

LIST OF WORKS

I. Doctoral Thesis

- *Developments of the Romanian fiscal system in the process of accession and integration into the European Union*; scientific coordinator: Professor Ioan Talpoş, West University of Timişoara, Faculty of Economics and Business Administration; order no. 3492/23.03.2010.

II. Habilitation Thesis

- *Integrating the challenges of contemporary society at the individual level and in organizational management*; Interdisciplinary Doctoral School of Aurel Vlaicu University of Arad; order no. 3881/23.04.2025.

III. Books published by recognized publishing houses in Romania

1. **Vanina Adoriana Trifan, 2017, Incursiuni teoretice și aplicative în finanțe publice**, Eurostampa Publishing House, Timișoara, ISBN: 978-606-32-0457-9, 158 p;
2. Bogdan Virgil Condea, **Vanina Adoriana Trifan, 2015, Fiscalitate. Sinteze teoretice, aplicații și teste grilă**, Eurostampa Publishing House, Timișoara, ISBN: 978-606-32-0147-9, 158 p;
3. **Vanina Adoriana Trifan, 2014, Finanțe edition II**, Mirton Publishing House, Timișoara, ISBN:978-973-52-1468-5, 201 p;
4. **Vanina Adoriana Trifan, 2013, Finanțe**, Mirton Publishing House, Timișoara, ISBN:978-973-52-1410-4, 201 p;
5. **Vanina Adoriana Boglea, 2010 Evoluții ale sistemului fiscal românesc în procesul aderării și integrării europene**, Cluj-Napoca, Science Book Publishing House, ISBN:978-973-133-694-7, 248 p.
6. **Vanina Adoriana Boglea**, Luminița Ioana Mazuru, **2008, Elemente de Fiscalitate**, Arad, "Aurel Vlaicu" University Publishing House, ISBN:978-973-752-306-8, 96 p.
7. **Vanina Adoriana Boglea**, Luminița Ioana Mazuru, **2008, Finanțe Publice: sinteze, teste, aplicații**, Arad, "Aurel Vlaicu" University Publishing House, ISBN:978-973-752-275-7, 170 p.
8. Luminița Ioana Mazuru, **Vanina Adoriana Boglea, 2007, Finanțe – Monedă**, Arad, "Aurel Vlaicu" University Publishing House, ISBN: 978-973-752-180-4, 236 p.

IV. Book chapters published

1. Mihuț Diana Miriam, **Trifan Vanina Adoriana, 2018, Dezvoltarea transporturilor în regiunea Aradului de la începutul secolului XIX și până la Marea Unire**, conference volume "Tinerii și rolul Aradului în înfăptuirea Marii Uniri", ISBN 978-973-752- 783-7.
2. Spinant Denisa, **Trifan Vanina Adoriana, 2019, Sistemul Split TVA aplicat în Romania**, conference volume "Academia economică. Prinzipiile economiei pe înțelesul tinerilor arădeni", ISBN 978-973-752-833-9.

3. Lucian Cernusca, Veronica Grosu, Codruta Simona Stoica, **Vanina Adoriana Trifan**, Raluca Simina Bilți, **2020**, *Mecanismul impozitării veniturilor obținute în activitatea de consultanță în tehnologia informației*, Profesionistul contabil – Creator de valoare adaugată și partener consecvent al mediului de afaceri, Symposium “Pavel Ciuce”, Edition XVIII, The Body of Accounting Experts and Chartered Accountants from Romania, Arad Branch, CECCAR Publishing House, București, ISBN 978-606-580-118-9.

V. Articles published in ISI-indexed journals with a non-zero Article Influence Score (AIS)

1. **Vanina Adoriana Trifan**, Mioara Florina Pantea, **2024**, *Shifting priorities and expectation in the new world of work. Insights from Millennials and Generation Z*, Journal of Business Economics and Management, Volume 25, Issue 5, ISSN 1611-1699, eISSN 2029-4433, WOS:001349937900001, p.1075-1096. <https://doi.org/10.3846/jbem.2024.22469>
2. Lavinia Denisia Cuc, Mioara Florina Pantea, Dana Rad, **Vanina Adoriana Trifan**, Ioan Codruț Țurlea, **2024**, *Does Culinary Nostalgia Shape Touristic Behaviour?*”, Amfiteatru Economic, 26 (Special Issue No.18), WOS:001379092800008, p.1126-1139. <https://doi.org/10.24818/EA/2024/S18/1126>
3. **Vanina Adoriana Trifan**, Mioara Florina Pantea, **2023**, *The receptivity of younger generation Romanian employees to new technology implementation and its impact on the balance between work and life*, Journal of Business Economics and Management, Volume 24, Issue 3, ISSN 1611-1699, eISSN: 2029-4433, WOS:001055248000001, p.489-505. <https://doi.org/10.3846/jbem.2023.19500>
4. **Vanina Adoriana Trifan**, Silviu Gabriel Szentesi, Lavinia Denisia Cuc, Mioara Florina Pantea, **2023**, *Assessing Tax Compliance Behavior Among Romanian Taxpayers: An Empirical Case Study*, SAGE Open, Volume 13, Issue 3, ISSN 2158-2440, eISSN 2158-2440, WOS:001060426300001. <https://doi.org/10.1177/21582440231195676>
5. Lavinia Denisia Cuc, Dana Rad, Daniel Manate, Silviu Gabriel Szentesi, Anca Dicu, Mioara Florina Pantea, **Vanina Adoriana Trifan**, Cosmin Silviu Raul Joldes, Graziella Corina Bâtcă-Dumitru, **2023**, *Representations of the Smart Green Concept and the Intention to Implement IoT in Romanian Real Estate Development*, Sustainability, Volume 15, Issue 10, eISSN: 2071-1050, WOS:000998166900001. <https://doi.org/10.3390/su15107777>
6. Muhammad Nouman, Maria Hashim, **Vanina Adoriana Trifan**, Adina Eleonora Spinu, Muhammad Fahad Siddiqi, Farman Ullah Khan, **2022**, *Interest rate volatility and financing of Islamic banks*, Plos One, Volume 17, Issue 7, ISSN: 1932-6203, WOS:000860587700036, <https://doi.org/10.1371/journal.pone.0268906>
7. Farman Ullah Khan, **Vanina Adoriana Trifan**, Mioara Florina Pantea, Junrui Zhang, Muhammad Nouman, **2022**, *Internal Governance and Corporate Social Responsibility: Evidence from Chinese Companies*, Sustainability, Volume 14, Issue 4, eISSN: 2071-1050, WOS:000769416500001. <https://doi.org/10.3390/su14042261>

VI. Articles Published in Web of Science (Clarivate Analytics) Indexed Journals

1. Sajid Ullah, Farman Ullah Khan, **Vanina Adoriana Trifan**, Adina Eleonora Spinu, Grigorie Sanda, **2022**, *Modeling Key Strategies for Reducing Socio-Economic and Health Crisis: Perspective from COVID-19 Pandemic*, International Journal of Environmental Research and Public Health, Volume 19, Issue 21, eISSN: 1660-4601. WOS:000883504400001 <https://doi.org/10.3390/ijerph192114127>

VII. Articles Published in the Proceedings of International Conferences Indexed in Web of Science (Clarivate Analytics)

1. Schebesch Klaus Bruno, Blaga Radu Lucian, Isac Florin Lucian, **Trifan Vanina Adoriana**, **2025**, *Exploring the Role of Culture in European Entrepreneurial Success: Qualitative Insights and Strategic Recommendations for Coalition Capital*, Proceedings of the International Conference on Business Excellence, Volume 19, Issue 1, p.3978-3987, ISSN: 2502-0226, eISSN: 2558-9652, WOS:001540819700009. <https://doi.org/10.2478/picbe-2025-0304>
2. Szentesi Silviu Gabriel, Pantea Mioara Florina, **Trifan Vanina Adoriana**, Mazuru Luminita Ioana, Szentesi Noemi Florina Gabriela, **2024**, *Standardization of Regression Equation Parameters in the Case of Multiple Linear Regression for an Econometric Model Development to Determine the Price of Apartments*, Proceedings of the International Conference on Business Excellence, Volume 18, Issue 1, p.2344-2352, ISSN: 2502-0226, eISSN: 2558-9652. WOS:001262366400012. <https://doi.org/10.2478/picbe-2024-0198>
3. Cuc Lavinia Denisia, Rad Dana, Hategan Camelia Daniela, **Trifan Vanina Adoriana**, Ardeleanu Titus, **2024**, *The Mediating Role of the Financial Recommender System Advising Acceptance in the Relationship between Investments Trust and Decision-Making Behavior*, Proceedings of the International Conference on Business Excellence, Volume 18, Issue 1, p.2260-2273, ISSN: 2502-0226, eISSN: 2558-9652. WOS:001262087900034. <https://doi.org/10.2478/picbe-2024-0198>
4. Timoné Silviu Stăncioiu, Adina Eleonora Spînu Adina Eleonora, Cristina Maria Sanda, Grigorie Sanda, **Vanina Adoriana Trifan**, **2023**, *Customer Relationship Management, Operational Digitization, Production Optimization and Value Creation through Artificial Intelligence in e-Marketing*, Proceedings of the International Conference on Business Excellence, Volume 17, Issue 1, p.1148-1157, ISSN 2558-9652, eISSN: 2558-9652. WOS:001029651000024. <https://doi.org/10.2478/picbe-2023-0103>

VIII. Articles Published in BDI-Indexed Journals

1. Komalpreet Kaur, **Vanina Adoriana Trifan**, Robert Bumbac, **2025**, *AI meets academics: ethical dilemmas and insights on ChatGPT from higher education*, 11th BASIQ International Conference on New Trends in Sustainable Business and Consumption, Oradea, 26-28 June 2025, p.261-268. <https://doi.org/10.24818/BASIQ/2025/11/052>
2. Radu-Lucian Blaga, Florin-Lucian Isac, **Vanina-Adoriana Trifan**, Oana Brînzan, Eugenia Țigan, Simona Gavrilaș, **2024**, *Premises for sustainable entrepreneurial development of eastern partner countries*, paper published in Scientific and Technical Bulletin, Series: Chemistry, Food Science and Engineering, vol.21, p.3-12. <https://uav.ro/jour/index.php/stbcfse/article/view/2358/2120>
3. Komalpreet Kaur, **Vanina Adoriana Trifan**, **2024**, *Bridging the gender gap: exploring the challenges that women face in entrepreneurship*, International Scientific Conference “Global Economy Under Crisis” (GEUC), “Ovidius” University of Constanța, Faculty of Economic Sciences, paper published in “Ovidius” University Annals, Economic Science Series, Vol. XXIV, No. 2/2024, p. 203–213. <https://stec.univ-ovidius.ro/html/anale/RO/2024i2/Section%203/12.pdf>
4. Komalpreet Kaur, **Vanina Adoriana Trifan**, **2024**, *Navigating the double-edged sword of ChatGPT: enhanced learning vs. ethical issues*, International Scientific Conference “Present Issues of Global Economy” (PIGE), 21st Edition, “Ovidius” University of Constanța, Faculty of Economic Sciences, paper published in “Ovidius” University Annals, Economic Science Series, Vol. XXIV, No. 1/2024, p. 237–245. <https://stec.univ-ovidius.ro/html/anale/RO/2024i1/Section%203/13.pdf>
5. Komalpreet Kaur, **Vanina Adoriana Trifan**, **2024**, *Sustainable human resource management: a catalyst for employer brand transformation*, Multidisciplinary Conference on Sustainable

Development, Faculty of Agricultural Management, Timișoara, paper published in Scientific Papers Agricultural Management, Series I, Vol. XXIV(1), Agroprint Publishing House, Timișoara, p. 71–80. <https://www.lsma.ro/index.php/lsma/article/view/2533/pdf>

6. Silviu Gabriel Szentesi, **Vanina Adoriana Trifan**, Mioara Florina Pannea, Camelia Daniela Hațegan, Sinaci Maria, **2023, Development and Validation of a Managerial Model to Understand Taxpayers Attitudes and Perceptions Toward Tax Compliance**, Ongoing Social, Economic and Environmental Challenges - OSEEC 2023, Arad, Romania, published in Journal of Financial Studies, vol.VIII-Special Issue, p.177-191. <https://revista.isfin.ro/wp-content/uploads/2023/12/10.-Szentesi-Silviu.pdf>
7. Komalpreet Kaur, Daniela Corina Oprea, Raluca Simina Bilți, **Vanina Adoriana Trifan**, 2023, *From Corporate Social Responsibility to Environmental Social Governance investing: non-financial reporting – benefits and legislative implications*, European Conference of Financial Studies (ECFS 2023), Brasov, Romania, published in Journal of Financial Studies, vol.8, p.117-128. <https://revista.isfin.ro/wp-content/uploads/2023/06/8.-Komalpreet-et-al..pdf>
8. Maria Sinaci, **Vanina Adoriana Trifan**, **2023, Ethical Tourism and Sustainable Development in Rural Communities**, Multidisciplinary Conference on Sustainable Development, Timișoara, Romania, published in Lucrări Științifice Management Agricol, Seria 1, vol. XXV, p.260-264. <https://lsma.ro/index.php/lsma/article/view/2366/pdf>
9. Komalpreet Kaur, Elena Zhao, **Vanina Adoriana Trifan**, **2023, A Story of Vision and Leadership: Unveiling the Samsung Electronics Brand's Path to Success**, International Scientific Conference „Global Economy Under Crisis” - GEUC, Constanța, Romania, published in „Ovidius” University Annals, Economic Science Series Vol. XXIV, Nr. 1/2024, p. 491-500. <https://stec.univ-ovidius.ro/html/anale/ENG/wp-content/uploads/2024/02/13-2.pdf>
10. Komalpreet Kaur, **Vanina Adoriana Trifan**, **2022, Review of Employees' Priorities at a Workplace**, International Scientific Conference „Global Economy Under Crisis” (GEUC), Constanța, Romania, published in „Ovidius” University Annals, Economic Science Series Volume XXII, Issue 2/2022, p.630-635. <https://stec.univ-ovidius.ro/html/anale/RO/2022-issue2/Section%204/21.pdf>
11. **Vanina Adoriana Trifan**, Komalpreet Kaur **2022, Understanding the effect of the Russia-Ukraine conflict on the global economy**, International Scientific Conference “Present Issue of Global Economy” (PIGE), Constanța, Romania, published in „Ovidius” University Annals, Economic Science Series Volume XXII, Issue 1/2022, p.180-184. <https://stec.univ-ovidius.ro/html/anale/RO/2022-2/Section%201%20and%202/23.pdf>
12. Adina Eleonora Spînu, Timone Silviu Stăncioiu, **Vanina Adoriana Trifan**, **2022, Features of knowledge management implementation in the context of the Covid-19 pandemic**, International Scientific Conference “Present Issue of Global Economy” (PIGE) – XIX edition, Constanța, Romania, published in „Ovidius” University Annals, Economic Science Series Volume XXII, Issue 1/2022, p.442-450. <https://stec.univ-ovidius.ro/html/anale/RO/2022-2/Section%203/36.pdf>
13. Adina Eleonora Spînu, Timone Silviu Stăncioiu, **Vanina Adoriana Trifan**, **2022, The Impact of Supply and Demand on Operational Optimization During the Covid-19 Pandemic**, International Scientific Symposium “Sustainable Rural Development”, Timișoara, Romania, published in Lucrări Științifice, Vol.24, Issue 2, p.210-216. <https://lsma.ro/index.php/lsma/article/view/2150>
14. Cernușcă Lucian, **Vanina Adoriana Trifan**, **2021, The Taxation Mechanism for the Income Obtained Through Practice of the Lawyer Profession**, CECCAR Business Review No. 8/2021, ISSN 2668-8921, ISSN-L 2668-8921. <https://www.ceccarbusinessreview.ro/the-taxation-mechanism-for-the-income-obtained-through-practice-of-the-lawyer-profession-a150/>
15. Condea Bogdan, Bilti Raluca, **Trifan Vanina Adoriana**, **2019, Sustainable economic development and environmental tax system in the European Union**, International Scientific Symposium “Sustainable Rural Development”, Timișoara, Romania, published in Lucrări Științifice, Universitatea de Științe Agricole și Medicină Veterinară a Banatului, Timisoara, Seria

16. Aureliana Man, **Vanina Adoriana Boglea, 2013**, *Progressive tax or flat tax*, Journal of Economics and Business Research Volume XIX, No.2/2013, Aurel Vlaicu” University Arad, Romania, ISSN: 2068 - 3537, E – ISSN (online) 2069 – 9476, ISSN – L = 2068 – 3537, p.179-182. <https://uav.ro/jour/index.php/jebr/article/view/91>
17. **Vanina Adoriana Boglea**, Mihaela Ioana Iacob, **2011**, *Advantages and disadvantages of a single currency – euro*, International Scientific Symposium “Sustainable Rural Development”, Series I, Volume XIII(3), Timișoara, Romania, ISSN: 1453-1410, E-ISSN: 2069-2307, p.117-122. <https://www.usab-tm.ro/utilizatori/management/Program%20Simpozion%20FMA%202011.pdf>
18. **Vanina Adoriana Boglea, 2010**, *The legal framework of european fiscal policy*, International Scientific Symposium „Management of Durable Rural Development”, Series I, Volume XII, Timișoara, Romania, ISSN:1453-1410, p.35-40. <https://www.cabidigitallibrary.org/doi/pdf/10.5555/20103334532>
19. **Vanina Adoriana Boglea**, Mihaela Ioana Iacob, **2010**, *Environmental policy in the european union – the legislative framework and the institutional actors*, International Scientific Symposium „Management of Durable Rural Development”, Series I, Volume XII, Timișoara, Romania, ISSN:1453-1410, p.41-46. https://www.usab-tm.ro/pdf/2010/xii3/fin_tur_06.pdf
20. **Vanina Adoriana Boglea**, Mihaela Ioana Iacob, **2010**, *Labour taxation in EU countries. Comparative analysis*, International Conference “Present Issues of Global Economy”, Annals of Ovidius University, Economic Sciences Series Volume X, Issue 1, Constanța, Romania, ISSN: 1582-9383, p.547-551. <https://ideas.repec.org/a/ovi/oviste/v10y2010i1p547-550.html>
21. Mihaela Ioana Iacob, **Vanina Adoriana Boglea, 2010**, *Evolution of fiscal pressure in Romania compared to other European Union member states*, International Conference “Present Issues of Global Economy”, Annals of Ovidius University, Economic Sciences Series Volume X, Issue 1, Constanța, Romania, ISSN: 1582-9383, p.1637-1641. <https://ideas.repec.org/a/ovi/oviste/v10y2010i1p1637-1640.html>
22. **Vanina Adoriana Boglea**, Mihaela Ioana Iacob, **2010**, *New financial mechanism for sustainable development – environmental taxes*, International Scientific Symposium “Trends in the european agriculture development”, Timișoara, Romania, published in “Research Journal of Agricultural Science” vol.42(3), ISSN: 2066-1843, p.438 – 441. https://rjas.ro/paper_detail/1004
23. **Vanina Boglea, 2009**, *Romanian EU membership – fiscal issues*, International Scientific Symposium „Management of Durable Rural Development”, Timișoara, Romania, published in Lucrări Științifice Management Agricol vol XI(3), ISSN: 1453-1410, p.127-130. <https://ideas.repec.org/a/ovi/oviste/v10y2010i1p1637-1640.html>
24. **Vanina Boglea, 2009**, *Tendencies on the tax rate on corporate income and personal income in the European Union*, International Scientific Symposium, „Management of Durable Rural Development”, Timișoara, Romania, published in Lucrări Științifice Management Agricol Vol XI(3), ISSN: 1453-1410, p.131-134. <https://openurl.ebsco.com/EPDB%3Agcd%3A1%3A25358305/detailv2?bquery=IS%201453-1410%20AND%20VI%202011%20AND%20IP%203%20AND%20DT%202009&page=1>
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26. **Vanina Boglea, 2008**, *Labor Market Developments in the EU*, International Scientific Conference „European Integration – New challenges for the Romanian Economy” 4th Edition, Oradea, Romania, published in Analele Universitatii din Oradea vol III, ISSN: 1582 -5450,

p.103-108.

<https://openurl.ebsco.com/EPDB%3Agcd%3A16%3A19059056/detailv2?sid=ebsco%3Aplink%3Ascholar&id=ebsco%3Agcd%3A48176266&crl=c>

27. Vanina Boglea, Luminița Mazuru, 2008, *Consideration about Romanian Taxation System*, International Scientific Symposium „Management of Durable Rural Development”, Timișoara, Romania, published in *Lucrări Științifice Management Agricol* vol X(3), ISBN:1453-1410, p.411-416. <https://www.usab-tm.ro/pdf/2008/CUPfinante.pdf>
28. Luminița Mazuru, Vanina Boglea, 2008, *Tax Evasion and its implications in Romanian Economy*, International Scientific Symposium „Management of Durable Rural Development”, Timișoara, Romania, published in *Lucrări Științifice Management Agricol* vol X(3), ISBN:1453-1410, p.417-424. https://www.usab-tm.ro/pdf/2008/x3/finante08_65.pdf
29. Florin Dumiter, Vanina Boglea, 2008, *The Relationship Between Electronic Money and Free Banking*, International Scientific Conference „European Integration – New challenges for the Romanian Economy” 4th Edition, Oradea, Romania, published in *Analele Universitatii din Oradea* vol. III, ISSN: 1582 -5450, p.788-793. <https://citeseerx.ist.psu.edu/document?repid=rep1&type=pdf&doi=ce621c2e2375d9056a3911070a14d536feaaaa61>

IX. Articles published in the volumes of international conferences held abroad

1. Komalpreet Kaur, Vanina Adoriana Trifan, Pintea Cristina Rebeca, 2023, *Embracing digitalization. Are students prepared for digital era?*, Linguistica ed Economia, Inclusione e Digitalizzazione, Volume 3, Italia, ISBN: 978-88-90564475, p.152-158, https://iumna.it/wp-content/uploads/Linguistica_ed_Economia_III_DEF_web.pdf
2. Stancioiu Timone Silviu, Spinu Adina Eleonora, Trifan Vanina Adoriana, 2023, *Customer relationship management using social commerce platforms in a digital economy*, Linguistica ed Economia, Inclusione e Digitalizzazione, Volume 3, Italia, ISBN: 978-88-90564475, p.159-170, https://iumna.it/wp-content/uploads/Linguistica_ed_Economia_III_DEF_web.pdf
3. Komalpreet Kaur, Vanina Adoriana Trifan, 2023, *Role of Climate Change in Environmental Terrorism and its impact on National Security*, EUMMAS A2S Conference, “Global Social and Technological Development and Sustainability, Skyline University College, Dubai, ISBN: 978-9948-787-15-0, p.94-102, https://www.researchgate.net/publication/371753847_Role_of_Climate_Change_in_Environmental_Terrorism_and_its_impact_on_National_Security
4. Vanina Adoriana Boglea, Mihaela Ioana Iacob, 2011, *Labour market performance in the global financial and economic crisis context. Romanian Case*, International Scientific Conference “Human capital as a source of a success in the process of globalization”, lucrare publicată în Collection of Scientific Papers, School of Business and Management Novo Mesto and Faculty of Business and Management Sciences, Novo Mesto, Slovenia, ISBN 978-961-6770-13-2, p.86-91, <https://plus.cobiss.net/cobiss/si/sl/bib/nuk/256118784#full>
5. Vanina Adoriana Boglea, 2011, *Green Taxes – An instrument of the sustainable development in the European Union*, International Conference of Economic Science, Kaposvar University, lucrare publicată în Regional and Business Studies (2011) vol.3 suppl. 1, Kaposvar University, Faculty of Economic Science, Kaposvar, Ungaria, ISSN: 2061-2311, p.159-166; <https://journal.uni-mate.hu/index.php/rbs/article/view/453>
6. Luiela Magdalena Csorba, Vanina Adoriana Boglea, 2011, *Sustainable Cosmetics – a major instrument in protecting the consumers interest*, International Conference of Economic Science, Kaposvar University, lucrare publicată în Regional and Business Studies (2011) vol.3 suppl. 1, Kaposvar University, Faculty of Economic Science, Kaposvar, Ungaria, ISSN: 2061-2311, p.167-176; <https://journal.uni-mate.hu/index.php/rbs/article/view/455>

7. **Vanina Adoriana Boglea**, Florin Dumiter, **2008**, *Financial decentralization – the main issue in the Romanian public administration reform*, International conference, „Management and financing of local governments – local development”, University of Pécs, Faculty of Business and Economics, Regional Politics and Economics Ph.D. School, Pecs, Ungaria, ISBN: 978-963-642-243-1, p.101-106.
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X. Articles published in the volumes of international conferences held in Romania

1. Maria Sinaci, **Vanina Adoriana Trifan**, Silviu Gabriel Szenteş, Mioara Florina Pantea, **2023**, *Do ethics and social norms matter for individual taxpayer compliance*, International Conference on „Ongoing Social, Economic and Environmental Challenges” - OSEEC, Arad, Romania, published in conference volume Ongoing Social, Economic and Environmental Challenges - OSEEC 2023, ISSN: 3008-6914, p.170-188. <https://www.isf.ro/ro/Publicatii-Volumul-Conferintei-Internationale-Ongoing-Social-Economic-and-Environmental-Challenges-2023>
2. **Vanina Adoriana Trifan**, Bogdan Virgil Condea, **2018**, *Tax optimization at the level of economic entities*, International Symposium "Research and Education in an Innovation Era" - ISREIE, "Aurel Vlaicu" University of Arad, Arad, Romania, published in conference volume Research and Education in an Innovation Era – ISREIE, p.84-95. <https://cdn.uav.ro/documente-economie/Cercetare/Volume-ISREIE/2018/Volum-ISREIE-2018-COMPLET.pdf>
3. **Vanina Adoriana Trifan**, Lavinia Denisia Cuc, **2018**, *The modification of social insurance contribution scheme and their impact on the net salary and living level of population*, International Conference „Globalization, Intercultural Dialogue and National Identity”, Dimitrie Cantemir University, Tîrgu-Mureş, Romania, published in The Proceedings of the International Conference Globalization, Intercultural Dialogue and National Identity, vol.5, Arhipelag XXI Press, eISBN: 978-606-93692-8-9, p.188-195, <https://asociatia-alpha.ro/gidni/05-2018/GIDNI-05-Socs-a.pdf>

XI. Other scientific papers

1. **Vanina Adoriana Boglea**, Luiela Magdalena Csorba, **2010**, *Impozitele pe mediu – componenta a politicii de dezvoltare durabila în Uniunea Europeană*, Revista de Comerç nr.3/2010, Editor Tribuna Economică, ISSN:1582-0424, p.27-29;
2. **Vanina Adoriana Boglea**, Luiela Magdalena Csorba, **2010**, *Efectele fiscalității asupra calității vieții*, Revista de Comerç nr.3/2010, Editor Tribuna Economică, ISSN:1582-0424, p.29-35;
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4. Luiela Magdalena Csorba, **Vanina Adoriana Boglea**, **2009**, *Un instrument de comunicare în comerțul modern*, Revista Tribuna Economică nr.37/2009, ISSN:1018-0451, p.53-54;
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6. **Vanina Adoriana Boglea**, Delia Năsui, **2004**, *Autofinanțarea-alternativă de finanțare*, Analele Universității “Aurel Vlaicu” din Arad, Seria Economie, Ed. Mirton, Timișoara, ISSN:1582 – 3385, p.487 – 491;
7. **Vanina Adoriana Boglea**, Delia Năsui, **2004**, *Politica de dividend practicată de întreprinderi – aspecte teoretice*, Analele Universității “Aurel Vlaicu” din Arad, Seria Economie, Ed. Mirton, Timișoara, ISSN:1582 – 3385, p.492 – 497;

8. Delia Năsui, **Vanina Adoriana Boglea**, 2004, *Bugetul de trezorerie și previzionarea trezoreriei întreprinderii*, Analele Universității “Aurel Vlaicu” din Arad, Seria Economie, Ed. Mirton, Timișoara, ISSN:1582 – 3385, p.498 – 506;
9. Delia Năsui, **Vanina Adoriana Boglea**, 2004, *Soluționarea soldurilor bugetului global de trezorerie*, Analele Universității “Aurel Vlaicu” din Arad, Seria Economie, Ed. Mirton, Timișoara, ISSN:1582 – 3385, p.507 – 512.

XII. Participation at the international conferences held abroad

City/country	Conference	Year
1. Istanbul/Turkey	3 rd International Scientific Research Congress	2025
<i>Managerial and Ethical Challenges in the Digital Age</i> – Maria Sinaci, Vanina Adoriana Trifan		
2. Almeria/Spain	International Conference on ‘New Trends in Sustainable Business and Consumption’ – BASIQ	2024
<i>Culinary nostalgia's impact on touristic behavior: a sustainability perspective</i> – Lavinia Denisia Cuc, Mioara Florina Pannea, Dana Rad, Vanina Adoriana Trifan , Ioan Codruț Turlea		
3. Napoli/Italy	Linguistica ed Economia, Inclusione e Digitalizzazione	2023
<i>Embracing digitalization. Are students prepared for digital era?</i> - Komalpreet Kaur, Vanina Adoriana Trifan , Pintea Cristina Rebeca.		
<i>Customer relationship management using social commerce platforms in a digital economy</i> - Stancioiu Timone Silviu, Spinu Adina Eleonora, Trifan Vanina Adoriana .		
4. Dubai/UAE	EUMMAS A2S Conference, “Global Social and Technological Development and Sustainability”	2023
<i>Role of Climate Change in Environmental Terrorism and its impact on National Security</i> - Komalpreet Kaur, Vanina Adoriana Trifan .		
5. Kaposvar/Hungary	International Conference of Economic Science	2011
<i>Green Taxes – An instrument of the sustainable development in the European Union</i> - Vanina Adoriana Boglea .		
<i>Sustainable Cosmetics – a major instrument in protecting the consumers interest</i> - Luiela Magdalena Csorba, Vanina Adoriana Boglea .		
6. Novo Mesto/Slovenia	International Scientific Conference “Human capital as a source of a success in the process of globalization”	2011
<i>Labour market performance in the global financial and economic crisis context. Romanian Case</i> - Vanina Adoriana Boglea , Mihaela Ioana Iacob.		
7. Pecs/Hungary	International conference, „Management and financing of local governments – local development	2008
<i>Financial decentralization – the main issue in the Romanian public administration reform</i> - Vanina Adoriana Boglea , Florin Dumiter.		

XIII. Participation at the international conferences held in Romania

City/country	Conference	Year
1. Oradea/ Romania	International Conference on ‘New Trends in Sustainable Business and Consumption’ – BASIQ	2025
<i>AI Meets Academics: Ethical Dilemmas and Insights on ChatGPT from Higher Education</i> – Komalpreet Kaur, Vanina Adoriana Trifan , Robert Bumbac		
2. București/ Romania	International Conference on Business Excellence – ICBE	2025
<i>Exploring the Role of Culture in European Entrepreneurial Success: Qualitative Insights and Strategic Recommendations for Coalition Capital</i> - Schebesch Klaus Bruno, Blaga Radu Lucian, Isac Florin Lucian, Trifan Vanina Adoriana		
3. Constanța/Romania	International Scientific Conference „Global	2024

*Bridging the Gender Gap: Exploring the Challenges that Women Face in Entrepreneurship - Komalpreet Kaur, **Vanina Adoriana Trifan***

4.	Arad/ Romania	International Scientific Conference "Ongoing Social, Economic and Environmental Challenges" – OSEEC	2024
<i>Does culture inspire entrepreneurial progress of Eastern Partner Countries (EAP)? - Blaga Radu Lucian, Isac Florin Lucian, Tigan Eugenia, Gavrilaș Simona, Trifan Vanina Adoriana.</i>			
<i>Artificial intelligence and environmental protection: promises and ethical challenges – Sinaci Maria, Pantea Mioara Florina, Trifan Vanina Adoriana.</i>			
5.	București/ Romania	International Conference on Business Excellence – ICBE	2024
<i>The Mediating Role of the Financial Recommender System Advising Acceptance in the Relationship between Investments Trust and Decision-Making Behavior - Cuc Lavinia Denisia, Rad Dana, Hațegan Camelia Daniela, Trifan Vanina Adoriana, Ardeleanu Titus</i>			
<i>Standardization of Regression Equation Parameters in the Case of Multiple Linear Regression for anEconometric Model Development to Determine the Price of Apartments - Szentesi Silviu Gabriel, Pantea Mioara Florina, Trifan Vanina Adoriana, Mazuru Luminita Ioana, Szentesi Noemi Florina Gabriela</i>			
6.	Constanța/Romania	International Conference "Present Issues of Global Economy" -21st Edition	2024
<i>Navigating the Double-Edged Sword of ChatGPT: Enhanced Learning vs. Ethical Issues -Komalpreet Kaur, Vanina Adoriana Trifan</i>			
7.	Timișoara/Romania	Multidisciplinary Conference on Sustainable Development	2024
<i>Sustainable human resource management: a catalyst for employer brand transformation -Komalpreet Kaur, Vanina Adoriana Trifan</i>			
8.	București/ Romania	International Conference on Business Excellence	2023
<i>Customer Relationship Management, Operational Digitization, Production Optimization and Value Creation through Artificial Intelligence in e-Marketing - Timoné Silviu Stăncioiu, Adina Eleonora Spînu Adina Eleonora, Cristina Maria Sanda, Grigorie Sanda, Vanina Adoriana Trifan</i>			
9.	Brașov/Romania	European Conference of Financial Studies	2023
<i>From Corporate Social Responsibility to Environmental Social Governance investing: non-financial reporting – benefits and legislative implications - Komalpreet Kaur, Daniela Corina Oprea, Raluca Simina Bilti, Vanina Adoriana Trifan</i>			
10.	Timișoara/Romania	Multidisciplinary Conference on Sustainable Development	2023
<i>Ethical Tourism and Sustainable Development in Rural Communities - Maria Sinaci, Vanina Adoriana Trifan</i>			
11.	Arad/Romania	International Scientific Conference "Ongoing Social, Economic and Environmental Challenges" – OSEEC	2023
<i>Development and Validation of a Managerial Model to Understand Taxpayers Attitudes and Perceptions Toward Tax Compliance - Silviu Gabriel Szentesi, Vanina Adoriana Trifan, Mioara Florina Pantea, Camelia Daniela Hațegan, Sinaci Maria</i>			
<i>Do ethics and social norms matter for individual taxpayer compliance - Maria Sinaci, Vanina Adoriana Trifan, Silviu Gabriel Szenteși, Mioara Florina Pantea</i>			
12.	Constanța/Romania	International Scientific Conference „Global Economy Under Crisis” – GEUC	2023
<i>A Story of Vision and Leadership: Unveiling the Samsung Electronics Brand's Path to Success - Komalpreet Kaur, Elena Zhao, Vanina Adoriana Trifan</i>			
13.	Timișoara/Romania	International Symposium in Management – SIM	2023
<i>Promoting green investment decision through tournament compensation system and political connection: evidence from an emerging economy - Vanina Adoriana Trifan, Sinaci Maria, Farman Ullah Khan (participare fără publicare)</i>			
14.	Constanța/Romania	International Scientific Conference „Global Economy Under Crisis” – GEUC	2022
<i>Review of Employees' Priorities at a Workplace - Komalpreet Kaur, Vanina Adoriana Trifan</i>			
15.	Constanța/Romania	International Scientific Conference "Present Issue of Global Economy" – PIGE	2022
<i>Features of knowledge management implementation in the context of the Covid-19 pandemic - Adina Eleonora Spînu,</i>			

Timone Silviu Stăncioiu, **Vanina Adoriana Trifan**

Understanding the effect of the Russia-Ukraine conflict on the global economy - Vanina Adoriana Trifan, Komalpreet Kaur

16.	Timișoara/Romania	International Scientific Symposium "Sustainable Rural Development"	2022
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The Impact of Supply and Demand on Operational Optimization During the Covid-19 Pandemic - Adina Eleonora Spînu, Timone Silviu Stăncioiu, Vanina Adoriana Trifan

17.	Timișoara/Romania	International Scientific Symposium "Sustainable Rural Development"	2019
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Sustainable economic development and environmental tax system in the European Union - Condea Bogdan, Bilti Raluca, Trifan Vanina Adoriana

18.	Tirgu-Mureş /Romania	International Conference „Globalization, Intercultural Dialogue and National Identity”	2018
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The modification of social insurance contribution scheme and their impact on the net salary and living level of population - Vanina Adoriana Trifan, Lavinia Denisia Cuc

19.	Arad/Romania	International Symposium "Research and Education in an Innovation Era"	2018
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Tax optimization at the level of economic entities - Vanina Adoriana Trifan, Bogdan Virgil Condea

20.	Timișoara/Romania	International Scientific Symposium "Sustainable Rural Development"	2011
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Advantages and disadvantages of a single currency – euro - Vanina Adoriana Boglea, Mihaela Ioana Iacob

21.	Timișoara/Romania	International Scientific Symposium "Trends in the european agriculture development"	2010
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New financial mechanism for sustainable development – environmental taxes - Vanina Adoriana Boglea, Mihaela Ioana Iacob

22.	Timișoara/Romania	International Scientific Symposium „Management of Durable Rural Development”	2010
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The legal framework of european fiscal policy - Vanina Adoriana Boglea

Environmental policy in the european union – the legislative framework and the institutional actors - Vanina Adoriana Boglea, Mihaela Ioana Iacob

23.	Constanța/Romania	International Conference “Present Issues of Global Economy” – PIGE	2010
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Evolution of fiscal pressure in Romania compared to other European Union member states -Mihaela Ioana Iacob, Vanina Adoriana Boglea

Labour taxation in EU countries. Comparative analysis - Vanina Adoriana Boglea, Mihaela Ioana Iacob

24.	Timișoara/Romania	International Scientific Symposium „Management of Durable Rural Development”	2009
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Romanian EU membership - fiscal issues - Vanina Adoriana Boglea

Tendencies on the tax rate on corporate income and personal income in the European Union - Vanina Adoriana Boglea

Taxation of natural persons in unitary members states of European Union - Luminița Mazuru, Vanina Adoriana Boglea

25.	Oradea/Romania	International Scientific Conference „European Integration – New challenges for the Romanian Economy” 4 th Edition	2008
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Labor Market Developments in the EU - Vanina Adoriana Boglea

The Relationship Between Electronic Money and Free Banking - Florin Dumiter, Vanina Adoriana Boglea

26.	Timișoara/Romania	International Scientific Symposium „Management of Durable Rural Development”	2008
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Consideration about Romanian Taxation System - Vanina Adoriana Boglea, Luminița Mazuru

Tax Evasion and its implications in Romanian Economy - Luminița Mazuru, Vanina Adoriana Boglea

XIV. Projects won in national competition

1. research team member: *Învață să fii Antreprenor pentru Viitor! Îmbunătățirea calității ofertelor educative și a competențelor cadrelor didactice în domeniul antreprenoriatului în vederea creșterii accesului participanților la învățământ terțiar în condiții de echitate și eficiență socială*

și promovarea unei culturi educaționale antreprenoriale în domeniile competitive de interes regional – EDUBUSINESS”, project coordinator Dumitrașcu Nicoleta, cod 125150, (work contract nr.4500/16.01.2023).

2. research team member: “*Măsuri integrate pentru tranzitia studenților pe piața muncii*”, project coordinator Lile Ramona/ Pantea Mioara Florina, project type POCU, cod 132639, implementation period 11.11.2020 – 10.11.2022, total project budget 4.687.731 lei (work contract no.3733/30.09.2021).

XV. Research contracts with economic agents, grants and research-development projects

1. project coordinator: “*Gala Excelentei la UAV*”, number of project 2073/29.04.2024, implementation period 07.10.2024 - 04.12.2024, total project budget 8.960 lei, local project CMCA Arad (certificate no.10403/20.11.2024).
2. research team member: „*Simpozion Stiintific Studentesc – Economie - Prezent si Viitor, Editia a XXV-a*”, 2024, financed by Ministerul Educației, based on Ordinului Ministrului Educației Naționale 6121/2022, implementation data 19.11.2024, total project budget 9.900 lei (certificate no.11265/18.11.2024).
3. research team member: „*My Amazing Brain*”, implementation period 11.03.2024 – 17.03.2024 (certificate no.3272/25.04.2024).
4. research team member: „*Atelierul de antreprenoriat – scoala de vară, Editia 2024*” financed by Consiliul Județean Arad and Centrul Cultural Județean Arad, implementation period 23.05.2024- 13.06.2024, total project budget 15.000 lei; (certificate no.8695/14.10.2024).
5. research team member: “*Valorificarea lucrărilor conferinței Creier, Neuroștiințe, Societate*”, contract no. 2074/29.04.2024, implementation period 15.05.2024 - 30.11.2024, total project budget 9.000 lei, local project CMCA Arad; (certificate no.10194/15.11.2024).
6. research team member: „*Global Ethics Day*”, contract no. 2844/23.05.2024, implementation period 20.06.2024 - 16.10.2024, total project budget 8.200 lei, local project CMCA Arad; (certificate no.8763/15.10.2024).
7. project coordinator: “*Gala Excelentei la UAV*”, number of project 2095/20.04.2023, implementation period 01.06.2023 - 04.12.2023, total project budget 8.956,03 lei, local project CMCA Arad (certificate no.8695/14.10.2024).
8. research team member: „*Atelierul de antreprenoriat – scoala de vară, Editia 2023*”, financed by Consiliul Județean Arad and Centrul Cultural Județean Arad, number of project 1882/08.05.2023, implementation period 05.06.2023-21.06.2023, total project budget 10.000 lei, (certificate no.12037/13.12.2023).
9. research team member: „*Simpozion Stiintific Studentesc – Economie - Prezent si Viitor, Ediția a XXIV-a*”, 2023, financed by Ministerul Educației, based on Ordinului Ministrului Educației Naționale 6121/2022, implementation data 28.11.2023, total project budget 9.900 lei, (certificate no. 11201/28.11.2023).
10. project coordinator: “*Gala Excelentei la UAV*”, number of project 2228/24.05.2022, implementation period 03.10.2022 – 31.12.2022, total project budget 8.9996,59 lei, local project CMCA Arad.
11. research team member: „*Simpozion Stiintific Studentesc – Economie - Prezent si Viitor, Edition XXIII-a*”, 2022, financed by Ministerul Educației, based on Ordinului Ministrului Educației Naționale 3111/2018, implementation period 21.11.2022 – 23.11.2022, total project budget 9.000 lei, (certificate no. 10325/23.11.2022).

12. research team member: „*Atelierul de antreprenoriat – scoala de vara, Edition 2022*”, financed by Ministerul Educatiei, according certificare no. 34196R/23.02.2022, implementation period 15-18.06.2022, total project budget 8.400 lei, (certificate no.11206/14.12.2022)
13. project coordinator: “*Gala Excelentei la UAV*”, number of project 3827/08.09.2021, implementation period 11.10.2021-10.12.2021, total project budget 8.793,63 lei, local project CMCA Arad
14. research team member: „*Atelierul de Antreprenoriat - Școala de vară*”, *Ediția 2021*, number of project 2094/23.06.2021, implementation period 24.06.2021-29.07.2021, total project budget 7.000 lei, project coordinator Radu Lucian Blaga, local project CMCA Arad, (certificate no.9060/20.12.2021).
15. project coordinator: „*START în carieră-între aşteptări și realitate*”, number of project 2957/22.05.2019, implementation period 25.05.2019-06.12.2019, total project budget 4.499,60 lei, local project CMCA Arad;
16. project coordinator: „*Gala Excelentei la UAV*”, number of project 8015/ 29.10.2019, implementation period 04.11.2019-06.12.2019, total project budget 6735 lei, local project CMCA Arad;
17. participant and coordinator of papers within the project: „*Simpozion Științific Studențesc ”Economia – Prezent și Viitor”, Ediția a XX-a, 2019*”, financed by Ministerul Educației Naționale, project coordinator Lect. univ. dr. Gomoi Bogdan Cosmin, (certificate no.8897/17.12.2019).
18. research team member: „*Comunicare si interculturalitate - Editia a XVIII a Scolii de Vara*”, number of project 2356/08.05.2019, project coordinator Prof.univ.dr. Lile Ramona, local project CMCA Arad, (certificate of participation).
19. research team member: „*Promovarea culturii de business in randul tinerilor in vederea dezvoltarii spiritului intreprinzator*”, number of project 2582/13.05.2019, project coordinator Prof.univ.dr.Cernusca Lucian, local project CMCA Arad, (certificate no.8962/18.12.2019).
20. research team member: „*Stimularea creativitatii tinerilor aradeni in domeniul economic si social prin proiecte si simulari antreprenoriale*”, number of project 7969/28.10.2019, project coordinator Conf.univ.dr. Cilan Teodor, local project CMCA Arad, (certificate of participation).
21. research team member: „*Academie Economică. Principiile economiei pe intelesul tinerilor aradeni*”, number of project 8016/29.10.2019, project coordinator lect.univ. dr. Cuc Lavinia; local project CMCA Arad, (certificate no. 8702/11.12.2019).
22. project coordinator: „*Promovarea valorilor in educatie la 100 de ani de la marea unire*”, number of project 8300/15.11.2018, implementation period 19.11.2018-13.12.2018, total project budget 5.600 lei, local project CMCA Arad
23. participant and coordinator of papers within the project: „*Simpozion Științific Studențesc ”Economia – Prezent și Viitor”, Edițion XIX, 2018*”, financed by Ministerul Educației Naționale, based on Ordinului Ministrului Educației Naționale 3111/2018, budget 4.010 lei, implementation period 01.03.2018 – 05.04.2018, project coordinator Lect. univ. dr. Gomoi Bogdan Cosmin, (certificate no.2417/23.04.2018).
24. project coordinator: „*Gala Excelenței la UAV ediția a II a*”, number of project 3055/30.05.2017, implementation period 03.10.2017-19.12.2017, budget 9.850 lei, local project CMCA Arad.
25. project coordinator: „*Gala Excelenței la UAV*”, implementation period 03.10.2016 – 14.12.2016, budget 23.000 lei, local project CMCA Arad, number of project 6360/25.10.2016.
26. research team member: „*Realizarea unei rețele de consultanță pentru firmele româno-maghiare TAMARO*”, number of research project HURO/0801/058/2009, financed by Fondul de Cooperare Transfrontalieră România-Ungaria, total project budget 74.056 euro (certificate of participation).

XVI. Coordination of student works within scientific circles/conferences/student competitions

- "Virgil Madgearu" economics competition for students and pupils, XIIth Edition, 2025, project director Barbu Florentina. Coordinated students: Ierima Alina; Buzgău Alin Lucian; Nagy Csenge Napsugar; Mânzatu Rahela Simina; Pocioian Naomi; Trinc Stefana Diana; Bunaciu Bogdan-Petru; Pop Daniela Miriam; Oprea Ana Victoria; Sida Daniel-Darius; Muntean David; Nicolescu Cristina – Estera; Iova Florina-Cosmina; Pop Darius Sorin.
- "Virgil Madgearu" economics competition for students and pupils, XIth Edition, 2024, project director Barbu Florentina. Coordinated students: Ardelean Nicoleta Dariana; Cana Carla-Flavia; Jivan Cristina Maria; Nemeti Irina-Georgiana; Nicolae Natalia-Ioana; Pop Alexandru-Ioan; Popovits Darius George; Somoghi Bettina-Nicolette; Toader Romina Elena; Avram Medeea Alexandra; Palosi György Fabio; Balau Emanuel; Turda Larisa; Vancu Daria; Raileanu Dragos; Vrabii Ludmila; Bortiș Mario; Corodescu Marius Giorgian.
- "Student Scientific Symposium "Economy - present and future", XXth Edition, 2019", project director Gomoi Bogdan Cosmin. Coordinated student: Strambeanu Radu - paper: Brexit and its implications.
- "Student Scientific Symposium "Economy - Present and Future", XIXth Edition, 2018", financed by the Ministry of National Education, based on the Order of the Minister of National Education 3111/2018, in the amount of 4,010 lei, held during 01.03. 2018 – 05.04.2018, project director Gomoi Bogdan Cosmin. Coordinated students: Aron Maria Petronela – the paper: The impact of the change in the social security contributions regime on the standard of living of the population, Furdea Ioana Nicoleta – the paper: Fiscal optimization solutions at the level of economic entities, Sturza Dan – the paper: The fiscal system of the Republic of Moldova.
- "National Student Symposium "Student, Science, Society", XVIth Edition, 2018, organized on 11.05.2018 by University of Petroșani, Faculty of Economic Sciences. Coordinated student: Aron Maria Petronela.

XVII. Member of the scientific committee

- Internațional conference “Ongoing social, economic, and environmental challenges, 3rd edition”, organized by the Faculty of Economics, Aurel Vlaicu University of Arad, Romania, year 2025.
- Internațional conference “3rd International Scientific Research Congress – isr Academy”, Turkey, year 2025.
- Internațional conference “Ongoing social, economic, and environmental challenges, 2nd edition”, organized by the Faculty of Economics, Aurel Vlaicu University of Arad, Romania, year 2024.
- Internațional conference „International Symposium Research and Education in an Innovation Era” – ISREIE 2018, Arad, Romania, year 2018.

XVIII. Member of the organizing committee

- Internațional conference “Ongoing social, economic, and environmental challenges, 3rd edition”, organized by the Faculty of Economics, Aurel Vlaicu University of Arad, year 2025.
- Internațional conference “Ongoing social, economic, and environmental challenges, 2nd edition”, organized by the Faculty of Economics, Aurel Vlaicu University of Arad, year 2024.

XIX. Organizations in the field of education and research

- Center for Applied Ethics Studies, Aurel Vlaicu University of Arad, Faculty of Economics – coordinator.

- Centre for Economic Research and Consultancy, Aurel Vlaicu University of Arad, Faculty of Economics – member.
- European Institute for Advanced Studies in Management (EIASM) – member.
- Association of Managers and Economic Engineers of Romania (AMIER) – member.
- International Society for Development and Sustainability (ISDS) – member.
- Association for Innovation and Quality in Sustainable Business (BASIQ) – member.

XX. Awards and distinctions

- Diploma awarded by Aurel Vlaicu University of Arad “in recognition of outstanding scientific activity and research achievements,” year 2022.
- Diploma awarded by Aurel Vlaicu University of Arad “in recognition of distinguished research results and scientific activity,” year 2024.
- UEFISCDI Award within the program “Rewarding Research Results – Web of Science Articles, year 2023 Competition,” for published Web of Science papers.
- Certificate „Best Paper Award – Third Place” certificate at the EUMMAS A2S International Scientific Conference “Global Social and Technological Development and Sustainability,” Dubai, year 2023.

XXI. Other activities

- president of the Monitoring committee, Aurel Vlaicu University of Arad (2014–2018).
- secretary of the Monitoring committee, Aurel Vlaicu University of Arad (2018–present).
- member of the Curriculum and academic qualifications committee, Faculty of Economics, Aurel Vlaicu University of Arad.
- member of the Internal audit committee for the teaching and research process, Faculty of Economics, Aurel Vlaicu University of Arad (2025–present).
- president of the Timetable and examination scheduling committee, Faculty of Economics, Aurel Vlaicu University of Arad (2019–present).
- member of the Grade equivalence committee for academic transcripts, Faculty of Economics, Aurel Vlaicu University of Arad.
- secretary/member of the Bachelor’s/Master’s thesis examination committee, Faculty of Economics, Aurel Vlaicu University of Arad.
- representative of Aurel Vlaicu University of Arad at the Romanian universities fair in the Republic of Moldova (July 2018 and July 2019).
- member of the Mobile admission team, Aurel Vlaicu University of Arad (2023, 2024, 2025).
- coordinator of the Master’s program in Corporate finance, Faculty of Economics, Aurel Vlaicu University of Arad (2024–present).
- member of the Guidance and academic antegrity committee for a PhD thesis in the field of Management, Aurel Vlaicu University of Arad (2024–present).
- Admissions committee for PhD studies, Management field – alternate member (September 2025).
- Committee for filling the vacant position of lecturer, position 43, Faculty of Economics - member in July 2022.
- Committee for filling the vacant position of assistant professor, position 56, Faculty of Economics - member in September 2017.

- member of the Faculty electoral committee (2016), Aurel Vlaicu University of Arad.
- president of the Faculty electoral bureau (2024), Aurel Vlaicu University of Arad.
- supervision of PhD theses in Management, Interdisciplinary Doctoral School, Aurel Vlaicu University of Arad (2025–present).
- supervisor of Bachelor's and Master's theses, Faculty of Economics, Aurel Vlaicu University of Arad.
- coordinator of student papers at conferences/symposia;
- academic advisor, Faculty of Economics, Aurel Vlaicu University of Arad

Data: 30.09.2025

Signature

Assoc.Prof.PhD.Habil.Trifan Vanina Adoriana

