SCIENTIFIC ACTIVITY

Lecturer Rusu (Condea) Corina Maria

I. List of maximum 10 papers considered relevant

- Rusu Corina Maria, Bilți Raluca Simina, Barbu Florentina Simona, Bălan Leonard Sergiu, 2023, "The Impact of the Workforce Diversity, Innovation Capacity and Corporate Social Responsibility on the Image of the Organization", *Proceedings of the 17th International Conference on Business Excellence*, 23rd-25th of March 2023, Society for Business Excelence & Faculty of Business Administration in Foreign Languages (FABIZ), De Gruyter Publishing House, ISSN 2558-9652, IDBs: EBSCO, Proquest, ExLibris, OCLC, Google Scholar, Microsoft Academic, CELDES, CNPIE, Naviga, Thomson Reuters ISI Web of Science (WOS) Conference Proceedings Citation Index
- Raul Mircea, Rusu Corina, 2022, "Methods and Techniques Used in Evaluating the Quality and Profitability of a Company", *Ovidius University Annals. Economic Scientific Series*, XXIInd volume, 2/2022 issue, ISSN 2393-3119, ISSN Online 2393-3127, The International Conference – Global Economy Under Crises (GEUC), XIth issue, 15th-16th of December 2022, Ovidius University of Constanța, Constanța, Romania, IDBs: RePEc, DOAJ, EBSCO, CABELL, ULRICH'S, J-GATE, Scientific Indexing Services, INFOBASE INDEX, ResearchBib, Directory Research Journals Indexing, ERIH PLUS
- Rusu Corina, Săplăcan Silviu, Lile Ramona, 2020, "Successful Leadership of Virtual Teams: Challenges and Best Practices", *Proceedings of the 14th International Management Conference – Managing Sustainable Organizations*, 5th-6th of November 2020, Bucharest University of Economic Studies, Bucharest, Romania, p. 744-751, ISSN 2286-1440, ISSN online 2783-9214, DOI 10.24818/IMC/2020/04.06, IDBs: Clarivate Analytics, Thomson Reuters, RePEc
- 4. Rusu Corina, Săplăcan Silviu, Lile Ramona, 2020, "Digital Labor in the Context of Globalization", Proceedings of the 7th Review of Management and Economic Engineering International Management Conference – Management Challenges Within Globalization, 17th-19th of September 2020, Technical University of Cluj-Napoca, Cluj, Romania, p. 577-582, ISSN-L-2247-8639, IDBs: Clarivate Analytics, Web of Science
- 5. Rusu Corina, "Diversity Management and Corporate Performance Particularities of Diversity Management in Organizations from Romania, Norvegia and the European Union Countries" ("Managementul diversității şi performanța în organizații Particularități ale managementului diversității în organizațiile din România, Norvegia şi din țările Uniunii Europene"), 2019, Arad, "Aurel Vlaicu" University of Arad Publishing House, CNCSIS code 218, ISBN 978-973-752-823-0
- 6. Lile Ramona, Rusu Corina, Săplăcan Silviu, 2019, "The Impact of Women CEOs on the Leadeship of Organizations", International Symposium Research and Education in an Innovation Era (ISREIE), VIIIth Edition, 23th-25th of May 2019, "Aurel Vlaicu" University of Arad, Arad, Romania, p. 11-19, ISSN-L-2065-2569
- Condea Corina, Trocan Rareş, Popescu Delia, 2016, "A Leadership Model Revisited", *Agrobuletin AGIR*, No. 21, Mirton Publishing House, CNCSIS code 185, ISSN 2066-6179, IDB: Index Copernicus

- 8. **Condea Corina**, Popescu Delia, 2016, "Women and Leadership", *Agrobuletin AGIR*, No. 21, Mirton Publishing House, CNCSIS code 185, ISSN 2066-6179, IDB: Index Copernicus
- Lile Ramona (coordinator), Bălan Leonard, Săplăcan Silviu, Condea Corina, 2015, "Management – seminar notebook" ("Management – caiet de seminar"), Arad, "Aurel Vlaicu" University of Arad Publishing House, CNCSIS code 218, ISBN 978-973-752-743-1
- Sicoe-Murg Oana, Ciolac Ramona, Tonea Elena, Condea Corina, Martin Simona, 2015, "The Impact of Willow Growings in Energy Forestry Systems Upon the Environment", *Agricultural Management Scientific Papers*, Series 1, 17(1) volume, p. 268-272, Agroprint Timişoara Publishing House, 260 CNCSIS code, ISSN 1453-1410, ISSN Online 2069-2307, IDBs: DOAJ, EBSCO, CABI Full Text

II. PhD Thesis

 "The Impact of Diversity Management on Corporate Performance in Romania" ("Impactul managementului diversității asupra performanței în organizațiile din România"), doctoral coordinator PhD University Prof. Stegăroiu Ion, Management domain, Doctoral School of Economics and Human Sciences, "Valahia" University of Târgoviște, 8th of October 2018

III. Books and Chapters in Books

- Rusu Corina, "Diversity Management and Corporate Performance Particularities of Diversity Management in Organizations from Romania, Norvegia and the European Union Countries" ("Managementul diversității şi performanța în organizații – Particularități ale managementului diversității în organizațiile din România, Norvegia şi din țările Uniunii Europene"), 2019, Arad, "Aurel Vlaicu" University of Arad Publishing House, CNCSIS code 218, ISBN 978-973-752-823-0
- Lile Ramona (coordinator), Bălan Leonard, Săplăcan Silviu, Condea Corina, 2015, "Management – seminar notebook" ("Management – caiet de seminar"), Arad, "Aurel Vlaicu" University of Arad Publishing House, CNCSIS code 218, ISBN 978-973-752-743-1

IV. Scientific Articles

a) Scientific Articles Published in Specialized Magazines Listed by The National Council of Scientific Research in Category B+ and/or Indexed in International Databases (IDBs)

- Cristache Nicoleta, Stanciu Tiberius, Săplăcan Silviu, Condea Corina, 2018, "An Exploratory Approach of the Current Public Relations Framework in the Romanian University Environment", *Dunărea de Jos University Annals, Fascicle I – Economics* and Applied Informatics, no. 1/2018, p. 39-45, 82 CNCSIS code, ISSN 1584-0409, ISSN Online 2344-441X, IDBs: ERIH+, EconLit, RePEc, DOAJ, EBSCO, Index Copernicus, ULRICH, ECONIS ZBW, Cambridge Scientific Abstract
- Condea Corina, Trocan Rareş, Popescu Delia, 2016, "A Leadership Model Revisited", *Agrobuletin AGIR*, No. 21, Mirton Publishing House, CNCSIS code 185, ISSN 2066-6179, IDB: Index Copernicus

- 3. Condea Corina, Popescu Delia, 2016, "Women and Leadership", *Agrobuletin AGIR*, No. 21, Mirton Publishing House, CNCSIS code 185, ISSN 2066-6179, IDB: Index Copernicus
- 4. Sicoe-Murg Oana, Ciolac Ramona, Tonea Elena, Condea Corina, Martin Simona, 2015, "The Impact of Willow Growings in Energy Forestry Systems Upon the Environment", *Agricultural Management Scientific Papers*, Series 1, 17(1) volume, p. 268-272, Agroprint Timişoara Publishing House, 260 CNCSIS code, ISSN 1453-1410, ISSN Online 2069-2307, IDBs: DOAJ, EBSCO, CABI Full Text

b) Scientific Articles Published in the Volumes of Some National and International Conferences and Indexed in International Databases (IDBs)

- 5. Raul Mircea, Rusu Corina, 2022, "Methods and Techniques Used in Evaluating the Quality and Profitability of a Company", *Ovidius University Annals. Economic Scientific Series*, XXIInd volume, 2/2022 issue, ISSN 2393-3119, ISSN Online 2393-3127, The International Conference Global Economy Under Crises (GEUC), XIth issue, 15th-16th of December 2022, Ovidius University of Constanța, Constanța, Romania, IDBs: RePEc, DOAJ, EBSCO, CABELL, ULRICH'S, J-GATE, Scientific Indexing Services, INFOBASE INDEX, ResearchBib, Directory Research Journals Indexing, ERIH PLUS
- 6. Lile Ramona, Rusu Corina, Săplăcan Silviu, 2019, "The Impact of Women CEOs on the Leadeship of Organizations", International Symposium Research and Education in an Innovation Era (ISREIE), VIIIth Edition, 23th-25th of May 2019, "Aurel Vlaicu" University of Arad, Arad, Romania, p. 11-19, ISSN-L-2065-2569
- Rusu Corina, Săplăcan Silviu, Lile Ramona, 2018, "Positive and Negative Aspects of Using Gender Quotas", National Scientific Conference of Academy of Romanian Scientists – Scientific Research for Sustainable Development, 20th-22nd of September 2018, Târgovişte, Romania, *Book of Abstracts*, volume no. 12, issue 1/2018, p. 80, ISSN 2601-5102
- 8. Condea Corina, 2018, "Quality in Education, A Basis for the Professionals "of tomorrow" ("Calitatea în învățământ, o bază pentru profesioniștii "de mâine"), *Quality în Education A Priority for Schools from Arad* (Calitatea în învățământ o prioritate pentru școlile arădene), 18th of October 2017, Arad, Romania, p. 49-53, "Aurel Vlaicu" University of Arad Publishing House, CNCSIS code 218, ISSN 978-973-752-782-0

c) ISI Proceedings

- 9. Rusu Corina Maria, Bilți Raluca Simina, Barbu Florentina Simona, Bălan Leonard Sergiu, 2023, "The Impact of the Workforce Diversity, Innovation Capacity and Corporate Social Responsibility on the Image of the Organization", *Proceedings of the 17th International Conference on Business Excellence*, 23rd-25th of March 2023, Society for Business Excelence & Faculty of Business Administration in Foreign Languages (FABIZ), De Gruyter Publishing House, ISSN 2558-9652, IDBs: EBSCO, Proquest, ExLibris, OCLC, Google Scholar, Microsoft Academic, CELDES, CNPIE, Naviga, Thomson Reuters ISI Web of Science (WOS) Conference Proceedings Citation Index
- 10. **Rusu Corina**, Săplăcan Silviu, Lile Ramona, 2020, "Successful Leadership of Virtual Teams: Challenges and Best Practices", *Proceedings of the 14th International*

Management Conference – Managing Sustainable Organizations, 5th-6th of November 2020, Bucharest University of Economic Studies, Bucharest, Romania, p. 744-751, ISSN 2286-1440, ISSN online 2783-9214, DOI 10.24818/IMC/2020/04.06, IDBs: Clarivate Analytics, Thomson Reuters, RePEc

11. Rusu Corina, Săplăcan Silviu, Lile Ramona, 2020, "Digital Labor in the Context of Globalization", Proceedings of the 7th Review of Management and Economic Engineering International Management Conference – Management Challenges Within Globalization, 17th-19th of September 2020, Technical University of Cluj-Napoca, Cluj, Romania, p. 577-582, ISSN-L-2247-8639, IDBs: Clarivate Analytics, Web of Science

V. National and International Conferences and Symposiums

Participations at National and International Conferences

- The 6th International Scientific Conference on Craft Craftsmanship its Local, Regional and International Dimension (CILRAID) – Craftsmanship with respect for tradition and sustainable development, 19th of May 2023, Faculty of Economics and Management, Opole University of Technology & Opole Center for Economic Development, Opole, Poland
- The 15th International Conference on Management, Economics and Accounting (ICMEA), 10th-13th of May 2023, Faculty of Economics, 1 Decembrie 1918 University of Alba Iulia, Alba Iulia, Romania
- The 17th International Conference on Business Excellence (ICBE) Rethinking business: Sustainable leadership in a VUCA world, 23rd-25th of March 2023, Society for Business Excelence & Faculty of Business Administration in Foreign Languages (FABIZ), Bucharest, Romania
- 4. The International Conference Global Economy Under Crises (GEUC), XIth issue, 15th-16th of December 2022, Ovidius University of Constanța, Constanța, Romania
- The 14th International Management Conference Managing Sustainable Organizations, 5th-6th of November 2020, Bucharest University of Economic Studies, Bucharest, Romania
- The 7th International Management Conference Management Challenges Within Globalization, 17th-19th of September 2020, Technical University of Cluj-Napoca, Cluj, Romania
- Conference "Economic Academy. The Principles of Economics on the Meaning of the Teenagers from Arad", 27th of November 2019, "Aurel Vlaicu" University of Arad, Arad, Romania
- International Symposium Research and Education in an Innovation Era (ISREIE), VIIIth Edition, 23th-25th of May 2019, "Aurel Vlaicu" University of Arad, Arad, Romania
- National Scientific Conference of Academy of Romanian Scientists Scientific Research for Sustainable Development, 20th-22nd of September 2018, Târgovişte, Romania
- Conference "Quality în Education A Priority for Schools from Arad", 18th of October 2017, "Aurel Vlaicu" University of Arad, Arad, Romania

11. The 2nd International Conference Contemporary Challenges for the Society in the Context of the Recent Economic and Social Changes, 23rd-24th of July 2017, Târgoviște, România

National and International Conferences and Symposiums

- Scientific Symposium of Students "Economics Present and Future", XXIIIth Edition, 21th-23th of November 2022, "Aurel Vlaicu" University of Arad, Arad, Romania (Organizer and Papers Coordinator)
- 2. "The Investment Academy" Contest, October-December 2022, the Institute of Financial Studies (ISF) with the support of the Financial Supervisory Authority (ASF), the Fund Management Association (AAF) and the Bucharest Stock Exchange (BVB), the Bullish Capital team coordinated ranked among the top 10 teams in the country (Paper Coordinator)
- "Virgil Madgearu" Economics competition for students and pupils, 9th Edition, 18th-20th of May 2022, "Aurel Vlaicu" University of Arad, Arad, Romania (Papers Coordinator)
- "Virgil Madgearu" Economics competition for students and pupils, 8th Edition, 24th-26th of November 2021, "Aurel Vlaicu" University of Arad, Arad, Romania (Papers Coordinator)
- Scientific Symposium of Students "Economics Present and Future", XXIInd Edition, 23rd-27th of November 2021, "Aurel Vlaicu" University of Arad, Arad, Romania (Organizer)
- "Virgil Madgearu" Economics competition for students and pupils, 7th Edition, 25th-27th of November 2020, "Aurel Vlaicu" University of Arad, Arad, Romania (Papers Coordinator)
- Scientific Symposium of Students "Economics Present and Future", XXIth Edition, 24th-27th of November 2020, "Aurel Vlaicu" University of Arad, Arad, Romania (Organizer and Papers Coordinator)
- Conference "Economic Academy. The principles of the economy as understood by the young people of Arad", 27th of November 2019, "Aurel Vlaicu" University of Arad, Arad, Romania (Papers Coordinator)
- National Student Scientific Session "The Economics and the Digital Society", IIIrd Edition, 6th-8th of November 2019, "Petrol-Gaze" University of Ploieşti, Prahova, Romania (Participant and Papers Coordinator)
- 10. "Virgil Madgearu" Economics competition for students and pupils, 6th Edition, 8th-10th of May 2019, "Aurel Vlaicu" University of Arad, Arad, Romania (Papers Coordinator)
- Scientific Symposium of Students "Economics Present and Future", XXth Edition, 17th of April 2019, "Aurel Vlaicu" University of Arad, Arad, Romania (Organizer and Papers Coordinator)
- 12. Scientific Symposium of Students "Economics Present and Future", XIXth Edition, 29th of March 2018, "Aurel Vlaicu" University of Arad, Arad, Romania (Organizer)
- Scientific Symposium of Students "Economics Present and Future", XVIIIth Edition, 24th of March 2017, "Aurel Vlaicu" University of Arad, Arad, Romania (Organizer and Papers Coordinator)

14. Scientific Symposium of Students "Economics – Present and Future", XVIIth Edition, 12th of May 2016, "Aurel Vlaicu" University of Arad, Arad, Romania (Organizer)

VI. Projects and Programs

• As Project coordinator

- "Communication and interculturality XIXth Edition of the Summer School", funded by Municipal Cultural Center of Arad, contract no. 1899/06.04.2023, value 19.500 lei, project director PhD Assistant Professor Rusu Corina-Maria, period 01.05.2023-15.11.2023
- "30 Years of UAV" ("30 de ani de UAV"), funded by Municipal Cultural Center of Arad, contract no. 1738/26.04.2022, value 21.000 lei, project director PhD Assistant Professor Rusu Corina-Maria, period 01.05.2022-31.11.2022
- "One year of UAV's life 2020-2021" ("Un an din viața UAV 2020-2021"), funded by Municipal Cultural Center of Arad, contract no. 2110/30.06.2021, value 4.500 lei, project director PhD Assistant Professor Rusu Corina-Maria, period 01.07.2021-30.11.2021

• As Member

- Scientific Symposium of Students "Economics Present and Future", XXIIIth Edition (Simpozion ştiințific studențesc "Economia-Prezent şi Viitor" – Ediția a XXIII-a), funded by the Ministry of National Education, order no. 3111/2018, value 9.000 lei, project director PhD University Lecturer Gomoi Bogdan, period 21.11.2022-23.11.2022
- 2. "Stimulating the Teenagers of Arad Creativity in the Economic and Social Field Through Projects and Entrepreneurial Simulations" ("Stimularea creativității tinerilor arădeni în domeniul economic şi social prin proiecte şi simulări antreprenoriale"), funded by Municipal Cultural Center of Arad, contract no. 1778/27.04.2022, value 9.100 lei, project director PhD University Associate Prof. Cilan Teodor, period 01.05.2022-14.12.2022
- 3. "Stimulating the Teenagers of Arad Creativity in the Economic and Social Field Through Projects and Entrepreneurial Simulations" ("Stimularea creativității tinerilor arădeni în domeniul economic şi social prin proiecte şi simulări antreprenoriale"), funded by Municipal Cultural Center of Arad, contract no. 2299/13.07.2021, value 9.100 lei, project director PhD University Associate Prof. Cilan Teodor, period 01.09.2021-14.12.2021
- 4. Scientific Symposium of Students "Economics Present and Future", XXIInd Edition (Simpozion ştiințific studențesc "Economia-Prezent şi Viitor" – Ediția a XXII-a), funded by the Ministry of National Education, order no. 3111/2018, value 6750 lei, project director PhD University Lecturer Gomoi Bogdan, period 23.11.2022-26.11.2022
- Scientific Symposium of Students "Economics Present and Future", XXIth Edition (Simpozion ştiințific studențesc "Economia-Prezent şi Viitor" – Ediția a XXI-a), funded by the Ministry of National Education, order no. 3111/2018, value 6.750 lei, project director PhD University Lecturer Gomoi Bogdan, period 24.11.2021-27.11.2021

- 6. "Economic Academy. The Principles of Economics on the Meaning of the Teenagers from Arad" ("Academia economică. Principiile economiei pe înțelesul tinerilor arădeni"), funded by Municipal Cultural Center of Arad and Local Council of Arad, contract no. 8016/29.10.2019, value 12.932,51 lei, project director PhD University Lecturer Cuc Lavinia, period 04.11.2019-10.12.2019
- 7. "Promoting the Business Culture Among Teenagers in Order to Develop Entrepreneurship" ("Promovarea culturii de business în rândul tinerilor în vederea dezvoltării spiritului întreprinzător"), in partnership with Municipal Cultural Center of Arad and Arad City Hall, contract no. 2582/13.05.2019, value 7.262,95 lei, project director PhD University Prof. Cernuşcă Lucian, period 01.06.2019-06.12.2019
- Scientific Symposium of Students "Economics Present and Future", XXth Edition (Simpozion ştiințific studențesc "Economia-Prezent şi Viitor" – Ediția a XX-a), funded by the Ministry of National Education, order no. 3111/2019, value 2.520 lei, project director PhD University Lecturer Gomoi Bogdan, period 13.03.2019-25.04.2019
- Scientific Symposium of Students "Economics Present and Future", XIXth Edition (Simpozion ştiinţific studenţesc "Economia-Prezent şi Viitor" – Ediţia a XIX-a), funded by the Ministry of National Education, order no. 3111/2018, value 4.010 lei, project director PhD University Lecturer Gomoi Bogdan, period 01.03.2018-05.04.2018
- 10. "Awareness of the people of Arad About the Impact of Culture and Information Conflict in the Online Environment" ("Conștientizarea arădenilor despre impactul culturilor și conflictul informațional în mediul on-line"), funded by Municipal Cultural Center of Arad, contract no. 5985/30.08.2017, value 5.450 lei, project director PhD University Lecturer Mazuru Luminița, period 01.09.2017-15.12.2017
- 11. "The NATO Challenge for the Teenagers of Arad" ("Provocarea NATO pentru tinerii arădeni"), funded by Municipal Cultural Center of Arad, contract no. 5986/30.08.2017, value 7.929 lei, project director PhD University Lecturer Sanda Grigorie, period 01.09.2017-15.12.2017
- 12. "Stimulating the Teenagers of Arad Creativity in the Economic and Social Field Through Projects and Entrepreneurial Simulations" ("Stimularea creativității tinerilor arădeni în domeniul economic și social prin proiecte și simulări antreprenoriale"), funded by Municipal Cultural Center of Arad, contract no. 5985/30.08.2017, value 14.050 lei, project director PhD University Associate Prof. Cilan Teodor, period 01.09.2017-15.12.2017
- 13. "Quality în Education A Priority for Schools from Arad" ("Calitatea în învățământ o prioritate pentru școlile arădene"), funded by Municipal Cultural Center of Arad, contract no. 3948/03.07.2017, value 7.866 lei, project director PhD University Lecturer Cuc Lavinia, period 01.07.2017-31.12.2017
- 14. Scientific Symposium of Students "Economics Present and Future", XVIIIth Edition (Simpozion ştiinţific studenţesc "Economia-Prezent şi Viitor" – Ediţia a XIX-a), funded by the Ministry of National Education, project director PhD University Lecturer Gomoi Bogdan, period 01.04.2017-30.04.2017

Date, 25.09.2023

Signature, Rusu Corina Maria

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