

Curriculum vitae Europass



Personal information

Name surname RAD DANA

Address(es) Arad, Str. Nicola Alexici, no. 6, 310095, ARAD, ROMANIA

Phone(s) 0727.803.036

Email(s)/Website | dana@xhouse.ro; https://www.researchgate.net/profile/Dana Rad

Nationality(s) Romanian

Date of birth | 20.02.1981

Sex female

Desired employment / Occupational field

Professional experience

Period Aug. 2006 - present

Occupation or position held Main activities and responsibilities

Administrator, Psychologist, Career Counselor, Trainer

Human resources consultancy, direct sale of recruitment, selection and personal evaluation services Management of contracts and clients, management of the candidate database Elaboration of surveys, questionnaires regarding personnel, at the request of clients

Elaboration of the accreditation file for information, counseling and professional mediation services Obtain ISO certificate on employment services

Subcontracting professional counseling and mediation services AJOFM Arad period 2008-2009 Consultancy regarding the implementation of the predecessors of GEO 109 within more than 20 Joint Stock Companies and Autonomous Regies in Arad, Bihor and Neamt County, from 2021 until now. Subcontracting professional counseling and mediation services for POSDRU AXA 5.2 projects, within the "A chance at active life!" project, No. contract: POSDRU/110/5.2/G/89490. Between May 2012 and February 2013, we subcontracted Professional Counseling Services for the target group, consisting of 200 inactive rural beneficiaries, and Professional Mediation Services for 100 beneficiaries, 10% of whom were professionally integrated after completing the courses. The 200 advised beneficiaries were certified in the trades: mason/stone mason, hairdresser, manicurist and data entry, validation and processing operator. Maintaining collaboration with AJOFM ARAD, AJPIS Arad and ITM Arad.

Accreditation of professional training/specialization courses, identification of training needs, support of training modules (communication, personal development)

Consultancy OUG 109, development of recruitment and selection procedures for members of the Board of Directors and General Manager

Proposal development and Project Coordination Partner 2014-1-RO01-KA202-2863 Erasmus+ KA2 2014 *What really matters*, strategic partnerships in the field of vocational training of young people.

Name and address of employer

SC BTM Resources SRL, ARAD, Str. Nicola Alexici, no. 6

Type of business or sector | Personnel recruitment and selection agency

Period | Sept. 2003 – present

Occupation or position held Main activities and responsibilities

Assistant Professor, Lecturer and Associate Professor

Within the Department for Teaching Staff Training and the Faculty of Educational Sciences, Psychology and Social Work:

Supporting seminars/courses in Educational Psychology, Foundations in Psychology, Personality Psychology, Applied Social Psychology, Introduction to Psychology, Psychodiagnostics, Psychoanalytically Oriented Therapies, Research Methodology, Statistics, Organizational Psychology, Psychological Testing of Personality and Skills, Work Psychology, Personnel Psychology, Managerial Psychology, Applied Social Psychology, Specialized Practice and Pedagogical Practice.

Researcher activity within several national and international projects,

Participation in national and international conferences, articles published in specialized Journals with an impact factor.

Director of the Development and Innovation Research Center in Psychology

Assessment and writing of POSDRU and Erasmus Plus funding applications,

Technical-financial reporting activities, mentoring program accreditation expert and transversal skills within the POCU project Quality education for all - ID 106250 and learning expert within the Inclusive and Quality Early Education project (Beneficiary Ministry of National Education) POCU/446/6 /22 ID 128215

Grants won through competition and coordinated: 2022 CERV-2022-CITIZENS-CIV, Rural Youth Of Europe - RUYOU

2022 Qualitative and Inclusive ECEC for SDG4 - a Neural Network behavioral modeling approach

2021 2021-1-TR01-KA220-HED-000031999: Competence Oriented Methodologies for R&D in Social and Educational

2020 Grant 618720-EPP-1-2020-1-RS-EPPKA2-CBY-ACPALA SDGYOU - Sustainable Digitalization with YOUth

2019 Inclusive and quality early education ID 128215

2019 Grant PN-III-P1-1.1-MCD-2019-0133

2018 Grant: Hate's Journey

2018 Grant: Quality education for all

2018 Grant: National Identity of Romanian Youth 100 years after the Great Union (CNLR)

2018 Grant: The role of CNRL in establishing the Romanian administration in Arad County

2018 Grant: E+ got better - road to successful entrepreneur

2018 Grant: It's Our Project so We'll Proj-A-Thon it

2018 Scholarship: Erasmus Teaching Mobility Portalegre

2017 Grant: WE'VE MORE IN COMMON THAN IN DIFFERENCE

2017 Grant: Positive Youth Development - 2nd Edition Preventing Cyberbullying

2017 Grant: Keeping Youth Safe from Cyberbullying

2016 Grant: Positive Youth Development

2015 Grant: SMALL ENTERPRISE, BIG SUCCESS, Erasmus+KA2, Capacity building project

2015 Grant: Erasmus teaching mobility in Portugal - ISMT

2014 Grant: YOUTH CULTURE CONSUMER – Developing youth cultural competencies

2014 Grant: 2014-1-RO01-KA202-002863 ERASMUS+ KA2 WHAT REALLY MATTERS - Strategic Partnership in the field of vocational training

2013 Grant: European Initiatives of Rural Entrepreneurship POSDRU/110/5.2/G/88457

2012 Grant: A chance to an active life POSDRU/110/5.2/G/89490

2012 Grant: Lifelong Learning for commerce employees from Romania West Region, AradPOSDRU/108/2.3/G/83002

2011 Grant: Integrated services for sustainable employment promotion in 5 regions of Romania POSDRU/82/5.1/S/48603

2007 Grant: Vocational counseling and mediation Center

2004 Grant: Socrates-Grundtvig I, The Development of Psychopedagogical and Professional Counseling Services - CP-1-2002-1-RO-GRUNDTVIG-G1

2003 Grant: Sustainable employment actions for disadvantaged youth and adults from Arad

Courses held:

Trainer training course, in partnership with CRFPA Mehedinti (2015)

Training course Trainer of trainers, in partnership with the Doceo Association, Mehedinti (2015)

Advanced project management course, in partnership with AJOFM Arad (2016)

School mediator training course, in partnership with CCD Al. Gavra Arad (2019)

Inclusive and Quality Early Education (ETIC) refresher course (2020)

Refresher Course Curriculum Resources for Early Childhood Education (RCET), (2021)

Refresher course Innovative learning strategies in the development of entrepreneurial skills within the project Learn to be an Entrepreneur for the future - EDUBUSINESS 125150 (2022)

Advanced course Management of sensitive information, during crisis situations, in school units", in partnership with CCD Arad (2022)

Name and address of employer Type of business or sector Aurel Vlaicu University of ARAD, ARAD, Str. Elena Dragoi, no. 2-4

Higher Education

Period

Jul. 2015 - Aug. 2015,

Occupation or position held

Trainer (part time)

Main activities and responsibilities

Participation as Trainer in the professional training programs – **Project Manager** and **Trainer**, organized by the Doceo Drobeta Turnu Severin Association.

Responsibilities: Development of course support, supporting 90 hours of theory and practice, completion of documents specific to professional training. Support and evaluation 4 series of 28 participants.

Name and address of employer

Type of business or sector

 ${\tt Doceo\ Association,\ Drobeta\ Turnu\ Severin,\ B-dul.\ Mihai\ Viteazu,\ no.\ 21,\ Jud.\ MEHEDINTING Constraints of the property of the pr$

or Education

Period

Nov. 2014 - Dec. 2014, March 2015 - April 2015

Occupation or position held

Trainer (part time)

Main activities and responsibilities Participation as

Participation as Trainer in the professional training program – **Trainer** , organized by SC Life Courses SRI

Responsibilities: Development of course support, supporting 120 hours of theory and practice, completion of documents specific to professional training. Support and evaluation 3 series of 28 participants.

Name and address of employer

Type of business or sector

SC LIFE COURSES SRL, Craiova, Str. Florilor, no. 10, bl. 5, sc. C, ap. 4, Jud. Dolj

Education

Period

01.01.2012 - 01.04.2014

Occupation or position held Main activities and responsibilities

Project coordinator, Psychologist, Trainer (part-time)

The activity of orientation, counseling and occupational integration of young people and adults looking for a job

Responsible for the relationship with companies

Responsibilities in evaluating and writing requests for financing POSDRU projects

Activities to identify funding lines, study the beneficiary guide and evaluate project proposals within the ESF, national and local funds (Arad County), other European funds

FSE project coordination activity, major field of intervention 2.3, *Continuous Professional Training for employees in the commercial field in Arad, Western Region*, *No. contract: POSDRU/108/2.3/G/83002*. The general objective of the project is to increase the qualification level for employees in Arad, Western region: 130 employed persons informed about the qualification opportunities (minimum 75 persons with a low qualification level and 55% female persons), 100 of persons participating in CCI services (minimum 50 persons with a low level of qualification and 55% female persons), 84 employed persons participating in FPC programs (minimum 40 persons with a low level of qualification or qualifications that do not 55% of women are also in demand on the labor market).

Development and implementation of continuous professional training procedures

Elaboration of technical-financial reports and reimbursement requests according to AMPOSDRU 2012-2014 instructions

Participation in events, conferences, seminars, information/training sessions

Supporting seminars within the Trainer specialization course

Supporting training modules in several Job-Club, Teambuilding sessions.

Name and address of employer

Type of business or sector

People's Development Foundation Arad Branch, ARAD, Str. Gheorghe Doja, no. 98A

NGO

Period

May 2013 - Feb. 2014

Occupation or position held

Psychologist, professional skills assessment expert (part-time)

Main activities and responsibilities

The activity of identifying target group beneficiaries, information and professional counseling within the project: "European Rural Entrepreneurship Initiatives - Development of human resources in rural areas" Contract No.: POSDRU/110/5.2/G/88457

Achieving the proposed objectives: informing a target group of 500 rural beneficiaries, offering integrated vocational training programs to a number of 150 beneficiaries: people looking for a job, inactive people, people engaged in subsistence agriculture, unemployed, rural managers and rural employees, in the fields of: human resources, environmental management, health and safety at work, accounting, ICT, English, car mechanics and rural entrepreneurship. After completing the courses, 22 beneficiaries were professionally integrated.

The activity of organizing Workshops, seminars and Job-clubs for the beneficiaries of the project.

Maintaining collaboration with AJOFM ARAD, AJPIS Arad and ITM Arad.

Elaboration of notifications, technical-financial reports and reimbursement requests according to AMPOSDU 2012-2014 instructions.

Name and address of employer

SC BEST PROSERV CENTER SRL, ARAD, B-dul Revolutiei no. 29, apartment 10

Type of business or sector

Vocational training services

Period

0ct.2009 - Dec 2011

Occupation or position held Main activities and responsibilities

Psychologist, Head of Services, Trainer, Mediation Counselor (full time)

The activity of orientation, counseling and occupational integration of young people and adults looking for a job

Responsible for the relationship with companies

Responsible for human resources

Development and implementation of continuous professional training procedures

Course authorisation, curriculum development and support of seminars within the Trainer specialization course

Development and delivery of Teambuilding sessions focused on communication, motivation for work and JobClub sessions within FSE projects,

Accredited professional mediation services within the project Integrated services for the promotion of sustainable employment in 5 regions of Romania, No. contract: POSDRU/82/5.1/S/48603. Following certification in the job of security guard and data entry, validation and processing operator, 75% of the beneficiaries were professionally integrated.

Organization and participation in the Job Fair

Maintaining collaboration with AJOFM ARAD, AJPIS Arad and ITM Arad.

Exchange of good practices in Italy, at ASLAM (May 2011) - vocational training of young people and

Name and address of employer

People's Development Foundation Arad Branch, ARAD, Str. Gheorghe Doja, no. 98A

Type of business or sector

NGO

Period

Sept. 2003 – Aug. 2007

Occupation or position held Main activities and responsibilities

Psychologist (full time)

The activity of identifying and counseling mothers at risk of abandonment from Arad Maternity. Counseling was aimed at preventing maternal abandonment and reintegrating abandoned children into their family of origin.

The activity of orientation, counseling and occupational integration of young people and adults in difficulty.

Implementation of social projects financed by Regione Lombardia, MAE, Unicef and other private financiers,

Name and address of employer

People's Development Foundation, Arad, Str. Gheorghe Doja, no. 98A

Type of business or sector

March 2004 – Oct. 2004

Main activities and responsibilities

Occupation or position held

Project coordination activity: Socrates-Grundtviq I, The Development of Psychopedagogical and Professional Counseling Services - CP-1-2002-1-RO-GRUNDTVIG-G1.

Supporting courses: Human Resources Management and Project Management

Name and address of employer

Regional Center for Adult Education, Arad, Str. Horia, no. 7

Trainer, Project Coordinator (part time)

Type of business or sector

NGO

2001 – 2004 Period

Occupation or position held

Main activities and responsibilities

Name and address of employer

Type of business or sector

County coordinator of political studies (part time)

Formation and coordination of the team of field operators

CURS SA Bucharest

Opinion polls

Education and Training

Period

Oct. 2022 - present

Systems engineering

Qualification / diploma obtained

The main subjects studied / professional skills acquired

Name and type of educational institution / training provider

Level in national or international classification Petrol-Gas University of Ploiesti

Doctoral student in Systems Engineering

PhD

Period

Oct. 2021 - present Polygraph expert

Qualification / diploma obtained

The main subjects studied / professional skills acquired Forensic psychology – evaluating simulated behavior through the polygraph technique

Name and type of educational institution / training provider

Level in national or international classification

Master Automation and Intelligent Systems

Romanian Association of Judicial Psychology, Bucharest

Specialization course

Period

Oct. 2015 - June 2017

Systems engineering

Qualification / diploma obtained The main subjects studied /

professional skills acquired

Name and type of educational institution / training provider Aurel Vlaicu University of Arad, Faculty of Engineering

Level in national or international classification

Master's degree

Period

Oct. 2006 - Feb. 2016

Qualification / diploma obtained

PhD in Psychology

The main subjects studied / professional skills acquired Organizational and industrial psychology / Applied cognitive psychology

Name and type of educational institution / training provider

Level in national or international

Specialization Doctor's degree

classification

Period 2013 - 2014

Qualification / diploma obtained

Certificate of attestation of professional skills

The main subjects studied / professional skills acquired Quality, innovation, communication in the continuous training system of didacticians in higher education

Babes-Bolyai University Cluj-Napoca, Faculty of Psychology and Educational Sciences, Psychology

Name and type of educational institution / training provider 1 December 1918 University of Alba Iulia, Department for teaching staff training

Level in national or international classification

Postgraduate training and continuing professional development program in the field of Educational Sciences

Period

d Oct. 2007 – 2012

Qualification / diploma obtained

Automation and Applied Informatics Engineer

The main subjects studied / professional skills acquired

Automation, Systems Theory

Name and type of educational institution / training provider

Aurel Vlaicu University of Arad, Faculty of Engineering, Automatic Specialization and Applied Informatics

Level in national or international classification

Bachelor's degree

Period

2004 – 2005

Qualification / diploma obtained

Master's in Educational Management

The main subjects studied / professional skills acquired

Resource management in education

Name and type of educational institution / training provider

Aurel Vlaicu University of Arad, Department for Teaching Staff Training

Level in national or international classification

Master's degree

Period

1999 - 2003

Qualification / diploma obtained

Psychologist

The main subjects studied / professional skills acquired

Educational Psychology, Clinical Psychology, Organizational Psychology

Name and type of educational institution / training provider

West University of Timisoara, Faculty of Sociology and Psychology, Psychology Specialization

Level in national or international classification

Bachelor's degree

Period

2004 - 2010

Qualification / diploma obtained

Eriksonian Hypnosis Therapist

The main subjects studied / professional skills acquired

Eriksonian hypnotherapy

Name and type of educational institution / training provider

Psi System Timisoara

Level in national or international classification

Specialization course

Period

2005 - 2005

Qualification / diploma obtained

Linguistic Neuro-programming Practitioner

The main subjects studied / professional skills acquired

NLP

Name and type of educational institution / training provider

Psi System Timisoara

Level in national or international classification

Specialization course

Personal skills and competences

Language (s) default (s)

ROMANIAN

Foreign language(s) known

SELF

European level (*)

English language Italian

Understanding				Speaking				Writing	
Obedience		Reading		Participating in the conversation		Oral speech		written expression	
1	C2	1	C2	1	C2	1	C2	1	C2
2	C1	2	C1	2	C1	2	C1	2	C1

(*) The level of the Common European Framework of Reference for Foreign Languages

Social skills and competences

2015 – Certificate of participation in the Course for the training of volunteers in psychodramatic work techniques, Arad, July 6-8, awarded by the Arad Penitentiary, within the Psychodrama and creative education in Prison project.

2014 – Certificate of completion of the *Family Integration Program online course* granted by the Ministero della Giustizia Rome, within the FINE Family in NET project, March-July 2015.

2008 - 2008 Trainer, Pro Vocation Association, COSA and MMSF accredited

Organisational skills and competences

2015 - Project evaluator, Arad Center of Excellence, accredited by ANC/CNFPA

2014 – Evaluator in the continuous professional training system, SC Doctus SRL Sibiu, accredited by ANC/CNFPA

2013 – Expert evaluator of Enterprises, ARTI, CNRV PRO VOBIS and SIVECO Romania, within the project POSDRU/92/3.1/S/63270

2012 - Management skills, CNIPMMR Arad, MMSF accredited

2011 – Project manager (sustainable development) - Save the Danube and Delta Association, MMSF accredited

2009 - Management skills, CNIPMMR Arad, MMSF accredited

2008 - Human resources management - CNIPMMR Arad

2008 - Management of projects with national and international financing - CNIPMMR Arad

Within SC BTM Resources SRL, I managed a project won through a public auction (budget 40,000 euros) of information, counseling and mediation services for people looking for a job

Within the FDP Arad I coordinated the activity of the implementation team of a POSDRU project, DMI 2.3 (budget 1,700,000 lei)

Within FDP Arad, I coordinated the accreditation activity of professional training courses: Data entry validation and processing operator, Trainer and Commercial worker.

Within SC BTM Resources SRL I coordinated the professional counseling and mediation activity of the project: A chance at active life POSDRU, DMI 5.2 (budget 20,000 lei)

Technical skills and competences

Use SPSS, Excel Advanced Statistics, Jamovi, Jasp, SmartPLS

March - April 2013 - project verification officer OIPOSDRUMEN, UR Alba Iulia

2008 - Project management with National and International Funding, PHARE grant

2008 - Human Resources Management, PHARE grant

Computer skills and abilities

Advanced knowledge of Microsoft Office, Databases,

Other skills and competences

2021 - present - external evaluator within EOSC Future

2021 - present – independent psychologist specializations: clinical psychology, educational psychology, school and vocational counseling, work and organizational psychology

2021-present – practicing psychologist in supervision specializations: applied psychology in the field of national security, applied psychology in services

2017 - present - project evaluator within the European Commission - DG Employment

2013 – Completion of online course Big Data in Education (advanced statistics Rapid Miner databases) COURSERA, Columbia University

2013 - Didactics of teaching psycho-pedagogical subjects - POSDRU

2012 - Online methods of promoting mental health - Cognitrom Cluj-Napoca

2008-2008 Human Resources Inspector, Etalon Arad, MMSF accredited

2006-2006 Labor Protection Inspector, Etalon Arad, MMSF accredited

Driver's license(s).

Driving license category B since 2000

Annexes

Diplomas, attestations and certificates of professional skills