

Curriculum vitae Europass



Personal information

Surname / First name UȘVAT DAN OCTAVIAN

Address Bl. 303, Sc B, Ap. 27A, Str. Spl. Gheorghe Magheru, Arad, Romania

Tel Mobile: +40 766293635

Email usvatd@yahoo.com

Nationality Romanian

Date of birth 22 October 1972

Gender M

Period 25 February 2024 - Present

Position or post Assistant Professor Accounting Aurel Vlaicu University of Arad

Period 10 November 2020 - 9 September 2023

Position Exp. Innovation and Comp. SME, Business Consultant

Main activities and responsibilities Participates in the development of the general communication plan and is responsible for collecting/proposing information on companies' innovation/development projects/strategies (especially with entities in economic sectors with competitive potential identified according to SNC and in areas of intelligent specialisation according to SNCDI). Participates in the organisation of the fair for the presentation of students' start-up projects and their innovation and development proposals for businesses (especially with entities from economic sectors with competitive potential identified according to SNC and from areas of smart specialisation according to SNCDI). Participate in the project closing conference

Main activities and responsibilities The GT expert will verify that the eligibility conditions are met and will collect the minimum mandatory information and documents required for their registration. The expert will verify the eligibility criteria according to the selection procedure, as well as the interest of these persons in participating in exchanges of good practices, communicating in detail the procedure to be followed and the obligations. The expert will analyse, through direct interaction with all interested parties, their level of knowledge and skills, their training in the areas covered by their health strategy, and the areas of interest in which they wish to learn for multidisciplinary development.

"Improving the quality of medical care by improving the skills of professionals in the medical sector" POCU/91/4/8/Improving the skills of professionals in the medical sector Project code 109601

Period 14.06.2019- 11.09.2020

Position SKILLS ASSESSOR

Main activities and responsibilities The Competence Assessor is responsible for implementing the entire assessment process, establishing the assessment programme and methods together with the candidate, and then recording the assessment results. The assessor is mainly responsible for planning and organising the assessment, recording and reporting the assessment results, conducting the assessment, analysing the information and making the decision on competence, developing assessment tools, internal verification of assessment processes, external verification of assessment processes (the last three are optional, qualification for these giving additional rights).

"ENTREPRENEURIAL START-UP IN THE WEST REGION POCU 2014-2020 PRIORITY AXIS 3 IN ACCORDANCE WITH THE PARTNERSHIP AGREEMENT 31.10.2016 BUCHAREST ID 105846

Period 01.02.2019 – 31.05.2019

Position Marketing expert.

Main activities and responsibilities I drafted the documents necessary for providing mentoring and consulting services related to marketing – I organised and conducted group meetings and individual sessions for mentoring and consulting services related to marketing – I participated in networking events

POCU82/3/7/105598 START INVEST – Education and financing for profitable businesses

Period May 2014–November 2015

Position Project manager/expert lecturer trainer

Main activities and responsibilities Organisational activities (organisational design, defining job descriptions and roles, organisational development). Managing labour relations. Maintaining relations with employees. - Reward management. - Human resources development. - Performance management. Conducting adult training activities. Counselling students for skills development and career guidance "Vocational counselling and career guidance for students

POSDRU/161/2.1/G/141014- "Active on the labour market!" funded by the Sectoral Operational Programme for Human Resources Development 2007-2013,

Period May 2014– November 2015

Position Project manager/expert lecturer trainer

Main activities and responsibilities Organisational activities (organisational design, defining job descriptions and roles, organisational development). Managing labour relations. Maintaining employee relations. - Reward management. - Human resources development. - Performance management. Conducting adult training activities. Counselling students for skills development and career guidance "Vocational counselling and career guidance for students

POSDRU/161/2.1/G/141014- "Active on the labour market!" funded by the Operational Programme Sectoral Operational Programme for Human Resources Development 2007-2013,

Period May 2014– November 2015

Position or post held expert lecturer trainer

Main activities and responsibilities Conducting adult training activities. Counselling students on skills development and career guidance "Vocational counselling and career guidance for students

POSDRU/161/2.1/G/132792- "A career for your life! Career opportunities through counselling and professional guidance" funded by the Sectoral Operational Programme for Human Resources Development 2007–2013.

Period July 2010 – December 2013

Position expert lecturer trainer

Main activities and responsibilities Conducting adult training activities. Advising students on developing entrepreneurial and business management skills. Mentoring for developing entrepreneurial and business management skills. Vocational counselling and career guidance for students.

POSDRU/92/3.1/S/60503 - "Entrepreneurship Academy – from idea to business", funded by the Sectoral Operational Programme for Human Resources Development 2007–2013,

Period January 2011 – December 2013

Position Project manager for Romania

Main activities and responsibilities Organisational activities (organisational design, defining job descriptions and roles, organisational development). Managing labour relations. Maintaining relations with employees. - Reward management. - Human resources development. - Performance management. Project – "A School Panel for High Energy Efficiency Products", within the IEE PROGRAMME Call for proposals 2009, grant contract IEE/09/912/SI2.558315

Period	January 2011 – December 2013
Position	expert lecturer trainer
Main activities and responsibilities	Conducting adult training activities. Counselling students to develop entrepreneurial and project management skills POSDRU /80/2.3/S/48225 - "Increasing competitiveness in the labour market through qualification", funded by the Sectoral Operational Programme for Human Resources Development 2007–2013
Period	2001 – 2013
Position	Lecturer
Main activities and responsibilities	Teaching activities (Fundamentals of Commerce, Business Economics – Courses taught within the Department of Tourism, Services and Commerce Economics)
Name and address of employer	Vasile Goldis Western University of Arad, Arad, Bd. Revolutiei nr. 94-96
Type of business or sector	Education
Period	2001 – present
Position	Director
Main activities and responsibilities	Coordination of all activities
Name and address of employer	S.C. Agromec Curtici S.A. Arad
Type of business or sector	Agriculture and production space logistics
Period	2001 – 2011
Position	Economic consultant
Main activities and responsibilities	Consultancy in administrative strategies, customer relations management, organisational management, human resources management, supply logistics, activity planning and coordination, financial management
Name and address of employer	S.C. Berghemtex S.R.L.
Type of business or sector	Textiles
Period	2001 – 2010
Position	Economic advisor
Main activities and responsibilities	Consultancy in administrative strategies, customer relations management, organisational management, human resources management, supply logistics, activity planning and coordination, financial management
Name and address of employer	S.C. Nocera Informatica S.R.L.
Type of business or sector	IT
Period	1998 – 2003
Position	University assistant
Main activities and responsibilities	Teaching
Name and address of employer	Vasile Goldis Western University of Arad, Arad, Bd. Revolutiei nr. 94-96
Type of business or sector	Education
Period	1998 – 2001
Position	Administrative Director
Main activities and responsibilities	Coordination of activities
Name and address of employer	S.C. Marmi Graniti San Nicola S.R.L.
Type of business or sector	Importer and distributor of marble and granite products
Period	1998 – 2001
Position	Administrative Director, Economic Advisor
Main activities and responsibilities	Operational management, activity planning and coordination, organisational management, human resources management, supply and sales logistics, financial management

Name and address of employer	S.C. Flash 1H Italia S.R.L.
Type of business or sector	Distributor of industrial washing machines
Period	1998 – 2001
Position	Administrative Director, Economic Advisor
Main activities and responsibilities	Operational management, activity planning and coordination, organisational management, human resources management, supply and sales logistics, financial management
Name and address of employer	S.C. Tre Vi S.R.L.
Type of business or sector	Marochimarire
Period	1997 – 1998
Position	Marketing Department
Main activities and responsibilities	Coordination of marketing activities
Name and address of employer	S.C. Romania Combi S.A.
Type of business or sector	International transport

Education and training

Period	October
Qualification/Diploma obtained	Certificate of attendance
Principal subjects studied/professional skills acquired	Training for potential beneficiaries – Support for the development of quality project proposals for the European Social Fund
Name and type of educational institution / training provider	European Profiles S.A.
Period	December 2007
Qualification/Diploma obtained	Certificate
Principal subjects studied / professional skills acquired	Financial investment services agents
Name and type of educational institution / training provider	Millennium Financial Training Centre
Period	June 2007
Qualification/Diploma obtained	Diploma
Name and type of educational institution training provider	Faculty of Economics, MBU in Banská Bystrica
Period	June 2007
Qualification/Diploma obtained	Diploma
Principal subjects studied / professional skills acquired	Train the trainer for the management simulation programme: "iBizSim – International Business Simulation"
Name and type of educational institution / training provider	Vasile Goldiş Western University of Arad in collaboration with Reutlingen University, Germany
Period	October 2006
Qualification/Diploma obtained	Diploma
Principal subjects studied / professional skills acquired	Management – I BizSim (international business simulation programme) Competences in the field of planning and organising a company's activities, decision-making, company finances, teamwork
Name and type of educational institution / training provider	Vasile Goldis Western University of Arad in partnership with the University of Reutlingen, Germany
Period	October 2004 – February 2006

Qualification/Diploma obtained	MBA
Principal subjects studied / professional skills acquired	Business administration
acquired	
Name and type of educational institution / training provider	Vasile Goldis Western University of Arad, Faculty of Economic Sciences
Classification level of the form of education / training	Postgraduate studies
Period	1991 – 1996
Qualification/Diploma obtained	Economist diploma
Principal subjects studied / professional skills acquired	Faculty of Economic Sciences, International Economic Relations
acquired	
Name and type of educational institution / training provider	West University of Timisoara
Classification level of the form of education / training	University studies
Period	1987 – 1991
Qualification/Diploma obtained	Baccalaureate diploma
Principal subjects studied / professional skills acquired	Mathematics - Physics
acquired	
Name and type of educational institution / training provider	Moise Nicoara High School of Mathematics and Physics, Arad
Classification level of the form of education / training	Secondary education

Personal skills and competences

Mother tongue(s) **Romanian**

Foreign language(s) known

Self-assessment

European level ()*

	Understanding			Speaking			Writing	
	Listening	Reading	Participation in conversation	Oral discourse	Written expression			
Italian	C2 Proficient user	C2 Proficient user	C2 Experienced user	C2 Experienced user	C1 Experienced user			
English	C1 Experienced user	B2 Independent user	B2 Independent user	B2 Independent user	B2 Independent user			

(*) *Common European Framework of Reference for Languages*

Social skills and competences Adaptability and sense of humour

Organisational skills and abilities Organisational skills

Computer skills and abilities computer Computer skills: Microsoft Office, Excel Spreadsheets, PowerPoint

Artistic skills and abilities Interior design

Driving licence(s) Cat. B

Additional information **Member of professional associations:**
- Member of "UGIR 1903" since 2000

Appendices Annex Consultancy, studies, projects Annex
Scientific activity

Annex

Consultancy, studies, projects

Between December 2008 and November 2009, I participated as a lecturer in the course "Communication and Conflict Management" in the Phare /2006/018-147 project.04.02.02.01.501 - "Competent Human Resources - the basis for local economic development", financed by Phare Economic and Social Cohesion funds - Human Resources Development "Promoting lifelong learning for the qualification and retraining of the workforce", worth 86,180 euros, in which the Vasile Goldiş Western University of Arad was a partner.

Between August 2008 and August 2009, I participated as a consultant on behalf of the Vasile Goldiş Western University of Arad for the project - "Accountability of States and Transnational Corporations for Labour Rights in Global Production Networks. An Analysis of the Apparel, Electronics and Oil & Gas Sectors in Central and Eastern Europe," in which the Vasile Goldiş Western University of Arad was a partner. Team members:

- Cornelia Staritz, economics, University of Vienna,
- Karin Lukas, Law, University of Vienna,
- Leonhard Plank, Business Administration, University of Graz
- Soim Horatiu, Vasile Goldis Western University of Arad
- Dumescu Florin, Vasile Goldis Western University of Arad
- Usvat Dan, Vasile Goldis Western University of Arad

Annex 2

Scientific activity:

Publications, Co-author of:

Fundamentals of Commerce – 2001 ISBN 973-9442-28-5

Business Economics – 2001 ISBN 973-9442-29-3

Courses taught in the Department of Tourism, Services and Trade Economics

International Economic Relations ISBN 973-85316-9-1

Course: Fundamentals of Business Management

Course: Business Economics and International

Economic Relations SCIENTIFIC ARTICLES

Haiduc Cristian – coordinator, Ardelean Aurel, Diaconescu Ion, Herbei Marius, Mateş Dorel, Petrişor Ioan, Stoian Ana, Ardelean Dorina, Diaconescu Mihai, Dumescu Florin, Cuzman Ioan, Klein Ladislau, Cristea Adela, David Delia, Remes Eugen, Şoim Horaţiu, Buda Dan, Farcaş Florin, Gureanu Dorel, Uşvat Dan, Anghelina Andrei, Theoretical and Practical Applications in Economics, Daya Publishing House, Satu Mare, 2004, pp. 13–27, ISBN 973-7756-00-2

Şoim Horaţiu, Vichentie Maniov, Mircea Teodoru, Dan Usvat, "Subjective well-being and working motivation", Studia Universitatis "Vasile Goldiş" Arad, Economic Sciences Series Year 20/2010 Part I, pp. 283-288, ISSN 1584 – 2339 (CNCSIS – B+)

Şoim Horaţiu, Mircea Teodoru, Vichentie Maniov, Dan Usvat, "Globalisation, different ways, the same destination", Studia Universitatis "Vasile Goldiş" Arad, Economic Sciences Series Year 19/2009 Part I, pp. 331-336, ISSN 158 – 2339 (CNCSIS – B+)

Horaţiu Şoim, Vichentie Maniov, Dan Usvat, "Capital market. Developments and trends in Romania", Studia Universitatis Vasile Goldiş, 2008, Vasile Goldiş University Press, ISSN 158 – 2339 (CNCSIS – B)

Date, 29 SEPT 2025

Signature

