy Scoring of Behavioral Interviews Based on Storytelling Approach"	The 6th World Conference on Soft Computing May 22-25 2016, Berkeley, USA	4x1	**4**
3.	Premierea cercetării 2017	Universitatea Aurel Vlaicu din Arad	4x1	**4**
4.	Premierea cercetării 2018	Universitatea Aurel Vlaicu din Arad	4x1	**4**
			PUNCTAJ TOTAL	**24**

I 22. Book coordinator

No.	Authors	Title	Book	Points 6 / Volume	Total
				PUNCTAJ TOTAL	**0**

I 23. Volume coordinator

No.	Authors	Title	Book	Points 8 x m/n / book	Total
1					
				PUNCTAJ TOTAL	0

I 24. Editorial Board

No.	Journal	Link	Type	Points 4xm / Journal	Total
1.	Psychology and Behavioral Sciences	http://www.sciencepublishinggroup.com/journal/editorialboard?journalid=201	Editorial board	4	4
2.	International Journal of Advanced Intelligence Paradigms	http://www.inderscience.com/jhome.php?jcode=ijaip	Editorial review board	4	4
3.	International Journal of Rough Sets and Data Analysis (IJRSDA)	http://www.igi-global.com/journal/international-journal-rough-sets-data/73546	Editorial board	4	4
4.	Journal of Educational System	http://www.sryahwapublications.com/journal-of-educational-system/editorial-board	Editorial board	4	4
5.	International Journal of Image Mining	http://www.inderscience.com/jhome.php?jcode=ijiM	Editorial board	4	4
6.	International Journal	http://www.i	Editorial board	4	4

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	of Research in Humanities and Social Studies (IJRHSS)	jrhss.org/editorial-board			
7.	International Journal of Synthetic Emotions (IJSE)	http://www.igi-global.com/journal/international-journal-synthetic-emotions-ijse/1144	Editorial board	4	**4**
8.	American Research Journal of Humanities and Social Sciences	https://www.arjonline.org/social-sciences-and-humanities-journals/american-research-journal-of-humanities-and-social-sciences	Editorial board	4	**4**
9.	Information Engineering and Applied Computing	http://ojs.whioce.com/index.php/ieac/about/editorialTeam	Editorial board	4	**4**
10.	Agora	http://www.uav.ro/jour/index.php/app	Editorial board	4	**4**
11.	International Journal of Research and Innovation in Social Science (IJRISS)	https://www.rsisinternational.org/journals/ijriss/board-members/	Editorial board	4	**4**
12.	SCIREA Journal of Sociology	http://scibiology.org/editorialboard.html;jsessionid=03A6D0DE6676F52A6741BFADD581E1D7?page=151	Editorial board	4	**4**
13.	Psychocentrum Review	https://journal.unindra.ac.id/index.php	Editorial board	4	**4**

No.	Journal		Type	Points	Total
14.	Seisense Journal of Management	https://journal.seisense.com/index.php/jom/about/editorialTeam	Editorial Team	4	**4**
15.	Psychology & Psychological Research International Journal (PPRIJ)	https://medwinpublishers.com/PPRIJ/editorial-board.php#	Editor	4	**4**
16.	International Journal of Advances in Social and Economics	http://journal.iiesindependent.org/index.php/ijase/pages/view/editorial	Associate Editor	4	**4**
17.	National Journal of Advanced Research	http://www.allnationaljournal.com/board	Editorial board	4	**4**
				TOTAL	**68**

I 25. Peer-review

No.	Journal		Type	Points 0,3 / 0,2 / paper	Total
				PUNCTAJ TOTAL	**0**

I 26. Visiting scholar

No.	University	Points 0.5 x m Institution	Total
1.	University of Oviedo (418 URAP World Ranking), visiting scholar în perioada 01.02.2017 – 01.03.2017 în cadrul proiectului European Structural Funds - EVALUACION IMPARCIAL DE COMPETENCIAS PARA LA	0,5x3	1,5

	SELECCION DE DIRECTIVOS EN LA ADMINISTRACION PUBLICA - PSI2013-44854-R, cu 2 Conferințe susținute: 1. Human Resources Decisions through different fuzzy approaches at Oviedo University, Spain 24.02.2017 (https://espuma.uniovi.es/actualidad) și 2. Interview scoring and decision making with Fuzzy Logic - Technique For Scoring Competency Based Behavioural Interviews: A Fuzzy Approach, 27.02.2017 (http://www.uniovi.es/en/comunicacion/duo/actos;jsessionid=1041D49F73CCC099E002F5989B4809D5?p_p_id=assetpublisherxmlxsl_INSTANCE_ag7GQUIld7mN&p_r_p_564233524_categoryId=23660707%2C251844)		
	TOTAL	**1,5**	

I 27. Grant PI

No.	Title	Type	Financer	Points 9 x m / grant	Total
1.	POSDRU/108/2.3/G/83002. 2012-2014, Formare Profesională Continuă pentru angajații din domeniul comercial din Arad, Regiunea Vest	FSE	Fundația Dezvoltarea Popoarelor Filiala Arad	9x0,5	**4,5**
2.	POSDRU/110/5.2/G/88457. 2013-2014, Inițiative Europene de Antreprenoriat Rural - Dezvoltarea resurselor umane din zonele rurale	FSE	S.C. BEST PROSERV CENTER S.R.L.	9x0,5	**4,5**
3.	2014-1-RO01-KA202-2863 What really matters	Erasmus + KA2	Fundatia Dezvoltarea Popoarelor Filiala Arad; SC BTM Resources SRL	9x1	**4,5**
4.	POSDRU/110/5.2/G/89490. 2012-2013, O șansă la viața activă	FSE	S.C. Archive Blue S.R.L.	9x0,5	**4,5**
5.	1st Edition Positive Youth Development, 2016	CMCA	Universitatea Aurel Vlaicu din Arad	9x0,5	**4,5**

No.	Title	Type	Financer	Points 3 x m / project	Points
6.	2nd Edition Positive Youth Development, 2017	CMCA	Universitatea Aurel Vlaicu din Arad	9x0,5	**4,5**
7.	2017-3-ES02-KA105-010532, WE'VE MORE IN COMMON THAN IN DIFFERENCE	Erasmus + KA1	ACSESO, Spain	9x0,5	**4,5**
8.	2018-1-ES02-KA105-011147, It's Our Project so We'll Proj-A-Thon it	Erasmus + KA1	ACSESO, Spain	9x1	**9**
9.	ERASMUS+ KA2, 2016-3-TR01-KA205-036619, Keeping Youth Safe from Cyberbullying	Erasmus + KA2	Uludag, Turkey	9x1	**9**
10.	2018-2-ES02-KA205-011733, Hate's Journey	Erasmus + KA2	ACSESO Spain	9x1	**9**
11.	602510-EPP-1-2018-1-RS-EPPKA2-CBY-WB, E+ got better - road to successful entrepreneur	Erasmus + KA2	SSA, Serbia	9x1	**9**
12.	4862/16.10.2018, Rolul CNRL in instaurarea administratiei romanesti in Comitatul Arad	Ministerul Culturii si Identitatii Nationale	Universitatea Aurel Vlaicu din Arad	9x0,5	**4,5**
13.	7420/01.11.2018, Identitatea Nationala a Tinerilor Romani la 100 de ani de la Marea Unire	Ministerul Culturii si Identitatii Nationale	Universitatea Aurel Vlaicu din Arad	9x0,5	**4,5**
14.	PN-III-P1-1.1-PRECISI-2017-19216, Premierea rezultatelor cercetarii UEFISCDI 2017	UEFISCDI	Universitatea Aurel Vlaicu din Arad	9x0,5	**4,5**
15.	PN-III-P1-1.1- PRECISI-2017-19226, Premierea rezultatelor cercetarii UEFISCDI 2017	UEFISCDI	Universitatea Aurel Vlaicu din Arad	9x0,5	**4,5**
16.	PN-III-P1-1.1-MCD-2019-0136	UEFISCDI	Universitatea Aurel Vlaicu din Arad	9x0,5	**4,5**
				TOTAL	**90**

I 28. Grant member

No.	Title	Type	Financer	Points 3 x m / project	Points
1.	POSDRU/82/5.1/S/48603. 2011-2012. Servicii integrate	FSE	Fundaţia Dezvoltarea	3x0,5	**1,5**

	pentru promovarea ocupării durabile în 5 regiuni din România		Popoarelor Filiala Arad		
2.	Socrates – Grundtvig Project 101 488-CP-1-2002-1-RO-G1. The development of psycho-pedagogical and professional counseling services	GRUND TVIG	Centrul Zonal pentru Educatia Adultilor Arad	3x1	**3**
3.	POCU/74/6/18/106250, Educatie de calitate pentru toti	POCU	Inspectoratul Scolar Judetean Arad	3x0,5	**1,5**
4.	PSI2013-44854-R, European Structural Funds - EVALUACION IMPARCIAL DE COMPETENCIAS PARA LA SELECCION DE DIRECTIVOS EN LA ADMINISTRACION PUBLICA	ESF	University of Oviedo Spain)	3x1	**3**
5.	Towards Gender Harmony 2017/26/M/HS6/00360	HARMO NIA 6 grant from the National Science Centre in Poland	University of Gdańsk (Poland)	3x1	**3**
				Points TOTAL	**12**

I 29. PhD scientific coordinator

No.	Member	Points 2 / 0,5 /	Total
		PUNCTAJ TOTAL	**0**

I 30. 30.1. Educational programs

No	Program	Points	Total

.		2 / 0,5 / program /	
1.	Human Resources Management Program	2	2
		TOTAL	2

I 31. Research Lab

No.	Lab	Points 2 / Lab	Total
		TOTAL	0

I 32. Project evaluator

No	Program	Punctaj 1 x m / Competition	Total
1.	European Commission, DG Employment Social Affairs and Inclusion, Brussels, Belgium, EMPL-VP-2017-008 Call for proposals	3	3
2.	European Commission, DG Employment Social Affairs and Inclusion, Brussels, Belgium, EMPL-VP-2018-008 Call for proposals	3	3
		TOTAL	6

I 33. Member in Comisions

No.	Comision	Points 1 x m / Comision	Total
		TOTAL	0

I 34. Training programs

No.	Training Program	Points 0,5 / Program	Total
1.	Curs de perfecționare Formator, în parteneriat cu CRFPA Mehedinți (2015)	0,5	0,5
2.	Curs de perfecționare Formator de formatori, în parteneriat cu Asociația Doceo, Mehedinți (2015)	0,5	0,5

3.	Curs de perfecționare Managementul proiectelor, în parteneriat cu AJOFM Arad (2016)	0,5	0,5
4.	Curs de perfecționare Mediator școlar, în parteneriat cu CCD Al. Gavra Arad (2019)	0,5	0,5
		TOTAL	2

I 35. 35.1. Emerit professor

No.	Title	Points 3/2/2/ Title	Total
		PUNCTAJ TOTAL	0

MINIMAL STANDARDS

	Criteria	Indicators	Minimal Standard Assoc.Prof. / CS II	Total
Scientifical research (A1)	**C1**	I1	10	
	C2	I3+I4	6	
	C3	Total A1 (I1+...+I15)	60	
Scientifical impact (A2)	**C4**	I16	6	
	C5	I27	0	
	C6	Total A2 (I16+...+I35)	30	
	C7	General Total	90	

Data: **04.10.2019**   **Assoc.Prof. Dana Rad**