

ISAC FLORIN LUCIAN

1. ACTIVITATEA ȘTIINȚIFICĂ

I. Cărți

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Cioarna, A., **Isac, F.L.**- *Metodologie și eficiență în activitatea de cercetare științifică*, Ed. Gutenberg Univers, Arad, 2016, ISBN: 978-606-675-098-1, 151 pagini.

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e. Articole științifice publicate în volumele unor conferințe internaționale

1. **Isac Florin Lucian**, Rusu Sergiu, Cureteanu Radu, *Problems in defining the concept of consumer satisfaction*, ”Constantin Brâncuși” University of Târgu-Jiu ECOTREND 2011 International Conference, 8th edition, November 25-26, 2011 published in ”Constantin Brâncuși” University Annals, Economic Series, Issue 4/I/2011, ISSN 1844-7007 CNCSIS B+ cod 652 indexed RePEc database, IDEAS, Genamics Journal Seek Database, EconPapers, NewJour international catalogue
2. **Isac, Florin Lucian-** *L’interface travail-famille: question d’actualité du comportement organisationnel*, lucrare comunicată în cadrul conferinței internaționale ISREIE 2016 organizată de UAV Arad în intervalul 08-10 decembrie 2016
3. **Isac, F.L., Rusu, S.(2019)-** *Problems and challenges of teaching organizational behavior at university level*, International Symposium Research and Education in an Innovation Era, 8th Edition, May 23th-25th, 2019 p.74-84

f. Alte articole științifice

1. **Neag, Ioana Paula, Isac Florin-Lucian (2020)-**Particularități ale stresului în muncă al angajaților care lucrează cu persoane cu handicap, Revista Studenților Economisti, vol.1, online, p. 209-223
2. **Filippi, Angela Franceska, Isac Florin-Lucian(2020)-**Hărțuirea la locul de muncă și comportamentul organizațional, , Revista Studenților Economisti, vol.1, online, p. 223-238

IV. ISI Proceedings

V. Participări la conferințe naționale și internaționale (comunicările marcate cu * au fost publicate)

2. PROIECTE DE CERCETARE PE BAZĂ DE CONTRACT / GRANT

Nr.cr	Programul/Proiectul	Valoare proiect	Director de proiect	Funcția deținută	Perioada: de la... până la...
1	Măsuri integrate pentru tranziția studenților pe piața muncii	4687731 lei	Lile Ramona/Pantea Mioara-Florina	Expert orientare	11.11.2020-10.11.2021
2	<i>Proiectul „Studentul consiliat-Excelent viitor angajat”, Programul Operațional Sectorial Dezvoltarea Resurselor Umane 2007 – 2013 Cod Contract POSDRU/160/2.1/S/138850</i>		Melania Vergu	Expert atragere și menținere grup țintă	2014-2015
3	<i>European Manager for export and import(EM fEI) – testing, implementation and certification of concept for the vocational training in foreign trade”- Lifelong Learning programme, Leonardo da Vinci LdV, Contract nr. DE/09/LLP-LdV/TOI/147244, Agreement number: 147 244/2009-1-DE2-LEO05-01765</i>		Prof.univ.dr. Lucian Cernușca	membru	2010-2011
4	TAMARO		Prof.univ.dr.M ariana Nagy	Lector cursuri de comerț exterior și turism	2010-2011
5	Proiectul european Dolceta organizat și coordonat de Universitatea “Aurel Vlaicu” Arad, în parteneriat (subcontractant) cu Asociația Națională pentru Protecția Consumatorilor și Promovarea Programelor și Strategiilor din România, București.	44.800 euro	Prof.univ.dr. Dorin Herlo	Manager al modului 6: Services of General Interest (servicii de interes general)	2007-2010
6	<i>PHARE 2005-Programul de coeziune economică și socială Dezvoltarea formării continue pentru personalul din învățământul preuniversitar Managerul Școlar Linia de buget: RO2005/017-553.04.01.02.04.02 Cod PERSEUS: RO2005/017-553.04.01.02.04.02.</i>		Lector univ.dr. Alina Roman	Expert pentru cursurile și seminariile la disciplinele <i>Managementul calității</i> <i>Managementul resurselor din instituțiile de învățământ</i>	2007- 2008,
7	Contract nr.315 din 03.10.2007 cu SC. COANDI SRL. „ <i>Studierea ofertei spațiilor de cazare din unitățile turistice ale Municipiului Arad în vederea îmbunătățirii calității serviciilor hoteliere</i> ”	10.000 lei	Conf.univ.dr Olga Irina Maxim	Membru	2007-2008,
8	UAV-IT Incubator este partener cu Colegiul “Tessedik Sámuel” Gyula Ungaria într-un proiect INTERREG III. A. HURO-06/02 (Ungaria) nr. HURO0602/140 cu titlul “ <i>Dezvoltarea resurselor umane în turismul transfrontalier</i> ”	15 mil. ft.	Sanda Grigorie	Membru	2007-2008
9	UAV-IT Incubator este partener cu B.M.V.A. Bekescsaba Ungaria într-un proiect INTERREG III A. cu titlul <i>Realizarea unei rețele de colaborare în domeniul agriculturii</i>	35 mil. ft.	Sanda Grigorie	Membru	2007-2008

	<i>(legume fructe)</i>				
10	Contract 130/ 18.10.2007 cu Astra Bus „Dezvoltarea pieței interne de troleibuse”	3.000 euro	Conf.univ.dr Florin Ion Coană	Membru	2007-2008
11	Proiectul <i>SME's Actor</i> , contract de Grant nr. RO/06/B/F/PP175026, finanțat prin programul Leonardo Da Vinci, partener pentru Unimpresa România,	500.000 Euro, din care UAV 26.600Euro	Mariana Lodroman, Mariana Nagy-director partener	Facilitator	2006- în derulare
12	„Închidere rampă de deșeuri amplasată în strada Câmpul Liniștii”- contract de cercetare nr. 25579/19.06.2006.	75.000 lei	Prof.univ.dr. Lizica Mihuț	Membru	2006-2007
13	Program PHARE 2000- Coeziune economică și socială: <i>Perfecționarea și recalificarea forței de muncă disponibile în județul Arad.</i>	50.000 Euro	Lizica Mihuț	Membru	2002-2003
14	„Orașe pentru toți (2001-2005), etapa a II-a, 2002/2003”, proiect finanțat de Ambasada SUA, secțiunea afaceri publice.	4400 USD	Ecaterina Ani Jager ANPH	Membru	Ianuarie 2002 – decembrie 2003
15	<i>Proiectul”Anunul Handicapului”, proiect finanțat de Organizația UNICEF</i>	17.000 USD	Ioana Monica Antoci, coordonator național ANPH	Membru	August 2002 – iulie 2003
16	„Egalizarea șanselor pentru persoanele cu handicap din România”, partenerii contractului: Universitatea „Aurel Vlaicu” din Arad, Agenția Județeană de ocupare și formare profesională a județului Arad, ANPH și Fundația „Europa pentru Europa” din Arad.	8.000 USD	Ioana Monica Antoci, coordonator național ANPH	Membru	Iunie 2003 – mai 2004
17	„Centru de documentare, informare, consultanță și consiliere pentru persoanele cu handicap și familiile lor”, partenerii contractului: Universitatea „Aurel Vlaicu” din Arad, Agenția Județeană de ocupare și formare profesională a județului Arad și Direcția de asistență comunitară din cadrul Primăriei Municipiului Arad.	12.000 USD	Ioana Monica Antoci, coordonator național ANPH	Membru	sept. 2003 – august 2004

Proiecte locale – membru

1. *Un sfert de veac de UAV*, derulat în perioada septembrie - decembrie 2016, Universitatea „Aurel Vlaicu” din Arad partener, alături de Centrul Cultural Municipal Arad și Primăria Arad, director proiect lect. univ. dr. Cuc Lavinia Denisia, valoarea proiectului 87.000 lei, din care 75.000 lei contribuția CMCA și 12.000 lei UAV

2. **Comunicare si interculturalitate. Editia a XV-a a Scolii de vara Moneasa**, derulat în perioada iulie - octombrie 2016, Universitatea „Aurel Vlaicu” din Arad partener, alături de Centrul Cultural Județean Arad, coordonator proiect prof. univ. dr. Lile Ramona, valoarea proiectului 20.600 lei, din care 15.000 contribuția CCJA și 5.600 UAV..

3. **Un an din viața UAV 2015-2016**, derulat în perioada noiembrie - decembrie 2016, Universitatea „Aurel Vlaicu” din Arad partener, alături de Centrul Cultural Județean Arad, coordonator proiect conf. univ. dr. Pantea Mioara Florina, valoarea proiectului 40.950 lei, din care 34.950 lei contribuția CCJA și 6.000 lei UAV.

4. **Gala excelenței la UAV**, derulat în perioada septembrie - decembrie 2016, Universitatea „Aurel Vlaicu” din Arad partener, alături de Centrul Cultural Municipal Arad, coordonator proiect conf. univ. dr. Trifan Vanina Adoriana, valoarea proiectului 23.000 lei, din care 20.000 lei contribuția CMCA și 3.000 lei UAV.

5. Membru în proiectul **“Stimularea creativității tinerilor arădeni în domeniul economic și social prin proiecte și simulări antreprenoriale”**, ediția a doua, 01.09.2017-14.12.2017, director proiect Conf.univ.dr. Teodor Florin Cilan, valoarea proiectului 20.620 lei

6. Membru în proiectul **“Calitatea în învățământ – o prioritate pentru școlile arădene”**, Centrul Municipal de Cultură Arad, valoare 8895 lei, derulat în perioada 01.07.2017 – 30.12.2017, director proiect Lect.univ.dr. Lavinia Cuc

7. Membru în proiectul **„Tinerii și rolul Aradului în îndeplinirea Marii Uniri”**, desfășurat în Arad în perioada 25 martie -31 iulie 2018, la Universitatea “Aurel Vlaicu” din Arad ,valoare 11.200 lei, reprezentând finanțarea nerambursabilă de la CMCA 10.000 lei și contribuția UAV 1.200, în baza contractului nr. 1620 din 03.04.2018, director proiect lect.univ.dr. Lavinia Cuc.

8. Membru în proiectul **„Tendințe și perspective în ocuparea forței de muncă în municipiul Arad la 100 de ani de la Marea Unire”**, perioada de derulare 01.10.2018-31.12.2018, valoare 6800 lei, director proiect prof.univ.dr.Cernușca Lucian.

9. Membru în proiectul **“Simpozion Științific Studentesc ”Economia – Prezent și Viitor”**, Ediția a XIX-a, 2018”, perioada de derulare 01.03.2018-05.04.2018, valoare 4010 lei, director proiect lect.univ.dr. Gomoi Bogdan.

3. RECUNOAȘTEREA REALIZĂRILOR DE CĂTRE SPECIALIȘTI ȘI INSTITUȚII

I. Recenzii asupra lucrărilor publicate

Marcel Ciprian Pop- Book Review on “Rural Tourism – Treaty” by Puiu Nistoreanu and Marinela Gheres (coord.), C.H. Beck Publishing House, Bucharest, 2010, International Journal of Economic Practices and Theories, Vol. 1, No. 1, 2011 (July)

II. Citări în cărți sau reviste de specialitate- selectiv

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III. Participarea în comisii de specialitate și activități de expertiză

Participant în cadrul programului Erasmus Programme Staff Mobility, perioada 19/05/2013 - 24/05/2013 la Academy School, Napoli, Italia, titlul cursului prezentat “*The tourism industry in Romania: development potential and managerial issues*”.

Expert ARACIS domeniul management

IV. Coordonarea de structuri științifice, profesionale sau administrative

Director departament ID UAV (noiembrie 2007- martie 2012)

Director departament Discipline Economice (martie 2012-februarie 2014)

Decan al Facultății de Științe Economice din cadrul Universității Aurel Vlaicu din Arad (februarie 2014-mai 2016)

V. Afiliari profesionale

AMIER

AFER

VI. Titluri și premii

Diploma de excelență pentru rezultate remarcabile în cercetarea științifică și contribuții deosebite aduse la creșterea prestigiului UAV, Gala Excelenței UAV, 2016

Diploma de excelență pentru rezultate remarcabile în cercetarea științifică și contribuții deosebite aduse la creșterea prestigiului UAV în anul 2017, Gala Excelenței UAV, 7 decembrie 2017

Arad, 01.01.2025

