

Curriculum vitae



Personal information

Surname / First name
Telephone
E-mail
Nationality
Date of birth

Trifan Vanina Adoriana
0040 744496289
vanina.trifan@uav.ro
Romanian
01.01.1980

Academic Experience

Period	2025-present
Position held	PhD Supervisor
Main activities and responsibilities	Supervision of doctoral theses in the field of Management.
Name and address of employer	Interdisciplinary Doctoral School of "Aurel Vlaicu" University of Arad Elena Drăgoi Street, No. 2, postal code 310330, Arad, Romania. https://www.uav.ro/scoala-doctorala-interdisciplinara
Type of business or sector	Doctoral studies
Period	2013-present
Position held	Associate Professor
Main activities and responsibilities	Teaching activity - lectures, seminars. Delivery of lectures and seminars; research activities; administrative activities.
Name and address of employer	"Aurel Vlaicu" University of Arad, Faculty of Economics Revoluției Boulevard, No. 77, postal code 310130, Arad, Romania. Tel/Fax: (40-257)280679 www.uav.ro/stiinte_economice
Type of business or sector	Higher education
Period	2008-2013
Position held	Lecturer
Main activities and responsibilities	Teaching activity - lectures, seminars. Delivery of lectures and seminars; research activities; administrative activities.
Name and address of employer	"Aurel Vlaicu" University of Arad, Faculty of Economics Revoluției Boulevard, No. 77, postal code 310130, Arad, Romania. Tel/Fax: (40-257)280679 www.uav.ro/stiinte_economice
Type of business or sector	Higher education
Period	2005-2008
Position held	Teaching Assistant
Main activities and responsibilities	Teaching activity – seminars. Delivery of seminars; research activities; administrative activities.
Name and address of employer	"Aurel Vlaicu" University of Arad, Faculty of Economics Revoluției Boulevard, No. 77, postal code 310130, Arad, Romania. Tel/Fax: (40-257)280679 www.uav.ro/stiinte_economice
Type of business or sector	Higher education

Period	2003-2005
Position held	Junior Teaching Assistant
Main activities and responsibilities	Teaching activity – seminars. Delivery of seminars; research activities; administrative activities.
Name and address of employer	“Aurel Vlaicu” University of Arad, Faculty of Economics Revoluției Boulevard, No. 77, postal code 310130, Arad, Romania. Tel/Fax: (40-257)280679 www.uav.ro/stiinte_economice
Type of business or sector	Higher education
Other professional experience	
Period	2014 – present
Position held	Administrator
Name and address of employer	S.C. Agrozavisnick S.R.L., Buteni, No. 306, Arad County, Romania.
Education and training	
Period	2025
Qualification / diploma awarded	Habilitation Certificate / Ministry of Education and Research Order No. 3881/23.04.2025 granting the habilitation certificate in the doctoral university studies field of Management.
Name and type of education or training provider	Interdisciplinary Doctoral School of “Aurel Vlaicu” University of Arad. Elena Drăgoi Street, No. 2, postal code 310330, Arad, Romania.
Period	2006-2009
Qualification / diploma awarded	PhD Diploma
Name and type of education or training provider	Scientific supervisor: Professor Ioan Talpoș West University of Timișoara, Faculty of Economics and Business Administration. Pestalozzi Street, No. 16, Timișoara, Romania.
Period	2004-2006
Qualification / diploma awarded	Master's Degree
Name and type of education or training provider	Financial Markets and Stock Exchanges “Aurel Vlaicu” University of Arad, Faculty of Economics Revoluției Boulevard, No. 77, Arad, Romania.
Period	1998-2002
Qualification / diploma awarded	Bachelor's Degree
Name and type of education or training provider	Business Management West University of Timișoara, Faculty of Economics Pestalozzi Street, No. 16, Timișoara, Romania.
Period	1994-1998
Qualification / diploma awarded	Baccalaureate Diploma
Name and type of education or training provider	Sebiș Theoretical High School Victoriei Boulevard, No. 7, Sebiș, Arad County, Romania.
Other specialized courses	
Period	07.04 – 16.05.2025

Qualification / diploma awarded	Digital skills in using information technology as a tool for learning and knowledge acquisition
Name and type of education or training provider	S.C. Unic Sports S.R.L. Craiova, Romania.
Period	07 – 14.11.2023
Qualification / diploma awarded	Managerial Internal Control System – Certificate of Completion
Name and type of education or training provider	S.C. Structural EuroTraining S.R.L. Bucharest, Romania.
Period	23 – 27.10.2023
Qualification / diploma awarded	ERASMUS Mobility - Staff mobility for teaching
Name and type of education or training provider	Gal Ferenc University, Faculty of Economics Bekescsaba, Hungary.
Period	25.05.2022 – 24.06.2022
Qualification / diploma awarded	Adult vocational training studies - Trainer
Name and type of education or training provider	S.C. Abrao Expert S.R.L. Sibiu, Romania.
Period	14 – 16.02.2019
Qualification / diploma awarded	Basic Econometrics, Tips and Tricks in Academic Writing – Certificate of Participation
Name and type of education or training provider	ECREB Winter Workshop, Timișoara. Faculty of Economics and Business Administration, West University of Timișoara and East European Center for Research in Economics and Business.
Period	13 – 17.11.2017
Qualification / diploma awarded	ERASMUS Mobility – Open Staff Week
Name and type of education or training provider	Polytechnic Institute of Leiria, Portugal.
Period	30.05 – 03.06.2016
Qualification / diploma awarded	ERASMUS Mobility - Staff mobility for training
Name and type of education or training provider	University of Algarve, Faro, Portugal.
Period	11 – 15.05.2015
Qualification / diploma awarded	ERASMUS Mobility - Staff mobility for teaching
Name and type of education or training provider	University of Algarve, Faro, Portugal.
Period	05 – 08.11.2015
Qualification / diploma awarded	Internal Auditor – Certificate of Completion
Name and type of education or training provider	ATC & IT Solutions Bucharest, Romania.
Period	19.11.2011-12.05.2012
Qualification / diploma awarded	Tourism Activity Manager – Certificate of Completion
Name and type of education or training provider	“Tourism, Hotel, Restaurant-Maria Bugan” Training Centre Bucharest, Romania.

Personal skills and competences																									
Mother tongue Foreign languages Self-assessment European level English	<table><tr><td>Romanian</td><td>Understanding</td><td>Speaking</td><td>Writing</td></tr><tr><td></td><td>Listening</td><td>Reading</td><td>Spoken interaction</td></tr><tr><td></td><td>Writing</td><td>Spoken production</td><td></td></tr><tr><td></td><td>C2.Proficient user</td><td>C2.Proficient user</td><td>C2.Proficient user</td></tr><tr><td></td><td>C2.Proficient user</td><td></td><td></td></tr><tr><td></td><td>proficient</td><td>proficient</td><td>proficient</td></tr></table>	Romanian	Understanding	Speaking	Writing		Listening	Reading	Spoken interaction		Writing	Spoken production			C2.Proficient user	C2.Proficient user	C2.Proficient user		C2.Proficient user				proficient	proficient	proficient
Romanian	Understanding	Speaking	Writing																						
	Listening	Reading	Spoken interaction																						
	Writing	Spoken production																							
	C2.Proficient user	C2.Proficient user	C2.Proficient user																						
	C2.Proficient user																								
	proficient	proficient	proficient																						
Social skills and competences	Excellent communication and adaptability skills, conscientiousness in undertaken activities, creativity, dynamism, determination, team spirit, and performance orientation. These skills were acquired through teaching and professional activities, participation and presentations at international conferences and symposia, and other group activities.																								
Organizational skills and competences	Experience in organizing conferences and symposia, organizational and structuring skills, decision-making skills, and autonomy in work.																								
Technical skills and competences	Computer skills.																								
Other skills and competences																									
Membership in education and research organizations	▪ member of the Center for Applied Ethics Studies, Faculty of Economics, "Aurel Vlaicu" University of Arad (2024-present). ▪ member of the Centre for Economic Research and Consultancy, Faculty of Economics, "Aurel Vlaicu" University of Arad (2024-present). ▪ member of the European Institute for Advanced Studies in Management (EIASM). ▪ member of the Association of Managers and Economic Engineers of Romania (AMIER). ▪ member of the International Society for Development and Sustainability (ISDS). ▪ member of the Association for Innovation and Quality in Sustainable Business (BASIQ). ▪ member of the scientific committee of the International Conference "International Symposium Research and Education in an Innovation Era" – ISREIE 2018, Arad, Romania. ▪ member of the scientific committee of the International Conference "Ongoing social, economic, and environmental challenges" – OSEEC, 2024, 2025 and 2026 editions, Arad, Romania. ▪ member of the scientific committee of the "International Conference on Interdisciplinary Research and Education", 5-7 November 2026, Section 4: Economic Sciences and Didactics of Economics, "Aurel Vlaicu" University of Arad, 2026 ▪ member of the scientific committee of the International Conference "3rd International Scientific Research Congress – isr Academy", Turkey, 26-27 April 2025. ▪ member of the organizing committee of the "International Conference on Interdisciplinary Research and Education", 5-7 November 2026, Section 4: Economic Sciences and Didactics of Economics, "Aurel Vlaicu" University of Arad, 2026																								

Scientific and research activity

- member of the organizing committee of the International Conference "Ongoing social, economic, and environmental challenges" – OSEEC, 2024, 2025 and 2026 editions, Arad, Romania.
- publications: <https://scholar.google.com/citations?user=WsKMH-QAAAAJ&hl=en>
<https://orcid.org/0000-0001-9835-5982>
- research grant director: "Human Capital Management in the Current Organizational Context: Emerging Trends and Strategic Challenges", awarded within the Internal Competition for Individual Grants for Scientific Research, Artistic Creation and Sports Performance, "Aurel Vlaicu" University of Arad, 2025 call.
- occasional reviewer for: Journal of Business Economics and Management, International Journal of Emerging Markets, Journal of Sustainable Finance & Investment, Sage and Journal of East European Management Studies.
- member of doctoral guidance and academic integrity committees, Management field; "Aurel Vlaicu" University of Arad (2024-present).
- supervision of doctoral theses in Management, Interdisciplinary Doctoral School of "Aurel Vlaicu" University of Arad (2025-present).
- coordinator / member / trainer - projects, events, conferences, symposia.
- diploma awarded by "Aurel Vlaicu" University of Arad as a token of high appreciation for scientific activity and achievements in research, 2022.
- diploma awarded by "Aurel Vlaicu" University of Arad as a token of distinguished appreciation for achievements in research and scientific activity, 2024 and 2025.
- UEFISCDI Award within the programme "Awards for Research Results – Web of Science Articles, 2023 Competition", for published Web of Science papers.
- Certificate for "Best Paper Award - Third Place" at the EUMMAS A2S Scientific Conference "Global Social and Technological Development and Sustainability", Dubai, 2023.

Driving licence

Category B.

Additional information

Can be provided upon request

Arad, 01.10.2026

Signature:
Associate Professor PhD. Habil. Trifan Vanina Adoriana

