

Aurel Vlaicu University of Arad
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Dana Rad, PhD Applied Cognitive Psychology

https://www.researchgate.net/profile/Dana_Rad

Education

- Oct 2015 – Jun 2017* **Aurel Vlaicu University of Arad**
MD, Automation and intelligent systems
Arad, Arad, Romania
- Jul 2015 – Jul 2015* **Arad Penitentiary**
Certificate of attendance, Psychodrama and creative education in prison
Romania
- Dec 2014 – Dec 2014* **S.C. Doctus S.R.L.**
Competencies Evaluation
Sibiu, Sibiu, Romania
- Oct 2013 – Jun 2014* **Universitatea 1 Decembrie 1918 din Alba Iulia**
Didactic competencies
Alba Iulia, Alba, Romania
- Sep 2012 – Sep 2012* **CNIPMMR Arad**
Management Competencies
Arad, Arad, Romania
- Sep 2011 – Sep 2011* **Asociatia Salvati Dunarea si Delta**
Project Management
Sinaia, Prahova County, Romania
- Aug 2008 – Sep 2008* **CNIPMMR Arad**
Human Resources Management
Arad, Arad, Romania
- Jun 2008 – Jul 2008* **Asociația Pro Vocația**
Trainer of Trainers
Arad, Arad, Romania
- Oct 2007 – Jun 2012* **Aurel Vlaicu University of Arad**
BSc, Automation and Applied Informatics
Arad, Romania
- Oct 2006 – Feb 2016* **Babeș-Bolyai University**
PhD, Psychology
Cluj-Napoca, Romania

Oct 2004 – Jun 2005 **Aurel Vlaicu University of Arad**
MD, Educational Management
Arad, Romania

Oct 1999 – Jun 2004 **West University of Timisoara**
BSc, Psychology
Timișoara, Romania

Thesis: *Human Resources Management with Fuzzy logic – PhD in Psychology*

Research Experience

June 2019 – present **Associate Professor**
Aurel Vlaicu University of Arad, Faculty of Educational Sciences, Psychology
and Social Sciences
Arad, Romania

Nov 2014 – May 2015 **Trainer of Trainers**
SC Life Courses SRL Craiova, AJOFM Arad
Arad, Arad, Romania

Trainer of Trainers (theoretical and practical modules) for project's
beneficiaries.

Jan 2013 – Jan 2014 **Psychologist, Professional competency evaluation expertise**
Best Proserv Center, Project Development
Arad, Arad, Romania

Best Proserv Center is Adult Training Center. For one year we have
implemented a POSDRU project (DMI 5.2) regarding vocational counseling,
training and employment services.

Aug 2006 – present **Psychologist, Director**
BTM Resources, SME Employment Agency
Arad, Arad, Romania

BTM Resources is a private Employment Agency, that offers vocational
counselling and mediation for beneficiary as well as HR Management
Consultancy for corporate clients.

Oct 2003 – Apr 2014 **Project Coordinator, Trainer, Psychologist**
Fundatia Dezvoltarea Popoarelor Filiala Arad,
Arad, Arad, Romania

FDP Filiala Arad mostly acts as a Vocational Counseling Center and Adult
Training Center. Since 2003 our work is financed by UE structural funds.

Oct 2003 – Jun 2019 **Assistant Professor, Lecturer**

Aurel Vlaicu University of Arad, Faculty of Educational Sciences, Psychology
and Social Sciences
Arad, Romania

Titular for seminars in the field of: Organizational Psychology, Statistics,
Clinical Psychology

Statistics

<i>RG Score</i>	17.12
<i>Publications</i>	106
<i>Reads</i>	55,299
<i>Citations</i>	139

Awards & Grants

<i>Nov 2018</i>	Grant: Identitatea Nationala a Tinerilor Romani la 100 de ani de la Marea Unire
<i>Nov 2018</i>	Grant: Educatie de calitate pentru toti
<i>Nov 2018</i>	Grant: Hate's Journey
<i>Oct 2018</i>	Grant: Rolul CNRL in instaurarea administratiei romanesti in Comitatul Arad
<i>Sep 2018</i>	Grant: E+ got better - road to successful entrepreneur
<i>Aug 2018</i>	Grant: It's Our Project so We'll Proj-A-Thon it
<i>May 2018</i>	Scholarship: Erasmus Teaching Mobility Portalegre
<i>Dec 2017</i>	Grant: WE'VE MORE IN COMMON THAN IN DIFFERENCE
<i>Jun 2017</i>	Grant: Positive Youth Development - 2nd Edition Preventing Cyberbullying
<i>Feb 2017</i>	Grant: Keeping Youth Safe from Cyberbullying
<i>Oct 2016</i>	Grant: Positive Youth Development
<i>May 2016</i>	Award: Student Paper Certificate of Merit for the paper "Fuzzy Scoring of Behavioral Interviews Based on Storytelling Approach - The 6th World Conference on Soft Computing May 22-25, 2016
<i>Sep 2015</i>	Grant: SMALL ENTERPRISE, BIG SUCCESES, Erasmus+KA2, Capacity building project
<i>Feb 2015</i>	Grant: Erasmus teaching mobility in Portugal - ISMT
<i>Nov 2014</i>	Grant: YOUTH CULTURE CONSUMER - Developing youth cultural competencies

- Sep 2014* Grant: 2014-1-RO01-KA202-002863 ERASMUS+ KA2 WHAT REALLY MATTERS - Strategic Partnership in the field of vocational training
- Jul 2014* Award: Student Best Paper SOFA 2014 - Fuzzy scoring algorithm and long term job performance
- Jan 2013* Grant: European Initiatives of Rural Entrepreneurship POSDRU/110/5.2/G/88457
- Jan 2012* Grant: A chance to an active life POSDRU/110/5.2/G/89490
- Jan 2012* Grant: Lifelong Learning for commerce employees from Romania West Region, Arad POSDRU/108/2.3/G/83002
- Jan 2011* Grant: Integrated services for sustainable employment promotion in 5 regions of Romania POSDRU/82/5.1/S/48603
- Jan 2007* Grant: Vocational counseling and mediation Center
- Jan 2006* Award: Diferențe interregionale pe dimensiunea parohialism – naționalism la studenții români, Editura LUMEN, Iași, 2006
- Jan 2005* Award: Ediția a IV-a a Concursului Național „Poezia Tinereții”, Asociația LUMEN și Euromarket Advertising, Editura LUMEN Iași, 2005, ISBN 973-7766-44-X, pag. 7- 9
- Apr 2004* Grant: A Chance for Life
- Jan 2004* Grant: Socrates–Grundtvig I, The Development of Psychopedagogical and Professional Counselling Services - CP-1-2002-1-RO-GRUNDTVIG-G1
- Jan 2003* Grant: Sustainable employment actions for disadvantaged youth and adults from Arad

Skills & Activities

Skills Organizational Commitment, Recruitment, Decision Science, Management, Strategic Human Resource Management, Organizational Leadership, Psychology 2.0, Psychological Assessment, Industrial Psychology, Mathematical Psychology, Counseling, Psychological Testing, Personality Assessment, Clinical Assessment, Motivational Psychology, Career Counseling, Personality Inventory, Therapeutic Outcomes, Hypnosis, Career Development, Cognitive Behavioral Therapy, Personality Traits, Work Psychology, Human Resource Management, Cognitive Therapy, Career Management, Personnel Management, Executive Coaching, Leadership, Human Resource Development, Organizational Development, Training and Development, Leadership Development, Organizational Theory, Job Satisfaction, Personnel Selection, Organizational Behavior, Cognitive Science, I-O Psychology, Organizational Culture, Psychometrics, Human Factors Psychology, Training, Applied Psychology, Selection, Human Machine Interaction, Executive

Function, Data Gathering, Fuzzy Clustering, Fuzzy Logic, Change Management, Team Performance, Tutoring, Soft Computing, ANFIS, Neuro-Fuzzy, Decision Processes, Fuzzy Control, Human Factors, Computational Intelligence, Control Theory, Learning, Economic Development, Higher Education, Educational Technology, Educational Management, Automation, Controls, Human Physiology, Human Performance, Cultural Competence, Cultural Competency, Inference, Bayesian, Prediction, Mathematical Modelling, Organizational Psychology, Education, Counseling Psychology, Performance Evaluation, Training and Assessment, Glaucoma, Energy Modeling, Implementation, Image Segmentation, Chaos Theory, Scoring, Cognitive Psychology, Machine Learning, Digital Psychology Information, Self-efficacy, Group Dynamics, Behavioral Psychology, Cross Cultural Psychology, Psychotherapeutic Processes

Languages English, Italian

Scientific Memberships IANLP - <http://www.ia-nlp.org/>
IACAT - <http://iacat.org/>
IAENG - <http://www.iaeng.org/>
APA - <http://www.apa.org/>

Interests Identifiers:
Web of Science ResearcherID A-9272-2010
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Publication Highlights

Books

Dana V. Balas Timar Rad, Daniel Dixon, Sonia Ignat, Tiberiu Dughi, Edgar Demeter, Kelemen Gabriela, Roman Alina, Roxana Maier: *KEEPING YOUTH SAFE FROM CYBERBULLYING A PRACTICAL HANDBOOK* Editor: Dana RAD, Sehnaz BALTACI GOKTALAY. 01/2019; Beta Publishing House., ISBN: 978 - 605 - 242

DANA V. BALAS-TIMAR, Kelemen Gabriela, Edgar Demeter, Mihaela Gavrilă, Camelia Bran, Adina Toma: *Assessing Cyberbullying Perceptions*. Edited by Ramona Lile, 09/2017; Editura ȘCOALA ARDELEANĂ., ISBN: 978-606-711-643-4

DANA V. BALAS-TIMAR, Vasile Nita, Camelia Bugariu, Gabriela Fericean, Alina Roman, Gabriela Kelemen, Georgios Pratsos, Andrea Viszntenvelt, Miklos Kenderfi, Yusuf Yildirim, Bugay Turhan: *Career counseling strategies - a practical handbook*. Edited by Eikon Cluj Napoca, 12/2015; Eikon Cluj Napoca.

DANA V. BALAS-TIMAR: *DIFERENȚE INTERREGIONALE PE DIMENSIUNEA PAROHIALISM-NAȚIONALISM LA STUDENȚII ROMÂNII*. Edited by Editura Lumen, 10/2006; Editura Lumen., ISBN: ISBN: 973-7766-70-9, DOI:10.13140/RG.2.1.1445.5846

Brigitte Bosche, Markus Bretschneider, Gabriela Buță, Speranța Cîrlea, Amelia Marian, Dana V. Balas-Timar, Simona Sava, Jesús Gómez Alonso, Elena Duque Sanchez, Itxaso Tellado Ruiz De Gauna, Sergio Gonzalez Marfil, Adriana Aubert Simon, Javier Díez Palomar, Silvia Carretero Titos, Kennet Lindquist: *Resource Package on Counselling in Adult Education*. 05/2004; Mirton Timisoara., ISBN: 973-661-401-8

Book Chapters

Dana V. Balas Timar Rad, Edgar Demeter, Corina Putin, Gavril Rad: *THE CURVILINEAR RELATIONSHIP BETWEEN CONSENT SILENCE AND VICTIM EMPATHY IN CYBERBULLYING*. Studii si cercetari din domeniul stiintelor socio-umane, Volum 31, 11/2018: pages 69-77; Editura Limes & Argonaut., ISBN: 978-606-799-223-6

Edgar Demeter, DANA V. BALAS-TIMAR, Alina Padurean, Alina Rusu: *Romanian translation and linguistic validation of The Measure of Parental Style*. MODERN RESEARCH IN HEALTH, EDUCATION AND SOCIAL SCIENCES. FROM EVALUATION TO INTERVENTION, 07/2018; EDITURA UNIVERSITARĂ București., ISBN: 978-606-28-0694-1

DANA V. BALAS-TIMAR, Edgar Demeter, Claudiu Schwartz, Evelina Balas: *The dynamic relationship between youth online posting selectivity and youth perceived parental support*. MODERN RESEARCH IN HEALTH, EDUCATION AND SOCIAL SCIENCES. FROM EVALUATION TO INTERVENTION, 07/2018; EDITURA UNIVERSITARĂ București., ISBN: 978-606-28-0694-1, DOI:10.5682/9786062806941

Dana Balas Timar, Edgar Demeter, Claudiu Schwartz, Evelina Balas: *THE DYNAMIC RELATIONSHIP BETWEEN YOUTH ONLINE POSTING SELECTIVITY AND YOUTH PERCEIVED PARENTAL SUPPORT*. 12/2017;

Dana Balas-Timar, Valentina E Balas, Alina Maria Breaz, Nilanjan Dey, Amira S Ashour: *TECHNIQUE FOR SCORING COMPETENCY BASED BEHAVIOURAL INTERVIEWS: A FUZZY APPROACH*. PROSPECTING INTERDISCIPLINARITY IN HEALTH, EDUCATION AND SOCIAL SCIENCES: THEORY AND PRACTICE, 2016 edited by Marius Milcu, 06/2017: chapter Chapter VIII *TECHNIQUE FOR SCORING COMPETENCY BASED BEHAVIOURAL INTERVIEWS: A FUZZY APPROACH*: pages 106-116; EDITURA UNIVERSITARĂ București, 2016., ISBN: ISBN 978-606-28-0517-3, DOI:10.5682/9786062805173

D. Balas Timar, V.E. Balas, R. Lile, R. Sinha: *Fuzzy Scoring Algorithm and Long Term Job Performance*. Soft Computing Applications, 11/2016: pages 925-937; , ISBN: 978-3-319-18415-9, DOI:10.1007/978-3-319-18416-6_73

DANA V. BALAS-TIMAR: *Insights on Employee's Silence*. Rethinking Social Action. Core Values, Edited by Antonio Sandu, Ana Frunza, Tomita Ciulei, Gabriel Gorghiu, Amalia Petrovici, 09/2016: chapter *Insights on employee's silence*: pages 1273-1281; Medimond., ISBN: 978-88-7587-725-5

DANA V. BALAS-TIMAR, Bugariu C., Niță V., Fericean G., Roman A., Kelemen G., Pratsos G., Visztentvelt A., Kenderfi M., Yldirim Y., Turhan B.: *Youth's identification of vocational counseling needs for lowering critical unemployment rates – a Rapport case under Erasmus+*. Developing youth's cultural abilities, Cluj Napoca edited by Gavrilă M., 08/2015: chapter *Youth's identification of vocational*

counseling needs for lowering critical unemployment rates – a Rapport case under Erasmus+; Eikon.

DANA V. BALAS-TIMAR: *THE QUEST FOR ORGANIZATIONAL CULTURAL COMPETENCE*. Strategies of Developing Youth Cultural Competences in a Global Society, Edited by Alina Roman and Gabriela Kelemen, 12/2014: chapter The quest for organizational cultural competence: pages 309-332; EIKON Cluj-Napoca., ISBN: 978-606-711-181-1

DANA V. BALAS-TIMAR, Camelia Bugariu: *Tehnici standardizate de consiliere profesională în implementarea proiectelor POSDRU*. Cercetarea moderna in psihologie: interdisciplinaritate în științele sociale, educație și sănătate, Editura Universitară, București edited by Marius Milcu, 12/2014: chapter Cap XIV - Tehnici standardizate de consiliere profesională în implementarea proiectelor POSDRU: pages 235-244; Editura Universitară, București., ISBN: 978-606-28-0015-4, DOI:10.5682/9786062800154

Journal Publications

Dana Rad, Tiberiu Dughi, Alina Roman, Sonia Ignat: *Perspectives of Consent Silence in Cyberbullying*. DOI:10.18662/po/71

Dana V. Balas Timar Rad, Tiberiu Dughi, Edgar Demeter, Gavril Rad: *The dynamic relationship between health and conformity as conservation values*.

Dana Rad: *THE RELATIONSHIP BETWEEN HEALTH AND TRUST AS INDIVIDUAL VALUES*.

Dana V. Balas Timar Rad, Sonia Ignat, Roxana Maier, Adela Redes: *THE DYNAMIC RELATIONSHIP BETWEEN HUMOR AND UNIVERSALISM AS GROWTH ANXIETY-FREE TYPE OF VALUES*.

Dana Rad, Gavril Rad, Gabriela Kelemen, Henrietta Torkos: *CULTURAL DIFFERENCES IN YOUTH PERCEPTION ABOUT ONLINE FREEDOM OF SPEECH*.

Dana Rad, Gavril Rad: *UPSTANDERS AND THE EMOTIONAL EFFECT OF THE HAUNTING BLUE TICKS*.

Dana V. Balas Timar Rad, Gavril Rad: *CULTURAL DIFFERENCES IN YOUTH PERCEPTION ABOUT GHOSTING BEHAVIOR*.

Dana Balas Timar: *ONLINE AGGRESSION TENDENCIES AND COGNITIVE EMPATHY TOWARDS THE VICTIM OF CYBERBULLYING IN ADOLESCENTS*. Cross Cultural Management An International Journal 09/2018; XX(2):117-122.

Edgar Demeter, Dana Balas Timar, Alina Ionescu, Alina S Rusu: *ROMANIAN TRANSLATION AND LINGUISTIC VALIDATION OF THE HOW I THINK QUESTIONNAIRE*. Procedia - Social and Behavioral Sciences 07/2018; XLI(ERD 2017).

DANA V. BALAS-TIMAR: *Curves and lines in statistics – the implications of curvilinear relationship between variables in a research about the effects of online freedom of speech on victim empathy in cyberbullying incidents*. DOI:10.24250/jpe/1/2018/DBT

DANA V. BALAS-TIMAR, Edgar DEMETER, Claudiu SCHWARTZ, Henrietta TORKOS: *THE DYNAMIC RELATIONSHIP BETWEEN CLASSMATES' INTERACTION AND JUST-FOR-FUN ONLINE HARASSMENT*.

DANA V. BALAS-TIMAR, Edgar Demeter, Sonia Ignat: *THE DYNAMIC RELATIONSHIP BETWEEN PERCEIVED PARENTAL SUPPORT AND ONLINE BULLYING*. DOI:10.24250/jpe/2/2017/DBT

DANA V. BALAS-TIMAR, Mustafa Aslan: *A SYSTEMS THEORY FRAMEWORK APPROACH TO DYNAMIC RELATIONSHIPS IN YOUTH CAREER COUNSELLING*.

DANA V. BALAS-TIMAR, Mustafa Aslan: *THE SOUR GRAPES EFFECT IN YOUTH CAREER COUNSELLING*.

DANA V. BALAS-TIMAR, Evelina Balas, Tiberiu Dughi: *PROFESSIONAL DEVELOPMENT AND CAREER COUNSELLING SERVICES IN HIGHER EDUCATION*.

Sk. Saddam Ahmed, Nilanjan Dey, Amira S. Ashour, Dimitra Sifaki-Pistolla, Dana Bălas-Timar, Valentina E. Balas, João Manuel R. S. Tavares: *Effect of fuzzy partitioning in Crohn's disease classification: a neuro-fuzzy-based approach*. *Medical & Biological Engineering & Computing* 01/2017; 55(1):101-115., DOI:10.1007/s11517-016-1508-7

DANA V. BALAS-TIMAR, Mustafa Aslan: *The dynamic relationship between perceived employment self-confidence and perceived employment challenges - a Positive Youth Development approach to youth career counselling*.

Taras Kotyk, Nilanjan Dey, Amira S. Ashour, Dana Balas-Timar, Sayan Chakraborty, Ahmed S. Ashour, João Manuel R.S. Tavares: *Measurement of glomerulus diameter and Bowman's space width of renal albino rats*. *Computer methods and programs in biomedicine* 04/2016; 126:143-153., DOI:10.1016/j.cmpb.2015.10.023

Sirshendu Hore, Sankhadeep Chatterjee, Sarbartha Sarkar, Nilanjan Dey, Amira S. Ashour, Dana Bălas-Timar, Valentina E. Balas: *Neural-based Prediction of Structural Failure of Multi Storied RC Buildings*. *Structural Engineering & Mechanics* 02/2016; 58(3)., DOI:10.12989/sem.2016.58.3.459

DANA V. BALAS-TIMAR: *Narrative Identity and Storytelling in Career Counselling*.

Taras Kotyk, Nilanjan Dey, Amira S. Ashour, Dana Balas-Timar, Sayan Chakraborty, Ahmed S. Ashour, João Manuel R. S. Tavares: *Measurement of the Glomerulus Diameter and Bowman's Space Width of Renal Albino Rats*. *Computer Methods and Programs in Biomedicine* 10/2015; In-press.

Abir Ghosh, Anurag Sarkar, Amira S. Ashour, DANA V. BALAS-TIMAR, Nilanjan Dey, Valentina Emilia Balas: *Grid Color Moment Features in Glaucoma Classification*. *International Journal of Advanced Computer Science and Applications* 09/2015; 6(9)., DOI:10.14569/IJACSA.2015.060913

Alokeparna Choudhury, Sourav Samanta, Nilanjan Dey, Dana Bălaș-Timar, Mitko Gospodinov, Evgeniya Gospodinova, Amira S. Ashour: *Microscopic Image Segmentation Using Quantum Inspired Evolutionary Algorithm*. *Journal of Advanced Microscopy Research* 08/2015; 10(3)., DOI:10.1166/jamr.2015.1257

DANA V. BALAS-TIMAR: *Relationship between job performance and job satisfaction viewed from the chaos theory perspective*.

DANA V. BALAS-TIMAR: *DECISIONAL UNCERTAINTY IN HUMAN RESOURCES MANAGEMENT, CASE STUDY: Human Resources Referrer*.

Dana Bălaș-Timar: *The dynamic relationship between aging and job performance – a case study*.

- DANA V. BALAS-TIMAR, VALENTINA E. BALAS, ALINA COSTIN: *Fuzzy Expert System Applied in Hiring Ratings and Long Term Job Performance Prediction*. Journal of Human Resource and Sustainability Studies 08/2014; 2(03):157-172., DOI:10.4236/jhrss.2014.23015
- DANA V. BALAS-TIMAR: *IS IT PSYCHOLOGY ABOUT LINEAR OR DYNAMIC SYSTEMS?*. 07/2014; SEA - Practical Application of Science(Volume II, Issue 2 (4) /2014):189-196.
- ALINA COSTIN, DANA V. BALAS-TIMAR: *Partnership for employment incentives in rural*. Transylvanian Review of Administrative Sciences 06/2014;
- DANA V. BALAS-TIMAR, D. Vijay Rao: *A Soft Computing Approach to Model Human Factors in Air Warfare Simulation System*. DOI:10.1007/978-3-662-43370-6_5
- DANA V. BALAS-TIMAR, Valentina E. Balas: *Standardized professional counseling techniques using interpolative Fuzzy Expert System in Romanian professional vocational counselling services funded by European Union*.
- DVijay Rao, Dana Balas-Timar: *A Neuro-Fuzzy hybridization approach to model the pilot agent in air warfare simulation systems*.
- D. Vijay Rao, Dana Balas-Timar: *A Neuro-Fuzzy hybridization approach to model the pilot agent in air warfare simulation systems*.
- D. Vijay Rao, Dana Balas-Timar: *A Neuro-Fuzzy hybridization approach to model the pilot agent in air warfare simulation systems*.
- Dana Balas Timar: *Tutoring activity and its role in achieving training objectives and long-term socio-professional insertion of the beneficiaries in POSDU projects*.
- DANA V. BALAS-TIMAR, Roxana Moraru: *Learning Theories - A Psychological Overview*.
- DANA V. BALAS-TIMAR: *Toxic decisions in organizations*.
- M.M. Balas, V.E. Balas, D.V. Balas-Timar, L.R. Szantho: *The fuzzy-interpolative methodology in soft computing*.
- Valentina Balas, Mihaela Costin, Dana Balas-Timar: *Automatic Voice Emotional Evaluation*.
- Maruis M Balas, Valentina E Balas, Dana V Balas-Timar, Lucian R Szantho: *The Fuzzy-Interpolative Concept Applied In Soft Computing*.
- DANA V. BALAS-TIMAR: *The Fuzzy-Interpolative Concept Applied InSoft Computing*.

Patents

Conference Proceedings

- Dana Rad, Tiberiu Dughi, Gavril Rad, Dana Dughi: *IOCTMT a Romanian Counselling Procedure. Building alliances to boost new graduates' employability skills*, Universitat Oberta de Catalunya, Barcelona, Spain; 06/2019
- Dana V. Balas Timar Rad, Gavril Rad, Alexandra Paiusan: *Theatre forum approach in empathy training programs for preventing youth online aggressivity*. INTERNATIONAL STUDENT CONFERENCE,

CONTEMPORARY CHALLENGES IN EDUCATION – DIDACTIC ASPECTS, Vrsac, Serbia;
11/2018

Aryelan Endre, Bondar Emese, Dehelean Ana-Maria, Girbovan Emanuel, Horgos Marinela, Kovacs Gratiela, Oaida Maura, Parasca Gabriela, Rad Gavril, Serban Costel, Vigh Eniko, Dana V. Balas Timar Rad: *Youth perception about online relationships*. Ziua Stiintei 2018, Conferinta Internationala Studenteasca, Bekescsaba, Hungary; 11/2018

DANA V. BALAS-TIMAR, Tiberiu Dughi, Roman Alina, Sonia Ignat, Cristian Delcea: *Consent silence in Cyberbullying*. Conferinta Clujeana de Medicina Legala, Cluj-Napoca; 10/2018

Dana Balas Timar, Edgar Demeter, Claudiu Schwartz, Evelina Balas: *THE DYNAMIC RELATIONSHIP BETWEEN YOUTH ONLINE POSTING SELECTIVITY AND YOUTH PERCEIVED PARENTAL SUPPORT*. Cercetarea modernă în psihologie – ediția a 11-a EVALUARE ȘI INTERVENȚIE ÎN ȘTIINȚELE SOCIALE, EDUCAȚIE ȘI SĂNĂTATE. PRINCIPII, METODE, STRATEGII, Sibiu; 11/2017

Dana Balas Timar, Edgar Demeter, Corina Putin, Gavril Rad: *The dynamic relationship between consent silence and victim empathy in cyberbullying*. Sesiunea Stiintifica Anuala organizata de Academia Romana Filiala Cluj-Napoca, Departamentul de cercetari Socio-Umane, Cluj Napoca; 11/2017

DANA V. BALAS-TIMAR, Edgar Demeter, Alina Roman, Sonia Ignat: *The dynamic relationship between perceived school safety and just-for-fun online harassment*. The dynamic relationship between perceived school safety and just-for-fun online harassment, Timisoara; 11/2017

DANA V. BALAS-TIMAR, Edgar Demeter: *Scala de evaluare Fuzzy in perceptia fenomenului de Cyberbullying*. Conferinta Nationala Testarea Psihologica - Actualitati si Perspective, Institutul de Istorie George Baritiu Departamentul de Cercetari Socio-Umane, Sectorul de Psihologie și Stiintele Educatiei; 10/2017

DANA V. BALAS-TIMAR, Edgar Demeter: *Keeping youth safe from Cyberbullying*. Ziua Internationala a Educatiei - Workshop Educatia si provocarile ei in societatea actuala, Universitatea Aurel Vlaicu din Arad; 10/2017

SCHWARTZ C., BALAS-TIMAR D., COSTIN A.: *Perceived employment barriers and confidence in youth career counselling*. SOCIAL INCLUSION AND EQUAL OPPORTUNITIES, Timisoara; 08/2017

Dana Balas Timar: *A Systems Theory Framework Approach to Dynamic Relationships in Youth Career Counselling*. Edu World 7th International Conference; 05/2017, DOI:10.15405/epsbs.2017.05.02.231

Dana Balas Timar: *The Sour Grapes Effect in Youth Career Counselling*. Edu World 7th International Conference; 05/2017, DOI:10.15405/epsbs.2017.05.02.230

Dana Balas Timar, Mustafa Aslan: *The dynamic relationship between career planning and online job applying competencies*. ISREIE 2016, Arad; 12/2016

DANA V. BALAS-TIMAR, Ramona Lile: *Relația dinamică dintre performanța în muncă și satisfacția profesională*. Săptămâna Securității și Sănătății în Muncă, Arad; 10/2016

Dana Balas-Timar, Valentina E Balas, Alina Maria Breaz, Nilanjan Dey, Amira S Ashour: *TECHNIQUE FOR SCORING COMPETENCY BASED BEHAVIOURAL INTERVIEWS: A FUZZY APPROACH*. Congresului Internațional „Cercetarea modernă în psihologie”, Sibiu, Romania; 05/2016

- Dana Balas-Timar: *Applications of Chaos Theory of Careers in youth counselling*. Career starters, supporting youth to enter labour market Conference, Szent Istvan University, Godollo, Hungary; 12/2015, DOI:10.13140/RG.2.1.3747.3049
- DANA V. BALAS-TIMAR: *The impact of organizational trust on employee's physically health*. Healthy World Conference, Kakinada, India; 09/2015, DOI:10.13140/RG.2.1.3641.1363
- Eiman Tamah Al-Shammari, Soumya Banerjee, Dana Timar Balas, Neil Y. Yen: *Exploring the Cognitive Psychology Paradigm of a Programming Language and Identification of Emotion under Collective Intelligence: An Experience with an Ant Colony Metaphor*. 2015 18th International Conference on Network-Based Information Systems (NBIS); 09/2015, DOI:10.1109/NBIS.2015.124
- Dana Balas-Timar, Valentina Emilia Balas: *Ability estimation and emotional feed-back in Fuzzy Tailored Tests Computer-adaptive testing*. 5th European Conference on Intelligent Systems and Technologies, ECIT 2008, Iasi, Romania; 07/2015
- Dana Balas-Timar, Sonia Ignat: *Conceptual Applicant Screening Model with Fuzzy Logic in Industrial Organizational Contexts*. EDUCATION AND PSYCHOLOGY CHALLENGES - TEACHERS FOR THE KNOWLEDGE SOCIETY - 3RD EDITION (EPC-TKS 2015), Ploiesti; 05/2015, DOI:10.1016/j.sbspro.2015.08.291
- Dana Balas-Timar, Ramona Lile: *The Story of Goldilocks Told by Organizational Psychologists*. EDUCATION AND PSYCHOLOGY CHALLENGES - TEACHERS FOR THE KNOWLEDGE SOCIETY - 3rd EDITION Conference (EPC-TKS 2015), Ploiesti; 05/2015, DOI:10.1016/j.sbspro.2015.08.288
- DANA V. BALAS-TIMAR: *Insights on Employee's Silence*. Conference LUMEN -Rethinking Social Action. Core Values - RSACV 2015, Iasi; 04/2015
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