



Vanessa Luisa Sidor

Place of birth: Nădlac, Romania | **Nationality:** Romanian | **Gender:** Female | **Email address:** vanessa.sidor@gmail.com |

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ABOUT ME

My profile is defined by a multi-disciplinary approach and a vast intellectual curiosity. I enjoy exploring diverse fields, rapidly assimilating new knowledge, and accepting challenges that test my limits. I have a special passion for research and for communicating results, transforming complex information into solutions that are easy for others to understand.

WORK EXPERIENCE

UNIVERSITY RESEARCH ASSISTANT – "AUREL VLAICU" UNIVERSITY OF ARAD – 23/02/2026 – Current – ARAD, ROMANIA

- Scientific Research & Development
- Scientific Dissemination
- Project Management & Implementation
- Bioeconomy & Strategic Analysis
- Institutional Development

ASSISTANT LECTURER – "AUREL VLAICU" UNIVERSITY OF ARAD – 02/10/2025 – Current – ARAD, ROMANIA

- Seminar Facilitation & Instruction
- Curriculum Adaptation & Knowledge Sharing
- Student Mentoring & Assessment

(On an hourly-paid basis)

PROCURE TO PAY OPERATIONS ASSOCIATE – ACCENTURE SERVICES – 24/07/2023 – 20/11/2024 – REMOTE

- PR20PO Processing in Slovak
- Compliance & Audit Support
- Knowledge Sharing & Training

CUSTOMER SERVICE REPRESENTATIVE – DANTE INTERNATIONAL SA (EMAG) – 11/2022 – 05/2023 – REMOTE

- Client Relationship Management
- Effective Problem-Solving
- Clear & Professional Communication

PUBLIC RELATIONS SPECIALIST – HKR MEDIA SRL – 11/2020 – 02/2021 – REMOTE, ROMANIA

- International Client Management
- Effective Problem-Solving
- Clear & Professional Communication

EDUCATION AND TRAINING

10/2024 – CURRENT Arad, Romania

PHD IN MANAGEMENT "Aurel Vlaicu" University of Arad

Field of study Management | **Level in EQF** EQF level 8

10/2024 – CURRENT Timișoara

BACHELOR IN LEGAL SCIENCES "Tibiscus" University of Timișoara

Admitted into an advanced year of study through the **recognition and transfer of prior academic credits (ECTS)**. Currently in the final year of study.

Field of study Law | **Level in EQF** EQF level 6

10/2022 – 07/2024 Arad

MASTER IN ECONOMIC SCIENCES "Aurel Vlaicu" University of Arad

Field of study Management and Finance in Public Administration | **Level in EQF** EQF level 7

10/2019 – 07/2022 Arad

BACHELOR IN ADMINISTRATIVE SCIENCES "Aurel Vlaicu" University of Arad

Field of study Public Administration | **Level in EQF** EQF level 6

09/2012 – 07/2016 Nădlac, Romania

HIGH SCHOOL DIPLOMA "Jozef Gregor Tajovsky" Theoretical High School

Field of study Mathematics and Computer Science | **Level in EQF** EQF level 4

● LANGUAGE SKILLS

Mother tongue(s): **ROMANIAN** | **SLOVAK**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	B2	B2	B2	B2	B2
CHINESE	A1	A1	A1	A1	A1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● CERTIFICATIONS

Dast Training Center SRL, 03/2022

Entrepreneurial Competencies

Mode of learning: Project based

"Jozef Gregor Tajovsky" Theoretical High School, 07/2016

Professional Certificate in IT Systems & Web Management

Mode of learning: Project based

● CONFERENCES AND SEMINARS

2026 Bucharest

The 20th International Conference on Business Excellence

Organized by the Society for Business Excellence and the Faculty of Business Administration in Foreign Languages (FABIZ), **Bucharest University of Economic Studies.**

2025 Alba Iulia

International Conference on Management, Economics and Accounting, 17th Edition

Organized by the Faculty of Economics at the **"1 Decembrie 1918" University of Alba Iulia**, in collaboration with the Doctoral School of Accounting and the Economic Research Center.

2025 Online

International scientific conference ECOTREND, 22nd Edition

Organized by the Faculty of Economics at the **"Constantin Brâncuși" University of Târgu-Jiu**, in collaboration with the Center of Fundamental and Applied Economic Studies.

2025 Online

International Scientific and Practical Conference "Modern Finance from the Perspective of the Sustainability of National Economies"

Organized by the Faculty of Finance at the **Academy of Economic Studies of Moldova**.

2025 Moneasa

International Conference on "Ongoing Social, Economic, and Environmental Challenges" 3rd Edition

Organized by the Faculty of Economic Sciences, "**Aurel Vlaicu**" **University of Arad**.

2025 Predeal

International Conference on Economics-Challenges and Opportunities- 2nd edition.

Organised by the Doctoral Schools (Accounting, Business Administration I, Business Administration II, Cybernetics and Economic Statistics, Economic Informatics, Economics I, Finance, International Business and Economics, Management, Marketing) of the **Bucharest University of Economic Studies**.

2025 Oradea

11th BASIQ international conference on new Trends in sustainable business and consumption

Co-organized by the **BASIQ Association** and the University of Oradea-Faculty of Economic Sciences.

2025 Timișoara

The 8th edition of the International Conference "Current Economic Trends in Emerging and Developing Countries

Organized by the Faculty of Economics and Business Administration at the **West University of Timișoara**, in collaboration with the East-European Center for Research in Economics and Business (ECREB).

2025 Online

International Scientific Conference "Development through Research and Innovation", 6th Edition

Hosted by the Doctoral School of the **Academy of Economic Studies of Moldova** and organized in international partnership with universities from Romania, Spain, and Ukraine.

2025 Bucharest

The 19th International Conference on Business Excellence

Organized by the Society for Business Excellence and the Faculty of Business Administration in Foreign Languages (FABIZ), **Bucharest University of Economic Studies**.

2024 Timișoara

International Scientific Symposium "Young People and Multidisciplinary Research in Applied Life Sciences"

Organized by the "King Mihai I" **University of Life Sciences in Timișoara**.

2024 Arad

International Conference on "Ongoing Social, Economic, and Environmental Challenges" 2nd Edition

Organized by the Faculty of Economic Sciences, "**Aurel Vlaicu**" **University of Arad**.

2024 Online

International student scientific conference "Challenges of accounting for young researchers", 8th Edition

Organized by the Faculty of Accounting, **Academy of Economic Studies of Moldova**.

2023 Moneasa

International Conference on "Ongoing Social, Economic, and Environmental Challenges" 1st Edition

Organized by the Faculty of Economic Sciences, "**Aurel Vlaicu**" **University of Arad**.

2023 Online

Conference of Financial Services "EUROPEAN REFORMS FOR SUSTAINABILITY AND GREEN TRANSITION IN THE FINANCIAL SECTOR", 7th Edition

Organized by the Institute of Financial Studies (ISF) in partnership with the Financial Supervisory Authority (ASF).

2022 Timișoara

International Conference "The Knowledge Society in the United Europe Space"

Organized by the Faculty of Economic Sciences, "**Tibiscus**" **University of Timișoara**.

Organized by the Faculty of Humanities and Social Sciences, "Aurel Vlaicu" University of Arad.

PUBLICATIONS

2026

Modeling Financial AI Adoption: A Comparative Decision Tree Analysis of Demographic Profiles in Personal and Organizational Contexts

Sidor, V. L., Bilți, R. S., & Cilan, T. F. (2026). Modeling Financial AI Adoption: A Comparative Decision Tree Analysis of Demographic Profiles in Personal and Organizational Contexts. *Ecological Economics and Management*, 2(1), 4.

2025

Analysis of the Use and Impact of Artificial Intelligence on Managerial Decisions and Organizational Processes

Sidor, V.L., Lavinia-Denisia, C.U.C., Dana, R.A.D., Cilan, T.F. & Croitoru, G., 2025. Analysis of the Use and Impact of Artificial Intelligence on Managerial Decisions and Organizational Processes. *Sciendo*, pp. 3896-3909.

2025

A Bibliometric Analysis: A Comparative Perspective on the Digitalization of Decision-Making Processes

Sidor, V.L., Cuc, L.D., Rad, D. and Pantea, M.F., 2025. A Bibliometric Analysis: A Comparative Perspective on the Digitalization of Decision-Making Processes. In: C. Vasiliu, D.C. Dabija, A. Tziner, D. Pleșea, V. Dinu. Editura ASE, pp. 235-242.

Manager-employee interaction in the age of digital transformation

Sidor, V.L., Cuc, L.D., Rad, D. & Pantea, M.F., 2025. Manager-employee interaction in the age of digital transformation. *Development Through Research and Innovation: International Scientific Conference: The 6th Edition: SEP ASEM*, pp. 180–185.

2025

Potential risks associated with the digitalization of organizational decision-making processes

Extended abstract.

Sidor, V.L., Gheție, R.M., Cuc, L.D. & Rad, D., 2025. Potential risks associated with the digitalization of organizational decision-making processes. *Current Economic Trends in Emerging and Developing Countries: TIMTED 2025 Conference Abstracts*.

2025

The use of digitalization in business management in Europe

Sidor, V.L., Cuc, L.D., Săplăcan, S.I. & Rad, D., 2025. The use of digitalization in business management in Europe. *Revista de Studii Financiare*, Vol. 10 (Special Issue), 167-177.

2024

Agricultural management through digitalization in the view of scientific literature

Sidor, V.L., Cuc, L.D. & Rad, D., 2024. Agricultural management through digitalization in the view of scientific literature. *Lucrări Științifice. Management Agricol*, 26(3). AGROPRINT, 167-172.

2024

An analysis of the main economic indicators specific to Romanian agriculture

Sidor, V.L. & Haranguș, D., 2024. An analysis of the main economic indicators specific to Romanian agriculture. *Lucrări Științifice. Management Agricol*, Vol. 26(2), 264-268.

2024

An analysis of regional development through the system of national accounts

Sidor, V.L., 2024. O analiză a dezvoltării regionale prin prisma sistemului conturilor naționale. T. F. Cilan (coord.), *Challenges of Accounting for Young Researchers-ISSC 2024. Collection of Scientific Articles*. Chișinău: SEP ASEM, pp. 149–152.

2023

Aspects regarding the organization of the internal public audit

Sidor, V.L. & Haranguș, D., 2023. Aspects regarding the organization of the internal public audit. Anale. Seria Științe Economice. Timișoara, Vol. XXVIII. Editura Eurostampa.

2023

Optimizing the financial education of adults in Romania

Sidor, V.L. & Manațe, D., 2023. Optimizing the financial education of adults in Romania. Revista de Studii Financiare, Vol. 8, Special Issue (Dec.), pp. 101-113.

2023

Financial education among adults in Romania

Sidor, V. L. & Manațe, D., 2023. Financial education among adults in Romania. Revista de Studii Financiare, Vol. 8, No. 14 (May), pp. 165-180.

2022

The image of the civil servant in Romania

Sidor, V.L., 2022. The image of the civil servant in Romania. Anale. Seria Științe Economice. Timișoara, Vol. XXVII. Editura Eurostampa.

● SOCIAL AND POLITICAL ACTIVITIES

2023 Online

Participation in the "Academia de asigurări (AdA)-2nd Edition

Selected as a national finalist in the 2nd edition of the "Insurance Academy" (Academia de Asigurări), a prestigious professional specialization program organized by UNSAR and the Institute of Financial Studies (ISF). Participation was granted following a rigorous national competition, where my team was selected among the top 10 finalists. The program involved intensive training modules led by industry experts, focusing on risk management and financial regulations, and culminated in the development and defense of a complex business case study, demonstrating advanced analytical thinking and the ability to apply theoretical economic models to real-world financial scenarios.

Link <https://www.isf.ro/ro/educatie-financiara-Academia-de-Asigurari-editia-a-II-a>

2023

Participation in the "Ulysses Contest – digital student competition on family business"

Finalist in the "Ulysses Contest" – a digital student competition focused on Family Business. This international challenge involved solving complex business cases for family-owned enterprises within a multicultural team composed of students from European universities.

Link <https://www.ulysses-contest.eu/ulysses-contest/>

● DRIVING LICENCE

Driving Licence: B

| 2017

● SKILLS

Microsoft Office | Microsoft Power Apps | GIMP | Adobe Dreamweaver CS4 | Einstein 360 | Citrix | Zendesk | Shopify | Returnly | Salesforce | VOSviewer | Biblioshiny | JASP | EndNote

● HOBBIES AND INTERESTS

Reading

An avid reader with a deep interest in classical philosophy and investigative literature, focusing on the intersection of ethics, logic, and systemic structures. Key intellectual influences include the stoicism of Marcus Aurelius (*Meditations*) and the ethical inquiries of Plato (*The Republic* and *The Apology of Socrates*), which provide a foundational framework for professional integrity and leadership. This philosophical grounding is complemented by the rigorous deductive reasoning of Agatha Christie's detective fiction, fostering a

keen eye for detail and forensic analysis, alongside an exploration of institutional complexity and human psychology through the works of Franz Kafka (*The Trial*) and Oscar Wilde (*The Picture of Dorian Gray*).

Cooking

Gaming

Traveling

Strategic Board Gaming

Astronomy & Sky Observation

Gardening

Sports

Documentaries
